

**PUBLIC NOTICE OF A MEETING FOR
STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS**

DATE OF MEETING: Friday, October 13, 2023 Time: 8:00 a.m.

The meeting of the State of Nevada Board of Psychological Examiners (Board) will be conducted and may be attended through a remote technology system (video- or teleconference). To participate remotely, individuals are invited to enter the meeting from the Zoom website at <https://us06web.zoom.us/j/89756405125>. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID:

897 5640 5125. The meeting may also be attended at the physical location of the Board Office at 4600 Kietzke Lane, Suite B-116, Reno, Nevada, 89502. (The Board office recommends that individuals unfamiliar with ZOOM should visit the website in advance to familiarize themselves with the format by viewing the online tutorials and reading the FAQs. To learn more about Zoom, go to <https://zoom.us/>.)

The Board will accept public comment via email. Those wishing to make public comment should email their public comments to the Board office at nbop@govmail.state.nv.us. Written public comments must be received prior to the start of the meeting and will be forwarded to the Board for their consideration. Public comments will be included in the public record (meeting minutes) but will not necessarily be read aloud during the meeting. In compliance with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law), the Board is precluded from taking action on items raised by public comment which are not already on the agenda.

The Board may take items out of order, combine items for consideration, and items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and end of the meeting. The public may provide comment on any matter whether or not that matter is a specific topic on the agenda. However, prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment on that item. (NRS 233B.126) Public comment that is willfully disruptive is prohibited, and individuals who willfully disrupt the meeting may be removed from the meeting. (NRS 241.030(5)(b)). The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030). Once all items on the agenda are completed, the meeting will adjourn.

AGENDA

1. Call To Order/Roll Call to Determine the Presence of a Quorum.

2. Public Comment. Note: Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in their sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020).

3. (For Possible Action) Workshop to Solicit Comments on a Proposed Regulation (See Attachment A); and Possible Action to Forward the Proposed Regulation to a Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B

- A. Continuing Education requirements for licensure renewal – revision to NAC 641.136 to comply with the cultural competency continuing education requirements of AB 267.
- B. NAC Chapter 641 Definitions – revising NAC 641.001 to add definitions for psychological examinations, testing, and evaluation.
- C. Assessment procedures – revising NAC 641.234 to add a provision regarding the disclosure psychological test material.

4. Minutes. (For Possible Action) Discussion and Possible Approval of the Minutes of the Regular Meeting and the Special Meeting of the State of Nevada Board of Psychological Examiners on September 8, 2023.

5. Financials

- A. (For Possible Action) Discussion and Possible Action to Approve the Treasurer’s Report for Fiscal Year 2024 (July 1, 2023, Through June 30, 2024).

6. Legislative Update

- A. (For Possible Action) Report, Discussion and Possible Action on Legislative Activities, including the work of Interim Committees, of the 2023 Session of the Nevada Legislature, and any position or action the Board may take on or in response to Bills that have been signed into Law, Legislative Bills, and Bill Draft Requests that the Board is tracking, following, or that may impact the Board and its Operations.

7. Board Needs and Operations

- A. Report from the Nevada Psychological Association.
- B. Report From the Executive Director on Board Office Operations.

8. (For Possible Action) Discussion, and Possible Action on Pending Consumer Complaints:

- A. Complaint #19-0626
- B. Complaint #22-0930
- C. Complaint #23-0303
- D. Complaint #23-0607
- E. Complaint #23-0612
- F. Complaint #23-0801
- G. Complaint #23-0822
- H. Complaint #23-0905
- I. Complaint #23-0918

9. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session. *Note: Applicant names are listed on the agenda to allow the Board to discuss applicants when necessary to move the applicant through the licensure process. The listing of an applicant's name on the agenda indicates only that an application for licensure/registration has been received. It does not mean that the application has been approved or that the applicant must appear at the meeting in order for the applicant's application to move forward through the licensure process. If an applicant needs to attend the meeting for the Board to take action, the applicant will be notified in writing prior to the meeting. Please, direct questions or comments regarding licensure applications to the Board office.*

PSYCHOLOGISTS

Dalea Alawar	Kathleen Fahrner	William Kaiser	Daniel Pott-Pepperman
Mary Lou Ancheta	Megan Farnsworth	Carolyne Karr	Rachel Powers
Robert Antonacci	Leslie Feil	Patricia Keeler	Norma Ramirez-Miranda
Ashley Arcoleo (Wilkins)	Nichole Flowers	Daphne Kendricks	Kilynda Ray
Erick Arguello	Judy Fluor Runels	Christine Kim	Tatsiana Razzhavaikina
Rachel Attya	Stephen Francis	Donald Kincaid	Keri Ross
Quintin Bailey	Gila Frank	John King	Benjamin Rubin
John Barona	Vanessa Fuentes	Ashley Kirby-Ward	Gail Shen
Kimberly Bergman	Maiken Gale	Sandra Kubicki	Samantha Sherwood
Dallas Boyce	Elena Gavrilova	Monica Larson	David Shoup
Sarah Brennan	Matthew Gibbons	Timothy Law	Nancy Small
RaeLynn Brister	Dov Gold	George Lazo	DeAnn Smetana
Amara Brook	Meghan Goulet	Karen Levine	Krystal Smith
Ramona Burroughs	Peter Grover	Jessica Liberman	Michael Stein
Jonathan Campos	Stephanie Gstettenbauer	George Lough	Tony Strickland
Leandrea Caver	Dehnad Hakimi	Vanessa Ma	Jessica Taverniti
Christina Cendejas	Nathan Hale	James Madero	Donna Truong
Colleen Character	Mary Herzog	Alexandra Matthews	John Tsanadis
Filippo Cieri	Alexia Holovatyk	Viola Mejia	Michael Villanueva
Steven Covelluzzi	Courtney Hutchinson	Samuel Montano	Ina Von Ber
Candy Crawford	Alberto Ibarra	Alexandra Montesi	Ann Watters
Pegeen Cronin	Rachel Irish	Luzviminda Morrow	Jessica Weis
Osvelia Deeds	Billie Ivra	Nicolle Napier-Ionascu	Michael Whitman
Nicola De Paul	Saira Jhorn	Ana Ochoa	Jennifer Wilcox
Adrienne DiFabio	Lori Johnson	Akira Olsen	Michele Wilkens
Mark Dillon	Samantha Johnson	Brian Olsen	Stephen Winston
Mary Dinerman	Margaret Jones	Stephanie Orbon	Christine Winter
Alana Duschane	Natalie Jones	Jonathan Page	Jamie Wong
Christopher Estep	Ta Tanisha Jones	Kathryn Pesch	

PSYCHOLOGICAL ASSISTANTS

Jeffrey Aguiar	Samantha del Castillo	Richelle Konczak	Shannon Rojas
Ramy Bassioni	Emerson Epstein	Dorota Krotkiewicz	Farnaz Samavi
Dallas Boyce	Evan Fertel	Taylor Levine	Daniela Sandelin
Brian Broomand	Jacqueline Friar	Laura Litynski-Vitencz	Coreen Schwartz Starr
Tyler Camaione	Grady Gallagher	Alexandra Miguel	Katherine Stypulkowski
Candis Carswell	Michelle Gaston	Desiree Misanko	Holly Summers
Rosy Chavez-Najera	Milagro Gonzalez	Luzviminda Morrow	Heather Thompson
Taylor Chille	Kimberly Gray	Blake Oldfield	Christine Vaughan
Ashley Colson	Jennifer Grimes-Vawters	Dylena Pierce	Marijo Villano
Althea Cook	Joseph Henrich	Eric Prince	Kelsey Zaugg
Jessica Crellin	Kelly Humphries	Leilani Puentes	
Kaleb Cusack	Courtney Hutchinson	Jacquelyn Rinaldi	
	Kayla Kaiser		

PSYCHOLOGICAL INTERNS

Lorraine Apodaca	Tiffany Hunter	Erica Marino	Candice Thomas
Shannon Colon	Jessica Jensen	Coreen Schwartz	Charlotte Watley
Mario De Souza	Jeanine Johnson	Ruby Sharma	Rachel Wiggins
Paola Garcia Betancourt	Lauren Johnson	Jasmin Smith	Toi Williams
Michelle Gaston	Shalini Kabeer	Barbara Sommer	
Michelle Harden	Kayla Kaiser	Megan Tedrow	

PSYCHOLOGICAL TRAINEES

Marissa Alvarez	Kinsey Ellis	Jessica Jensen	Shannon Sagert
Vanni Arcaina	Michael Fensken	Cynthia Johnston	Christine Salva
Glenn Blessington	Leila Gail	Lee Haeun	Mary Smirnova
Dominique Cheung	Paola Garcia Betancourt	Julia Maranville	Madison Thomasson
Adaeze Chike-Okoli	Grace Goodwin	Nicole Martinez	Teresa Walker
Kieffer Christianson	Kaelyn Griffin	Michael McNamara	Bailey Way
Anna Cole	Brandon Hunley	Sara Moore	Jessica Woodyatt
Aimee D'Errico	Madison Hurley	Karisa Deandra Odrunia	
Erin Dunn	Bianca Islas	Ananda Peixoto-Couto	
Jacqueline Eddy	Todd Jennings	Jason Sadora	

- A. (For Possible Action) Discussion and Possible Action on Dr. Luz Morrow's application to take the EPPP-1 a fourth time and to extend her licensure application and Psychological Assistant registration.
- B. (For Possible Action) Discussion and Possible Action on Dr. Jamie Wong's request to have her Psychological Assistant registration reinstated.

10. (For Possible Action) Discussion and Possible Action on Establishing a Board Review Panel / Subcommittee for Test Accommodation requests.

11. (For Possible Action) Discussion and Possible Action on the Recommendations of the Ad Hoc Committee to Consider the Registration of Supervisors of Psychological Assistants, Psychological Interns, and Psychological Trainees.

Proposed changes to NAC Chapter 641 include, but may not be limited to:

- NAC 641.1519
- NAC 641.152
- NAC 641.158
- R074-18 (effective January 30, 2019)

12. (For Possible Action) Discussion and Possible Action regarding and in response to 2023 AB244, which establishes certain rights of those who are compelled by court order to submit to a mental or physical examination.

- In addition to the proposed revisions to NAC 641.001 and 641.234 as addressed in the Regulation Workshop to occur during this meeting, the Board's discussion and possible action may include, but is not limited to, a Statement by the Board in response to AB244.

- 13. (For Possible Action) Discussion and Possible Action Regarding and to Clarify and Reconcile NAC 641.168(1)(b) (permitting test administration by those who have completed training in psychometrics required for a master's degree) and NRS 641.440 (prohibiting anyone who is not a licensed psychologist from using titles or descriptions that incorporate, among others, the word "psychometrist").**
- 14. (For Possible Action) Discussion and Possible Action on Whether the identity of a Nevada Psychologist who is identified as the Inviting Psychologist on an Application to Practice as a Non-Resident Consultant is confidential or can be disclosed upon request.**
- 15. (For Possible Action) Discussion and Possible Action on permitting the executive director to request a Board member to assist in ATEAM review and meetings when additional assistance is needed.**
- 16. (For Possible Action) Discussion and Possible Action to revise the November meeting date on the Board's approved meeting schedule for 2024.**
- 17. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates.**
 - The next regular meeting of the Nevada Board of Psychological Examiners is Friday, November 3, 2023, in Reno, Nevada, beginning at 10:00 a.m., and will be immediately followed by its Strategic Planning meeting.
- 18. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)**
- 19. Public Comment** - Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in his sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)
- 20. (For Possible Action) Adjournment**

The Board may recess for lunch for approximately one hour, at a time to be determined.

The Board is pleased to make reasonable accommodations for members of the public who are disabled and wish to participate in the meeting. If such arrangements are necessary, please contact the board office at (775) 688-1268 no later than 4 p.m. on Thursday, October 12, 2023.

For supporting materials, visit the Board's website at <http://psyexam.nv.gov/Board/> or contact the Board office by telephone (775-688-1268), e-mail (nbop@govmail.state.nv.us), or in writing at Board of Psychological Examiners, 4600 Kietzke Lane, Suite B-116, Reno, Nevada 89502.

In accordance with NRS 241.020, this public meeting notice was properly posted at or before 8 a.m. on Tuesday, October 10, 2023, at the following locations:

- Board office located at 4600 Kietzke Lane, Bldg. B-116, Reno;
- Nevada Public Notice website: <https://notice.nv.gov/>; and
- Board's website at https://psyexam.nv.gov/Board/2023/2023_BOARD_MEETINGS/.

In addition, this public meeting notice has been sent to all persons on the Board's meeting notice list, pursuant to NRS 241.020(3)(c).

Attachment A

STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS
NOTICE OF WORKSHOP TO SOLICIT COMMENTS
ON PROPOSED REGULATIONS

DATE OF MEETING: Friday, October 13, 2023

Time: 8:05 a.m.

The Nevada State Board of Psychological Examiners is proposing the amendment of certain regulations in Chapter 641 of the Nevada Administrative Code.

A workshop has been scheduled for Friday, October 13, 2023, at 8:05 a.m. The workshop will be conducted and may be attended through a remote technology system (video- or teleconference). To participate remotely, individuals are invited to enter the meeting from the Zoom website at: <https://us06web.zoom.us/j/89756405125>. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID: **897 5640 5125**. The meeting may also be attended at the physical location of the Board Office at 4600 Kietzke Lane, Suite B-116, Reno, Nevada, 89502. (The Board office recommends that individuals unfamiliar with ZOOM should visit the website in advance to familiarize themselves with the format by viewing the online tutorials and reading the FAQs. To learn more about Zoom, go to <https://zoom.us/>.)

The purpose of the workshop is to solicit comments from interested persons on the following general topics that are addressed in the proposed regulation revisions:

- Continuing Education requirements for licensure renewal – revision to NAC 641.136 to comply with the cultural competency continuing education requirements of AB 267.
- NAC Chapter 641 Definitions – revising NAC 641.001 to add definitions for psychological examinations, testing, and evaluation.
- Assessment procedures – revising NAC 641.234 to add a provision regarding the disclosure psychological test material.

Language has been developed outside of the workshop and will be discussed during the workshop. If you are unable to attend the workshop but wish to submit any questions, concerns or general input, please submit them in writing to the Board office State of Nevada Board of Psychological Examiners, 4600 Kietzke Lane, B-116 Reno, Nevada 89502 or NBOP@govmail.state.nv.us, not later than Thursday, October 12, 2023, at 5 p.m. All statements received will be provided to the Board during the workshop.

Please contact the Board office if you are interested in reviewing the language that will be presented to the Legislative Counsel Bureau (LCB).

This Notice of Workshop to Solicit Comments on Proposed Regulation has been properly posted at or before 8:00 a.m. on Thursday, September 28, 2023, at:

- the Board office located at 4600 Kietzke Lane, Bldg. B-116 in Reno,
- the Nevada Public Notice website (notice.nv.gov),
- the Board's website (https://psyexam.nv.gov/Board/2023/2023_BOARD_MEETINGS/), and
- the Nevada Legislature's notice website (<https://www.leg.state.nv.us/App/Notice/A/Submit>)

Notice has also been sent to all persons on the agency's mailing list for administrative regulations.

Date: September 26, 2023

Memorandum

For: State of Nevada Board of Psychological Examiners

From: Sam del Castillo, Ph.D.

Date: September 8, 2023

Re: Discussion and Possible Action to Revise the Board's Licensure by Endorsement Policy as it Relates to the EPPP-2

Dear Members of the Nevada Board of Psychological Examiners:

This public comment is regarding the board's decision to revise the licensure by endorsement policy as it relates to the EPPP-2 examination, and seeks to provide the board with additional considerations, data, and perspectives against this revision. Specifically, this comment seeks to request that the board reconsider its policy revision to prevent psychologists licensed in another state from obtaining licensure in Nevada until they have taken the EPPP-2.

Equivalency and Portability

Nevada is among two states currently requiring the EPPP-2 for licensure, joined only by Georgia. As you know, the EPPP-2 exam is still considered in its "beta-testing" phase. The majority of states do not plan to implement the EPPP-2 requirement until January 2026, according to the most recent report. Therefore, requiring psychologists licensed in another state to undergo additional testing of EPPP-2 in addition to the state's jurisprudence exam, the Nevada Board of Psychological Examiners will create an additional burden that other states do not currently have in place, which will likely result in disincentivizing psychologists from pursuing licensure in this state. This additional burden effectively limits licensure portability and equivalency across states, while ASPPB has expressed seeking to create more uniform requirements for licensure. Requiring the EPPP-2 examination in Nevada prior to other states adopting the same requirement, is the opposite of creating uniform standards. The vast majority of other PSYPACT states do not require EPPP-2 examination for licensure.

Additionally, ASPPB has stated that already licensed psychologists are not required to take EPPP-2 (https://cdn.ymaws.com/www.asppb.net/resource/resmgr/eppp_2/eppp_part_2-skills_faq_s_1.pdf); therefore, the recently approved amendment to retroactively require psychologists licensed in Nevada via endorsement who have not taken the EPPP-2 as of November 2020 would counter ASPPB guidelines and recommendations. Additionally, it would create public confusion and perhaps open psychologists to legal liability given that this would essentially nullify their license in the state until they are

able to successfully pass the EPPP-2 examination. Further, a change to state licensure requirements would place an undue burden on early career psychologists compared to already licensed individuals who did not have to pass the EPPP-2 in their licensure process.

