

**MINUTES OF A MEETING FOR  
NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**

**DATE OF MEETING:**

**Friday, May 11, 2018**

**Time: 9:00 a.m.**

**PLACES: University of Nevada, Las Vegas, 4505 S. Maryland Pkwy, System Computing Services, Room 102, Las Vegas, NV 89154 and University of Nevada, Reno System Computing Services Room 5, Reno, NV 89557**

**1. The meeting was called to order at 9:05 am**

**In Las Vegas:**

Michelle Paul, Ph.D., President  
Whitney Owens, Ph.D. Secretary Treasurer  
John Paglini, Psy.D., Member

**Others Present**

Adrianna Wechsler Zimring. Ph.D.  
Brian Lech, Ph.D.

**In Reno:**

Patrick Ghezzi, Ph.D., Member  
Pam Becker, Member  
John Krogh, Ph.D., Member  
Yvonne Wood, Ph.D.

**Others Present:**

Morgan Gleich, Executive Director  
Debra Robertson, Executive Assistant  
Sheila Young, Board Investigator  
Sarah Bradley, Deputy Attorney General

**2. Public Comment**

No public comment.

**3. Information Session – 8:15. a.m.**

Dr. Wechsler Zimring told the Board that the American Psychological Association (APA) is offering online learning Continuing Education Units (CEUs) for its members. She would like to make sure that the language is clear in the NAC regarding in person education versus distances education, and having distance education being defined as not being in the same room as the instructor. Dr. Paul requested an agenda item regarding the NAC CEU language be added to the June 8, 2018, Board meeting for discussion.

Ms. Gleich will put Dr. Wechsler Zimring on future board agendas so that Dr. Wechsler-Zimring can keep the Board up to date on NPA's updates.

Discussion was held regarding Supervisors of Psychological Assistants and Psychological Interns. Dr. Lech asked the Board how it knows if the Supervisors are actually on site with the Assistant and Interns.

Dr. Paul recommended that the Board create a Model Supervision Plan for the Supervisors that are not on site with their Assistants and Interns, stating what the rules and regulations are. Dr. Ghezzi stated that the Board needs to hold the Supervisors accountable and have a question on the Supervision Plan regarding what their plan is, and who would be the designated Supervisor on site if they cannot be.

Dr. Lech also felt that the Supervisors should be held accountable for their students, and make sure the students adhere to the three-month deadline of completing the PLUS system that the Board has set. Also, for them to make it clear that they are responsible for their students to know that they are not registered until they have completed their Supervision Plan and the PLUS system.

Dr. Paul suggested the Board come up with a fact sheet for Psychologists who are considering being a Supervisor so that they know what is expected of them with regards to their students. Director Gleich recommends adding an informational letter sent directly to the Supervisors upon receipt of the Supervised Practice Plan.

**4. Approval of minutes of previous meeting:**

Upon review of the April 20, 2018 minutes, Ms. Becker stated that she had found some corrections that needed to be made on the Minutes, and she would give the corrections to Executive Assistant, Mrs. Robertson, to make the said corrections before being posted. Dr. Owens also requested that her name be spelled correctly throughout.

**Ms. Becker motioned to accept the April 20, 2018, minutes with the corrections. Dr. Owens second; Board 7-0-0**

**5. Treasurer's report for F/Y 2016-2018.**

Dr. Owens presented the biennial rough draft of the 2018-2020 budget to the Board. Discussion was held regarding where the Board could cut some costs especially since the Behavioral Analysts will no longer be with this Board, effective January 2019, resulting in a \$70,000 loss in income. Some suggestions were: 1) to try to find a less expensive Board attorney and perhaps do a mix of utilizing the Attorney General's office along with an outside attorney, 2) lowering the rate of the two Investigators, and 3) lowering the travel expenses, by reducing ASPPB attendance.

In addition, Director Gleich, suggested that we request a fee increase to Applicants as there has not been an increase since 1997. Ms. Bradley stated that the Board needs to look into Regulation NRS 641.228 and see what they need to do to change the wording to include a fee increase. Dr. Paul asked for a motion for Dr. Owens to sit with Director Gleich to check into what is necessary to increase the Applicant's fees.

