

**PUBLIC NOTICE OF A MEETING FOR
NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**

DATE OF MEETING: Friday, January 15, 2021 Time: 8:30 a.m.

Due to COVID-19 and Governor Sisolak's Emergency Mandate to Stay at Home for Nevada and Directive 006, this meeting will only take place via Zoom. Individuals are invited to participate in the meeting remotely. On the scheduled day and time, enter the meeting from the Zoom website at: <https://zoom.us/j/96764827002>. The meeting ID is **967 6482 7002**. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID.

The Board office recommends that individuals unfamiliar with ZOOM visit the website in advance to familiarize themselves with the format by viewing the online tutorials and reading the FAQs. To learn more about Zoom, go to <https://zoom.us/>.

The Board will also receive public comment via email. Those wishing to make public comment should email their public comments to the Board office at nbop@govmail.state.nv.us. Public comments received before and during the meeting will be forwarded to the Board for their consideration. All public comments will be included in the public record (meeting minutes) but will not necessarily be read aloud during the meeting. In compliance with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law), the Board is precluded from taking action on items raised by public comment which are not already on the agenda.

PLEASE NOTE: The Board may take items out of order, combine items for consideration, and items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and end of the meeting. The public may provide comment on any matter whether or not that matter is a specific topic on the agenda. However, prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment on that item. (NRS 233B.126) Public comment that is willfully disruptive is prohibited, and individuals who willfully disrupt the meeting may be removed from the meeting. (NRS 241.030(5)(b)) The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030). Once all items on the agenda are completed, the meeting will adjourn.

AGENDA

1. CALL TO ORDER/ROLL CALL TO DETERMINE THE PRESENCE OF A QUORUM.
2. PUBLIC COMMENT - Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board

President may allow additional time to be given a speaker as time allows and in their sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)

3. (For Possible Action) DISCUSSION AND POSSIBLE APPROVAL OF THE MINUTES OF THE MEETING OF THE NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS FROM DECEMBER 11, 2020.
4. FINANCIAL REPORT
 - A. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO APPROVE THE TREASURER'S REPORT FOR F/Y 2021 (JULY 1, 2020, THROUGH JUNE 30, 2021).
 - B. (FOR POSSIBLE ACTION) DISCUSSION AND POSSIBLE ACTION TO APPROVE RENEWAL OF THE MEMBERSHIP FEES TO THE ASSOCIATION OF STATE AND PROVINCIAL PSYCHOLOGICAL BOARDS (ASPPB) IN AN AMOUNT NOT TO EXCEED \$2,250
 - C. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO CONSIDER POSTING TO THE BOARD WEBSITE THE ANNUAL FINANCIAL AUDIT AS ACCEPTED AT THE DECEMBER 11, 2020 MEETING
 - D. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO PROVIDE DIRECTION TO THE BOARD OFFICE REGARDING THE STATUS OF RECOUPING OUTSTANDING LEGAL FEES OWED TO THE BOARD FROM DISCIPLINARY AND UNLICENSED PRACTICE CASES.
5. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO PROVIDE GUIDANCE ON MATTERS RELATED TO THE COVID-19 PANDEMIC AND GOVERNOR SISOLAK'S DIRECTIVE 011. DISCUSSION MAY INCLUDE LICENSURE RENEWAL, CONTINUING EDUCATION CREDITS, TEMPORARY LICENSURE, SUPERVISION CONCERNS, OBTAINING CLINICAL HOURS FOR LICENSURE, AND THE USE OF TELEPSYCHOLOGY AND INTERJURISDICTIONAL PRACTICE.
6. (For Possible Action) DISCUSSION AND POSSIBLE ACTION RELATED TO CONSIDERATION OF TEMPORARY LICENSURE TO ENSURE CONTINUITY OF CARE FOR PATIENTS BEING SEEN BY OUT-OF-STATE PROVIDERS WHEN THE PROVISIONS OF DIRECTIVE 011 EXPIRE
7. (For Possible Action) DISCUSSION AND POSSIBLE ACTION ON GUIDANCE PROVIDED BY ASPPB RELATED TO COVID-19 AND POTENTIAL FUTURE ACCOMMODATIONS FOR PSYCHOLOGICAL ASSISTANTS AND PSYCHOLOGICAL INTERNS

