

**MINUTES OF A MEETING FOR
NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**

DATE OF MEETING: Friday, April 20, 2018 Time: 9:00 a.m.

PLACES: University of Nevada, Las Vegas, 4505 S. Maryland Pkwy, System Computing Services, Room 102, Las Vegas, NV 89154 and University of Nevada, Reno System Computing Services Room 5, Reno, NV 89557

1. The meeting was called to order at 9:05 am

In Las Vegas:

Michelle Paul, Ph.D., President
Whitney Owens, Ph.D. Secretary Treasurer

Others Present

Richard Pratt, Ph.D.
Rita Pratt

In Reno:

Patrick Ghezzi, Ph.D., Member
Pam Becker, Member
John Krogh, Ph.D., Member

Others Present:

Morgan Gleich, Executive Director
Debra Robertson, Executive Assistant
Sheila Young, Board Investigator
Sarah Bradley, Deputy Attorney General

2. Public Comment

No public comment.

3. Approval of minutes of previous meetings:

Minutes of February 23, 2018, and April 6, 2018, were presented and read.

Ms. Becker motioned to accept minutes as presented; Dr. Ghezzi seconded; Board 5-0-0.

4. Treasurer's report for F/Y 2016-2018.

Ms. Becker questioned the two-year budget cycle stating that how it is presented is not clear. Discussion was held regarding additional training in the financial reporting area with Dr. Owens and Director Gleich. Dr. Paul asked if we needed to develop a Financial Committee so that the budget and financial reporting appear more transparent. Director Gleich stated she was meeting with Dr. Owens and Ms. Farley, Board Auditor, on Wednesday, April 25, 2018, at 5:00 to go over reporting and budget items. Dr. Paul asked Ms. Becker if she would like to join them to give her input in what reporting she would like for the Board to look at, and ask questions she has regarding the budget. The meeting will take place at the Board office.

5. Review of complaints, disciplinary actions, and litigation pending.

- A. **Complaint # 17-1025A** – (Discussion combined with 17-1025B and 17-1109) Dr. Young is still investigating. Ms. Bradley and Dr. Young will meet prior to the next meeting to decide on the next steps.
- B. **Complaint # 17-1025B** – Discussed in 5A
- C. **Complaint # 17-1109** - Discussed in 5A
- D. **Complaint # 17- 1131** – Dr. Lenkeit, Investigator, stated this may not be able to investigate as it may be in the realm of the BACB and should be forwarded to them.

- E. **Complaint # 17-1214** – Ms. Bradley still working on a Settlement Agreement with opposing counsel and will present at June Board meeting.
- F. **Complaint # 17-1221** – Ms. Bradley said the Respondent can't be located. She will make sure that something is submitted so that the Respondent is not allowed to reinstate license in Nevada.
- G. **Complaint #17-0227** – Respondent did not respond to the Complaint. Ms. Bradley will send a letter to the Respondent indicating that not responding to a Complaint is grounds for suspension.

(For Possible Action)

6. Update from Board President, Dr. Paul, regarding April 16, 2018 Regulation Workshop. The Board will review and discuss public comment received at the Regulation Workshop. The Board will also possibly finalize regulation change drafts to send to the Legislative Counsel Bureau (LCB) for review and drafting.

Dr. Paul updated the Board regarding the Workshop held on April 16, 2018 regarding R131-15 direct service in a university setting. She stated they are adding language regarding behavioral services, and cleaning up language that was reviewed without concern. The major discussion at the workshop was regarding SB162, which is the registration of Psychological trainees, discussion was not completed during April 16, 2018 workshop. There will be another public workshop held on May 7, 2018 public workshop on May 7, 2018, to complete the Regulation development.

7. Schedule of future Board meetings, hearings, and workshops.

Dr. Paul brought up the suggestion of holding a Question and Answer session for Supervisors focusing on educating the public on Psychological Interns and Assistants, at our next two Board meetings. It was decided that the Board would hold one on May 11, 2018, at 8:00 a.m. at both Universities, and one on June 8, 2018 at 12:00 p.m. The items will be added to future Agendas. A zoom meeting or information video will be decided at the July strategic meeting.