In fact, Nevada governor Joe Lombardo recently issued an executive order directing all Nevada occupational and professional licensing boards to suspend issuance of any new regulations in order to facilitate and streamline licensure processes (See https://gov.nv.gov/Newsroom/ExecOrders/2023/Executive_Order_2023-004/). In this order, Governor Lombardo rightfully points to Nevada as among the most onerous states in terms of licensing requirements. The executive order discusses the state's interest in recruiting and retaining qualified workers to the state and not creating unnecessary barriers.

Recruitment and Retention

As an early adopter of “beta-testing” of EPPP-2, Nevada is competing against other states who do not currently have EPPP-2 requirement in place. Further implementation of EPPP-2 requirement for licensure serves as a deterrent for psychologists from coming to Nevada and instead, seek to practice in other states who do not have such onerous requirements. Nevada is already at a significant deficit of psychologists. Based on data from the 2021 Nevada Rural and Frontier Health Data Book, Mental Health American ranked Nevada as 51st in the country for prevalence of mental illness and limited access to mental-health services. Requiring further testing (which is already an additional cost and time burden) will discourage psychologists from coming to or staying in Nevada.

More so in recent years, psychologists are competing for jobs with master's level clinicians. Master's level clinicians are paid nearly as much as psychologists and do not have to undergo nearly as much testing to receive licensure. Conducting a simple cost/benefit analysis would lead students to conclude that pursuing a doctoral degree in psychology will prove more costly than simply pursuing master's level licensure without additional hoops to jump through. As a consequence, adding additional testing of EPPP-2 will create another barrier that will discourage people from joining the profession of psychology.

Peer-reviewed scientific literature

In order for the board to fully consider the advantages and disadvantages of requiring new psychologist applicants in the state of Nevada to undergo the additional burden that taking the EPPP-2 would require, the board should first consider pertinent research. A primary concern with the early adoption of EPPP-2 as a requirement for licensure in Nevada is the dearth of peer-reviewed scientific literature on the validity of the EPPP-2, this is partially behind the reason for this examination to be considered in its “beta-testing phase.” Further, there is no criterion research that was conducted in

order to set a cutoff passing score for the EPPP-2. Additionally, there is little to no data on the predictive validity of EPPP-2. To date, there is little to no data on how the EPPP-2 relates to client outcomes. Currently, there is no indication that quality of services or care by psychologists in this state have diminished over the past few years, which would grant consideration of an additional requirement of examinations in order to protect public interest. Simply put, by requiring the EPPP-2 the board is creating a problem where one does not exist – there is no evidence of an increase in complaints against psychologists, demonstrating that current safeguards are working as intended. Why create additional burdens in the licensure process when there is no issue in quality of care or patient safety?

In fact, the national trend has moved away from standardized testing due to their lack of correlation with outcomes. This is evident, for example, with some graduate programs no longer requiring GRE or LSAT because data indicate that these exams are not predictive of success in graduate training or in future professional success. Many graduate programs have come to understand that such exams are simply acting as barriers preventing already marginalized students from accessing graduate education. The American Psychological Association and the Association of Psychology Postdoctoral and Internship Centers (APPIC) already provide rigorous oversight over training through their accreditation process and membership criteria. Additionally, state boards also provide public safeguards through their licensure and complaint review processes.

Equity, Access, and Social Justice

Requiring additional testing for licensure is indeed an equity, access, and social justice issue. Given lack of evidence on testing outcomes for psychologists from different racial and ethnic backgrounds, it is unclear what the outcomes for test-takers are regarding this examination. The few data that do exist point to possible disparities in pass-rates among different demographic groups, particularly Black and Latine test-takers (e.g., Sharpless, 2019). The EPPP and EPPP-2 act as gatekeeping tools preventing psychologists of color and those from lower socioeconomic backgrounds from accessing the profession they have spent years in training.

A recent study highlighted disparities among BIPOC and white test-takers: Black and Latine test-takers are 2.5 times less likely to pass the white test-takers (Sharpless, 2019). In fact, scholars have argued that disparities in EPPP testing outcomes fall into a legal category of “disparate impact” discrimination outlined in the Title VII of the Civil Rights Act of 1964 (Darnard, 2018). Given discrepancies with ethnic minority test-takers, the article recommends further psychometric investigation, particularly for EPPP-2 prior to further implementation – perhaps this is a reason behind why so few states have implemented this requirement to date.

Cost

During the board's discussion regarding the amendment to the licensure requirement, board members briefly commented on possible financial costs associated with incorporating an additional requirement of EPPP-2. The board mentioned the approximately \$400 fee for taking the exam. However, there are additional costs associated with taking such exams that were not considered. Exam preparation materials can average between \$200-500, not including other fees that may be necessary, such as administrative fees and processing fees. Another component that was not considered is the amount of time it takes to prepare for such an exam. Most exam preparation experts recommend approximately 3 months of 15-20 hours per week dedicated to preparation and studying. Time away from work and patient care is also costly. A final consideration is that having an additional exam requirement for licensure would mean additional months of reduced pay until full licensure is obtained. This can be a difference in pay of as much as \$20,000 per year or more between an unlicensed and licensed psychologist. This pay difference is happening now, in Nevada, at multiple sites with psychological assistants.

In comparison, receiving licensure in another state requires a nominal fee, usually of less than \$100 and perhaps a state jurisprudence exam. Many states have "open-book" tests, which do not require extensive advanced preparation, and some of these states have significantly speedier processing times for licensure. Therefore, overall costs (and time) to obtain licensure in another state is significantly lower.

Personal Statement and Conclusion

As a recent graduate from an APA-accredited doctoral program, APPIC-member internship site, and APPIC-affiliated postdoctoral fellowship, I planned to launch my career in the state of Nevada. I am honored to join the few psychologists in this state that are providing crucial services to an underserved population. My research and postdoctoral training afforded me specialized training in gender and sexuality, a specialty that is highly sought-after and scarce in this state. I am also among around 5.5% of psychologists who is able to provide services in Spanish, bringing a specialized skill to a state in which Latinos comprise approximately 28% of the population. However, unnecessary bureaucratic burdens have made me reconsider whether this is the best option for my career, or whether I should instead, establish my career in a state in which I can practice more immediately without having to spend additional months and spending hundreds to potentially thousands of dollars to take an additional exam.

In conclusion, my hope is that the board will reconsider its decision to retroactively require psychologists to pass the EPPP-2 examination in order to receive licensure via endorsement. I encourage the board to consider the rational provided above and make Nevada a state with a more equitable licensure process. As you know, Nevada is in serious need of mental health providers and the board is at a pivotal point

to create a process that incentivizes psychologists from joining the state in serving an underserved community.

References

Association of State and Provincial Psychology Boards (ASPPB) (2020). The Examination for Professional Practice in Psychology (EPPP): Frequently asked questions.

https://cdn.ymaws.com/www.asppb.net/resource/resmgr/eppp_2/eppp_part_2-skills_faq_s_1.pdf

Darnard, S. (2018, December 18) New Study Shows EPPP Can Discriminate Against African-Americans, Hispanics. *The Psychology Times*.

<https://thepsychologytimes.com/2018/12/18/new-study-shows-eppp-can-discriminate-against-african-americans-hispanics/#:~:text=A%20new%20study%20demonstrates%20that,in%20Title%20VII%20of%20the>

Etchegoyhen, & Packham, & Mary Tabor, Griswold. (2019). Nevada Rural and Frontier Health Data Book - 9th EditionV2.

Exec. Order No. 2023-004 (2023).

https://gov.nv.gov/Newsroom/ExecOrders/2023/Executive_Order_2023-004/

Sharpless, B. A. (2019) Are demographic variables associated with performance on the Examination for Professional Practice in Psychology (EPPP)?, *The Journal of Psychology*, 153:2, 161-172, <http://dx.doi.org/10.1080/00223980.2018.1504739>

Sharpless, B. A. (2019, December 12). Pass rates on the Examination for Professional Practice in Psychology (EPPP) according to demographic variables: A partial replication. *Training and Education in Professional Psychology*. Advance online publication. <http://dx.doi.org/10.1037/tep0000301>

**Nevada Board of Psychological Examiners
Board Meeting Staff Report**

DATE: October 13, 2023

ITEM:

3 - (For Possible Action) Workshop to Solicit Comments on a Proposed Regulation (See Attachment A); and Possible Action to Forward the Proposed Regulation to a Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B

SUMMARY:

A. Continuing Education requirements for licensure renewal – revision to NAC 641.136 to comply with the cultural competency continuing education requirements of AB 267.

AB 267, which passed into law during the 2023 legislative session, revised NRS 641.220 to increase cultural competency continued education instruction for psychologists from 2 hours to 6 hours.

During its September 8, 2023, meeting, the Board approved moving to a workshop the revision to NAC 641.136 as it was proposed to the Board for the purpose of aligning NAC 641.136 with the revised requirements that AB 267 made to NRS 641.220.

The proposed change from 2 to 6 hours of cultural competency continuing education is noted in NAC 641.136(1).

B. NAC Chapter 641 Definitions – revising NAC 641.001 to add definitions for psychological examinations, testing, and evaluation.

In response to AB 244, the Board considered proposed additions to the definitions in NAC 641.001 to include psychological examination, psychological testing, and psychological evaluation. Although there was some discussion during the Board's consideration of the additional definitions around some of the proposed verbiage, the Board approved moving the proposed additions to a workshop, where the Board would further address and decide on the language that would move forward in the process to adopt revisions to regulations.

The proposed additional definitions are noted as NAC 641.001(2), (3), and (4), and the verbiage that the Board discussed and is subject to determination during the workshop is highlighted in yellow (language to potentially be added) and gray (language to potentially be deleted).

C. Assessment procedures – revising NAC 641.234 to add a provision regarding the disclosure of psychological test material.

In addition to the proposed definitions to be included in NAC 641.100, the Board also considered and approved moving additional language proposed for NAC 641.234 regarding the disclosure of psychological test material. That proposed additional language is noted as NAC 641.234(4).

NAC 641.136 Continuing education: Requirements for renewal of license as a psychologist; acceptance or approval of courses and programs by Board. (NRS 641.100, 641.110, 641.220)

1. To renew his or her license, a psychologist must certify to the Board that during the 2 years immediately preceding the date he or she submits an application for renewal, he or she has completed 30 hours of continuing education in courses approved by the Board. At least 6 hours must include instruction in scientific and professional ethics and standards, and common areas of professional misconduct. At least 2 hours must include instruction in evidence-based suicide prevention and awareness. At least ~~2~~ 6 hours must include instruction relating to cultural competency and diversity, equity and inclusion. Not more than 15 hours may be obtained from an approved home study course. A licensee may not receive credit for continuing education for a course in which he or she is the instructor.

2. Except as otherwise provided in subsection 3, the Board will accept the following types of continuing education courses or programs:

(a) Formally organized workshops, seminars or classes which maintain an attendance roster and are conducted by or under the auspices of an accredited institution of higher education offering graduate instruction.

(b) Workshops, seminars or classes which maintain an attendance roster and are certified or recognized by a state, national or international accrediting agency, including, but not limited to:

- (1) The American Psychological Association;
- (2) The American Psychiatric Association;
- (3) The American Medical Association;
- (4) The American Association for Marriage and Family Therapy;
- (5) The American Counseling Association;
- (6) The International Congress of Psychology; or
- (7) The National Association of Social Workers.

(c) Other workshops, classes, seminars and training sessions in psychology or a closely related discipline which have a formal curriculum and attendance roster and receive approval by the Board.

(d) Home study courses in psychology or a closely related discipline that are approved by the Board.

3. Before a licensee may receive credit for continuing education for a course in scientific and professional ethics and standards and common areas of professional misconduct, for a course in evidence-based suicide prevention and awareness, or for a course relating to cultural competency and diversity, equity and inclusion, the licensee must submit information concerning the course to the Board for approval of the course unless the Board has previously approved the course. The Board will make available at its office a list of courses and programs that are currently approved by the Board.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 12-28-95; A by R090-01, 2-7-2002; R117-08, 12-17-2008; R209-09, 10-15-2010; R038-16, 12-21-2016; A by R171-18, 1-30-2019, A by R127-21, 9/28/2022)

Proposed additions to NAC 641.001 (Definitions):

NAC 641.001 Definitions. (NRS 641.100)

1. As used in this chapter, unless the context otherwise requires, the words and terms defined in NAC 641.003 to 641.011, inclusive, and sections 2 and 3 of this regulation have the meanings ascribed to them in those sections.

2. *Psychological examination, or mental examination, means a comprehensive clinical interview which includes the collection of psychosocial data and **may include completion of a mental status examination by a licensed psychologist, psychological assistant, psychological intern, or psychological trainee.***

OR

2. *Psychological examination, or mental examination, means a comprehensive clinical interview which includes the collection of psychosocial data ~~and completion of a mental status examination~~ by a licensed psychologist, psychological assistant, psychological intern, or psychological trainee.*

3. *Psychological testing means the administration of standardized psychometric measures of psychological functioning, cognitive/motor functioning, **malingering symptom and performance validity**, and other skills and abilities to assist in providing a diagnosis and recommendations.*

4. *Psychological evaluation means the completion of a psychological examination with or without psychological testing.*

(Added to NAC by Bd. of Psychological Exam'rs by R089-03, eff. 1-18-2005; A by R209-09, 10-15-2010; A by R133-17, 12-19-2018; A by R074-18, January 30, 2019)

Proposed addition to NAC 641.234 (Assessments):

NAC 641.234 Assessment procedures: Communication of results to patient or client; limitations on use. (NRS 641.100, 641.232)

1. If a psychologist or licensed behavior analyst communicates the results of an assessment procedure to a patient or client or to the legal guardian, parents or agent of a patient or client, he or she shall:

(a) Use appropriate interpretive aids to explain the results in a manner which is understandable; and

(b) Include in the explanation any deficiencies of the assessment procedure and factors which may affect the validity, reliability or other interpretation of the results.

2. A psychologist or licensed behavior analyst shall not reproduce or describe in any popular publications, lectures or public presentations, psychological tests or other assessment procedures in a manner which may invalidate the tests or procedures.

3. If a psychologist or licensed behavior analyst offers to other professionals an assessment procedure or automated interpretation service, he or she shall:

(a) Provide a manual or other written material which fully describes the development of the procedure or service, the rationale therefor, evidence of the validity and reliability thereof, and characteristics of the group of persons which the procedure or service uses as a norm;

(b) Explicitly state the purpose and application for which the procedure or service is recommended;

(c) Identify special requirements which are necessary to administer and interpret the procedure or service properly; and

(d) Ensure that advertisements for the procedure or service provide an accurate description of the procedure or service.

4. A person in possession of psychological test material shall not disclose the material to any other person, including the individual who is a subject of the test. In addition, the test material shall not be disclosed in any administrative, judicial, or legislative proceeding. However, upon the request of an individual who is a subject of a test, all records associated with a psychological test of that individual shall be disclosed to a psychologist licensed pursuant to NAC 641.015 designated by the individual. An individual's request for the records shall be in writing and shall comply with the requirements relating to voluntary disclosures of mental health information, except that the individual shall not have the right to inspect the test materials.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 12-28-95; A by R209-09, 10-15-2010)

**PUBLIC NOTICE OF A MEETING FOR
STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS
MEETING MINUTES**

September 8, 2023

1. Call To Order/Roll Call to Determine the Presence of a Quorum.

The State of Nevada Board of Psychological Examiners was called to order on Friday, September 8, 2023, at 8:01 a.m. Board President Whitney Owens and members Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard were present at roll call. Secretary/Treasurer Lorraine Benuto joined at 8:03 a.m. Members Monique Abarca and Catherine Pearson were absent.

The Board had a quorum.

Also present at roll call were Deputy Attorney General Chricy Harris, Board Investigators Gary Lenkeit, Executive Director Laura Arnold, and members of the public Dr. Thomas Kinsora, Dr. Yvonne Fritz, Dr. Nicolle Ionascu, Dr. James Tenney, Dr. Teri Belmont, and Donald Hoier.

2. Public Comment.

There was no public comment at this time.

3. Minutes. (For Possible Action) Discussion and Possible Approval of the Minutes of the Regular Meeting of the State of Nevada Board of Psychological Examiners on July 14, 2023, and August 18, 2023, Respectively.

There were no comments or changes suggested for the minutes of the July 14, 2023, and August 18, 2023, Board meetings.

On motion by Soseh Esmaeili, second by Lorraine Benuto, the Nevada Board of Psychological Examiners approved the minutes of the Board meetings on July 14, 2023, and August 18, 2023. Board member Dr. Stephanie Woodard approved the July 14, 2023, meeting minutes as to form, not content. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard).
Motion Carried: 5-0.

4. Financials

- A. (For Possible Action) Discussion and Possible Action to Approve the Treasurer's Report for Fiscal Year 2024 (July 1, 2023, Through June 30, 2024).

The executive director stated that as of August 31, 2023, the checking account balance was \$369,595.48. The Board continues to operate on the almost \$81,000.00 net revenue for the second biennium quarter deferred income distribution as well as about \$22,000.00 from the other deferred revenue distributions such as late renewal fees, new licensures, and registrations. Nothing has changed regarding the next expected deferred revenue allocations from all sources.

The savings account balance was \$105,055.99, and the Board gains on that at the rate of a few dollars a month.

The executive director explained that as we begin the new fiscal year, the Board is at just under 20% of budgeted expenditures and about 47% of expected revenue. The budgeted expenditures at this point reflect a couple of the bigger ticket items that had been budgeted, namely payment for the computer for the Board office. That was approved last fiscal year, but was paid through the credit card payment this fiscal year. If what is budgeted for office expenses is not sufficient for that expense, adjustments in the budget can be made to accommodate that. The Board has also paid the first half of the fee to the accounting firm for the audit. Most of the Board's revenue is due to the deferred income allocated to this biennium quarter.