8. (For Possible Action) DISCUSSION AND POSSIBLE ACTION ON THE EVALUATION AND VALIDATION OF THE ONLINE VERSION OF THE STATE EXAMINATION, INCLUDING A REPORT BY DR. STEPHEN BENNING, CONSULTANT / PSYCHOMETRICIAN. POSSIBLE ACTION MAY BE TAKEN TO ADJUST THE MINIMUM PASSING SCORE, NUMBER OF QUESTIONS IN THE EXAM, AND LENGTH OF TIME PROVIDED TO COMPLETE THE EXAM.
9. (For Possible Action) DISCUSSION OF THE COMPARISON OF SOCIAL MEDIA GUIDELINES DISTRIBUTED BY ASPPB WITH GUIDANCE PROVIDED BY THE STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS
10. BOARD NEEDS AND OPERATIONS
 - A. (For Possible Action) DISCUSSION AND POSSIBLE ACTION RELATED TO PSYPACT, INCLUDING AN UPDATE FROM THE PSYPACT COMMISSIONER
 - B. UPDATE AND REPORT FROM THE NEVADA PSYCHOLOGICAL ASSOCIATION
 - C. REPORT FROM THE EXECUTIVE DIRECTOR ON BOARD OFFICE OPERATIONS
11. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO PROVIDE REVISION TO AND/OR ADOPT A POLICY RELATED TO BOARD STAFF AND EMPLOYMENT PRACTICES
12. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO PROVIDE REVISION TO AND/OR ADOPT A "BACKGROUND CHECK WITH FINGERPRINTING" POLICY RELATED TO THE PROCEDURES FOR REVIEW AND DISPOSITION OF BACKGROUND CHECKS WHERE A FINDING IS REPORTED BY THE NEVADA DEPARTMENT OF PUBLIC SAFETY AND/OR FEDERAL BUREAU OF INVESTIGATION
13. (For Possible Action) REVIEW, DISCUSSION, AND POSSIBLE ACTION ON PENDING CONSUMER COMPLAINTS:
 - A. Complaint #19-0514
 - B. Complaint #19-0626
 - C. Complaint #19-0709
 - D. Complaint #19-1106
 - E. Complaint #19-1223
 - F. Complaint #20-0501
 - G. Complaint #20-0728
 - H. Complaint #20-0818
 - I. Complaint #20-0819
 - J. Complaint #20-1130

14. (For Possible Action) REVIEW AND POSSIBLE ACTION ON APPLICATIONS FOR LICENSURE AS A PSYCHOLOGIST OR REGISTRATION AS A PSYCHOLOGICAL ASSISTANT, PSYCHOLOGICAL INTERN OR PSYCHOLOGICAL TRAINEE. THE BOARD MAY CONVENE IN CLOSED SESSION TO RECEIVE INFORMATION REGARDING APPLICANTS, WHICH MAY INVOLVE CONSIDERING THE CHARACTER, ALLEGED MISCONDUCT, PROFESSIONAL COMPETENCE OR PHYSICAL OR MENTAL HEALTH OF THE APPLICANT (NRS 241.030). ALL DELIBERATION AND ACTION WILL OCCUR IN AN OPEN SESSION. *(Note: Applicant names are listed on the agenda to allow the Board to discuss applicants when necessary to move the applicant through the licensure process. The listing of an applicant's name on the agenda indicates only that an application for licensure/registration has been received. It does not mean that the application has been approved or that the applicant must appear at the meeting in order for the applicant's application to move forward through the licensure process. If an applicant needs to attend the meeting for the Board to take action, the applicant will be notified in writing prior to the meeting. Please, direct questions or comments regarding licensure applications to the Board office.)*