8. Board needs, operations and schedules.

- a. Review and discussion edits made in Board Office Procedure Manual – This has been deferred to a future Board meeting
- b. Future board meeting agenda items – Transition on the Behavioral Analysts and legislative issues
- c. Assignment of NAC and NRS for Review – Director Gleich is assigning each board member an NAC to review and present potential changes at a future board meeting.
- d. Updates regarding transition to online renewal and application: Director Gleich is working with database developers. Provided Board a video of the form.. Dr. Paul suggested removing the practice profile, and has a time line for the Board to review. Dr. Owens suggested using the Board members and/or the executives of the Nevada Psychological Association (NPA) to try it out before the forms are sent out.
- e. Discussion and assignment of “Parking Lot” from Board training meeting on January 28, 2018.
 - i. Medicaid cut reimbursement – NPA has provided additional information and is handling the issue.
 - ii. Brochure ideas: NPA Booths – Director Gleich is going to NPA Conference on May 4, 2018, with new brochures relating to PA registration and supervision.
 - iii. Website Videos – marked for Future discussion
 - iv. Firms and Corporation Fees – to discuss at future Board meeting (make Agenda item) – to discuss financial, Complaints, Board meetings, AG training
 - v. Set up AB 457 Trainings – To discuss at a future Board meeting (make future Agenda item)
 - vi. Social Media Policy – to discuss at a future Board meeting (make future Agenda item)
 - vii. NRS changes to Government by May to add 7th Board meeting. Director Gleich is working with Ms. Laxalt, lobbyist, to discuss legislature

- 9. Review and discuss response to the Sunset Committee. The Board may edit and update draft response prepared by Executive Director Gleich. The Board may also authorize Board member(s) to attend the Sunset Committee meeting on May 21, 2018, and be available to speak on the Board's behalf.**

Director Gleich presented to the Board the initial form with the answers that is returned to the Subcommittee by the Board. Dr. Paul suggested that we rephrase and expand on some of the answers, especially the Mission Statement. She wants the revision to the Mission Statement to be a "Valued Statement".

ACTION: Director Gleich will make the revisions and present the final draft to the Board at the May 11th Board meeting.

- 10. Review/decision upon applications. Behavior Analysts, Psychologists/Psychological Assistants/Psychological**

BEHAVIORAL ANALYST APPLICANT LIST

Motion to approve for temporary licensure and state exam contingent upon the file completion and approval for the following applicants.

Glen Gillman
Laurie Tarter

Dr. Owens moved; Dr. Krogh seconded; Board 5-0-0

Motion to approve for licensure contingent upon passing state exam for the following applicants:

Kaci Fleetwood
Erin Laster

Dr. Owens moved; Dr. Ghezzi seconded; Board 5-0-0

PSYCHOLOGIST APPLICANT LIST

Motion to approve for temporary license and state exam contingent upon file completion and approval for the following applicants:

Michelle Flores

Dr. Krogh moved; Dr. Ghezzi seconded; Board 5-0-0

The following two have additional information included for review:

Motion to waive licensure requirement for supervision to be approved as a Supervisor for Lana Holmes

Allison Deatherage

Director Gleich told the Board that this has been waived in the past due to the limits of finding an appropriate training in Nevada. Dr. Deatherage will reach her three-year deadline in September of 2018. Ms. Becker recommended that strict guidelines be placed for future cases.

Dr. Owens moved to accept Supervision and waive the 3-year requirement; Dr. Krogh seconded; Board 5-0-0

Motion to waive restriction on paying for supervision for Candis Mitchell, Psychological Assistant Registrant

Candis Mitchell

Dr. Owen asked Director Gleich if Ms. Mitchell can provide additional information and clarification to the Supervised Practice Plan between her, Dr. Kutner, and Ms. Chandler. The clarification should include which supervisor is responsible for the direct supervision, and which supervisor is responsible for the patient files. In addition, which supervisor will be responsible for supervising aspects of patient care such as psychological testing.