The executive director did not have any changes to the budget since the Board approved the revisions at the July meeting, but said she will continue to review and evaluate the budget for adjustments as the Board makes its way through this new fiscal year, and bring any revisions before the Board for approval.

On motion by Stephanie Holland, second by Dr. Woodard, the Nevada Board of Psychological Examiners approved the Treasurer's Report for the fiscal year 2024. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

5. Legislative Update

A. (For Possible Action) Report, Discussion and Possible Action on Legislative Activities, including the work of Interim Committees, of the 2023 Session of the Nevada Legislature, and any position or action the Board may take on or in response to Bills that have been signed into Law, Legislative Bills, and Bill Draft Requests that the Board is tracking, following, or that may impact the Board and its Operations. This item may include, but is not limited to, the following:

- Proposed change to NAC 641.136 resulting from the passage of AB 267 Changes to cultural diversity continuing education requirement.

President Owens stated that AB 267, a bill that passed through the 2023 legislative session and was signed into law by the Governor, generally addresses cultural competency training in the context of health care. Specific to this Board and its licensees, it revised NRS 641.220 to increase cultural competency continued education instruction for psychologists from 2 hours to 6 hours. That change is in section 8 of the bill.

President Owens explained that in order to align with that statutory revision, the Board needs to amend NAC 641.136, which is the Board's continuing education regulation. The proposed change is in subsection 1. The proposed change indicates changing the cultural competency requirement from 2 hours to 6 hours.

Dr. Owens added that this is legislation that the Board supported and the regulation change has to be made.

On motion by Lorraine Benuto, second by Soseh Esmaeili, the Nevada Board of Psychological Examiners approved moving NAC 641.136, which changes the cultural competency continuing education requirements from 2 to 6 as a result of AB 267, to a workshop. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

6. Board Needs and Operations

A. Report from the Nevada Psychological Association.

Dr. Chappel-Love reported that NPA is continuing talks regarding the various legislative (AB267 and AB244) from the session. They are gearing up for one of their big social events for the year (the pride parade). The fall newsletter will also be coming out shortly, for anyone who is interested.

B. Report From the Executive Director on Board Office Operations.

The executive director shared the office statistics spreadsheet, and stated that, following a very busy June (end of FY2023), July leveled out to be more of an average month in terms of applicants, registrations and licensure, and the office picked up in August on licensure applications. She said the office is receiving more Psychological Assistant applications as new doctoral graduates graduate and transition into their postdoctoral work, and sees that as a seasonal peak.

The executive director stated that the office continues to work with licensure applicants and has a fairly steady stream of those taking the state exam and of new licensees. The Board currently has 671 active licensees, 106 applications for licensure. Also included in the office statistics spreadsheet is data on the applicants and registrations for our psychological assistants, interns, and trainees.

The executive director went on to explain that she has spent a lot of time over the last couple of months cleaning up the database to provide more accurate and up-to-date information about everyone who is in it so that the reports that are run from it to provide the office statistics data are more meaningful.

7. (For Possible Action) Discussion, and Possible Action on Pending Consumer Complaints:

- A. Complaint #19-0626
- B. Complaint #22-0930
- C. Complaint #23-0303
- D. Complaint #23-0612
- E. Complaint #23-0801
- F. Complaint #23-0822

Dr. Lenkeit indicates that they continue to have a meeting every month before the Board Meeting. Some of the complaints are moving along and the people are in the process of completing their CEs and having their resolution completed shortly. Other than that, Dr. Lenkeit indicates 6 complaints with 3 of them for unlicensed practice and

1 is too new to discuss yet. Dr. Young confirmed things are moving along with the complaints.

8. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session. *Note: Applicant names are listed on the agenda to allow the Board to discuss applicants when necessary to move the applicant through the licensure process. The listing of an applicant's name on the agenda indicates only that an application for licensure/registration has been received. It does not mean that the application has been approved or that the applicant must appear at the meeting in order for the applicant's application to move forward through the licensure process. If an applicant needs to attend the meeting for the Board to take action, the applicant will be notified in writing prior to the meeting. Please, direct questions or comments regarding licensure applications to the Board office.*

On Motion by Soseh Esmaeili, second by Lorraine Benuto, the Nevada Board of Psychological Examiners approves the following applicants for licensure contingent upon completion of licensure requirements: Rachel Irish, James Madero, Krystal Smith, Megan Farnsworth, Vanessa Fuentes, Alana Duschane, Courtney Hutchinson, Jonathan Page, Benjamin Rubin, Jonathan Campos, Ina Von Ber, Ramona Burroughs, Bahman Razaipour, Christina Cendejas, and Mary Herzog. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

A. (For Possible Action) Discussion and Possible Action on Dr. Ashley Key's appeal of the ATEAM's July 14, 2023, Decision Denying her Application to Register as a Psychological Intern.

President Owens stated that Dr. Ashley Key originally applied with the Board to register as a Psychological Assistant, but through her efforts to complete her PLUS for that role, she was unable to provide any internship information because, despite having graduated with a Ph.D., she had not done an internship. As a result, the Board office converted her application to a Psychological Intern registration application. However, she experienced some roadblocks with that application as well.

Dr. Owens said that Dr. Key graduated with her Ph.D. in January 2023 from Northcentral University (formerly, National University), which is not APA-Accredited. According to Dr. Key's PLUS report, her graduate school did not have a full-time residence requirement.

Dr. Owens explained that, in order to register as a Psychological Intern, the applicant must have his or her director of clinical training complete an Applicant and Training Program Verification form. Dr. Key is not able to provide that document for her application because the school from which she got her degree does not have a director of clinical training. Dr. Key, however, does have a supervisor – Dr. Brian Norensberg – and provided a Supervised Practice Plan and an Employment Agreement required for her application. Both are included in the materials that had been provided for consideration of her application.

Dr. Owens stated that, after its review of Dr. Key's application, the ATEAM denied it, determining that Dr. Key's non-APA accredited graduate program is substantially deficient as it relates to Nevada's requirements for registration and licensure. The committee highlighted the coursework that would generally be required for a licensure path, practicum experience (and whether there was any), and whether the program has a director of clinical training as the bases for its determination.

Dr. Owens highlighted that, in her appeal of the ATEAM's decision, Dr. Key states:

- her coursework equally compares to APA courses, and provides examples of classes that compare to an APA accredited program; and
- both Walden and Capella University are accredited by the Higher Learning Commission (a regional accreditation agency), and Northcentral is accredited by the Western Association of Schools and Colleges (and previously by the Higher Learning Commission).

Dr. Owens said that, according to Dr. Key, her transcripts show that the courses she took compete with an APA accredited school, but were not given a proper review. Dr. Key believes her education prepared her to meet APA standards, citing to Capella's Ph.D. Residential Colloquium Tracks she completed. Dr. Key's appeal also stated that Walden, Capella, and Northcentral assured her they could withstand the comparison to an APA accredited program, but also told her that if she wanted to gain licensure along the way, she would have to do more clinical hours after her program because they were not all provided.

Finally, Dr. Owens noted Dr. Key's statement that she has worked very hard for 17 years for her degree, and she is vested in working with and inspiring more women and girls who do not have access to a therapist, assessments, or other tools to help in their lives. She does not believe denying her application to register as a psychological intern reflects her abilities, dedication and potential in the field of psychology.

Dr. Owens said she believed that, unfortunately, because Dr. Key does not come from an APA-accredited program and has not had the commensurate training, the Board has to deny her request, but was open to further discussion.

Dr. Benuto said she reviewed the materials and saw Dr. Key's argument that she has comparable coursework, but did not see what the Board would typically see in reference to any practicum experience. Upon confirmation that there was no practicum experience, Dr. Benuto agreed with Dr. Owens.

On Motion by Soseh Esmaeili, second by Stephanie Holland, the Board of Psychological Examiners affirmed the ATEAM's decision denying Dr. Ashley Key's application to register as a Psychological Intern. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

B. (For Possible Action) Discussion and Possible Action on the Board's review of Dr. Nicolle Napier-Ionascu's Personal/Professional Conduct History as identified in her application for licensure.

[This item was taken out of order].

President Whitney Owens stated that Dr. Nicolle Napier-Ionascu has applied for licensure as a psychologist with 18 years as a licensed psychologist. Dr. Nicolle Ionascu was licensed in California in July 2005 and in North Carolina in April 2007. Dr. Owens said that, in her application, Dr. Ionascu answered "yes" to the following two questions:

Have you ever had a professional license or certificate denied, restricted, suspended or revoked in any jurisdiction for any profession?

Have you ever been notified by any state, territory, district, country, U.S. government agency, or state certification/licensing board of any complaint filed against you relative to the practice of psychotherapy and/or assessment (including, but not limited to, any allegations currently pending)?

Attached to Dr. Ionascu's application was an explanation of those affirmative answers by Dr. Ionascu's attorney – a situation that concerned Dr. Ionascu's adolescent psychotherapy patient.

Dr. Owens explained that, as a result of the California Board's accusation against Dr. Ionascu, which concerned the February 2016 situation, Dr. Ionascu entered into a stipulated settlement and disciplinary order by which revocation of Dr. Ionascu's license was stayed in favor of probation with numerous conditions, including:

- taking and passing the CPLEE (the California exam)
- providing the Board's order employers/prospective employers and providing the Board with contact information for employers

- completing certain coursework, some of which must be in law and ethics
- paying more than \$10,000 in investigation and probation costs
- obeying all laws, submitting quarterly reports to the Board, and complying with the Board's probation program, including appearing for interviews with the Board
- notifying the Board of changes of address and if she resides or practices outside of the state
- being prohibited from supervising or providing instruction for coursework
- ...and the like.

Dr. Owens stated that, according to Dr. Napier-Ionascu's attorney, she has complied with and completed the conditions of probation, and the California Board identifies her license as renewed and current. Dr. Ionascu notes in her application that the probation period ended in June 2023. She went on to say that, pursuant to the Board's conduct review process, Dr. Ionascu's application and the information regarding her affirmative answers on its conduct section was first submitted and reviewed by the Board's conduct review panel. Given the nature of the California Board's accusation and the stipulated settlement and disciplinary order, the review panel members deferred Dr. Napier-Ionascu's application for review and consideration by the Board.

Dr. Owens gave Dr. Ionascu a chance to add to that information, in response to which Dr. Ionascu provided additional information. According to Dr. Ionascu, the incident in question occurred during her course of employment at UCSF – at the Children's Hospital of Oakland, where she continues to work today. She has been employed on the medical staff for 15 years. This incident occurred under circumstances in which it was unclear to her what was disclosed to her intern during the therapy. The tricky part for Dr. Ionascu was that she was not in the room when the incident happened, but since it was Dr. Ionascu's intern, she does take full accountability for the intern and the situation, but this is why the attorney and she thought she should take the settlement because at the end of the day, she had no idea how her intern handled the situation. She only knew what the intern told her, which was that she had the interest of the child at heart, which Dr. Ionascu believes, but she was in a hard position and completed the requirements. She indicates her employer was very supportive and stood by her to continue working there in good standing. Dr. Ionascu would like to expand her practice into Nevada as she has people driving from Reno and flying in from Las Vegas for neuropsych testing as there are not a lot of options available in Nevada for the forensic work she does. Dr. Ionascu is from Nevada County and would like to expand her practice.

Dr. Owens opened up the matter to the Board for discussion. For clarification, Dr. Owens indicated due to how recent and the nature of the disciplinary action in California is why it is being brought before the Board. Dr. Holland was reviewing the paperwork and believes the fact that Dr. Ionascu's employer has continued to employ her throughout the process and to date is noteworthy. She is curious about the

allegations and what they were, but she is not sure that is wholeheartedly relevant since it is the actions of an intern that a supervisor is responsible for and not the licensed psychologist.

Dr. Owens asked DAG Harris if the allegation can be discussed during open meeting or if it needs to be shared in packet for the Board to read? DAG Harris confirmed Dr. Owens is allowed to share that information. Dr. Ionascu explained that a 13-year-old was a neuropsych patient of hers who had a concussion. The parents expressed an interest in having therapy for the child, and Dr. Ionascu's intern wanted the therapy case. One of the issues between the parent and the child was the child's use of social media. According to the intern, the parents told her that they got her daughter a social communication app which required the user to be 18 or older, but the parents told the intern that they were monitoring the app. However, the reality was that the parents were not monitoring the app and the child was communicating with people whose age she did not know. When this came to light, the patient told the parents that she told the intern that she was communicating with people that were older than her and indicated the intern did not tell the parents. However, the intern stated she did not and then the parents complained to the California Board that they knew their daughter was communicating with people outside of her age range and not telling them.

The California Board said that Dr. Ionascu should have been a mandated reporter in that situation and if she knew that the parents gave her an app that was for 18 and older that she should not have believed that the parents were monitoring her and that Dr. Ionascu should not have allowed the child to be in a situation that she could have been harmed. As a result, Dr. Ionascu's failure to fulfill her duties as a mandated reporter was the first accusation. The second was related to record keeping. Dr. Ionascu explained that when they got the request from the Board, the parents did not sign off on releasing the whole medical file – only the therapy notes. She said the way that UCSF stores medical records is through Epic, an electronic medical records platform, which would require an individual to extract records from the system, so when they did that chunks were not aligned and were disjointed when the Board received the records, since she could not release the whole medical file. The Board then accused Dr. Ionascu of attempting to cover something up, which she believes was weird because both sets of records were provided for double checking. Therefore, those were the two accusations against Dr. Ionascu.

Despite the arguments her attorney made, the California Board stated that she violated her duties as a mandated reporter and because it was her signature on the dotted line, it was Dr. Ionascu's responsibility. Dr. Owens is in agreement with Dr. Holland's comment around the support shown by Dr. Ionascu's employer continuing to employ her. Dr. Owens also believes Dr. Ionascu has completed all of the California Board's requirements under the stipulated agreement and that the recency of which that discipline has been concluded is a concern, but is not aware of any regulation that says there has to be a particular amount of time since discipline has been completed in order

to consider licensure. So, there is nothing according to Dr. Owens that she believes would sway her from moving forward with the application. Even though asked by Dr. Owens, no dissenting opinions were shared.

On motion by Dr. Holland, second by Dr. Esmaeili, the Nevada Board of Psychological Examiners approved Dr. Nicolle Napier-Ionascu's application for licensure contingent upon completion of licensure requirements. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

9. (For Possible Action) Discussion and Possible Action on the June 28, 2023, meeting of the Ad Hoc Committee to Consider the Registration of Supervisors of Psychological Assistants, Psychological Interns, and Psychological Trainees.

Dr. Owens stated that the Ad Hoc Committee has done a tremendous amount of work, not without challenge and difficulty, but great considerations were had regarding ethics and trainees. As such, a packet was provided that Dr. Owens would like to overview from the Ad Hoc Committee's recommendations to be reviewed at October's meeting for a full review.

The changes recommended to NAC 641.1519 is to shift from an arbitrary requirement to a more competency-based requirement in terms of supervisor qualifications. The recommendation and change of language is to steer away from using a year requirement, and instead using a specific criteria that must be met: (i) obtain 15 CE in supervision from an approved accrediting agency (not all need to be live, some can be from a self-study); (ii) semester of supervisory supervision experience on internship or post-doc; (iii) have a semester long course in supervision; or (iv) a combination of the above that is equivalent and which equivalency would be determined by the ATEAM. The Board had no questions when asked by Dr. Owens at this time.

The next section Dr. Owens highlighted is the provisions for the training programs for UNR/UNLV, or other training programs, to ensure the Board did not create regulations that go against those models. The Board wanted to ensure protection of students and the general public during these considerations/discussions. NAC 641.158 discusses the number of supervisees a supervisor can have, which language was borrowed from the ASPPB's model of supervision. It is now recommended that a supervisor is not in charge of more than four full time equivalent supervisees as opposed to not breaking it down by level of training – meaning, someone can have up to 160 hours per work week of supervised work. This allows different options, but it all revolves around the 160 hours of work. Dr. Owens asked if Dr. Benuto had anything to add on this topic, in response to which Dr. Benuto said Dr. Owens explanation was sufficient. If a program or training institution is employing a different model, the supervisor can still only

supervise four full time equivalent supervisees. Dr. Owens went on to explain that the licensed psychologist will ultimately be in charge with those four full time equivalents.

Language on subsection 5 essentially establishes the amount of supervision that should be employed for each level of training to ensure the trainees are getting an APA level of supervision depending on their level of training. Dr. Holland asked if the Committee recommended an additional hour of supervision for post docs from one to two hours (6c). Dr. Owens and Dr. Benuto do not recall specific discussions related to this, but Dr. Owens will confirm with Dr. Paul prior to the next meeting as she wrote the language.