PSYCHOLOGISTS

Liana Abascal	Marie Ehrler	Tiffany O'Shaughnessy
Irina Abramians	Mesha Ellis	Ariel Ogilvie McSweeney
Jodi Abramowitz	Anthony Francisco	Rhea Pobuda
Michael Abrams	Miriam Funtowicz	Katherine Pruzan
Danielle Agnello	Marlene Garza	Vesna Radojevic
Tony Angelo	Dana Gionta	Maxwell Rappaport
Jose Arauz	Ariel Gonzalez	Cathy Reimers
Nats Babel	Jonathan Gould	Danielle Richards
Hope Bagley	Kalana Greer	Luz Robles Gonzalez
Cherly Ballou	Lisa Hancock	Anthony Rodriguez
Nick Barnecllo	Jill Hayes Barbee	Amber Rose
Andrew Bertagnolli	Kimberly Howlett	Shweta Sharma
Mantsha Boikanyo	Lipika Jain Wadhwa	Christopher Shewbarran
Amanda Borlenghi	Sharlene Jeffers	Nicole Steiner-Pappalardo
Beth Borosh Gissane	Anahita Kalianivala	Janella Street Jones
Latoya Brogdon	Kathryn Kimball	Alisa Turner-Augustyn
Jodi Cabrera	Katherine Kruser	Aaron Van Smith
Cynthia Cameron	Beth Lavin	Angela Waldop
Jonathan Campos	Karen Lehman	Nicolle Walters
Andrew Carr	Debbie Maddox	Dale Watson
Sylvia Chang	Mavis Major	Lauren Wecker
Nino Chkhaidze	Patricia McGuire	Yvonne Westover
Richard Coder	Shanna Mohler	Brenda Wiederhold
Tanya Crabb	Luzviminda Morrow	Carrie Wilkens
Oral Custer	Heather Neill	Marilyn Wright
Matthew Damon	Lyle Noisy Hawk	Leah York
Melissa Depa	Brooke Norton	Dona Zimmerman
John Drozd	Raymond Nourmand	Davor Zink Papic

PSYCHOLOGICAL ASSISTANTS

Irina Abramians	Daphne Fowler	Dylena Pierce
Danielle Agnello	Jennifer Grimes Vawters	Amanda Powers
Jose Arauz	Andrew Hickman	Richard Pratt
Abigail Baily	Bernadette Hinojos	January Prince
John Barona	Sharlene Jeffers	Elizabeth Pritchard
Kathleen Beckman	Anahita Kalianivala	Sarah Ramos
Shannon Burns-Darden	Elysse Kompaniez-Dunigan	David Robinson
Rachel Butler Pagnotti	Cynthia Lancaster	Mariah Schwan
Jonathan Campos	Patrice Leverett	Jesse Scott
Nicholas Carfagno	Vanessa Ma	Christopher Shewbarran
Leandrea Caver	James Maltzahn	Gerald Shorty
Jessica Crellin	Carolina Meza Perez	Meghan Walls
Lucas Cylke	Desiree Misanko	Marquez Wilson
Georgia Dalto	Candis R. Mitchell	Lauren Wing
Melissa Depa	Carolina Morales Alicea	Jaime Wong
Nicole Dionisio	Luzviminda Morrow	Michelle Zochowski
Alicia Doman	Rory Newlands	
Deva Dorris	Gabriela Olavarrieta	

PSYCHOLOGICAL INTERNS

Luke Allen	Laurie Harris	Chelsea Powell
Leslie Bautista	Joseph Henrich	Ximena Radienovic
Katie Biggers	Michael Hobbs	Dana Schmidt
Jena Casas	Monica Jackson	Sharon Simington
Linda Curtis	Dorota Krotkiewicz	Alexis Sliva
Chad Davis	Isra Malik	Barbara Sommer
Edward DeAnda	Tracy Moore	Sean Traynor
Bryon Gallant	Kelly Nelson	Alexandro Velez
Kimberly Gray	Kellie Nesto	Melina Yaraghchi
Jennifer Guttman	Jeffery Newell	Qingqing Zhu

PSYCHOLOGICAL TRAINEES

Yen-Ling Chen	Nicky Petersen	Sherri Tschida
Leila Gail	Samantha Sherwood	Charlotte Watley
Jaqueline Green	Cory Stanton	Kayli Wrenn
Alex Kinzler	Karolyne Stucki	
Mollie McDonald	Holly Summers	

15. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO APPROVE A ONE-YEAR EXTENSION OF THE REGISTRATION OF PSYCHOLOGICAL ASSISTANT CYNTHIA LANCASTER, PH.D., WITH A NEW EXPIRATION DATE OF JUNE 4, 2022

16. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO REVIEW AND APPROVE THE REQUEST AND STUDY PLAN OF MICHELLANE HAZEL MOUTON TO TAKE THE NATIONAL EXAMINATION (EXAMINATION FOR PROFESSIONAL PRACTICE IN PSYCHOLOGY (EPPP)) IN ACCORDANCE WITH NAC 641.120
17. (For Possible Action) DISCUSSION AND POSSIBLE ACTION TO CREATE A PSYCHOLOGICAL ASSISTANT (POST-DOCTORAL) LICENSE
18. LEGISLATIVE UPDATE
 - A. (For Possible Action) DISCUSSION AND POSSIBLE ACTION RELATED TO THE 2021 SESSION OF THE NEVADA LEGISLATURE SCHEDULED TO BEGIN FEBRUARY 1, 2021
 - B. (For Possible Action) DISCUSSION AND POSSIBLE ACTION ON BILL DRAFT REQUEST (BDR) 456 WHICH PROPOSES CHANGES TO NEVADA REVISED STATUTES TO CLARIFY PURPOSE, SCOPE OF USE, AND USE OF AUDIO AND VIDEO RECORDINGS IN THERAPY AND ASSESSMENT TRAINING FOR PSYCHOLOGICAL TRAINEES, PSYCHOLOGICAL INTERNS AND PSYCHOLOGICAL ASSISTANTS.
 - C. (For Possible Action) DISCUSSION AND POSSIBLE ACTION ON BILL DRAFT REQUEST (BDR) 55-428 OF THE RURAL HEALTH BOARD IN WHICH PROVISIONS OF NRS CHAPTER 641, PSYCHOLOGISTS, ARE PROPOSED FOR REVISION RELATED TO DATA COLLECTION AND LICENSURE BY ENDORSEMENT.
 - D. (For Possible Action) DISCUSSION AND POSSIBLE ACTION ON A PROPOSAL TO REMOVE LANGUAGE FROM NRS 641.390, REPRESENTATION OR PRACTICE WITHOUT LICENSE OR REGISTRATION PROHIBITED, DURING A FUTURE SESSION OF THE NEVADA STATE LEGISLATURE.
19. (For Possible Action) DISCUSSION AND POSSIBLE ACTION ON REGULATIONS SUBMITTED TO THE LEGISLATIVE COUNSEL BUREAU (LCB) FOR CHANGES TO NEVADA ADMINISTRATIVE CODE (NAC) CHAPTER 641
 - A. R057-19: Fees
 - B. R058-19: Endorsement Language
 - C. R114-19: Foreign Graduates
 - D. R115-19: Supervision, payment of psychological assistant, Closure of a Practice
 - E. R173-20 (Previously R131-15): Requires those teaching or engaging in research to be licensed if providing supervision in a university setting.
 - F. R174-20: Code of Conduct

G. R175-20: Removal of "Moral"

20. (For Possible Action) DISCUSSION OF U.S. DISTRICT COURT CASE 2:20-CV-00651-KJD-VCF WHERE THE NEVADA STATE OF BOARD PSYCHOLOGICAL EXAMINERS IS A NAMED DEFENDANT
21. (For Possible Action) SCHEDULE OF FUTURE BOARD MEETINGS, HEARINGS, AND WORKSHOPS. THE BOARD MAY DISCUSS AND DECIDE FUTURE MEETING DATES, HEARING DATES, AND WORKSHOP DATES
 - A. The next regularly scheduled meeting of the Nevada Board of Psychological Examiners is Friday, February 12, 2021 at 8:30 a.m.
22. REQUESTS FOR FUTURE BOARD MEETING AGENDA ITEMS (NO DISCUSSION AMONG THE MEMBERS WILL TAKE PLACE ON THIS ITEM)
23. PUBLIC COMMENT - Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in his sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020))
24. (For Possible Action) ADJOURNMENT