ACTION: Dr. Owen asked Director Gleich if she would write a letter to Dr. Mitchell, Ms. Chandler and Dr. Kutner to have them explain the above concerns. Dr. Owens will review the letter prior to Director Gleich mailing it.

Motion was tabled to a future Board meeting.

PSYCHOLOGIST/PSYCHOLOGICAL ASSISTANT/PSYCHOLOGICAL INTERNS

1. **Irina Abramians** - No discussion warranted at this time.
2. **Ines Acevedo Lugo** - No discussion warranted at this time.
3. **Ben Adams** - No discussion warranted at this time.
4. **Carolina Morales Alicea** - No discussion warranted at this time.
5. **Elham Aminigohar** - No discussion warranted at this time.
6. **Nicole Anders** - No discussion warranted at this time.
7. **Justin Anderson** - No discussion warranted at this time.
8. **Brian Andres** - No discussion warranted at this time.
9. **Gretchen Arian** - No discussion warranted at this time.
10. **Michael Aronwitz** - No discussion warranted at this time.
11. **Hope Bagley** - No discussion warranted at this time.
12. **John Barona** - No discussion warranted at this time.
13. **Stephanie Bellusa** - No discussion warranted at this time.
14. **Steven Benning** - No discussion warranted at this time.
15. **Lauren Bennett** - No discussion warranted at this time.
16. **Earnest Blackshear** - No discussion warranted at this time.
17. **Matthew Boland** - No discussion warranted at this time.
18. **Tara Boswell** - No discussion warranted at this time.
19. **Adam Bradford** - No discussion warranted at this time.
20. **Vincent Brouwers** - No discussion warranted at this time.
21. **Julie Brown** - No discussion warranted at this time.
22. **Hanna Brunet** - No discussion warranted at this time.
23. **Abigail Brunner** - No discussion warranted at this time.
24. **James Bryan** - No discussion warranted at this time.
25. **Sonja Burke** - No discussion warranted at this time.
26. **Cynthia Cameron** - No discussion warranted at this time.
27. **Rita Carlson** - No discussion warranted at this time.
28. **Lenadrea Caver** - No discussion warranted at this time.
29. **Sylvia Chang** - No discussion warranted at this time.
30. **Daniel Chatel** - No discussion warranted at this time.
31. **Kevin Choi** - No discussion warranted at this time.
32. **Chad Christensen** - No discussion warranted at this time.
33. **Elizabeth Ciaravino** - No discussion warranted at this time.
34. **Lara Conrad** - No discussion warranted at this time.
35. **John Crum** - No discussion warranted at this time.
36. **Sara Dennis** - No discussion warranted at this time.
37. **Scott Deatherage** - No discussion warranted at this time.
38. **Melissa Depa** - No discussion warranted at this time.
39. **Amanda DeVillez** - No discussion warranted at this time.
40. **Rachele Diliberto** - No discussion warranted at this time.
41. **Nicole Dionsio** - No discussion warranted at this time.
42. **Margaret Dixon** - No discussion warranted at this time.

PSYCHOLOGIST/PSYCHOLOGICAL ASSISTANT/PSYCHOLOGICAL INTERNS (Continued)