RO 174-18 was passed in 2019 and the Board is still waiting on LCB to put it into their language, but for ease of reference, the Board is still citing it there. One of the intents of the Board was to ensure proper and diligent oversight of psychology assistants, interns, and trainees. Some of the concern was born out of concern to have students working out in the rural regions to ensure they have proper oversight as it is difficult to provide service to the rural communities as many licensed individuals do not live there. As such, the Committee/Board wanted to ensure proper oversight, especially because the pandemic allowed the Board alternative means to oversight (such as remote, telehealth, etc.). Section 4a states that a supervisor shall be available to an intern/trainee while they are providing services to a client and they should arrange for an appropriate behavioral or medical health professional to be available should the licensed psychologist not be available. Dr. Owens believes the availability and not the presence should be changed. Essentially the Committee was thinking of those individuals who have a private or small practice who may employ a post doc and they are going on vacation but need someone to provide supervision while they are away, the Committee wanted to not create such stringent rules that people who are supervision cannot go on vacation, etc. It was important to have a policy in place. Dr. Benuto indicated she believed Dr. Owens' summary was accurate. Dr. Holland asked if the Committee recommended or supported psychology trainees (practicum students) to essentially be on site without the presence of a licensed psychologist/supervisor as opposed to more advanced trainees/post docs? Dr. Benuto indicated there were extensive discussions surrounding that and it was discussed what on site means, specifically. It was decided that while someone may not be physically present, there is always someone available to the trainee. In that instance, a Zoom presence can still be a presence and a physical on site supervisor was not required. Dr. Owens shared that section 1 was reviewed and considered during this recommendation as well. Dr. Owens also shared that the proper and diligent supervision would require the supervisor to use their best judgment and ethical understanding to provide that appropriate and diligent training over the trainee, so the supervisor should use their discretion to ensure they are providing appropriate supervision for the level of training and for the patient population that is being seen.

The other recommendation from the Committee is to create a supervision handbook for supervisors that the executive director has started to create. That way, rather than registering supervisors, the Board can provide them with a handbook that will allow them to help identify their responsibilities as a supervisor, which is less cumbersome than a supervisor having to shift through all the rules and regulations to make it more user friendly to provide the necessary information.

Dr. Woodard commented that there has been extensive conversation from the Board on this topic since she has been on the Board. She is thankful to everyone to get a close to completed product on the topic. Further, from a Board perspective, she believes it is an opportunity to model to other professional licensing boards regarding the conduct of supervision. Dr. Owens thanked her for her thoughts. Dr. Owens believes being overly prescriptive can be so easy, but the Committee truly wanted to embody real world situations to ensure protections to the public. The Committee wanted to be mindful of creating access to care while ensuring protection of both patients and trainees. Dr. Woodard will be reviewing the provisions more thoroughly, but she is curious if there is language in there regarding the limitations on the patient expressing concern regarding the trainees/supervision and for the Board to watch implementation of this policy (or any other policy thereafter) to see what type of impact it may have on the number of complaints/investigations the Board is reviewing. Dr. Owens said she did not believe there is language regarding how the supervisees/supervisors have to provide information related to how individuals can make complaints, and focus on not creating any undue concerns.

No other questions were presented. Dr. Owens encouraged the Board to review the language prior to the next meeting. Accordingly, the discussion was tabled for the October 2023 meeting.

On motion by Dr. Benuto, second by Dr. Holland, the Nevada Board of Psychological Examiners approved tabling this discussion for the October 2023 meeting. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

10. (For Possible Action) Discussion and Possible Action in response to the July 18, 2023, Letter from the Department of Business and Industry to the Board's Executive Director regarding AB 431.

Dr. Owens stated that during the 2023 Legislative session, SB 431 was signed into law by the Governor, giving the Department of Business and Industry general oversight and centralized administration of, among others, the Board of Psychological Examiners. The Board office received the July 18, 2023, letter from the Department of Business and Industry's Office of the Director that:

- identified six main areas on which it would be working on uniform standards and procedures,
- highlighted its focus on how discipline cases will be administered, and
- stated the director would be contacting the executive director to set up a time to meet and answer my questions.

Dr. Owens said that the Board office has not yet received further contact or a request for a meeting date. In advance of that happening, Dr. Owens wanted the Board to be able to have a conversation about how to help the executive director as she enters into those conversations. One of Dr. Owens' concerns is that underneath the numbered portions of this regarding the administration of the policy board for disciplinary hearings is vague and unclear. But, Dr. Owens' concern is removing the disciplinary actions from the Board's purview, which she believes is quite concerning due to the intricacies of their profession. Dr. Owens would like to have a discussion for the executive director to have when she has this meeting with the Board's wishes on how to handle discipline moving forward. Dr. Owens believes the Board's voice/opinion should be heard on the topic.

Dr. Woodard is curious if there are any provisions within their PsyPact agreement that have to do with direct oversight over the Board regarding any disciplinary actions that the Board is required to do for any violations within the State for PsyPact. Dr. Lenkeit does not see anything in the PsyPact agreement that discusses that specific issue – it only addresses discipline in general and each state does it differently. However, he believes for everybody it is under the Board itself. Dr. Lenkeit believes in terms of the discipline process, as he read their desires, would be not to have the same group of people (ie the Board) to investigate the complaint and deciding the outcome of the complaint. With the Board's hiring of investigators, which are not a part of the Board, to present to the Board for decision on these matters, so he believes their Board is already doing something different than most boards do. He indicated that the executive director should articulate that during any meeting she has. Dr. Lenkeit would also like to be in the meeting to discuss the Board's process and how it differs and how to proceed moving forward. Dr. Owens indicated she believed that would be an excellent idea that she would support.

Dr. Owens asked if the Board would have an opportunity to share its policy with the Department of Business and Industry. Dr. Lenkeit would think so and believes it should be shared with the other mental health professions to see if they want to adopt their applicable sections of NAC to meet their code to help eliminate concerns. Dr. Owens again indicated she would be in favor of sharing their procedure with other mental health professions. She believes the Board has a robust policy that would be helpful. Overall, she wants to be mindful of being helpful while also sharing the hard work the

Board has done in hopes of maintaining autonomy for discipline. As such, she reiterated that she is hearing that it would be helpful for the Board to share their policy with other boards and believes the executive director should share their policy with the Director of Business and Industry, as well as Dr. Lenkeit being present during the meeting with the executive director to discuss the Board's discipline policy to see if there are ways to advocate for the Board in that way. Dr. Young would like to emphasize that the investigators took the time to get trained to be investigators, which she believes would be beneficial to share. Dr. Owens and Dr. Lenkeit confirmed the training is specifically mentioned in the Board's policy.

No other thoughts, comments, questions were discussed.

On motion by Dr. Woodard, second by Dr. Benuto, the Nevada Board of Psychological Examiners approved for Executive Director Arnold to share the Board's policy with other boards in advance of their meetings with the Department of Business and Industry, to provide the Board's disciplinary policy to the Director of the Department of Business and Industry, and to ensure Dr. Lenkeit is also a part of the meeting between Executive Director Arnold and the Department of Business and Industry. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

11. (For Possible Action) Discussion and Possible Action to Revise the Board's Licensure by Endorsement Policy as it Relates to the EPPP-2.

Dr. Owens stated that NRS 641.180 generally requires that applicants for licensure to have taken and passed the national examination, which now consists of the EPPP-1 and the EPPP-2. The Board's Licensure by Endorsement Policy currently permits the Board to waive the EPPP-2 for applicants who currently possess a doctoral-level license in another jurisdiction. Dr. Owens explained that when the Board first adopted the EPPP-2 in around 2018 and 2019, but then came on line in 2020, there were discussions around how to go about ensuring applicants were not dodging the Board's licensing requirements by going to other states first and getting licensed and then coming to Nevada and getting licensed by endorsement. Unfortunately, given both the pandemic and many other competing demands, the Board has not gotten to this issue and is now finding applicants who have been licensed in another jurisdiction for less than a year and then applying to get licensed in Nevada to subvert the EPPP-2 requirement. Dr. Owens explained that in 2026, the EPPP-2 will be required in all jurisdictions, so there will not be a concern about that then. But the Board needs to discuss how to handle the situation where applicants are getting licensed in other jurisdictions that do not require the EPPP-2 and then coming to our jurisdiction to subvert those requirements.

Dr. Owens suggested that one way to do that is to amend the Board's Licensure by Endorsement policy to state that the EPPP-2 waiver only applies to applicants who have been licensed in another jurisdiction for at least one or two years. She said she was open to discussion on that, but believes it is an ethical concern that applicants would get licensed in another jurisdiction to subvert licensing requirements in Nevada and would have concerns about those applicants' ethical decision making. As a result, Dr. Owens proposed tightening up the policy.

Dr. Esmaeili thinks that the Board should consider at least two years to be licensed in another state for consideration. Dr. Owens highlighted that the EPPP costs are an additional \$600 so maybe it is an equity concern, but in this case, she does not believe this is a financial concern because the individual would have to pay for licensure in both states, which does not save money. Dr. Lenkeit wondered if it would be helpful to indicate that instead of one to two years, it should instead be set to a date so that if a license is held in another jurisdiction prior to a certain date, which he would suggest the date be when Nevada implemented the EPPP-2, then the person would not have to take the EPPP-2. Yet, if the license was received after that date, then the individual would have to take the EPPP-2. The executive director thought that a number of people have already been licensed under this exception, which Dr. Owens indicated it would be a change moving forward. Dr. Esmaeili asked if this would include those who have been licensed for five years plus, or if they would also still have to take the EPPP-2. Dr. Lenkeit responded that it would basically be any license in another state after Nevada has set the standard, then they would have to take the EPPP-2 yet if the license was before that standard, then they would not. Dr. Esmaeili thought that sounded reasonable. Dr. Owens provided a scenario: EPPP-2 was implemented in 2018, but the test actually came out in 2020. So, in theory, the date of 2020 would be used, but in theory, the national test would be rolled out in 2026, so if someone was licensed in 2021 in Colorado and it is now 2024, then they would be required to take the EPPP-2 to be licensed, but if they got licensed in Colorado in 2019, they would not be required to take the EPPP-2.

Dr. Young asked how many people are applying from California thinking if they got a license they would be eligible for PsyPact? She indicated it does not/would not help, but is curious about the other motive. The executive director stated she does not believe that is the case as California is not a PsyPact licensed state and she thinks people licensed in California know that. The executive director also said she believes in order to be licensed with PsyPact a licensee has to use their home state, and if Nevada is not their home state, then they could not use the Nevada license anyway. Dr. Young confirmed people living/licensed in California are prevented. The executive director stated this is not a question that has come up to her. Dr. Lenkeit indicated that if someone in California wanted to get the PsyPact credential by getting a license in Nevada, they can do that, but they would still have to claim Nevada as their home state and be in Nevada when they are doing anything over the internet (practicing under their PsyPact).

Dr. Owens believes that the real concern is those already training in Nevada or those wanting to come into Nevada right after training, are training to subvert the requirement by getting a licensed by a non-EPPP-2 requiring state, which is what the executive director is seeing coming through. Dr. Owens asked, what does the Board think is an equivalent to the EPPP-2, if there is any? Does the Board just say, any licensure received after 2020, then the individuals are required to take the EPPP-2 moving forward or does the Board think that two years of licensure and practicing without discipline is sufficient to not taking the EPPP-2? Dr. Holland stated she believed Dr. Lenkeit's recommendation is a very objective recommendation that speaks to competency. She believes the years of practice are subjective, and that Dr. Lenkeit's recommendation is tangible as there is a date and that is Nevada's requirement, as opposed to a subjective discussion regarding how many years. Dr. Young interjected that EPPP-2 in some places is replacing a verbal and oral exam, and she does not believe that is very objective. In terms of the date to choose, Dr. Owens believes it should be the date the test was implemented between the test was not available from 2018 to 2020. So, the date should be the date the EPPP-2 was available, which Dr. Owens thinks was late summer of 2020. The executive director stated the footnote includes the date the EPPP-2 was implemented, which says the date was November 1, 2020.

On motion by Dr. Holland, second by Dr. Esmaeili, the Nevada Board of Psychological Examiners approved a revision to the Board's licensure endorsement policy to state that the EPPP-2 waiver applies to applicants who hold a licensed in another jurisdiction prior to November 1, 2020, and licensees licensed after November 1, 2020, would be required to take the EPPP-2. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

12. (For Possible Action) Discussion and Possible Action to Provide a Requested Opinion regarding Psychological Supervisees as it concerns:

- a. The Board's expectations about required versus optional Psychological Trainee registration; and
- b. What the term "available" means in R074-18, Section 8(4), which states:

Except as otherwise provided in this subsection, a supervisor shall be available to a psychological assistant, psychological intern or psychological trainee whom he or she supervises while the psychological assistant, psychological intern or psychological trainee is providing services to a client or patient. A supervisor shall arrange for the availability of another appropriate licensed medical or

behavioral health provider to be on site in the case of the absence of the supervisor.

A request was made by Dr. Benuto for an opinion regarding psychological supervisees as it concerns the expectations the Board's required versus psychological trainee registration and what the term available means in R074-18. Dr. Benuto would like the Board's opinion on whether or not a psychological trainee is required to be registered. Dr. Holland's understanding is that this was put in place when the psychological trainees were able to be licensed through Medicaid and the Board's directive was if they are going to fill insurances, or specifically Medicaid, then it was a requirement to be registered. If not, then it was up to the site to register them. Dr. Young confirmed it was not about everybody, but more so for individuals not in structured programs or an APA accredited internship. Dr. Benuto reiterated that it is the Board's opinion that it is not required and it was designed intentionally for trainees who are going to bill for Medicaid and/or in non-structured/accredited programs. Dr. Owens confirmed it was a requirement of Medicaid and part of their willingness to allow for this to allow anyone who would be billing Medicaid to be registered by the Board for additional oversight. But in general, the trainees really are under the purview of their training institution, which comes with protections that did not require the registration from the Board. Dr. Benuto stated that the second part of her question did not need to be answered now given the changes in the supervision as determined by the Board.

On motion by Dr. Benuto, second by Dr. Woodard, the Nevada Board of Psychological Examiners approved to verify language around registration of psychological trainees to reflect that the language is permissive that psychological trainees and interns do not have to be registered by the Board unless requesting reimbursement from Medicaid. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

13. (For Possible Action) Discussion and Possible Action regarding and in response to 2023 AB244, which establishes certain rights of those who are compelled by court order to submit to a mental or physical examination.

- The Board's discussion and possible action may include, but is not limited to, a Statement by the Board and proposed NAC Chapter 641 revisions in response to AB244.

[This item was taken out of order]

Dr. Owens stated that in the July 14, 2023, Board meeting, Dr. Thomas Kinsora read a statement into the record regarding AB 244's impact on the practice of psychology. AB244, which passed through the 2023 legislature and which the Governor signed into

law, establishes the substantive rights of a person compelled to submit to a mental or physical examination under certain circumstances. Dr. Kinsora and Dr. Holland worked together to prepare a proposed position statement for the Board in reference to AB244, and Dr. Lenkeit drafted proposed additional regulation language as it relates to AB244.

To start, the Board will review the proposed language put together by Dr. Kinsora and Dr. Holland, which Dr. Owens thanked them both for preparing. Dr. Holland indicated that Dr. Kinsora did most of the work as she simply provided a little bit of input. Dr. Woodard was not a part of prior conversations regarding the legislation, but was curious for context sake, were there conversations with the bill sponsors regarding any potential opposition for the content of the bill. From the Board's perspective, by the time the Board caught wind of what was happening with the bill, the turn around time was very tight. As such the Board did not provide any type of guidance on this bill – it was also during the time that the executive director was coming up to speed and the lobbyist was out sick. It was a difficult time for the Board.

Dr. Chapple-Love stated on behalf of the NPA, she did testify against this piece of legislation twice – once in the assembly and once in the senate. She worked alongside the legislative committee and NPA with the bill sponsor, and the legislator who put it forth (Assemblywoman Selena Torres). Dr. Chapple-Love had another meeting with the Assemblywoman yesterday about it. The NPA was working with APA national team about gaining support. Additionally, they met with the lawyer group that put forth the proposed bill at the time on two occasions. Unfortunately, none of that was successful in stopping the legislation.

As Dr. Owens read through the letter, she pointed out that the Board always needs to be mindful of the Board and professional associations being on the same page, but also holding the differences in tasks held by each. She believes it is important to highlight the concerns to public safety and that the letter is clear on the emphasis to public safety without too much conversation about upholding the practice of psychology, even though the argument is easy to make that they are complimentary. To that end, Dr. Owens would like to recommend that the executive director revise the proposed statement to shorten it in terms of communication strategies to licensees and succinct enough to be read and understood versus another piece of information that is not read. Accordingly, Dr. Owens' recommendation is to have the executive director review it with the lens of public safety and then bring it back to the October meeting. Dr. Kinsora would be cautious of not pairing it down to the point where there are loopholes that allow attorneys to argue that they did not specifically state that, so that they are going to allow the psychologists to do this. He went on to state that it seems every step and turn allows for the release of information that is protected, which needs to remain protected, or it involves asking psychologists to violate the standardized administration in a way that may invalidate the findings. As long as the Board is mindful of that, it could certainly be shortened. He attempts to find the different terms that need to be

addressed and struggles to not address them in a lengthy term. In addition to safety, he believes the buffer and safety argument need to remain in the letter.

Dr. Lenkeit concurred with Dr. Owens that the guild issues are not presented, but the safety issues are presented. Further, Dr. Lenkeit thinks the issues Dr. Kinsora presented are really addressed to NAC, which is what the attorneys will look at anyway. He believes and hopes the proposed NAC revisions would cover Dr. Kinsora's concerns. Dr. Owens indicated that the essential elements of the letter should discuss how individuals not abiding by their ethics does provide risk to the public as the ethics and standards are there for a reason. Most, if not all, are there for the protection of the public. In the interest of brevity and to ensure the statement they are creating as a Board does heavily lean on the side of public protection.

