

**NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS'
APPLICATION TRACKING, EQUIVALENCY, AND MOBILITY
"ATEAM" COMMITTEE**

MEETING MINUTES

September 24, 2021

1. Call to order/roll call to determine the presence of a quorum.

Call to Order: The meeting of the Nevada State Board of Psychological Examiners' Application Tracking Equivalency and Mobility (ATEAM) Committee was called to order by Executive Director Lisa Scurry at 8:32 a.m. The physical meeting location was the Office of the Board of Psychological Examiners, 4600 Kietzke Lane, Suite B116, Reno, Nevada, 89502. This meeting was also conducted online via Zoom.

Roll Call: Members Soseh Esmaeili, PsyD, Stephanie Holland, PsyD ,and Stephanie Woodard, PsyD, were present.

Also present were Lisa Scurry, Executive Director, and member(s) of the public: Jessica Conner and Lori Haggard.

2. Public Comment

There was no public comment at this time. Lisa Scurry, Executive Director, stated that no written public comment was received in the Board office via email in advance of the meeting.

3. (For Possible Action) Discussion and Possible Action to Select a Committee Chairperson from the Current Membership of Stephanie Woodard, Soseh Esmaeili, and Stephanie Holland.

The committee discussed the selection of a committee chairperson to conduct meeting business for the remainder of the committee year, through June 30, 2022.

On motion by Stephanie Woodard, second by Soseh Esmaeili, the Application Tracking Equivalency and Mobility (ATEAM) Committee selected Stephanie Holland as the Committee Chairperson through June 30, 2022. (Yea: Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard) Motion Carried Unanimously: 3-0

4. (For Possible Action) Discussion and Possible Approval of the Meeting Minutes from the August 27, 2021, Meeting of the Application Tracking Equivalency and Mobility (ATEAM) Committee.

Director Scurry indicated that the meeting minutes had the incorrect adjournment time. The August 27, 2021 meeting was actually adjourned at 9:24 a.m. There were no other comments nor proposed changes to the minutes.

Member Dr. Holland approved the minutes as to form, not content, as she was not on the Committee on August 27, 2021.

On motion by Stephanie Woodard, second by Soseh Esmaili, the Application Tracking Equivalency and Mobility (ATEAM) Committee approved the minutes of the August 27, 2021, meeting of the ATEAM Committee. (Yea: Soseh Esmaili, Stephanie Holland, and Stephanie Woodard) Motion Carried Unanimously: 3-0

5. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee who Attended a Non-APA Accredited Program and/or are an Applicant for Licensure by Endorsement. (See Attachment A for the List of Applicants.)

A. Jessica Conner

(This item was taken out of order.)

Jessica Conner, an applicant for registration as a psychological intern, did not attend an APA-accredited educational program. As a result, her application was reviewed by Member Dr. Esmaili for equivalency.

Dr. Esmaili stated that the education was reviewed and found to be equivalent. She recommended the application be approved. She added that, as Dr. Conner previously completed 1,500 hours toward her internship in another jurisdiction, those hours be entered into the PLUS system for future reference.

Director Scurry agreed and stated that once the hours have been reviewed, if any question arise, the application would return to the ATEAM for further review.

On motion by Stephanie Holland, second by Soseh Esmaili, the Application Tracking Equivalency and Mobility (ATEAM) Committee approved the application of Jessica Conner for Registration as a Psychological Intern. (Yea: Soseh Esmaili, Stephanie Holland, and Stephanie Woodard) Motion Carried Unanimously: 3-0

B. Jennifer Berg

Jennifer Berg is an applicant for licensure. She did not attend an accredited educational program. Upon review, Dr. Holland found the education was equivalent to an APA-accredited program. Although Dr. Berg did not complete a psychological internship, she did complete 4,000 post-doctoral training hours as a psychologist. As a result, Dr. Holland recommended approving those hours for her training.

Director Scurry added that Dr. Berg had been licensed in California for 8 years which could qualify her licensure under Nevada Administrative Code 641.080(4) which allows for a reduction in training hours to 1,500 internship and 1,500 post-doctoral hours.

Dr. Woodard clarified that Dr. Berg is licensed as a marriage and family therapist but has received a Psy.D. and conducted post-doctoral training. Ms. Scurry confirmed that no "double dipping" of hours occurred.

Dr. Esmaeili clarified that Dr. Berg has taken and passed the EPPP Part-1 but not Part-2. Ms. Scurry stated that she would not be required to take Part-2.

On motion by Stephanie Holland, second by Stephanie Woodard, the Application Tracking Equivalency and Mobility (ATEAM) Committee approved the equivalency review of Dr. Jennifer Berg and forwarded the application to the Board of Psychological Examiners for approval, contingent upon completion of licensure requirements and correction of the PLUS application.

(Yea: Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard) Motion Carried Unanimously: 3-0

C. Lori Haggard

(This item was taken out of order.)

Dr. Lori Haggard originally received a temporary license in Indiana in 2005. Since then, she has worked for the federal prison system where no license is required.