The Board may recess for lunch for approximately one hour, at a time to be determined. The Board is pleased to make reasonable accommodations for members of the public who are disabled and wish to participate in the meeting. If such arrangements are necessary, please contact the board office at (775) 688-1268 no later than noon on Thursday, January 14, 2021. For supporting materials, please contact the board office by telephone at (775) 688-1268 or by e-mail at nbop@govmail.nv.us. In accordance with NRS 241.020, this public meeting notice has been properly posted on or before 9 a.m. on January 12, 2021 at the following locations: Board office located at 4600 Kietzke Lane, Bldg. B-116, Reno; the Nevada Public Notice website: notice.nv.gov; and posted on the Board's website at <http://psyexam.nv.gov/Board/2020/2020/> In addition this public meeting notice has been sent to all persons on the Board's meeting notice list, pursuant to NRS 241.020(3)(c).

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

Meeting Minutes

December 11, 2020

1. Call to Order/Roll Call to Determine the Presence of a Quorum.

Call to Order: The meeting of the Nevada State Board of Psychological Examiners was called to order by President Whitney Owens, PsyD, at 8:35 a.m. Due to COVID-19 and Governor Sisolak's Emergency Mandate to Stay at Home for Nevada, this meeting was conducted online via Zoom.

Roll Call: Board President Whitney Owens, PsyD, and Members Stephanie Holland, PsyD, Monique McCoy, LCSW, Soseh Esmaili, PsyD, and Stephanie Woodard, PsyD, were present at roll call. Board Secretary/Treasurer John Krogh, PhD, was absent.

Also present were Harry B. Ward, Deputy Attorney General, Gary Lenkeit, PhD, Board Investigator, Neena Laxalt, Lobbyist, Lisa Scurry, Executive Director, and members of the public: Beth Farley, Teri Belmont, Tony Papa, Noelle Lefforge, W. David, Erin Briley, James Tenney, Erik Welsh, Davor Papic Zink, and Stephen Benning

2. Public Comment

There was no public comment provided, nor had any public comment had been received by the Board Office as of the start of the meeting.

3. (For Possible Action) Workshop to Solicit Comments on a Proposed Regulation (Previously Known as R115-19P) (See Workshop Notice); and Possible Action to Forward the Proposed Regulation for a Public Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B

President Owens opened the Public Workshop at 8:51 a.m. and asked for public comment.

There was no public comment provided. Director Scurry stated that no new public comment had been received by the Board office. She added that two letters related to the proposed regulation had been received for the November meeting and those letters were attached to the November meeting minutes.

Although the regulation was previously discussed at a public workshop in November, proposed language related to Section 6 (NAC 641.152) regarding supervisors being employed by the same agency as the psychological assistant or psychological intern, was not finalized. As a result, the regulation was scheduled for a second public workshop.

President Owens explained the purpose of the proposed change to Nevada Administrative Code (NAC). She described situations that had occurred in the past

when supervisors who were not employed by the same agency as the supervisee. In those cases, the supervisor may not have access to necessary records creating a barrier to providing adequate oversight of the supervisee, particularly when a complaint is filed. It was clarified that records refers to both patient records and records related specifically to the supervisee.

A concern was previously expressed from the Nevada Psychology Internship Consortium (consortium) that the new language would create a conflict for psychological interns and their supervisors. Often supervisors in the consortium are not employees of the agency where the intern is working. As the consortium is the source of many internship supervisors, the change in the regulation could have a damaging effect on the program. Members of the consortium contacted the Board suggesting that the language be revised to ensure adequate supervision is maintained while not interfering with the goals of the consortium to provide internship opportunities.

There was discussion about how to best revise the regulation to both meet the intent of the Board and the needs of the internship consortium. Suggestions including stating that the supervisor was employed by or "contracted with" the same agency. President Owens explained that such a contract, if not written to include the necessary information related to records, would not necessarily meet the goal.

Member McCoy, who is a Licensed Certified Social Worker, stated that in social work, the supervisor is often not employed by the same location as the supervisee and a contract is used to bridge that gap.

President Owens added that the intent is to protect the student and to prioritize their training. Agencies should prioritize hiring interns for the purpose of generating revenue rather than emphasizing adequate training of the intern.