On motion by Dr. Woodard, second by Dr. Esmaeili, the Nevada Board of Psychological Examiners approved to have the position statement regarding AB244 reviewed and revised by Executive Director Arnold and be brought back to the Board for the October 2023 meeting. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

Dr. Lenkeit drafted the proposed language as it relates to AB244. He noted that the idea was to define what a psychological evaluation was as opposed to psychological testing, as the bill calls for an observer to be present at a mental examination. He further defined a mental examination as a psychological examination and what that means is a clinical interview and psychosocial determination of an examination. As such, the intention is that would be the only part of a psychological examination in which an observer could be present. It defines psychological testing as different from a psychological examination or mental examination. That is the first part, which intent is to let everyone know that based on this law you can have someone present in a mental examination which is defined specifically as to what mental examination does and does not mean.

Dr. Lenkeit went on to state that the second part was provided to him from Dr. Kinsora and Dr. Berman, which came from Iowa law as to how they define when and to whom an individual can release psychological data. With minor changes, that is from their law to have codified into the Board's regulations. Dr. Holland asked, when Dr. Lenkeit includes the mental status examination as that encompasses so many different mental statuses, would it be worth defining who drives that and would it be necessary to include more information so as to not open Pandora's box. Dr. Lenkeit thinks that would get too complicated if they tried to get too specific. Dr. Owens posed a question about taking the mental status examination language out of the proposed language. Dr. Lenkeit said he did not know if they would have to include it, which Dr. Woodard proposes having "may include" as opposed to absolutely having to. There was further discussion regarding where the "may include" portion would be included in the

proposed language. Dr. Woodard wondered if Dr. Holland's concern is not addressed in section 3 with psychological testing and resolved in section 4. Dr. Holland would be in favor of just removing mental health examination, but can appreciate what Dr. Woodard is stating and understands she may be in the minority. No further comments or questions were presented by the Board.

Dr. Belmont wondered if the use of the term malingering would be too much of a hot button word for some people and was curious if it should be revised to include symptom and performance validity to remove the word that makes people upset? The next step, per Dr. Owens, would be to workshop the language so it can be word-smithed based on the conversation held during today's meeting. Dr. Owens reminds the Board the task today is to work towards approving the language to move to workshop to workshop the language. The executive director confirmed. The concerns addressed by Dr. Woodard and Dr. Holland will be noted by the executive director in future workshops on the topic.

Dr. Chapple-Love confirmed her interest in this and hopes to show support from the NPA side as well. The legislator who has moved this bill has been in discussions with Dr. Chapple-Love, who is not a representative of the Board, but as NPA, and she has indicated that they are interested in preparing regulations to ensure the work gets done. She believes once the NPA or the Board has updates, the legislator would be interested in hearing those and working with the NPA and the Board.

Dr. Lenkeit commented that rather than the statement that was written and being revised, attorneys would be referred to this section of NAC when questioning who could and would be available for an interview. They would be referred to NAC rather than the letter.

On motion by Dr. Holland, second by Dr. Benuto, the Nevada Board of Psychological Examiners approved to move proposed additions to NAC 641.001 to a workshop. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

On motion by Dr. Woodard, second by Dr. Esmaeili, the Nevada Board of Psychological Examiners approved to move proposed additions to NAC 641.234 to workshop. (Yea: Whitney Owens, Lorraine Benuto, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 5-0.*

14. (For Possible Action) Discussion and Possible Action Regarding and to Clarify and Reconcile NAC 641.168(1)(b) (permitting test administration by those who have completed training in psychometrics required for a master's degree) and NRS 641.440 (prohibiting anyone who is not a licensed psychologist from using titles or descriptions that incorporate, among others, the word "psychometrist").

Dr. Owens stated that, in a recent email dialog between Dr. Kinsora and the Board's executive director, a discrepancy was revealed in how NRS 641.440 addresses the term "psychometrist" and how that term is generally used in reference to NAC 641.168(1)(b).

NAC 641.168(1)(b), which governs Psychological testing, states, in relevant part:

A licensed psychologist may have personnel who are not licensed pursuant to chapter 641 of NRS perform the following types of psychological testing under the psychologist's direct supervision and periodic observation:

- *Objective tests that require a response other than in writing may be administered and scored only by a school psychologist or a person who has completed the training in psychometrics that is required for a master's degree.*

Dr. Owens said that, according to Dr. Kinsora, those who administer the tests that NAC 641.168(1)(b) contemplates generally refer to themselves as "psychometrists," as it is a designation that is nationally used for such test administrators, including those at a Bachelor's level. However, NRS 641.440 prohibits anyone who is not a licensed psychologist from using titles or descriptions that incorporate, among others (i.e., psychometry and psychometrics), the word "psychometrist."

Based on the national use of the term "psychometrist" to describe those who administer tests similar to the tests designated in NAC 641.168(1)(b), Dr. Kinsora has requested clarification or exception as it concerns NRS 641.440's prohibition of the use of the term "psychometrist" for those who are not licensed psychologists as it relates to NAC 641.168(1)(b). For example,

- NAC 641.168(1)(b) could include language that permits those who administer the tests it contemplates to be referred to as "psychometrists" notwithstanding the language of NRS 641.440, /or
- NRS 641.440 could except those identified in and contemplated by NAC 641.168(1)(b) from being prohibited from using the term "psychometrist."

Dr. Kinsora believed this was written a long time ago, but the fact is that the national surveys by neuropsychologists generally use these technicians. The issue is that the rest of the world calls these folks "psychometrist" and they work under the direct supervision of neuropsychologists. There are books that use the term psychometrist. He believes Nevada may be the only state that is not. He thinks there should be a way to define it. If you look at the law right now, it states that they can have personnel that is not licensed, but it does not define what they should be called by so he generally says "assisted by" as he is not sure what to call these people. Dr. Kinsora is hopeful for

clarification or to at least add psychometrist to the mix as Nevada is going against the rest of the country as a name for those individuals.

Dr. Owens said she is not sure why the Board prohibited such language in the past, but she would guess that they did not want just any person using that title and believes it should be clear and protected to not open up that terminology for anyone to use. Dr. Young does not remember the Board being asked, and believes it has been a long time since a neuropsychologists assistant had a title that fell within the regulations. Stated it is more of an accommodation, the fact that they do not have that title. Dr. Lenkeit does not believe that it has been put in since no one has ever asked the Board before, but does believe it would be a good idea to put in. He does believe psychometrist should be defined, maybe in the section of definitions, as well as in the area where it says psychologists may be assisted by unlicensed personnel.

Dr. Owens tasked Dr. Kinsora and the executive director to work on the language and bring it to the October meeting for workshop.

On motion by Dr. Woodard, second by Dr. Esmaeili, the Nevada Board of Psychological Examiners approved for Executive Director Arnold and Dr. Kinsora to be tasked with drafting language regarding NRS 641.168(1)(b) to clarify the terms psychometrist. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 4-0.*

15. (For Possible Action) Discussion and Possible Action to Permit the Board's Executive Director to carry her unused vacation time from FY2023 through November and to take 7 days in mid-November, 3.75 of which would be from FY2023.

Dr. Owens stated that this Board's HR policy states that the Executive Director

- accrues 1.25 days of vacation per month
- cannot accrue more than 15 days of vacation per fiscal year, and
- must use all vacation time on or before September 1 that follows the fiscal year or forfeit any vacation time not used.

Dr. Owens went on to explain that since beginning her role as executive director for the Board on January 18, 2023, the executive director has accrued a total of 8 vacation days, of which she took 3 in May and 1 in August, so she has 2.75 days remaining from FY2023 that she was not able to use before September 1, 2023. Dr. Owens said that the executive director has a vacation planned and booked for mid-November for which she would like to use those 2.75 accrued vacation days and 4.25 of the vacation days she will have accrued during FY2024 at that time, for a total of 7 vacation days.

Dr. Owens opened discussion regarding whether the executive director could use the 2.75 unused vacation days from FY2023. She stated that she is completely OK with that as the executive director works exceptionally more hours than she is paid for, so she is happy to be flexible on this policy to allow her to use those 2.75 days. Unless there is a dissenting opinion, Dr. Owens asked for a motion to approve the request.

On motion by Stephanie Holland, second by Soseh Esmaeili, the Nevada Board of Psychological Examiners approved its executive director's request that the 2.75 days of vacation she accrued in FY2023 be carried over until the end of November 2023. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 4-0.*

16. (For Possible Action) Discussion and Possible Action to approve the Board's proposed meeting schedule for 2024.

January 12
 February 9
 March 8
 April 12
 May 10
 June 7
 July 12
 August 9
 September 13
 October 11
 November 8
 December 13

Dr. Owens inquired with the executive director regarding the dates. The executive director explained that the almost all of the dates, with the exception of June, are the second Friday of the month, which tends to be the best time of the month in terms of the Board office's preparation for the meetings, and it made them more evenly spread apart. The executive director will confirm that none of the meeting dates are on long weekends.

On motion by Stephanie Holland, second by Soseh Esmaeili, the Nevada Board of Psychological Examiners approved the Board's proposed meeting schedule for 2024. That the Board of Psychological Examiners approve the Board's proposed meeting schedule for 2024. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, and Stephanie Woodard). *Motion Carried: 4-0.*

17. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates.

- a. The next regularly scheduled meeting of the Nevada Board of Psychological Examiners is Friday, October 13, 2023, at 8:00 a.m.
- b. A reminder that the date and location for the Nevada Board of Psychological Examiners' next strategic planning meeting is November 3, 2023, in Reno.

Dr. Owens stated that the Board had a date and location for the Board's strategic planning meeting. The executive director confirmed that the location is the Kietzke Plaza's conference room, next to the management office. She also confirmed that she has scheduled Dr. Owen's flight, and has been in contact with Dr. Holland about travel plans. Dr. Owens reminded the Board members that for those flying in, the Board will cover those costs and encouraged participation in person.

18. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)

The Board did not have any agenda items for future discussion.

19. Public Comment - Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in his sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)

The executive director noted that there was a member of the public who had been on the meeting and inquired about when to make public comment, but it appears that person was no longer in the meeting and she did not send anything to the Board office. The executive director will follow up with that member of the public about submitting the public comment for a future meeting. There was no other public comment.

20. (For Possible Action) Adjournment

There being no further business before the Board, President Owens adjourned the meeting at 10:14 a.m.

**Nevada Board of Psychological Examiners
Board Meeting Staff Report**

DATE: October 13, 2023

ITEM:

5 - (For Possible Action) Discussion and Possible Action to Approve the Treasurer's Report for Fiscal Year 2024 (July 1, 2023, Through June 30, 2024).

SUMMARY:

As of September 30, 2023, the checking account balance was \$356,524.78. The Board continues to operate on the almost \$81,000.00 net revenue for the second biennium quarter deferred income distribution as well as about \$22,000.00 from the other deferred revenue distributions such as late renewal fees, new licensures, and registrations. Nothing has changed regarding the next expected deferred revenue allocations from all sources, except that the distributions from new licensures and registrations received during this biennium quarter and will be cast forward into the third and fourth biennium quarters may be a little more than what was anticipated.

The savings account balance was \$105,059.44.

With the end of September being a quarter of the way through the current fiscal year, the Board is at about 23% of budgeted expenditures and about 48% of expected revenue – most of which is the deferred income allocated to this biennium quarter.

**NV State Board of Psychological Examiners
Budget to Actual - Fiscal Year 2024**

9/30/23

		FY24 Budgeted Amount	FY24 Actual	% actual to budget		FY23-2 Biennial-Q1 January 2023-June 2023 Actual + Projected	FY24-1 Biennial-Q2 July 2023-December 2023 Budgeted	FY24-2 Biennial-Q3 January 2024 - June 2024 Budgeted	FY25-1 Biennial-Q4 July 2024-December 2024 Budgeted
INCOME									
Deferred Revenue									
	Renewals - 7/1/23 and 1/1/24	161,460.66	80,730.33	50.00%	Renewals 23-24 biennium (1/1/23)	80,730.33	80,730.33	80,730.33	80,730.33
	Late Renewals - 7/1/23	31,639.96	15,819.98	50.00%	Late Renewals 23-24 biennium (7/1/23)		15,819.98	15,819.98	15,819.98
	New Licensure and Registrations	15,466.50	6,233.25	40.30%	New Licensure, Registrations, Reinstatements		6,233.25	9,233.25	8,598.34
Regular Revenue	23-24 Biennium Q4 New Licensure and Registrations								1,800.00
	Applications								
	Psychologist Application	10,000.00	3,381.60	33.82%		4,000.00	5,000.00	5,000.00	4,250.00
	PA Application	3,500.00	1,395.90	39.88%		1,800.00	1,750.00	1,750.00	1,750.00
	Intern Application	800.00	460.20	57.53%		400.00	400.00	400.00	500.00
	Trainee Application	1,250.00	155.10	12.41%		2,000.00	625.00	625.00	625.00
	Non-Resident Consultant	800.00	100.00	12.50%		750.00	400.00	400.00	500.00
	CE App Fee	1,000.00	182.97	18.30%		600.00	500.00	500.00	500.00
	Other								
	Late Fees					3,600.00	0.00	0.00	0.00
	Psychologist State Exam	8,000.00	3,672.94	45.91%		5,000.00	4,000.00	4,000.00	6,000.00
	New and Duplicate License	1,000.00	750.00	75.00%		500.00	500.00	500.00	750.00
	Verification of Licensure	200.00		0.00%		100.00	100.00	100.00	100.00
	Cost Recovered (Disciplinary)					0.00	0.00	0.00	0.00
	Interest, Misc	50.00	10.59	21.18%		25.00	25.00	25.00	25.00
Total Income		\$235,167.12	\$112,892.86	48.01%	Income	\$ 99,480.33	\$ 116,083.56	\$ 119,083.56	\$ 121,948.65

Payroll Expenses		FY24 Budgeted Amount	FY24 Actual	% actual to budget		FY23-2 Biennial-Q1 January 2023-June 2023	FY24-1 Biennial-Q2 July 2023-December 2023	FY24-2 Biennial-Q3 January 2024 - June 2024	FY25-1 Biennial-Q4 July 2024-December 2024
						Actual + Projected	Budgeted	Budgeted	Budgeted
	Board Salary/Per Diem	9,000.00	1,500.00	16.67%		4,500.00	4,500.00	4,500.00	4,500.00
	Executive Director	50,000.00	12,669.60	25.34%		30,000.00	25,000.00	25,000.00	30,600.00
	Staff Salary (Part-Time)	20,000.00	1,368.16	6.84%		3,900.00	10,000.00	10,000.00	7,800.00
	Staff Benefits Reserve	1,500.00		0.00%		0.00	750.00	750.00	1,500.00
	Investigator Salary	10,000.00	3,185.87	31.86%		4,000.00	5,000.00	5,000.00	5,000.00
	Workers Compensation	1,200.00	201.24	16.77%		500.00	600.00	600.00	500.00
	PERS	19,000.00	6,194.44	32.60%		9,000.00	9,000.00	10,000.00	10,000.00
	Payroll Taxes (SS, Medicare)	13,000.00	1,833.44	14.10%		1,200.00	6,500.00	6,500.00	1,200.00
	Other Payroll Expenses	700.00	210.00	30.00%		350.00	350.00	350.00	250.00
	Total Payroll	124,400.00	27,162.75	21.84%		53,450.00	61,700.00	62,700.00	61,350.00
Operating Expenses		FY23 Budgeted Amount	FY24 Actual	% actual to budget		FY23-2 Biennial-Q1 January 2023-June 2023	FY24-1 Biennial-Q2 July 2023-December 2023	FY24-2 Biennial-Q3 January 2024 - June 2024	FY25-1 Biennial-Q4 July 2024-December 2024
						Actual + Projected	Budgeted	Budgeted	Budgeted
	Out of State	6,500.00	411.98	6.34%		2,500.00	3,000.00	3,500.00	3,500.00
	Meals								
	Lodging								
	Airfare		411.98						
	In-State Travel	1,000.00	351.96				1,000.00		1,500.00
	Supplies	750.00	316.01	42.13%		200.00	375.00	375.00	375.00
	Office Expense (Office Furniture, Shredding, Office Equipment)	2,500.00	2,341.26	93.65%		3,000.00	1,250.00	1,250.00	1,000.00
	Print-Copy	800.00	2.98	0.37%		350.00	400.00	400.00	350.00
	Copy Lease	1,400.00	338.37	24.17%		650.00	700.00	700.00	750.00
	Rent	14,500.00	3,343.38	23.06%		7,000.00	7,000.00	7,500.00	7,500.00
	Postage	250.00	63.00	25.20%		200.00	125.00	125.00	300.00
	DoIt Web SV	1,500.00	247.84	16.52%		500.00	750.00	750.00	500.00
	Telephone & Internet	1,750.00	399.87	22.85%		625.00	875.00	875.00	625.00
	Software & Database	7,000.00	336.95	4.81%		3,000.00	3,500.00	3,500.00	3,500.00
	Legal & Professional Fees	30,000.00	8,436.45	28.12%		10,000.00	15,000.00	15,000.00	17,500.00
	Tort Claim	1,000.00		0.00%		1,000.00	0.00	1,000.00	0.00
	Professional Services (Auditor, Bookkeeper, Lobbyist)	27,500.00	7,557.00	27.48%		7,500.00	17,500.00	10,000.00	17,500.00