43. **Sheetal Duggal** - No discussion warranted at this time.
44. **Shawn Emmons** - No discussion warranted at this time.
45. **James English** - No discussion warranted at this time.
46. **Brent Fladmo** - - No discussion warranted at this time.
47. **Michelle Flores** - No discussion warranted at this time
48. **Andrew Freeman** - No discussion warranted at this time.
49. **Valerie Galante** - No discussion warranted at this time.
50. **Cheryl Garn** - No discussion warranted at this time
51. **Rucsandra Georgescu** - No discussion warranted at this time.
52. **Jennifer Grimes-Vawters** - No discussion warranted at this time.
53. **Jennifer Guttman** - No discussion warranted at this time.
54. **Mary Harrison** - No discussion warranted at this time.
55. **Bernadette Hinojos** - No discussion warranted at this time
56. **Richard Holmes** - No discussion warranted at this time.
57. **Rebecca Holczer** - No discussion warranted at this time.
58. **Erin Honke** - No discussion warranted at this time.
59. **Roy Hookham** - No discussion warranted at this time.
60. **Antrice Hronek** - No discussion warranted at this time.
61. **Ivan Hronek** - No discussion warranted at this time.
62. **Richard Humes** - No discussion warranted at this time.
63. **Jennifer Hutchinson** - No discussion warranted at this time.
64. **Josette Iribarne-Cazcano** - No discussion warranted at this time.
65. **Katherine Isaza** - No discussion warranted at this time.
66. **Puja Jaitly** - No discussion warranted at this time.
67. **Tami Jeffcoat** - No discussion warranted at this time.
68. **Dasa Jenrusakova** - No discussion warranted at this time.
69. **Laura Jensen** - No discussion warranted at this time
70. **James Jobe** - No discussion warranted at this time.
71. **Regina Johnson** - No discussion warranted at this time.
72. **Timi Jordison** - No discussion warranted at this time.
73. **Mark Kaplan** - No discussion warranted at this time.
74. **Casha Kaufer** - No discussion warranted at this time.
75. **Amy Kegel** - No discussion warranted at this time.
76. **Barbara Key** - No discussion warranted at this time.
77. **Anosheh Khalifeh** - . - No discussion warranted at this time
78. **Janet Kraft** - No discussion warranted at this time.
79. **Andrew Krueger** - No discussion warranted at this time.
80. **Denise LaBelle** - No discussion warranted at this time.
81. **Mary Larson** - No discussion warranted at this time.
82. **Verne Lewis** - No discussion warranted at this time.
83. **Lauren Logan** - No discussion warranted at this time.
84. **Ravin Lore** - No discussion warranted at this time.
85. **Jonathan Mack** - No discussion warranted at this time.
86. **Debra Maddox** - No discussion warranted at this time.
87. **Camille Malcherzyk** - No discussion warranted at this time.
88. **Dustin Marsh** - No discussion warranted at this time.
89. **Mark McDonough** - No discussion warranted at this time.
90. **Robert Mirabella** - No discussion warranted at this time.
91. **Candis Mitchell** - No discussion warranted at this time.
92. **Luzvinda Morrow** - No discussion warranted at this time.
93. **Alexandria Moorer** - No discussion warranted at this time.
94. **Amy Mouanoutoua** - No discussion warranted at this time.
95. **An Ngo** - No discussion warranted at this time.
96. **Lyle Noisy Hawk** - No discussion warranted at this time.
97. **Yelena Oren** - No discussion warranted at this time.
98. **Dorothy Parriott** - No discussion warranted at this time.

99. **Beverly Paschal** - No discussion warranted at this time.

PSYCHOLOGIST/PSYCHOLOGICAL ASSISTANT/PSYCHOLOGICAL INTERNS (Continued)

100. **Dylena Pierce** - No discussion warranted at this time.

101. **Brian Potts** - No discussion warranted at this time.

102. **Elizabeth Pritchard** - No discussion warranted at this time.

103. **Mary Pulido-Banner** - No discussion warranted at this time.

104. **Reshma Rampersad** - No discussion warranted at this time.

105. **Ashleigh Rankin** - No discussion warranted at this time.

106. **Jennifer Ries** - No discussion warranted at this time.

107. **Luz Robles-Gonzalez** - No discussion warranted at this time.

108. **Brian Sackett** - No discussion warranted at this time.

109. **Melody Samuelson** - No discussion warranted at this time.

110. **Jenna Shlachter** - No discussion warranted at this time.

111. **Avraham Schweiger** - No discussion warranted at this time.

112. **Jasmine Schnurstein** - No discussion warranted at this time.

113. **Kevin Seid** - No discussion warranted at this time.

114. **Jay Seitz** - No discussion warranted at this time.

115. **Shewta Sharma** - No discussion warranted at this time.

116. **John Shaughnessy** - No discussion warranted at this time.

117. **Leigh Silverton** - No discussion warranted at this time.

118. **Gurpreet Singh** - No discussion warranted at this time.

119. **DeAnn Smetana** - No discussion warranted at this time.