Liza Tupa, Western Interstate Commission for Higher Education, and Emily Slife, Nevada Psychology Internship Consortium, made comment related to the roles of those two organizations and proposed revisions to the language.

Following thorough discussion, the following language was proposed to Section 6 #6(b) of the regulation. "A psychological assistant or psychological intern must be: (a) an employee of the supervisor; or (b) (suggested language:) *"An employee of an agency or institution that provides access to and oversight by a supervisor through a written formal affiliation with the agency or institution at which the psychological assistant or psychological intern is based. The psychological assistant or psychological intern may not be an independent contractor."*

The draft regulation will be forwarded to a future meeting of the Board for a public hearing. It was suggested that members, as well as other interested parties, bring further revisions to that public hearing for consideration by the Board.

President Owens asked for public comment. There was none at this time.

On motion by Soseh Esmaeili, second by Monique McCoy, the Nevada State Board of Psychological Examiners forwarded the draft regulation (R115-19) to a Hearing as part of a future meeting of the Board in accordance with NRS 233B. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

The public workshop was closed at 9:44 a.m.

In moving back to the regular agenda, President Owens asked if there was any public comment. There was none.

4. (For Possible Action) Discussion and Possible Approval of the Minutes of the Meetings of the Nevada State Board of Psychological Examiners from November 13, 2020.

There was no discussion nor recommended changes to the minutes.

On motion by Monique McCoy, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the minutes of the meeting of November 13, 2020. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

5. Financial Report

A. (For Possible Action) Discussion and Possible Action to Approve the Treasurer's Report For F/Y 2021 (July 1, 2020, Through June 30, 2021).

Lisa Scurry, Executive Director, presented an overview of the financials on behalf of Secretary/Treasurer Dr. Krogh.

The balance sheet, general ledger, and the budget-to-actuals were presented for review. The revenue noted on the balance sheet referred to deferred revenue rather than renewals. She explained this is a result of a change to the Government Accounting Standards (GASB) that requires that monies received prior to the time it will be used be accounted for in this way. In this case, the revenue is considered deferred because renewals occur in November/December of 2020 but the purpose of the monies is for the time period beginning January 1, 2021, the beginning of the license period.

Ms. Scurry stated that approximately 200 people had renewed their license to date putting the bank balance at over \$130,000. There was an additional \$20,000 on hold through the online banking service as that money is released in small increments.

Related to the external audit, Ms. Scurry explained that the accounting processes used in the office have been revised over the past few months, including the way in which the finances are recorded. She expressed gratitude for the work and support of the bookkeeper previously hired by the Board.

On motion by Stephanie Holland, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners approved the Treasurer's Report, to date, for Fiscal Year 2021. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

B. (For Possible Action) Report, Discussion, And Possible Action To Accept The Annual Financial Audit For Fiscal Year 2020 (Ending June 30, 2020) As Prepared By Eide Bailly LLC And In Accordance With NRS 218G.400.

(This item was taken out of order.)

Beth Farley, Partner from Eide Bailly, LLC, presented the findings of the annual financial audit for fiscal year 2020 (July 1, 2019 – June 30, 2020).

Ms. Farley reviewed the audit with the Board, including financial statements of net position and activities. No deficiencies were found related to state law nor were there any disagreements with the Board office on items in the audit.

Recommendations for strengthening the financial controls were reviewed. Ms. Farley recommended that staff should have an understanding of government accounting standards. She recognized that adjustments have been made to the financial oversight practices in the office to make the current staffing adequate.

The second recommendation was to ensure that the PERS reports and payments be accurate related to payroll. She noted a lack of consistency during the 2020 fiscal year.

The third recommendation was related to oversight of financial journal entries. Ms. Farley suggested that if those journal entries are made by the Executive Director a Board member should review the entries. She added that there should be documentation available for each entry.

On motion by Stephanie Woodard, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners accepted the annual financial audit for Fiscal Year 2020. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

C. (For Possible Action) Discussion and Possible Action to Provide Direction to the Board Office Regarding the Status of Recouping Outstanding Legal Fees Owed to the Board from Disciplinary and Unlicensed Practice Cases.