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	Dues & Reg (ASPPB, Conf, Continuing Ed)	6,000.00		0.00%		5,000.00	1,500.00	4,500.00	4,000.00
	Admin Services (LCB)	1,000.00		0.00%		500.00	500.00	500.00	500.00
	Banking Fees	250.00	3.00	1.20%		125.00	125.00	125.00	125.00
	PayPal Fees (against regular revenue)	1,250.00	253.44	20.28%		500.00	625.00	625.00	500.00
	Miscellaneous Expense	500.00		0.00%		250.00	250.00	250.00	250.00
	Uncategorized Expense	500.00				150.00	250.00	250.00	150.00
	Total Expenses	\$98,450.00	\$24,815.47	25.21%		\$43,100.00	\$51,725.00	\$47,725.00	\$60,475.00
	Total Expenses + Payroll	\$222,850.00	\$51,978.22	23.32%		\$96,550.00	\$113,425.00	\$110,425.00	\$121,825.00
	Total Income	\$ 235,167.12	\$112,892.86	48.01%		\$ 99,480.33	\$ 116,083.56	\$ 119,083.56	\$ 121,948.65
	Final Balance	\$12,317.12	\$60,914.64			\$2,930.33	\$2,658.56	\$8,658.56	\$123.65

NV State Board of Psychological Examiners

ITEM 5

Balance Sheet

As of September 30, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1100 Cash in Bank	356,524.78
3309 Savings	105,059.44
Total Bank Accounts	\$461,584.22
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
12000 Undeposited Funds	0.00
12100 Inventory Asset	0.00
1400 Prepaid Expenses	1,108.00
Uncategorized Asset	0.00
Total Other Current Assets	\$1,108.00
Total Current Assets	\$462,692.22
Other Assets	
1300 Deferred outflows of resources	0.00
Total Other Assets	\$0.00
TOTAL ASSETS	\$462,692.22
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
1106 Accounts Payable	0.00
Total Accounts Payable	\$0.00
Other Current Liabilities	
2100 Federal Income Withholding	1,957.18
2100 Payroll Liabilities	1,992.06
2107 Federal Taxes (941/944)	142.53
2108 PERS	14,243.00
NV Unemployment Tax	0.00

NV State Board of Psychological Examiners

ITEM 5

Balance Sheet

As of September 30, 2023

	TOTAL
Total 2100 Payroll Liabilities	16,377.59
2101 Federal FICA Withholding	0.00
2102 Federal Medicare Withhold	0.00
2105 Employment Security	0.00
2110 Direct Deposit Liabilities	0.00
2200 Unearned Revenue	0.00
2300 Liability	-971.08
2301 Payroll Liabilities-Pers	0.00
2302 Accrued PTO	0.00
2450 Deferred inflow-pension	0.00
2455 Net pension liability	0.00
2600 Deferred Revenue	-37,592.03
2700 Direct Deposit Payable	0.00
Total Other Current Liabilities	\$ -20,228.34
Total Current Liabilities	\$ -20,228.34
Total Liabilities	\$ -20,228.34
Equity	
3000 Opening Bal Equity	1,315.04
3900 2550 Fund Balance	434,724.43
Net Income	46,881.09
Total Equity	\$482,920.56
TOTAL LIABILITIES AND EQUITY	\$462,692.22

NV State Board of Psychological Examiners

ITEM 5

Profit and Loss July - September, 2023

	TOTAL
Income	
4010 Psychologist Application	
40100 Psychologist Application	3,381.60
40101 PA Application	1,395.90
40102 Intern Application	460.20
40103 Trainee Application	155.10
Total 4010 Psychologist Application	5,392.80
4015 Psychologist State Exam	3,672.94
4020 Psych Biennial	83,480.00
40201 Prorated Psych Biennial	8,111.40
40203 Reinstatement of Psych	625.08
Total 4020 Psych Biennial	92,216.48
4025 Psychologist Licensing Fee	250.00
40251 New License	500.00
Total 4025 Psychologist Licensing Fee	750.00
4028 Registration Fee	154.43
40281 Psych Asst fee	1,839.87
40282 Psych Intern Fee	77.21
40283 Psych Trainee	61.78
Total 4028 Registration Fee	2,133.29
4030 Non-Resident Consultant	100.00
4040 CE App Fee	30.89
4055 Continuing Education	152.08
4999 Interest	10.59
Total Income	\$104,459.07
GROSS PROFIT	\$104,459.07
Expenses	
307910 7210 Dolt Web SVb	247.84
5100 Board Sal	1,500.00
5175 Board Staf	
51752 Executive Assistant	290.90
51753 Investigator Salary	4,266.00
Total 5175 Board Staf	4,556.90
5250 Workers Compensation	201.24
5300 PERS	1,760.40
6100 Out of State Travel	411.98
6200 In State Travel	351.96
7015 Supplies	316.01

NV State Board of Psychological Examiners

ITEM 5

Profit and Loss July - September, 2023

	TOTAL
7020 Office Expense	2,267.26
7040 Print-Copy	2.98
7050 Rent	3,343.38
85100 Shredding	74.00
Total 7020 Office Expense	5,687.62
7100 Postage	63.00
7200 Utilities	
7290 Telephone	399.87
Total 7200 Utilities	399.87
7500 Copy Lease	338.37
7770 Software	336.95
8000 Legal & Professional Fees	8,436.45
8050 Prof Servs	3,390.00
8055 Lobbyist	4,167.00
Total 8050 Prof Servs	7,557.00
9001 Banking Fees	
9002 Bank Crgs	3.00
Total 9001 Banking Fees	3.00
9100 Payroll Expenses	210.00
9110 Company Contributions	
Retirement	3,097.22
Total 9110 Company Contributions	3,097.22
9130 Wages	19,700.47
Taxes	
9111 Federal Taxes (941/944)	1,833.44
NV Unemployment Tax	0.00
Total Taxes	1,833.44
Total 9100 Payroll Expenses	24,841.13
PayPal Fees	568.26
Total Expenses	\$57,577.98
NET OPERATING INCOME	\$46,881.09
NET INCOME	\$46,881.09

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
3309 Savings							
	Beginning Balance						105,055.99
09/29/2023	Deposit		Interest		4999 Interest	3.45	105,059.44
Total for 3309 Savings						\$3.45	
1100 Cash in Bank							
	Beginning Balance						369,595.48
09/01/2023	Expense		Kietzke Plaza		7020 Office Expense:7050 Rent	-1,114.46	368,481.02
09/01/2023	Payroll Check	DD	Laura M. Arnold	Pay Period: 08/18/2023-08/31/2023	2700 Direct Deposit Payable	-1,791.75	366,689.27
09/01/2023	Deposit				-Split-	580.45	367,269.72
09/01/2023	Payroll Check	DD	Kelly N. Weaver	Pay Period: 08/18/2023-08/31/2023	2700 Direct Deposit Payable	-73.88	367,195.84
09/05/2023	Expense		Shred-it Reno		7020 Office Expense:85100 Shredding	-37.00	367,158.84
09/08/2023	Deposit				-Split-	1,823.50	368,982.34
09/11/2023	Tax Payment		IRS	Tax Payment for Period: 08/01/2023-08/31/2023	2100 Federal Income Withholding	-1,814.48	367,167.86
09/11/2023	Expense		PERS		5300 PERS	-1,760.40	365,407.46
09/12/2023	Expense		Michelle Fox		8050 Prof Servs	-165.00	365,242.46
09/12/2023	Deposit				5100 Board Sal	450.00	365,692.46
09/12/2023	Expense		AT&T		7200 Utilities:7290 Telephone	-63.65	365,628.81
09/12/2023	Expense		Bank of America		9001 Banking Fees:9002 Bank Crgs	-1.00	365,627.81
09/13/2023	Expense		Office of the Attorney General		8000 Legal & Professional Fees	-800.90	364,826.91
09/15/2023	Payroll Check	DD	Kelly N. Weaver	Pay Period: 09/01/2023-09/14/2023	2700 Direct Deposit Payable	-78.49	364,748.42
09/15/2023	Payroll Check	DD	Laura M. Arnold	Pay Period: 09/01/2023-09/14/2023	2700 Direct Deposit Payable	-1,791.76	362,956.66
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	Pay Period: 09/01/2023-09/14/2023	2700 Direct Deposit Payable	-647.97	362,308.69
09/15/2023	Deposit				-Split-	997.15	363,305.84
09/18/2023	Expense		Stephanie Holland, Psy.D.		5100 Board Sal	-450.00	362,855.84
09/18/2023	Expense		Soseh Esmaeili		5100 Board Sal	-450.00	362,405.84
09/18/2023	Deposit				-Split-	1,926.16	364,332.00
09/18/2023	Expense		Whitney Owens		5100 Board Sal	-450.00	363,882.00
09/18/2023	Expense		QuickBooks Payroll Service		9100 Payroll Expenses	-70.00	363,812.00
09/18/2023	Expense		Catherine Choi-Pearson Ph. D.		5100 Board Sal	-150.00	363,662.00
09/19/2023	Expense		AT&T		7200 Utilities:7290 Telephone	-69.64	363,592.36
09/19/2023	Expense		Soseh Esmaeili		5100 Board Sal	-450.00	363,142.36
09/19/2023	Expense		Canon Financial Services, Inc.		7500 Copy Lease	-112.79	363,029.57

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
09/22/2023	Expense		Kathleen Laxalt		8050 Prof Servs:8055 Lobbyist	-1,041.75	361,987.82
09/25/2023	Deposit				-Split-	639.10	362,626.92
09/25/2023	Transfer				2108 Payroll Liabilities:PERS	-1,396.96	361,229.96
09/26/2023	Expense		Office of the Attorney General		8000 Legal & Professional Fees	-1,105.90	360,124.06
09/29/2023	Payroll Check	DD	Laura M. Arnold	Pay Period: 09/15/2023-09/28/2023	2700 Direct Deposit Payable	-1,791.74	358,332.32
09/29/2023	Expense		Kietzke Plaza		7020 Office Expense:7050 Rent	-1,114.46	357,217.86
09/29/2023	Payroll Check	DD	Sheila G. Young	Pay Period: 09/15/2023-09/28/2023	2700 Direct Deposit Payable	-693.08	356,524.78
Total for 1100 Cash in Bank						\$ -	
						13,070.70	
1400 Prepaid Expenses							
Beginning Balance							1,108.00
Total for 1400 Prepaid Expenses							
2100 Payroll Liabilities							
Beginning Balance							1,992.06
Total for 2100 Payroll Liabilities							
2107 Federal Taxes (941/944)							
Beginning Balance							142.53
Total for 2107 Federal Taxes (941/944)							
2108 PERS							
Beginning Balance							12,860.40
09/01/2023	Payroll Check	DD	Laura M. Arnold	PERS	2700 Direct Deposit Payable	463.26	13,323.66
09/01/2023	Payroll Check	DD	Laura M. Arnold	PERS - Company Contribution	2700 Direct Deposit Payable	463.26	13,786.92
09/15/2023	Payroll Check	DD	Laura M. Arnold	PERS - Company Contribution	2700 Direct Deposit Payable	463.26	14,250.18
09/15/2023	Payroll Check	DD	Laura M. Arnold	PERS	2700 Direct Deposit Payable	463.26	14,713.44
09/25/2023	Transfer				1100 Cash in Bank	-1,396.96	13,316.48
09/29/2023	Payroll Check	DD	Laura M. Arnold	PERS	2700 Direct Deposit Payable	463.26	13,779.74
09/29/2023	Payroll Check	DD	Laura M. Arnold	PERS - Company Contribution	2700 Direct Deposit Payable	463.26	14,243.00
Total for 2108 PERS						\$1,382.60	
NV Unemployment Tax							
09/01/2023	Payroll Check	DD	Kelly N. Weaver	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
09/01/2023	Payroll Check	DD	Laura M. Arnold	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Kelly N. Weaver	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Laura M. Arnold	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
09/29/2023	Payroll Check	DD	Laura M. Arnold	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
09/29/2023	Payroll Check	DD	Sheila G. Young	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for NV Unemployment Tax						\$0.00	
Total for 2100 Payroll Liabilities with subs						\$1,382.60	
2600 Deferred Revenue							
Beginning Balance							-37,592.03
Total for 2600 Deferred Revenue							
2700 Direct Deposit Payable							
09/01/2023	Payroll Check	DD	Laura M. Arnold	Pay Period: 08/18/2023-08/31/2023	-Split-	1,791.75	1,791.75
09/01/2023	Payroll Check	DD	Kelly N. Weaver	Pay Period: 08/18/2023-08/31/2023	-Split-	73.88	1,865.63
09/01/2023	Payroll Check	DD	Kelly N. Weaver	Direct Deposit	1100 Cash in Bank	-73.88	1,791.75
09/01/2023	Payroll Check	DD	Laura M. Arnold	Direct Deposit	1100 Cash in Bank	-1,791.75	0.00
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	Direct Deposit	1100 Cash in Bank	-647.97	-647.97
09/15/2023	Payroll Check	DD	Kelly N. Weaver	Direct Deposit	1100 Cash in Bank	-78.49	-726.46
09/15/2023	Payroll Check	DD	Kelly N. Weaver	Pay Period: 09/01/2023-09/14/2023	-Split-	78.49	-647.97
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	Pay Period: 09/01/2023-09/14/2023	-Split-	647.97	0.00
09/15/2023	Payroll Check	DD	Laura M. Arnold	Pay Period: 09/01/2023-09/14/2023	-Split-	1,791.76	1,791.76
09/15/2023	Payroll Check	DD	Laura M. Arnold	Direct Deposit	1100 Cash in Bank	-1,791.76	0.00
09/29/2023	Payroll Check	DD	Laura M. Arnold	Direct Deposit	1100 Cash in Bank	-1,791.74	-1,791.74
09/29/2023	Payroll Check	DD	Sheila G. Young	Pay Period: 09/15/2023-09/28/2023	-Split-	693.08	-1,098.66
09/29/2023	Payroll Check	DD	Sheila G. Young	Direct Deposit	1100 Cash in Bank	-693.08	-1,791.74
09/29/2023	Payroll Check	DD	Laura M. Arnold	Pay Period: 09/15/2023-09/28/2023	-Split-	1,791.74	0.00
Total for 2700 Direct Deposit Payable						\$0.00	
2100 Federal Income Withholding							
Beginning Balance							1,474.89
09/01/2023	Payroll Check	DD	Kelly N. Weaver	Federal Taxes (941/943/944)	2700 Direct Deposit Payable	12.24	1,487.13
09/01/2023	Payroll Check	DD	Laura M. Arnold	Federal Taxes (941/943/944)	2700 Direct Deposit Payable	594.71	2,081.84
09/11/2023	Tax Payment		IRS	Federal Taxes (941/943/944)	1100 Cash in Bank	-1,814.48	267.36
09/15/2023	Payroll Check	DD	Kelly N. Weaver	Federal Taxes (941/943/944)	2700 Direct Deposit Payable	13.02	280.38
09/15/2023	Payroll Check	DD	Laura M. Arnold	Federal Taxes (941/943/944)	2700 Direct Deposit Payable	594.69	875.07
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	Federal Taxes (941/943/944)	2700 Direct Deposit Payable	372.54	1,247.61
09/29/2023	Payroll Check	DD	Laura M. Arnold	Federal Taxes (941/943/944)	2700 Direct Deposit Payable	594.73	1,842.34
09/29/2023	Payroll Check	DD	Sheila G. Young	Federal Taxes (941/943/944)	2700 Direct Deposit Payable	114.84	1,957.18
Total for 2100 Federal Income Withholding						\$482.29	
2300 Liability							
Beginning Balance							-971.08
Total for 2300 Liability							
3000 Opening Bal Equity							
Beginning							1,315.04

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Balance							
Total for 3000 Opening Bal Equity							
3900 2550 Fund Balance							
Beginning Balance							434,724.43
Total for 3900 2550 Fund Balance							
4055 Continuing Education							
Beginning Balance							62.08
09/01/2023	Deposit			CE App	1100 Cash in Bank	30.00	92.08
09/15/2023	Deposit			CE app	1100 Cash in Bank	30.00	122.08
09/25/2023	Deposit			CE app fee	1100 Cash in Bank	30.00	152.08
Total for 4055 Continuing Education							\$90.00
4010 Psychologist Application							
40100 Psychologist Application							
Beginning Balance							2,611.20
09/08/2023	Deposit			Psych app	1100 Cash in Bank	155.10	2,766.30
09/08/2023	Deposit			Psych app	1100 Cash in Bank	155.10	2,921.40
09/15/2023	Deposit			Psych app	1100 Cash in Bank	150.00	3,071.40
09/18/2023	Deposit			psych app	1100 Cash in Bank	155.10	3,226.50
09/18/2023	Deposit			Psych app	1100 Cash in Bank	155.10	3,381.60
Total for 40100 Psychologist Application							\$770.40
40101 PA Application							
Beginning Balance							1,240.80
09/08/2023	Deposit			PA App	1100 Cash in Bank	155.10	1,395.90
Total for 40101 PA Application							\$155.10
40102 Intern Application							
Beginning Balance							460.20
Total for 40102 Intern Application							
40103 Trainee Application							
Beginning Balance							155.10
Total for 40103 Trainee Application							
Total for 4010 Psychologist Application							\$925.50
4015 Psychologist State Exam							
Beginning Balance							2,459.66
09/01/2023	Deposit			State Exam App	1100 Cash in Bank	200.00	2,659.66
09/08/2023	Deposit			SE app	1100 Cash in Bank	206.64	2,866.30
09/08/2023	Deposit			SE app	1100 Cash in Bank	206.64	3,072.94
09/15/2023	Deposit			SE app fee	1100 Cash in Bank	200.00	3,272.94
09/15/2023	Deposit			SE app fee	1100 Cash in Bank	200.00	3,472.94
09/25/2023	Deposit			SE app fee	1100 Cash in Bank	200.00	3,672.94