**Ms. Becker made a motion for Dr. Owens and Director Gleich to get together and discuss Applicant fee increases. Dr. Paglini second; Board 7-0-0**

Director Gleich let the Board know that the Board has a CD that is due to open in July for \$28,000, that can be used to help get the Board through the remainder of the year, and until the application renewal monies start coming in.

**Dr. Wood made a motion to open the CD in July; Dr. Krogh second; Board 7-0-0**

**6. Review of complaints, disciplinary actions, and litigation pending.**

- A. **Complaint #17-1023** – Deferred until next Board meeting.
- B. **Complaint # 17-1025A** – (Discussion combined with 17-1025B and 17-1109) Ms. Bradley stated that she was ready to send a Settlement Agreement. She also told the Board to plan for at least a three-day hearing for all three Complaints if an agreement cannot be reached.
- C. **Complaint # 17-1025B** – Discussed in 6B
- D. **Complaint # 17-1109** - Discussed in 6B
- E. **Complaint # 17- 1131** – Per Director Gleich's email from Dr. Lenkeit, Investigator, he feels the Complaint does not fall under the Psychological Examiners Board purview and should be directed to the Board Certified Behavioral Analysts (BCBA) for their review.

**Dr. Ghezzi made a motion for this Complaint to be forwarded to the BCBA and dismissed by our Board. Dr. Wood second; Board 7-0-0**

- F. **Complaint # 17-1214** – Ms. Bradley still working on a Settlement Agreement with opposing counsel and will present at June Board meeting.

- G. Complaint # 17-1221** – Ms. Bradley said the Respondent is not active in the State of Nevada and is not allowed to reinstate license in Nevada. However, the Complaint stems from actions taken by another Jurisdiction during the time this Psychologist was licensed in Nevada. Ms. Bradley recommends action be taken in case this practitioner attempts to return to Nevada.
- H. Complaint #18-0227** – Ms. Bradley let the Board know that the Respondent has not responded to the Complaint. The Respondent called the Board office on May 3, 2018, to advise them that she received the letter from the Attorney General’s office and she was going to respond within the next week.
- I. Complaint #18-0412** – Director Gleich stated that the Respondent’s response was just received in the office, and that she will be sending the Complaint to Dr. Lenkeit to investigate.

**PUBLIC HEARING 9:30 a.m.**

**7. LCB File No. R133-17: Proposed permanent regulation draft R133-17 amendments and updates NAC 641.**

Ms. Bradley stated that the R133-17 amendments are necessary to make sure that the right procedures are in place regarding Petitions to Board, Declaratory Orders, and Attorney Withdrawals. This Regulation change was developed during the last Regulation Review in 2012. The language was reviewed by the Legislative Commission in December 2016. Ms. Bradley resubmitted the language in 2017, after the legislature, removing the suggested changes regarding Behavior Analysts.

**8. Consideration of Public Comment Received During Public Hearing on LCB File No. R133-17**

No public comment was received in regard to this language change.

**9. Adoption, Amendment, or Repeal of Proposed Regulation Draft LCB File No. R133-17**

The Board reviewed the proposed changes from the Legislative Counsel Bureau. Ms. Bradley requested to insert “Clinical Professional Counselor” in Section 2, Page 4, and be inserted after.....” social worker or marriage and family therapist or a clinical professional counselor.”

**Dr. Wood make a motion to approve the language change; Dr. Krogh second; Board 7-0-0**

**10. Schedule of future Board meetings, hearings, and workshops.**

There are meetings scheduled for June, 8, 2018, July 13, 2018, August 10, 2018, September 14, 2018, October 12, 2018, November 9, 2018, December 14, 2018.

June 8, 2018 – 12:00 p.m. There will be a public Question and Answer Session for Supervisors of Psychological Assistants and Interns.

The Board will need to hold a public hearing the week of July 16<sup>th</sup>, 2018, for 1 ½ -2 hours to discuss the proposed changes relating to SB162. At least four Board members need to be in attendance. Director Gleich will send out a “doodle poll” to find out which Board members are available when, and set a time and date once she gets the Board consensus.

Ms. Bradley let the Board know that she will need to set hearings for the upcoming summer meetings on July 13, 2018, August 10, 2018, and September 14, 2018, Board meetings. She expressed that if a hearing is scheduled for August, it will most likely be a full day, and possibly the September 14, 2018, as well.