Ms. Scurry explained that the records of legal fees owed to the Board over the past several years have been located. Reconciling what was owed to what was previously paid is an ongoing project. She added that records related to monies owed should be uploaded to the state collection system after the start of the new year.

6. (For Possible Action) Discussion and Possible Action to Provide Guidance on Matters Related to the Covid-19 Pandemic and Governor Sisolak's Directive 011. Discussion May Include Licensure Renewal, Continuing

Education Credits, Temporary Licensure, Supervision Concerns, Obtaining Clinical Hours for Licensure, and the Use of Telepsychology and Interjurisdictional Practice.

Member Stephanie Woodard provided an update on the Tier 1 rollout of the COVID-19 vaccine. That included confirmation that in- and out-patient practitioners are included in Tier 1. Dr. Woodard added that as she receives information about how information will be verified and the plan for distribution, it will be passed on to the Board Office.

Dr. Woodard inquired as to how many out-of-state providers are registered with the Board under Directive 011. Ms. Scurry responded that, to date, 254 individuals had requested temporary registration with 10 new applications since the beginning of November. She added that many of those who initially registered in the Spring have contacted the Board office again to ensure their registration was still active.

Dr. Woodard commented that discussion of continuity of care as the Directive ends in the future should continue to be an item for discussion by the Board. It was suggested that the topic be added as a separate and specific item for future agendas.

7. (For Possible Action) Discussion and Possible Action to Extend the Independent Contract with Dr. Stephen Benning, Consultant / Psychometrician, To February 1, 2021 for the Purpose of Conducting an Evaluation and Validation of the Online Version of the State Examination. (Note: This Contract Was Approved by The Board on October 9, 2020 For an Amount Not to Exceed \$5,000.)

President Owens explained that a contract was approved for Dr. Stephen Benning to conduct an evaluation of the State Examination at the October 9, 2020 meeting of the Board. As the start of the work was delayed and, therefore, could not be completed by the established date, an extension of the contract was proposed.

On motion by Stephanie Holland, second by Stephanie Woodard, the Nevada State Board of Psychological Examiners extended the independent contract of Dr. Stephen Benning to February 28, 2021, as previously approved by the Board on October 9, 2020. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

8. (For Possible Action) Report, Discussion and Possible Action on the Evaluation and Validation of the Online Version of The State Examination, Including A Report by Dr. Stephen Benning, Consultant / Psychometrician. Possible Action May be Taken to Adjust the Minimum Passing Score, Number of Questions in the Exam, and Length of Time Provided to Complete the Exam.

(This item was taken out of order.)

Dr. Stephen Benning gave the Board an update on the status of the review of the State Examination. He stated he had received the data needed for review and was conducting the analysis.

President Owens inquired as to the timeline for completion, stating that the Board is aware that applicants are waiting to take the exam for completion of their licensure. Dr. Benning stated his hope the work would be completed by February.

9. Board Needs and Operations

A. (For Possible Action) Discussion and Possible Action Related to PSYPACT, Including an Update from The PSYPACT Commissioner

Dr. Gary Lenkeit, PSYPACT Commissioner, gave an update on discussions that occurred at the November meeting of the PSYPACT Commission.

There are now 15 member states and active legislation in 7 states to become members.

Applications continue to be received from ASPPB by individuals seeking the credential. A registry of individuals who have been approved is being compiled.

Regarding an inquiry as to how the PSYPACT credential should be indicated on an individual's VITA, website, signature line, etc., Dr. Lenkeit suggested the information be listed as a credential below the name, not after the name such as with a degree. The registration number and date issued could be listed.

Public Comment: Teri Belmont made comment about how to put the information on a business card.

B. Update and Report from the Nevada Psychological Association

Dr. Noelle Lefforrge, Nevada Psychological Association (NPA), provide a report on activities of the NPA, including preparation for the start of the 2021 Legislative Session. She added that NPA was also asked to submit an amicus related to the Third-Party Observers matter going before the Nevada Supreme Court (Item #17 of the agenda).

C. Report from The Executive Director on Board Office Operations, Including the Status of License Renewals

The status of license renewals was provided during the financial report.