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for 4015 Psychologist State Exam						\$1,213.28	
4020 Psych Biennial							
	Beginning Balance						83,480.00
Total for 4020 Psych Biennial							
40201 Prorated Psych Biennial							
	Beginning Balance						5,933.98
09/15/2023	Deposit			New licensure	1100 Cash in Bank	392.15	6,326.13
09/18/2023	Deposit			new licensure - VET	1100 Cash in Bank	203.19	6,529.32
09/18/2023	Deposit			New licensure	1100 Cash in Bank	397.35	6,926.67
09/18/2023	Deposit			New licensure	1100 Cash in Bank	399.72	7,326.39
09/18/2023	Deposit			New licensure	1100 Cash in Bank	400.91	7,727.30
09/25/2023	Deposit			new licensure	1100 Cash in Bank	384.10	8,111.40
Total for 40201 Prorated Psych Biennial						\$2,177.42	
40203 Reinstatement of Psych							
09/08/2023	Deposit			license reinstatement	1100 Cash in Bank	625.08	625.08
Total for 40203 Reinstatement of Psych						\$625.08	
Total for 4020 Psych Biennial with subs						\$2,802.50	
4025 Psychologist Licensing Fee							
09/08/2023	Deposit			license restoration fee	1100 Cash in Bank	250.00	250.00
Total for 4025 Psychologist Licensing Fee						\$250.00	
40251 New License							
	Beginning Balance						350.00
09/15/2023	Deposit			new license	1100 Cash in Bank	25.00	375.00
09/18/2023	Deposit			new license	1100 Cash in Bank	25.00	400.00
09/18/2023	Deposit			new license	1100 Cash in Bank	25.00	425.00
09/18/2023	Deposit			new license	1100 Cash in Bank	25.00	450.00
09/18/2023	Deposit			new license	1100 Cash in Bank	25.00	475.00
09/25/2023	Deposit			new license	1100 Cash in Bank	25.00	500.00
Total for 40251 New License						\$150.00	
Total for 4025 Psychologist Licensing Fee with subs						\$400.00	
4028 Registration Fee							
	Beginning Balance						154.43
Total for 4028 Registration Fee							
40281 Psych Asst fee							
	Beginning Balance						1,531.01
09/08/2023	Deposit			PA register	1100 Cash in Bank	154.43	1,685.44
09/18/2023	Deposit			PA Register	1100 Cash in Bank	154.43	1,839.87
Total for 40281 Psych Asst fee						\$308.86	
40282 Psych Intern Fee							
	Beginning						77.21

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Balance							
Total for 40282 Psych Intern Fee							
40283 Psych Trainee							
Beginning Balance							
							61.78
Total for 40283 Psych Trainee							
Total for 4028 Registration Fee with subs							\$308.86
4030 Non-Resident Consultant							
Beginning Balance							
							100.00
Total for 4030 Non-Resident Consultant							
4040 CE App Fee							
09/18/2023	Deposit			CE app	1100 Cash in Bank	30.89	30.89
Total for 4040 CE App Fee							\$30.89
4999 Interest							
Beginning Balance							
							7.14
09/29/2023	Deposit		Interest	Interest Earned	3309 Savings	3.45	10.59
Total for 4999 Interest							\$3.45
307910 7210 Dolt Web SVb							
Beginning Balance							
							247.84
Total for 307910 7210 Dolt Web SVb							
9100 Payroll Expenses							
Beginning Balance							
							140.00
09/18/2023	Expense		QuickBooks Payroll Service	INTUIT * DES:QBooks Pay ID:4446108 PSYCHOLGIC CO ID:XXXXX56346 CCD	INDN:NV BOARD OF 1100 Cash in Bank	70.00	210.00
Total for 9100 Payroll Expenses							\$70.00
9110 Company Contributions							
Retirement							
Beginning Balance							
							1,707.44
09/01/2023	Payroll Check	DD	Laura M. Arnold	Employer Retirement Contribution	2700 Direct Deposit Payable	463.26	2,170.70
09/15/2023	Payroll Check	DD	Laura M. Arnold	Employer Retirement Contribution	2700 Direct Deposit Payable	463.26	2,633.96
09/29/2023	Payroll Check	DD	Laura M. Arnold	Employer Retirement Contribution	2700 Direct Deposit Payable	463.26	3,097.22
Total for Retirement							\$1,389.78
Total for 9110 Company Contributions							\$1,389.78
9130 Wages							
Beginning Balance							
							11,593.84
09/01/2023	Payroll Check	DD	Laura M. Arnold	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	2,647.21	14,241.05
09/01/2023	Payroll Check	DD	Kelly N. Weaver	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	80.00	14,321.05
09/15/2023	Payroll Check	DD	Laura M. Arnold	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	2,647.21	16,968.26
09/15/2023	Payroll Check	DD	Kelly N. Weaver	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	85.00	17,053.26
09/29/2023	Payroll Check	DD	Laura M. Arnold	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	2,647.21	19,700.47
Total for 9130 Wages							\$8,106.63
Taxes							
9111 Federal Taxes (941/944)							
Beginning Balance							
							1,083.35

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Balance							
09/01/2023	Payroll Check	DD	Kelly N. Weaver	Social Security Employer	2700 Direct Deposit Payable	4.96	1,088.31
09/01/2023	Payroll Check	DD	Laura M. Arnold	Social Security Employer	2700 Direct Deposit Payable	164.13	1,252.44
09/01/2023	Payroll Check	DD	Laura M. Arnold	Medicare Employer	2700 Direct Deposit Payable	38.38	1,290.82
09/01/2023	Payroll Check	DD	Kelly N. Weaver	Medicare Employer	2700 Direct Deposit Payable	1.16	1,291.98
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	Medicare Employer	2700 Direct Deposit Payable	13.74	1,305.72
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	Social Security Employer	2700 Direct Deposit Payable	58.77	1,364.49
09/15/2023	Payroll Check	DD	Laura M. Arnold	Social Security Employer	2700 Direct Deposit Payable	164.12	1,528.61
09/15/2023	Payroll Check	DD	Kelly N. Weaver	Medicare Employer	2700 Direct Deposit Payable	1.24	1,529.85
09/15/2023	Payroll Check	DD	Kelly N. Weaver	Social Security Employer	2700 Direct Deposit Payable	5.27	1,535.12
09/15/2023	Payroll Check	DD	Laura M. Arnold	Medicare Employer	2700 Direct Deposit Payable	38.38	1,573.50
09/29/2023	Payroll Check	DD	Laura M. Arnold	Social Security Employer	2700 Direct Deposit Payable	164.13	1,737.63
09/29/2023	Payroll Check	DD	Sheila G. Young	Medicare Employer	2700 Direct Deposit Payable	10.89	1,748.52
09/29/2023	Payroll Check	DD	Sheila G. Young	Social Security Employer	2700 Direct Deposit Payable	46.53	1,795.05
09/29/2023	Payroll Check	DD	Laura M. Arnold	Medicare Employer	2700 Direct Deposit Payable	38.39	1,833.44
Total for 9111 Federal Taxes (941/944)						\$750.09	
NV Unemployment Tax							
09/01/2023	Payroll Check	DD	Kelly N. Weaver	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
09/01/2023	Payroll Check	DD	Laura M. Arnold	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
09/01/2023	Payroll Check	DD	Laura M. Arnold	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
09/01/2023	Payroll Check	DD	Kelly N. Weaver	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Kelly N. Weaver	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Kelly N. Weaver	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Laura M. Arnold	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Laura M. Arnold	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
09/29/2023	Payroll Check	DD	Laura M. Arnold	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
09/29/2023	Payroll Check	DD	Laura M. Arnold	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
09/29/2023	Payroll Check	DD	Sheila G. Young	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
09/29/2023	Payroll Check	DD	Sheila G. Young	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
Total for NV Unemployment Tax						\$0.00	
Total for Taxes						\$750.09	
Total for 9100 Payroll Expenses with subs						\$10,316.50	
5100 Board Sal							

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
09/12/2023	Deposit			RETURNED BILL PAYMENT FROM Soseh Esmaeili ISSUE DATE 06-13-23.	1100 Cash in Bank	-450.00	-450.00
09/18/2023	Expense		Soseh Esmaeili	Soseh Esmaeili Bill Payment	1100 Cash in Bank	450.00	0.00
09/18/2023	Expense		Stephanie Holland, Psy.D.	Stephanie Holland Bill Payment	1100 Cash in Bank	450.00	450.00
09/18/2023	Expense		Catherine Choi-Pearson Ph. D.	Catherine Pearson Bill Payment	1100 Cash in Bank	150.00	600.00
09/18/2023	Expense		Whitney Owens	Whitney Owens Bill Payment	1100 Cash in Bank	450.00	1,050.00
09/19/2023	Expense		Soseh Esmaeili	Soseh Esmaeili Bill Payment	1100 Cash in Bank	450.00	1,500.00
Total for 5100 Board Sal						\$1,500.00	
5175 Board Staf							
51752 Executive Assistant							
Beginning Balance							
							290.90
Total for 51752 Executive Assistant							
51753 Investigator Salary							
Beginning Balance							
							2,567.50
09/15/2023	Payroll Check	DD	Gary C. Lenkeit	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	948.00	3,515.50
09/29/2023	Payroll Check	DD	Sheila G. Young	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	750.50	4,266.00
Total for 51753 Investigator Salary						\$1,698.50	
Total for 5175 Board Staf						\$1,698.50	
5250 Workers Compensation							
Beginning Balance							
							201.24
Total for 5250 Workers Compensation							
5300 PERS							
09/11/2023	Expense		PERS	TRANSFER NV BOARD OF PSYCHOLO:Public Employee's Re Confirmation# XXXXX16006	1100 Cash in Bank	1,760.40	1,760.40
Total for 5300 PERS						\$1,760.40	
6100 Out of State Travel							
Beginning Balance							
							411.98
Total for 6100 Out of State Travel							
6200 In State Travel							
Beginning Balance							
							351.96
Total for 6200 In State Travel							
7015 Supplies							
Beginning Balance							
							316.01
Total for 7015 Supplies							
7020 Office Expense							
Beginning Balance							
							2,267.26
Total for 7020 Office Expense							
7040 Print-Copy							
Beginning Balance							
							2.98
Total for 7040 Print-Copy							
7050 Rent							
Beginning Balance							
							1,114.46

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
09/01/2023	Expense		Kietzke Plaza	Kietzke Plaza Bill Payment	1100 Cash in Bank	1,114.46	2,228.92
09/29/2023	Expense		Kietzke Plaza	Kietzke Plaza Bill Payment	1100 Cash in Bank	1,114.46	3,343.38
Total for 7050 Rent						\$2,228.92	
85100 Shredding							
Beginning Balance							37.00
09/05/2023	Expense		Shred-it Reno	Shred-it USA Bill Payment	1100 Cash in Bank	37.00	74.00
Total for 85100 Shredding						\$37.00	
Total for 7020 Office Expense with subs						\$2,265.92	
7100 Postage							
Beginning Balance							63.00
Total for 7100 Postage							
7200 Utilities							
7290 Telephone							
Beginning Balance							266.58
09/12/2023	Expense		AT&T	AT&T Local and Long Distance Bill Payment	1100 Cash in Bank	63.65	330.23
09/19/2023	Expense		AT&T	AT&T Local and Long Distance Bill Payment	1100 Cash in Bank	69.64	399.87
Total for 7290 Telephone						\$133.29	
Total for 7200 Utilities						\$133.29	
7500 Copy Lease							
Beginning Balance							225.58
09/19/2023	Expense		Canon Financial Services, Inc.	Canon Financial Services Bill Payment	1100 Cash in Bank	112.79	338.37
Total for 7500 Copy Lease						\$112.79	
7770 Software							
Beginning Balance							316.96
09/08/2023	Deposit			PAYPAL DES:TRANSFER ID:XXXXX65531811 BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	INDN:NEVADA 1100 Cash in Bank	19.99	336.95
Total for 7770 Software						\$19.99	
8000 Legal & Professional Fees							
Beginning Balance							6,880.10
09/01/2023	Deposit			Refund	1100 Cash in Bank	-350.45	6,529.65
09/13/2023	Expense		Office of the Attorney General	NV Attorney General - AG Bill Payment	1100 Cash in Bank	800.90	7,330.55
09/26/2023	Expense		Office of the Attorney General	NV Attorney General - TC Bill Payment	1100 Cash in Bank	1,105.90	8,436.45
Total for 8000 Legal & Professional Fees						\$1,556.35	
8050 Prof Servs							
Beginning Balance							3,225.00
09/12/2023	Expense		Michelle Fox	Zelle payment to for September"; Conf# picdwxcgn	Michelle Fox "Invoice No: 300 Billing date: 1100 Cash in Bank	165.00	3,390.00
Total for 8050 Prof Servs						\$165.00	
8055 Lobbyist							
Beginning Balance							3,125.25

NV State Board of Psychological Examiners

General Ledger

September 2023

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
09/22/2023	Expense		Kathleen Laxalt	Kathleen Laxalt Bill Payment	1100 Cash in Bank	1,041.75	4,167.00
Total for 8055 Lobbyist						\$1,041.75	
Total for 8050 Prof Servs with subs						\$1,206.75	
9001 Banking Fees							
9002 Bank Crgs							
Beginning Balance							
							2.00
09/12/2023	Expense		Bank of America	External transfer fee - 3 Day - 09/11/2023 Confirmation: XXXXX0386	1100 Cash in Bank	1.00	3.00
Total for 9002 Bank Crgs						\$1.00	
Total for 9001 Banking Fees						\$1.00	
PayPal Fees							
Beginning Balance							
							433.13
09/08/2023	Deposit			regular pp fee	1100 Cash in Bank	7.70	440.83
09/08/2023	Deposit			deferred pp fee	1100 Cash in Bank	26.65	467.48
09/08/2023	Deposit			regular PP fee	1100 Cash in Bank	5.90	473.38
09/08/2023	Deposit			deferred pp fee	1100 Cash in Bank	5.88	479.26
09/08/2023	Deposit			regular pp fee	1100 Cash in Bank	6.67	485.93
09/08/2023	Deposit			regular pp fee	1100 Cash in Bank	5.90	491.83
09/08/2023	Deposit			regular PP fee	1100 Cash in Bank	5.90	497.73
09/18/2023	Deposit			deferred PP fee	1100 Cash in Bank	5.11	502.84
09/18/2023	Deposit			regular pp fee	1100 Cash in Bank	5.90	508.74
09/18/2023	Deposit			deferred pp fee	1100 Cash in Bank	15.23	523.97
09/18/2023	Deposit			deferred pp fee	1100 Cash in Bank	15.31	539.28
09/18/2023	Deposit			deferred PP fee	1100 Cash in Bank	13.22	552.50
09/18/2023	Deposit			regular PP fee	1100 Cash in Bank	5.90	558.40
09/18/2023	Deposit			deferred PP fee	1100 Cash in Bank	8.45	566.85
09/18/2023	Deposit			regular PP fee	1100 Cash in Bank	1.41	568.26
Total for PayPal Fees						\$135.13	

		6/24	5/24	4/24	3/24	2/24	1/24	12/23	11/23	10/23	9/23	8/23	7/23	FY24 Totals
Psychologists	Licenses Issued										6	6	5	17
	Applications Received										4	11	6	21
Psychological Assistants	Registrations Issued										6	7	3	16
	Applications Received										1	1	7	9
Psychological Interns	Registrations Issued										0	0	2	2
	Applications Received										0	2	0	2
Psychological Trainees	Registrations Issued										1	1	0	2
	Applications Received										0	1	0	1
Non-Resident Consultants	Registrations Issued										0	0	1	1
Background Checks	Reviewed										0	2	1	3
Continuing Education	Applications Reviewed										3	4	0	7
State Exams	Administered										9	6	6	21
Complaints	Received										2	2	4	8
	Informal										0	0	0	0
Totals		0	0	0	0	0	0	0	0	0	32	43	35	110
Licensees	Active Licensees										677	671	665	
	Inactive - 62													
	Expired - 448													

Current Applications and Registrations:

	APP	REG
Psychologists	101	
Psychological Assistants	12	36
Psychological Interns	11	11
Psychological Trainees	3	34

**Nevada Board of Psychological Examiners
Board Meeting Staff Report**

DATE: October 13, 2023

ITEM:

11 - (For Possible Action) Discussion and Possible Action on the Recommendations of the Ad Hoc Committee to Consider the Registration of Supervisors of Psychological Assistants, Psychological Interns, and Psychological Trainees.

SUMMARY:

As a result of its monthly meetings between April and August 2023, the Board's Ad Hoc Committee to Consider the Registration of Supervisors of Psychological Assistants, Psychological Interns, and Psychological Trainees made initial recommendations for regulation revisions to the Board during its September 8, 2023, meeting. The Board was asked to review those proposed recommendations in advance of the October 13, 2023, for the purpose of moving those proposed regulation revisions to a workshop.

NAC 641.1519 Qualifications of supervisor. ([NRS 641.100](#), [641.170](#))

1. A psychologist who wishes to serve as a supervisor of a psychological assistant, psychological intern or psychological trainee must:

(a) Except as otherwise approved by the Board, be licensed by the Board to practice psychology; and

(b) Have ~~had training in clinical supervision, including, without limitation, the completion of continuing education courses, other courses or courses of independent study relating to clinical supervision.~~ *Obtained appropriate training such that s/he is able to competently provide supervision. The training may consist of the following:*

(1) 15 Continuing Education Credits (CEUs) in supervision.

(i) These CEUs may be obtained from an approved accrediting agency identified in NAC 641.136.

(ii) Half of these CEUs may be obtained via self-study from an approved accrediting agency identified in NAC 641.136. .

(2) One semester of supervised supervisory experience. A psychological assistant, psychological intern or psychological trainee may provide clinical supervision to a junior psychological assistant, psychological intern or psychological trainee under the supervision of a board approved supervisor as part of a graduate-level supervision course, or other formal training plan to develop supervision competencies.