120. **Cassandra Snipes** - No discussion warranted at this time.

121. **Samuel Song** - No discussion warranted at this time.

122. **Richard Starrett** - No discussion warranted at this time.

123. **Ellie Sternquist** - No discussion warranted at this time.

124. **Michael Summerlin** - No discussion warranted at this time.

125. **Valerie Tolbert** - No discussion warranted at this time.

126. **Lennon Tyler** - No discussion warranted at this time.

127. **Lynelle Tyler** - No discussion warranted at this time.

128. **Joyce Ulofoshio** - No discussion warranted at this time.

129. **Michellane Vendivel-Mouton** - No discussion warranted at this time.

130. **Lipika Wadhwa** - No discussion warranted at this time.

131. **Justin Weber** - No discussion warranted at this time.

132. **Ronald Williams** - No discussion warranted at this time.

133. **Stephen Willis** - No discussion warranted at this time.

134. **Tod Zwahlen** - No discussion warranted at this time.

BEHAVIOR ANALYST/ASSISTANT BEHAVIOR ANALYST

1. **Danielle Acevedo** - No discussion warranted at this time.

2. **Janetria Alberty** - No discussion warranted at this time.

3. **Lesley Banzon** - No discussion warranted at this time.

4. **Lisa Boste** - No discussion warranted at this time.

5. **Stephanie Drake** - No discussion warranted at this time.

6. **Jonelle Dumayas** - No discussion warranted at this time.

7. **Brittany Farley** - No discussion warranted at this time.

8. **Kaci Fleetwood** - No discussion warranted at this time.

9. **France Fischer** - No discussion warranted at this time.

10. **Grace Gayles** - No discussion warranted at this time.

11. **Glen Gillman** - No discussion warranted at this time.

12. **Beverly Greer** - No discussion warranted at this time.

13. **Jacquelin Higgs** - No discussion warranted at this time.

14. **Ashley Horton** - No discussion warranted at this time.

15. **Erin Laster** - No discussion warranted at this time.

16. **Ramella Lee** - No discussion warranted at this time.

17. **Teal McCallister** - No discussion warranted at this time.

18. **Kristin Mellinger** - No discussion warranted at this time.

19. **Carrie Myer** - No discussion warranted at this time.

20. Diane Richardson - No discussion warranted at this time.

BEHAVIOR ANALYST/ASSISTANT BEHAVIOR ANALYST (Continued)

- 21. Ytmar Segall - No discussion warranted at this time.
- 22. Janet Schaeffer - No discussion warranted at this time.
- 23. Laurie Tarter - No discussion warranted at this time
- 24. Holly Seniuk - No discussion warranted at this time.
- 25. Misty Shoffner - No discussion warranted at this time.
- 26. Brooke Walker - No discussion warranted at this time.
- 27. Desirae Wingerter - No discussion warranted at this time.
- 28. Katerine Woodhure - No discussion warranted at this time.

11. Review, discussion, and possible decision regarding Richard Pratt, Ph.D., License No. PY0168's request that the Board modify the terms of the Stipulated Settlement Agreement (Agreement) in Case No. 15-0317 which was previously approved by the Board at its meeting on November 9, 2016. Specifically, Dr. Pratt is requesting that the Board remove the requirement on page 13 of the Agreement, paragraph 5, wherein he agreed to take and pass all five topic area of the EBAS Essay Examination within one year from the date of the Board's Order approving the Agreement. Dr. Pratt's completion of all terms specified in this Agreement is due on or before April 9, 2018. Action by the Board on this item may be to grant or deny Dr. Pratt's request, add or remove a term from the Agreement, extend the timeframe for Dr. Pratt to complete all terms in the Agreement, and/or any other action regarding the Agreement that it deems warranted. Please note: Any change in Agreement terms must be agreed to by both Dr. Pratt and the Board because both are parties to the Agreement.

The Board reviewed the Settlement Agreement as agreed to by Dr. Pratt and the Board previously. Dr. Pratt is requesting that the EBAS requirement be removed from the Agreement. Ms. Bradley noted that any change to the Settlement Agreement must be made by the full Board at a meeting and her recommendation would be to extend the time for Dr. Pratt to complete the requirements of the Agreement, but not remove the requirement itself.