**11. Board needs, operations and schedules.**

- a. **Review and discussion edits made in Board Office Procedure Manual** – This has been deferred to a future Board meeting
- b. **Future board meeting agenda items** – Discussion of investigators receiving less monies. Dr. Owens will discuss this with Dr. Lenkeit and Dr. Young, and will provide a solution at the June 8, 2018, Board meeting.
- c. **Discussion of ASPPB Mid-Year meeting in Savannah, GA, and future items for discussion.**  
This was deferred to the Strategic Planning Meeting on July 14, 2018.
- d. **Assignment of Nevada Administrative Code (NAC) provisions for review.**  
Revisions will be discussed at the June 8, 2018, Board meeting.
- e. **Discuss Sunset Committee review, scheduled for May 21, 2018 at 8:00 a.m.**  
Director Gleich will send the link to the Board members so they can watch the review. Director Gleich will prepare an update for the Board to discuss at the June 8, 2018, Board Meeting.
- f. **Review, evaluate effectiveness and determine the appropriate focus for the Evaluation Sub-Committee. The Board may vote to change the membership of the Evaluation Sub-Committee, to change the mission of the Evaluation Sub-Committee, or to disband the Evaluation Sub-Committee.**

Dr. Paul explained to the Board that the Committee was in charge of the evaluation of Non-APA Applicants, and developing the endorsement language. The Committee is now known as the “A-Team”. She stated that the A-Team is in the process of creating a policy for this Committee to assist anyone who joins the Committee to understand the responsibilities of the Non-APA Applicants. She would like to discuss with the Board the Licensure by Endorsement Policy, and asked Director Gleich to put this topic on a future Agenda.

**Dr. Krogh made a Motion give the A-Team (Evaluation Sub-Committee) the task of evaluating Non-APA accountability and developing a policy. Dr. Wood second; Board 5-0-0**

**12. Report from Board President, Dr. Paul, regarding May 7, 2018, Regulation Workshop for regulation changes contained in the LCB File No. R074. The Board will review and discuss public comment received at the Regulation Workshop. The Board may decide to amend LCB File No. R074-18 after consideration of the comments received at the workshop.**

Dr. Paul asked that this be discussed at a future Board meeting due to the interest of time.

**13. Review/decision upon applications. Behavior Analysts, Psychologists/Psychological Assistants/Psychological**

**Motion to approve for temporary licensure and state exam contingent upon the file completion and approval for the following applicants:**

Colleen M. Cochran  
Robert Scalise

**Dr. Owens moved; Dr. Ghezzi second; Board 7-0-0**

**Motion to approve for licensure contingent upon passing state exam for the following applicant(s):**  
Glen Gillman

**Dr. Krogh moved; Dr. Wood second; Board 7-0-0**

**Motion to approve supervision plan as presented by Candis Mitchell, Psychological Assistant.**

Director Gleich provided the Board with Dr. Mitchell's response to the Board's request for clarification. The letter received clearly defines the duties of each supervisor, and the work and expectations for all three. Upon review and discussion, the additional information requested in April was submitted.

**Ms. Becker made a Motion to approve Candis Mitchell's request to waive restriction on paying for supervision; Dr. Wood second; Board 7-0-0**