(3) A semester-long formal course in supervision.

(4) A combination of the above that are equivalent to any one of the above.

2. ~~In addition to the requirements of subsection 1, a psychologist who wishes to serve as a supervisor of a psychological assistant must, except as otherwise approved by the Board, have been licensed to practice psychology for 3 years or more.~~ *If a supervisor has not received training as provided in subsection (1)(b) above, the supervisor may submit his or her training experiences for review by the Board, which will conduct an equivalency evaluation to determine if the supervisor has received adequate training.*

~~3.—A supervisor of:~~

~~(a) A psychological assistant shall maintain, and provide to the Board upon request, documentation substantiating that he or she satisfies the requirements set forth in subsections 1 and 2.~~

~~(b) A psychological intern or psychological trainee shall maintain, and provide to the Board upon request, documentation substantiating that he or she satisfies the requirements set forth in subsection 1.~~

(Added to NAC by Bd. of Psychological Exam'rs by R089-03, eff. 1-18-2005; A by R117-08, 12-17-2008; R038-16, 12-21-2016; A by R074-18, 1-30-2019)—(Substituted in revision for NAC 641.1563)

NAC 641.152 Supervision; assignment of psychological assistant to specialist. ([NRS 641.100](#), [641.170](#))

1. Except as otherwise provided in subsection 5, a psychological assistant or psychological intern may work only under the supervision and control of a psychologist who satisfies the requirements of [NAC 641.1519](#).

2. Except as otherwise provided in subsection 5, a psychological trainee may work only under the supervision and control of a supervisor who is formally assigned by his or her home doctoral training program in compliance with required practicum training elements set forth in the Standards of Accreditation for Health Service Psychology of the American Psychological Association and Section C of the Implementing Regulations of the Commission on Accreditation of the American Psychological Association.

3. Subject to the conditions set forth in subsection 5 and NAC 641.161, *a supervisor of record may employ a nested supervision model (i.e., supervision of a nonlicensed psychological trainee or psychology intern by a nonlicensed psychological intern or psychological assistant) not to exceed a total of 4 full time equivalent supervisees (up to 40 hours per work week). The supervisor of record must provide supervisor in training weekly supervision of supervision.*

~~(a) A psychological assistant may supervise a psychological intern or psychological trainee for the purposes of training in supervision in accordance with the national training standards set forth in the Standards of Accreditation for Health Service Psychology of the American Psychological Association, which is available, free of charge, at the Internet address <http://www.apa.org/ed/accreditation/section-c-soa.pdf>.~~

~~(b) A psychological intern may supervise a psychological trainee for the purposes of training in supervision in accordance with the national training standards set forth in the Standards of Accreditation for Health Service Psychology of the American Psychological Association.~~

4. The supervisor of a psychological assistant, psychological intern or psychological trainee is responsible for:

(a) The adequate supervision of the psychological assistant, psychological intern or psychological trainee; and

(b) The care plan of each client and patient treated or assessed by a psychological intern or psychological trainee under the supervision of the psychological assistant or psychological intern, as applicable, pursuant to subsection 3.

5. *The supervisor of record must ensure the following supervision activities:*

(a) For a psychological trainee: Supervision activities shall be no less than twenty-five (25) percent of the trainees time spent in service-related activities defined as treatment/intervention, assessment, interviews, report-writing, case presentations, and consultations. Most of the supervision (a minimum of seventy-five (75%) percent) shall be individual, in-person with a licensed psychologist, at least half of which shall be with the supervisor of record. The remainder of the supervision may be in a group setting, and/or be provided by another licensed mental health provider or by a more advanced trainee under the supervision of the supervisor of record.

(b) For a psychology intern: Supervision shall be no less than 10 (ten) percent of the total time worked each week. At least fifty (50) percent of the supervision shall be in individual, in-person supervision, at least half of which must be with the supervisor of record(s). The remainder of the supervision may be in a group setting, and/or be provided by another licensed mental health provider or by a more advanced trainee under the supervision of the supervisor of record.

(c) For a psychological assistant: Supervision shall be at least two individual hours for each week worked (23-40 hours); or at least one individual hour for each week worked (16-20 hours).

6. The supervisor of record must provide a minimum of individual direct supervision to each supervisee under their organization as follows (inclusive of supervisees working within a nested model of supervision):

(a) Practicum: 1 hour of individual supervision for every 10 hours of service-related activities and not less than 1/2 hour every week.

(b) Internship: 1 hour of individual supervision for every 20 hours of service-related activities and not less than 1 hour every week including supervision of supervision as applicable.

(c) Postdoctoral: 2 hours of individual supervision for every 40 hour work week, including supervision of supervision, as applicable.

7. For specific skill training, the supervisor of a psychological assistant, psychological intern or psychological trainee may assign the psychological assistant, psychological intern or psychological trainee to a specialist, including, without limitation, a person who is licensed in this State as a psychiatrist, behavior analyst, social worker, marriage and family therapist or clinical professional counselor or a person who is licensed or certified in this State as an alcohol and drug abuse counselor. The specialist must have clearly established practice and teaching skills that are demonstrable to the satisfaction of the Board. Not more than one-quarter of the number of supervised hours needed to fulfill the required year of postdoctoral experience may be accrued under the direction of specialists. Any services submitted by a supervisor for reimbursement under the State Plan for Medicaid that were rendered under the authorized scope of practice of a psychological assistant, psychological intern or psychological trainee pursuant to [NRS 422.27239](#) while under the supervision of a specialist pursuant to this subsection must also be supervised by the supervisor.

~~6.8.~~ A psychological assistant or psychological intern must be:

(a) An employee of the supervisor; or

(b) If the psychological assistant or psychological intern is not employed by the supervisor and the supervisor is not employed by the agency at which the psychological assistant or psychological intern is based, a party to a written agreement with the supervisor and agency specifying payment terms and the role of the supervisor or training committee over the training of the psychological assistant or psychological intern, including, without limitation, acknowledgement by all parties that:

(1) The supervisor or training committee will have access to all patient medical records and full oversight and responsibility for the work and training plan of the psychological assistant or psychological intern; and

(2) The psychological assistant or psychological intern may not be an independent contractor of the supervisor or agency during the term of the contract.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A 8-24-90; R089-03, 1-18-2005; R111-13, 10-24-2014; A by R133-17, 12-19-2018; A by R074-18, 1-30-2019, A by R115-19, 2/28/2022)

NAC 641.158 Limitations on number of assistants, interns and supervisors. ([NRS 641.100](#), [641.170](#))

1. ~~A psychologist may serve as a supervisor to:~~

~~(a) Not more than three full-time equivalent psychological assistants;~~

~~(b) Not more than two full-time equivalent psychological interns;~~

~~(c) Not more than four part-time psychological trainees working not more than 10 hours each per week; or~~

~~(d) A combination of not more than five psychological assistants, psychological interns, psychological trainees or other interns licensed, registered or certified, as applicable, under the provisions of chapter 641A, 641B or 641C of NRS,~~

~~→ at the same time.~~

A supervisor shall be responsible for the case supervision of not more than four (4) full-time equivalent supervisees (up to 40 hours per work week). A familiar or multiple relationship that compromises objectivity shall not exist between the supervisee and the supervisor. A supervisor may only supervise the number of supervisees for which he or she can provide adequate supervision, but in no case shall he or she serve as primary supervisor for post-licensure purposes to more than four (4) supervisees at any one time.

2. A psychological assistant or psychological intern may not be employed by more than two supervisors at the same time.

3. A psychological trainee may not be assigned to more than two training sites at the same time.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A by R089-03, 1-18-2005; R111-13, 10-24-2014; R038-16, 12-21-2016; A by R074-18, 1-30-2019)

R074-18 – Effective January 30, 2019

Sec. 8.

1. A supervisor shall employ methods of proper and diligent oversight of a psychological assistant, psychological intern or psychological trainee who is under his or her supervision to meet his or her ethical and legal responsibilities set forth in subsection 2 of NAC 641.161. Such methods must include the implementation of policies and procedures that ensure the accessibility of the supervisor to the psychological assistant, psychological intern or psychological trainee commensurate with the professional developmental level of the psychological assistant, psychological intern or psychological trainee as required by the agreement submitted to the Board pursuant to NAC 641.1517 or 641.153, as applicable. Such methods may include:

(a) The physical presence of the supervisor;

(b) Availability of the supervisor by telephone; and

(c) Availability of another licensed medical or behavioral health provider ~~at~~ *affiliated with* the site at which the psychological assistant, psychological intern or psychological trainee is providing services.

2. To ensure compliance with subsection 1, a supervisor may employ various modes and methods of supervision of a psychological assistant, psychological intern or psychological trainee under his or her supervision, including, without limitation:

(a) Individual supervision;

(b) Group supervision;

(c) Tracking the progress of clients and patients treated or assessed by the psychological assistant, psychological intern or psychological trainee;

(d) Conducting therapy or an assessment with the psychological assistant, psychological intern or psychological trainee;

(e) Discussing the cases of clients and patients with the psychological assistant, psychological intern or psychological trainee; or

(f) Directly observing or reviewing audio or video recordings of the delivery of services by the psychological assistant, psychological intern or psychological trainee.

3. A supervisor shall:

(a) Maintain primary responsibility for the care plan of each client and patient treated or assessed by a psychological assistant, psychological intern or psychological trainee under his or her supervision; and

(b) Review and sign all clinical documentation, including, without limitation, reports, treatment plans and progress notes, for all services provided by a psychological assistant, psychological intern or psychological trainee under his or her supervision, including, without limitation, those services for which he or she is seeking reimbursement under the State Plan for Medicaid that were rendered under the authorized scope of practice of the psychological assistant, psychological intern or psychological trainee pursuant to NRS 422.27239, as applicable.

4. Except as otherwise provided in this subsection, a supervisor shall be available to a psychological assistant, psychological intern or psychological trainee whom he or she supervises while the psychological assistant, psychological intern or psychological trainee is providing services to a client or patient. A supervisor shall:

*(a) arrange for the availability of another appropriate licensed medical or behavioral health provider to be **available on-site** in the case of the absence of the supervisor;* and

(b) provide a stated policy regarding the availability of a supervisor or an appropriately qualified designee in the supervised practice plan for the psychological assistant, psychological intern or psychological trainee required as part of the requirements of NAC 641.153.

5. A supervisor shall provide to the Board:

(a) Evidence of the manner in which he or she meets his or her supervisory duties as outlined in subsections 1 and 2.

(b) Upon the registration of a psychological assistant, psychological intern or psychological trainee, a training plan that includes, without limitation, the policies the supervisor will put in place to ensure the availability of the supervisor and the modes, methods, procedures or policies the supervisor intends to employ to ensure compliance with this section and NAC 641.161

**Nevada Board of Psychological Examiners
Board Meeting Staff Report**

DATE: October 13, 2023

ITEM:

12 - (For Possible Action) Discussion and Possible Action regarding and in response to 2023 AB244, which establishes certain rights of those who are compelled by court order to submit to a mental or physical examination.

SUMMARY:

During the July 14, 2023, Board meeting, Dr. Thomas Kinsora read a statement into the record regarding AB 244's impact on the practice of psychology. AB244, which passed through the 2023 legislature and which the Governor signed into law, establishes the substantive rights of a person compelled to submit to a mental or physical examination under certain circumstances. The Board agreed that it would adopt a statement that is an informative stance on AB244 and what it encourages a licensee to do.

In response to the proposed Board statement that was presented during the September 8, 2023, Board meeting, the Board requested that its executive director work with Dr. Kinsora to make further revisions to the statement that would better highlight the risk to public safety. The result of those subsequent efforts resulted in the proposed Board Statement in response to 2023 AB 244 that follows.

[PROPOSED]

**Nevada State Board of Psychology's Statement
In response to 2023 AB 244**

AB244, which was enacted during Nevada's 2023 Legislative session, establishes certain rights of a person compelled to submit to a mental or physical examination under certain circumstances. As enacted, AB244 violates ethics codes for licensed Psychologists and creates risks to public safety by creating conditions under which Psychologists are to:

- undertake psychological examinations such that it places them in a position of violating the assessment procedures stated in NAC 641.234, as well as laws governing the release of proprietary material and ethical codes that protect standardized test content; and
- administer standardized measures such that they are likely to invalidate those standardized measures.

The conditions that AB244 create for Psychologists may also have unknown effects on the validity of other measures administered and further risk public safety because the interpretability of test data collected under those conditions would be compromised, and the long-term effects of the release of protected material would be harmful to the practice of Psychology.

**Nevada Board of Psychological Examiners
Board Meeting Staff Report**

DATE: October 13, 2023

ITEM:

13 - (For Possible Action) Discussion and Possible Action regarding and to clarify and reconcile NAC 641.168(1)(b) (permitting test administration by those who have completed training in psychometrics required for a master's degree) and NRS 641.440 (prohibiting anyone who is not a licensed psychologist from using titles or descriptions that incorporate, among others, the word "psychometrist").

SUMMARY:

During the September 8, 2023, NBOPE meeting, the Board reviewed a discrepancy in how NRS 641.440 addresses the term "psychometrist" and how that term is generally used in reference to NAC 641.168(1)(b). Dr. Thomas Kinsora explained that the term "psychometrist" is widely used to identify those who perform the Psychological testing identified in NAC 641.168(1)(b) (which permits that a licensed psychologist may, under the psychologist's supervision, have unlicensed personnel perform psychological testing, and states that objective tests that require a response other than in writing may be administered a school psychologist or someone at a master's degree level who has had training in psychometrics). Because NRS 641.440 prohibits anyone who is not a licensed psychologist from using titles or descriptions that incorporate, among others terms, the word "psychometrist," Dr. Kinsora requested clarification or an exception as it concerns NRS 641.440's prohibition of the use of the term "psychometrist" for those who are not licensed psychologists as it relates to NAC 641.168(1)(b).

The Board requested that Dr. Kinsora and its executive director work together to propose language that would except NRS 641.440's prohibition of the use of the term "psychomotrist" from NAC 641.168(1)(b). Dr. Kinsora and the executive director did so and have agreed on proposed additional language to NAC 641.168(1)(b) that would have that effect. The proposed revision to NAC 641.168(1)(b) follows.

NAC 641.168 Psychological testing. (NRS 641.100)

1. A licensed psychologist may have personnel who are not licensed pursuant to chapter 641 of NRS perform the following types of psychological testing under the psychologist's direct supervision and periodic observation:

(a) Objective written psychological tests may be administered and scored only by a person who has successfully completed training to administer and score such tests.

(b) Objective tests that require a response other than in writing may be administered and scored only by a school psychologist or a person who has completed the training in psychometrics that is required for a master's degree. *For purposes of this section, and notwithstanding the provisions of NRS 641.440(4), those who perform testing under this section may be referred to as "psychometrists."*

(c) Projective tests may be administered and scored only by a psychological assistant or a psychological intern who has successfully completed training to administer and score such tests.

2. The results of a psychological test may be interpreted only by a psychological assistant or a psychological intern who has successfully completed training to interpret such a test.

3. The supervising psychologist is responsible at all times for the actions of the personnel who administer, score and interpret such psychological tests.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 7-11-94)

Nevada Board of Psychological Examiners Board Meeting Staff Report

DATE: October 13, 2023

ITEM:

14. (For Possible Action) Discussion and Possible Action on Whether the identity of a Nevada Psychologist who is identified as the Inviting Psychologist on an Application to Practice as a Non-Resident Consultant is confidential or can be disclosed upon request.

SUMMARY:

The Board office recently received an inquiry from an attorney regarding whether a non-Nevada psychologist who performed an evaluation of his client in Nevada was permitted to do so. In its response, the Board office stated that the psychologist he identified had been approved to practice as a non-resident consultant in Nevada and that the inviting psychologist who supported the application was active in good standing. In responding to the attorney's query about the scope of services a non-resident consultant can provide, the Board office provided the information regarding what non-resident consultants are permitted to do that is publicly available on the Board's website. The inquiring attorney asked for the identity of the non-resident consultant's inviting psychologist. Not being sure whether the Board considers the information in a non-resident consultant's application confidential, and because neither the information that is available on the Board's website nor the NRS and NAC provisions that address non resident consultants do not address that issue, this inquiry is being deferred to the Board to consider.

The information available to prospective non-resident consultants and to the public is available on the Board's website here: <https://psyexam.nv.gov/Forms/Non-ResidentConsultant/>

The NRS and NAC provisions that address non-resident consultants are:

- **NRS 641.0295 Applicability of chapter: Practice by nonresident psychologist as consultant.** A psychologist, not a resident of Nevada and not licensed in Nevada, who is certified or licensed in another state whose requirements for certification or licensure are equivalent to the requirements of this chapter is not subject to the provisions of this chapter if the psychologist does not practice psychology in the State of Nevada for over 30 days in any 1 calendar year, and if the psychologist is invited as a consultant by a psychologist licensed in Nevada.
- **NAC 641.169 Approval to practice.**
 1. A psychologist who is invited to practice in Nevada pursuant to [NRS 641.0295] shall submit to the Board:
 - (a) An application for approval to practice as a consultant in this State. The application must be submitted at least 30 days before the psychologist intends to begin practice in this State.
 - (b) A letter from the inviting psychologist stating that he or she will have primary responsibility for the professional conduct of the invited psychologist.
 - (c) A sworn statement by the invited psychologist that he or she will only practice as a consultant in this State.
 2. An invited psychologist must obtain the approval of the Board before practicing as a consultant in this State.