Chair Holland conducted the review of the application. She stated that the education and training appeared to be equivalent to APA and Nevada requirements. Dr. Holland recommended that Dr. Haggard confirm she has received continuing education

Dr. Haggard described the continuing education she had completed over the past 18-24 months which totaled 33 credits. Dr. Holland asked the committee members what they thought would be an appropriate number of credits she should obtain prior to approval.

Member Dr. Woodard inquired about completion of the required courses in ethics and suicide prevention. Dr. Haggard presented proof of completion of suicide prevention courses but was deficient by one credit in the area of ethics.

There was discussion about Dr. Haggard's intention once licensed. Dr. Haggard explained that, although she plans to stay in her current role, she would like to obtain a license as a professional goal.

Chair Holland suggested that Dr. Haggard take and pass the Nevada State Exam and the EPPP prior to the Committee recommending approval. In that way, the Board will have confidence in her competency to practice.

Dr. Woodard supported the idea as it could exceed the learning and knowledge acquisition that typically occurs with continuing education opportunities.

Director Scurry asked the Committee if Dr. Haggard would also be required to take the EPPP Part-2. She added that the Board previously waived Part-2 for an applicant who had been practicing under a master's level license in another jurisdiction.

On motion by Stephanie Holland, second by Stephanie Woodard, the Application Tracking Equivalency and Mobility (ATEAM) Committee approved Lori Haggard to take the EPPP Part-1 and the Nevada State Examination as Requirements Toward Licensure. Upon passing both exams, the application will return to the Committee for further review. (Yea: Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard) Motion Carried Unanimously: 3-0

D. Brian Olsen

Director Scurry stated that the application of Brian Olsen did not require review by the ATEAM Committee as he has met the educational and training requirements for licensure in Nevada.

No discussion nor action was taken on the applicant.

E. Karima Shagaga

Dr. Karima Shagaga was an applicant for licensure as a psychologist. At the previous meeting of the ATEAM, there were questions regarding the internship and supervision hours. Since that meeting, Dr. Shagaga provided clarification.

Director Scurry explained that, according to Dr. Shagaga, when she applied for licensure, she indicated that she completed 1,500 internship hours as that is the requirement in California. The supervisor has sent a letter stating that Dr. Shagaga actually completed more than 2,000 hours and an appropriate number of supervised hours.

On motion by Stephanie Woodard, second by Stephanie Holland, the Application Tracking Equivalency and Mobility (ATEAM) Committee approved the equivalency review of Dr. Karima Shagaga and forwarded the application to the Board of Psychological Examiners for approval, contingent upon completion of licensure requirements. (Yea: Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard) Motion Carried Unanimously: 3-0

6. (For Possible Action) Discussion of Policy Related to Licensure by Endorsement Procedures; and Possible Action to Propose Revisions to and/or Make Recommendations to the Board of Psychological Examiners for Adoption of the Policy.

Director Scurry explained that the Licensure by Endorsement policy was reviewed, and revisions recommended, at the last ATEAM meeting. Changes include adding language about the communication of the status of applications; and the process for applicants whose license in another jurisdiction has expired.

Additionally, Ms. Scurry explained that the Association of State and Provincial Psychological Boards (ASPPB) recently notified her that in order for Nevada to continue to use the PLUS system, the Board will need to make changes in the way the system is being used. PLUS is the online application used for applicants to submit information

related to education and training, and for that information to be verified through a primary source process. Currently the Board only asks certain applicants to use the PLUS. Under the new proposal from ASPPB, all applicants would be required to use PLUS.

Those changes will go to the full Board for discussion at their next meeting. Then, the policy will be revised and return to the ATEAM for review.

- A. Process for review of applicants with 20 or more years' experience but who did not attend an APA-accredited educational program
- B. Process for review of applicants with 5 or more years' experience whose license is from a state with substantially equivalent licensure requirements
- C. Review of the State-by-State jurisdiction comparison and the "red light/green light" language when reviewing applicants from different jurisdictions applying for licensure by endorsement.

7. (For Possible Action) Discussion of ATEAM Committee Operating Procedures; and Possible Action to Propose Revisions to and/or Make Recommendations to the Board of Psychological Examiners for Adoption of the Procedures.

- A. Process for review of applicants with 20 or more years' experience but who did not attend an APA-accredited educational program
- B. Process for review of applicants with 5 or more years' experience whose license is from a state with substantially equivalent licensure requirements
- C. Review of the State-by-State jurisdiction comparison and the "red light/green light" language when reviewing applicants from different jurisdictions applying for licensure by endorsement.

8. (For Possible Action) Discussion of Upcoming Meeting Dates for the ATEAM Committee

- A. The next ATEAM Committee meeting is scheduled for Friday, October 22, 2021, at 8:30 a.m.

The members asked to move the next meeting to Monday, October 25, at 5:00.

9. Items For Future Discussion. (No discussion among the Committee members will take place on this item.)

There were no suggestions for future agenda items.

10. Public Comment.

There was no public comment at this time.

11. (For Possible Action) Adjournment

There being no further business before the Committee, committee Chair Holland adjourned the meeting at 9:35 a.m.