**PSYCHOLOGIST/PSYCHOLOGICAL ASSISTANT/PSYCHOLOGICAL INTERNS**

1. **Irina Abramians** - No discussion warranted at this time.
2. **Ines Acevedo Lugo** - No discussion warranted at this time.
3. **Ben Adams** - No discussion warranted at this time.
4. **Carolina Morales Alicea** - No discussion warranted at this time.
5. **Elham Aminigohar** - No discussion warranted at this time.
6. **Nicole Anders** - No discussion warranted at this time.
7. **Justin Anderson** - No discussion warranted at this time.
8. **Brian Andres** - No discussion warranted at this time.
9. **Gretchen Arian** - No discussion warranted at this time.
10. **Michael Aronwitz** - No discussion warranted at this time.
11. **Hope Bagley** - No discussion warranted at this time.
12. **John Barona** - No discussion warranted at this time.
13. **Stephanie Bellusa** - No discussion warranted at this time.
14. **Steven Benning** - No discussion warranted at this time.
15. **Lauren Bennett** - No discussion warranted at this time.
16. **Earnest Blackshear** - No discussion warranted at this time.
17. **Matthew Boland** - No discussion warranted at this time.
18. **Tara Boswell** - No discussion warranted at this time.
19. **Adam Bradford** - No discussion warranted at this time.
20. **Vincent Brouwers** - No discussion warranted at this time.
21. **Julie Brown** - No discussion warranted at this time.
22. **Hanna Brunet** - No discussion warranted at this time.
23. **Abigail Brunner** - No discussion warranted at this time.
24. **James Bryan** - No discussion warranted at this time.
25. **Sonja Burke** - No discussion warranted at this time.
26. **Cynthia Cameron** - No discussion warranted at this time.
27. **Rita Carlson** - No discussion warranted at this time.
28. **Lenadrea Caver** - No discussion warranted at this time.
29. **Sylvia Chang** - No discussion warranted at this time.
30. **Daniel Chatel** - No discussion warranted at this time.
31. **Kevin Choi** - No discussion warranted at this time.
32. **Chad Christensen** - No discussion warranted at this time.
33. **Elizabeth Ciaravino** - No discussion warranted at this time.
34. **Lara Conrad** - No discussion warranted at this time.
35. **John Crum** - No discussion warranted at this time.
36. **Sara Dennis** - No discussion warranted at this time.
37. **Scott Deatherage** - No discussion warranted at this time.
38. **Melissa Depa** - No discussion warranted at this time.
39. **Amanda DeVillez** - No discussion warranted at this time.
40. **Rachele Diliberto** - No discussion warranted at this time.
41. **Nicole Dionsio** - No discussion warranted at this time.
42. **Margaret Dixon** - No discussion warranted at this time.
43. **Sheetal Duggal** - No discussion warranted at this time.
44. **Shawn Emmons** - No discussion warranted at this time.
45. **James English** - No discussion warranted at this time.
46. **Brent Fladmo** - No discussion warranted at this time.

**PSYCHOLOGIST/PSYCHOLOGICAL ASSISTANT/PSYCHOLOGICAL INTERNS (Continued)**

47. **Michelle Flores** - No discussion warranted at this time
48. **Andrew Freeman** - No discussion warranted at this time.
49. **Valerie Galante** - No discussion warranted at this time.
50. **Cheryl Garn** - No discussion warranted at this time
51. **Rucsandra Georgescu** - No discussion warranted at this time.
52. **Jennifer Grimes-Vawters** - No discussion warranted at this time.
53. **Jennifer Guttman** - No discussion warranted at this time.
54. **Mary Harrison** - No discussion warranted at this time.
55. **Bernadette Hinojos** - No discussion warranted at this time
56. **Richard Holmes** – No discussion warranted at this time.
57. **Rebecca Holczer** - No discussion warranted at this time.
58. **Erin Honke** - No discussion warranted at this time.
59. **Roy Hookham** - No discussion warranted at this time.
60. **Antrice Hronek** - No discussion warranted at this time.
61. **Ivan Hronek** - No discussion warranted at this time.
62. **Richard Humes** - No discussion warranted at this time.
63. **Jennifer Hutchinson** - No discussion warranted at this time.
64. **Josette Iribarne-Cazcano** - No discussion warranted at this time.
65. **Katherine Isaza** No discussion warranted at this time.
66. **Puja Jaitly** - No discussion warranted at this time.
67. **Tami Jeffcoat** - No discussion warranted at this time.
68. **Dasa Jenrusakova** - No discussion warranted at this time.
69. **Laura Jensen** - No discussion warranted at this time
70. **James Jobe** - No discussion warranted at this time.
71. **Regina Johnson** - No discussion warranted at this time.
72. **Timi Jordison** - No discussion warranted at this time.
73. **Mark Kaplan** No discussion warranted at this time.
74. **Casha Kaufer** - No discussion warranted at this time.
75. **Amy Kegel** – No discussion warranted at this time.
76. **Barbara Key** – No discussion warranted at this time.
77. **Anosheh Khalifeh** - . - No discussion warranted at this time
78. **Janet Kraft** - No discussion warranted at this time.
79. **Andrew Krueger** No discussion warranted at this time.
80. **Denise LaBelle**- No discussion warranted at this time.
81. **Mary Larson** – No discussion warranted at this time.
82. **Verne Lewis** No discussion warranted at this time.
83. **Lauren Logan** No discussion warranted at this time.
84. **Ravin Lore** No discussion warranted at this time.
85. **Jonathan Mack** No discussion warranted at this time.
86. **Debra Maddox** - No discussion warranted at this time.
87. **Camille Malcherzyk** - No discussion warranted at this time.
88. **Dustin Marsh** - No discussion warranted at this time.
89. **Mark McDonough** - No discussion warranted at this time.
90. **Robert Mirabella** - No discussion warranted at this time.
91. **Candis Mitchell** – No discussion warranted at this time.
92. **Luzvinda Morrow** - No discussion warranted at this time.
93. **Alexandria Moorer** - No discussion warranted at this time.
94. **Amy Mouanoutoua** - No discussion warranted at this time.
95. **An Ngo** - No discussion warranted at this time.
96. **Lyle Noisy Hawk** – No discussion warranted at this time.
97. **Yelena Oren** - No discussion warranted at this time.
98. **Dorothy Parriott** - No discussion warranted at this time.
99. **Beverly Paschal** - No discussion warranted at this time.
100. **Dylena Pierce** - No discussion warranted at this time.
101. **Brian Potts** - No discussion warranted at this time.
102. **Elizabeth Pritchard** - No discussion warranted at this time.