Dr. Pratt spoke to the Board regarding his actions in the case in question. He did not feel his interpretations of his actions arise to the level of needing to complete the exam. He made reference to the fact that he felt his attorney and the Board had added the exam at the last minute to the Settlement Agreement, and he felt he had been coerced into signing the Agreement. He had stated that he had taken the ethics course required and saw no further need in taking the EBAS.

Ms. Bradley responded to Dr. Pratt's statements stating that the EBAS was added to the Settlement Agreement after a meeting between Mr. Taylor (one of Dr. Pratt's two attorneys) and Ms. Bradley. The item added at the November hearing was the requirement to his Quarterly Report to the Board. Ms. Bradley explained to Dr. Pratt that the EBAS had safeguards in place to make sure that there was no bias or no public knowledge of the scoring of the exam.

Dr. Owens clarified that the results of the exam would not be provided to the public. Ms. Bradley once again clarified to Dr. Pratt that the results would only be shared with the Board in a Pass/Fail manner.

Ms. Becker raised concern that the gravity of his case has not been grasped. That in her reviewing the Settlement Agreement and his case, she felt there was still many ethical concerns on Dr. Pratt's position.

Dr. Krogh reiterated that the evaluation done through the EBAS is much more thoughtful than a cursory test completed after a Continuing Education and calling it "A tool to assist a licensee's understanding of ethical and boundary issues that are relevant to the professional workplace environment."

Dr. Ghezzi motioned to extend time limit to six months for Dr. Pratt to complete the EBAS. Dr. Krogh second; Board 5-0-0.

Dr. Pratt voluntarily surrendered his license in lieu of completing the requirements of the Settlement Agreement and taking the EBAS.

Ms. Becker made a motion to accept Dr. Pratt's surrender of license; Dr. Ghezzi seconded; Board 5-0-0.

12. Performance Evaluation of Morgan Gleich, Executive Director. This may include discussing Executive Director Gleich's performance, competence, and job duties, pursuant to NRS 241.031, NRS 241.033, and NRS 241.034. The Board may create a written performance review based on the input and discussion provided by the Board members. The Board may vote to provide a raise or other benefit increase for Executive Director Gleich.

Director Gleich presented her prior year's salaries and raises to the Board. Ms. Becker had several questions about the raises and the Board's budget. She stated she could not vote on a raise until she and the Board have a better understanding of the upcoming budget and receives a better explanation of what Director Gleich was asking for in terms of a raise.

This Action was tabled for May 11, 2018, Board meeting at which time Director Gleich and Dr. Owens will begin the process of the next two-year budget. Ms. Becker, Director Gleich, and Dr. Owens will meet with Ms. Farley, Board Auditor, to get a better understanding of the financials and the budget.

13. Review of Board Procedure Manual and discussion regarding developing a separate policies manual. This manual will be reviewed by all Board members and staff and revisions brought back to a future Board meeting.

Director Gleich told the Board that she is still working on updating the Procedure Manual. She has received a Procedure Manual from another Board, which she is forwarding to Dr. Owens for review and input. She will have some new updates at a future Board meeting.

14. Correspondence

A) Tracy Basile: Request for clarification on application, because applicant has completed internship prior to registration requirement, but dissertation will not be defended until August 2018.

After much discussion, the Board decided she was ineligible to extend her Intern registration at this time. Once her dissertation has been accepted by the institution, she may be eligible to register as a Psychological Assistant. The will allow for early registration, prior to her official graduation date, if the Board receives a letter from the Director of Clinical Training, stating that she has met the requirements for graduation and the scheduled date of commencement.

ACTION: Dr. Owens asked Director Gleich to write Ms. Basile a letter explaining the Board's decision and why.

15. PUBLIC COMMENT

No Public Comment

16. ADJOURNMENT

There being no further discussions, Ms. Becker made a motion to adjourn the meeting; Dr. Owens seconded; Board 5-0-0