**PSYCHOLOGIST/PSYCHOLOGICAL ASSISTANT/PSYCHOLOGICAL INTERNS (Continued)**

103. **Mary Pulido-Banner** - No discussion warranted at this time.
104. **Reshma Rampersad** - No discussion warranted at this time.
105. **Ashleigh Rankin** - No discussion warranted at this time.
106. **Jennifer Ries** - No discussion warranted at this time.
107. **Luz Robles-Gonzalez** - No discussion warranted at this time.
108. **Brian Sackett** - No discussion warranted at this time.
109. **Melody Samuelson** - No discussion warranted at this time.
110. **Jenna Shlachter** - No discussion warranted at this time.
111. **Avraham Schweiger** - No discussion warranted at this time.
112. **Jasmine Schnurstein** - No discussion warranted at this time.
113. **Kevin Seid** - No discussion warranted at this time.
114. **Jay Seitz** - No discussion warranted at this time.
115. **Shewta Sharma** - No discussion warranted at this time.
116. **John Shaughnessy** - No discussion warranted at this time.
117. **Leigh Silverton** - No discussion warranted at this time.
118. **Gurpreet Singh** - No discussion warranted at this time.
119. **DeAnn Smetana** - No discussion warranted at this time.
120. **Cassandra Snipes** - No discussion warranted at this time.
121. **Samuel Song** - No discussion warranted at this time.
122. **Richard Starrett** - No discussion warranted at this time.
123. **Ellie Sternquist** - No discussion warranted at this time.
124. **Michael Summerlin** - No discussion warranted at this time.
125. **Valerie Tolbert** - No discussion warranted at this time.
126. **Lennon Tyler** - No discussion warranted at this time.
127. **Lynelle Tyler** - No discussion warranted at this time.
128. **Joyce Ulofoshio** - No discussion warranted at this time.
129. **Michellane Vendivel-Mouton** - No discussion warranted at this time.
130. **Lipika Wadhwa** - No discussion warranted at this time.
131. **Justin Weber** - No discussion warranted at this time.
132. **Ronald Williams** - No discussion warranted at this time.
133. **Stephen Willis** - No discussion warranted at this time.
134. **Tod Zwahlen** - No discussion warranted at this time.

**BEHAVIOR ANALYST/ASSISTANT BEHAVIOR ANALYST**

1. **Danielle Acevedo** - No discussion warranted at this time.
2. **Janetria Alberty** - No discussion warranted at this time.
3. **Lesley Banzon** - No discussion warranted at this time.
4. **Lisa Boste** - No discussion warranted at this time.
5. **Stephanie Drake** - No discussion warranted at this time.
6. **Jonelle Dumayas** - No discussion warranted at this time.
7. **Brittany Farley** - No discussion warranted at this time.
8. **Kaci Fleetwood** - No discussion warranted at this time.
9. **France Fischer** - No discussion warranted at this time.
10. **Grace Gayles** - No discussion warranted at this time.
11. **Glen Gillman** - No discussion warranted at this time.
12. **Beverly Greer** - No discussion warranted at this time.
13. **Jacquelin Higgs** - No discussion warranted at this time.
14. **Ashley Horton** - No discussion warranted at this time.
15. **Erin Laster** - No discussion warranted at this time.
16. **Ramella Lee** - No discussion warranted at this time.
17. **Teal McCallister** - No discussion warranted at this time.
18. **Kristin Mellinger** - No discussion warranted at this time.
19. **Carrie Myer** - No discussion warranted at this time.
20. **Diane Richardson** - No discussion warranted at this time.
21. **Ytmar Segall** - No discussion warranted at this time.
22. **Janet Schaeffer** - No discussion warranted at this time.
23. **Laurie Tarter** - No discussion warranted at this time.

**BEHAVIOR ANALYST/ASSISTANT BEHAVIOR ANALYST**

24. Holly Seniuk - No discussion warranted at this time.
25. Misty Shoffner - No discussion warranted at this time.
26. Brooke Walker - No discussion warranted at this time.
27. Desirae Wingerter - No discussion warranted at this time.
28. Katerine Woodhouse - No discussion warranted at this time.

**Motion to accept Verne Lewis, Ph.D.'s Application for Licensure.**

Dr. Lewis explained to the Board that in 2008, he self-reported a violation to the Wisconsin Board of Psychological Examiners, which was investigated immediately. However, that Board did not initially take disciplinary action. Dr. Lewis continued to practice until he finally surrendered his license in June, 2011. Upon the terms of that surrender, Dr. Lewis agreed not to reapply for licensure in Wisconsin until 2013.

Dr. Lewis submitted a full and complete Plus application. Dr. Young reviewed and found the application is appropriate. Dr. Lewis works for the Department of Corrections in the State of Nevada where he does not have to be licensed. However, he has applied for licensure as a Psychologist. The Board discussed whether to accept Dr. Lewis' application with or without the additional requirements. Dr. Young recommended that he take the EBAS Exam. Dr. Paglini recommended that he also do a psychological evaluation. Dr. Wood agreed to help locate a Psychologist that can assist Dr. Lewis with his evaluation.

**Dr. Paglini made a motion to accept Dr. Lewis' Application for Licensure contingent upon him passing the EBAS Exam, the psychological evaluation, and passing the state exam. Dr. Young second; Board 7-0-0.**

**14. Performance Evaluation of Morgan Gleich, Executive Director. This may include discussing Executive Director Gleich's performance, competence, and job duties, pursuant to NRS 241.031, NRS 241.033, and NRS 241.034. The Board may create a written performance review based on the input and discussion provided by the Board members. The Board may vote to provide a raise or other benefit increase for Executive Director Gleich.**

Dr. Paul expressed to the Board that Director Gleich's performance was not as healthy and good as in past reviews. She stated she needs significant improvement in the following areas: organization of meetings, have a clearer understanding of managing the Board's funds, time management, prioritization skills, and general organization especially with the Complaints. In addition, Dr. Paul also expressed that Director Gleich needs help with her writing skills.

Dr. Paul stated that Director Gleich's strengths consists of having great knowledge about licensures, the ASPPB, working with the Board Lobbyist, and the PLUS System.

The Board discussed whether or not to give Director Gleich a raise. Due to her low performance and the Board's budget constraints, the Board decided a raise was not warranted at this time.

The Board also discussed Director Gleich's proposal to the Board to reimburse her for her medical expenses that they would have paid to her additionally, if she had not gone on her husband's health insurance plan. The cost to the Board is \$3,400 annually. Dr. Owens stated that there needs to be a clear and concise policy in place regarding healthcare and benefits.

Dr. Wood made a motion to reimburse Director Gleich for medical expenses in the amount of \$3,400 annually, taking effect on July 1, 2018, Dr. Krogh second; Board 6-0-0.

**15. PUBLIC COMMENT**

No Public Comment

**16. ADJOURNMENT**

**There being no further discussions, Dr. Owens made a motion to adjourn the meeting; Dr. Wood second; Board 5-0-0**