10. (For Possible Action) Discussion on Social Media Guidelines Distributed by ASPPB In Comparison With Guidance Provided By The State Of Nevada Board Of Psychological Examiners

President Owens suggested the Board review and compare the social media guidelines recently provided by ASPPB with the policy previously adopted by the Board. She asked for a volunteer to review both documents and present to the Board at a future meeting.

Member Dr. Esmaeili volunteered to conduct the review and create a document comparing the two.

11. (For Possible Action) Review, Discussion, And Possible Action on Pending Consumer Complaints:

Harry Ward, Deputy Attorney General, stated there was no update on the status of the following complaints. Dr. Lenkeit added that he had no updates.

Director Scurry stated that Item G, Complaint #20-0624, should have been removed from the agenda as it was previously resolved.

- A. Complaint #19-0514
- B. Complaint #19-0626
- C. Complaint #19-0709
- D. Complaint #19-1106
- E. Complaint #19-1223
- F. Complaint #20-0501
- G. Complaint #20-0624
- H. Complaint #20-0728
- I. Complaint #20-0818
- J. Compliant #20-0819

12. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee. The Board may Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session.

The following names were presented for approval of licensure pending satisfactory completion of the licensure application requirements: Beth Borosh Gissane, Kalana Greer, Lisa Hancock, Katherine Kruser, Luzviminda Morrow, Lyle Noisy Hawk, Brooke Norton, Christopher Shewbarran, and Leah York.

Member Dr. Esmaeili stated she needed to abstain from voting on the application of Christopher Shewbarran.

On motion by Monique McCoy, second by Stephanie Woodard, the Nevada State Board of Psychological Examiners approved the licensing applications, contingent upon successful completion of the application requirements, the following: Beth Borosh Gissane, Kalana Greer, Lisa Hancock, Katherine

Kruser, Luzviminda Morrow, Lyle Noisy Hawk, Brooke Norton, and Leah York. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

On motion by Monique McCoy, second by Stephanie Woodard, the Nevada State Board of Psychological Examiners approved the licensing applications, contingent upon successful completion of the application requirements, the following: Christopher Shewbarran. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Stephanie Woodard. Abstain: Soseh Esmaeili) Motion Carries: 4-0

(The following item was taken out of order.)

Dr. Davor Zink Papic has requested approval to register as a psychological assistant pending completion of licensure as a psychologist. Ms. Scurry explained that the requirements as a psychological assistant have been met but the final PLUS application for full licensure had not been received by the Board Office. Registration as a psychological assistant will allow Dr. Zink to continue to work pending final licensure.

On motion by Stephanie Holland, second by Monique McCoy, the Nevada State Board of Psychological Examiners approved the registration as a psychological assistant of Dr. Davor Zink Papic. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

13. (For Possible Action) Discussion and Possible Action to Approve a Change in License Status to Active from Inactive for Dr. Donald Salz (Py0768)

The application of Dr. Donald Salz to move from inactive status to active status was presented to the Board. The application and required continuing education information was provided.

On motion by Soseh Esmaeili, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the change in license status from inactive to active for Dr. Donald Salz. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

14. (For Possible Action) Discussion and Possible Action to Approve the Application for Licensure of Dr. Erik Welsh. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of The Applicant (NRS 241.030). All Deliberation and Action Will Occur in An Open Session.

(This item was taken out of order.)

The background check of Dr. Erik Welsh had a minor finding of petty theft from 2002. Director Scurry explained that Dr. Welsh has completed all requirements for licensure

and is seeking approval of that application. There were no questions or comments from the Board members.

On motion by Soseh Esmaeili, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the licensure application of Dr. Erik Welsh. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

15. (For Possible Action) Discussion and Possible Action to Approve the Registration of Dr. Jesse Scott as a Psychological Assistant. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session.

The background check of Dr. Jesse Scott was presented to the Board. Dr. Scott had a minor finding of possession of drug paraphernalia and failure to appear from 2004. Director Scurry explained there was no conviction in the matter.

On motion by Stephanie Holland, second by Stephanie Woodard, the Nevada State Board of Psychological Examiners approved the registration as a psychological assistant of Dr. Jesse Scott. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

16. (For Possible Action) Discussion and Possible Action to Review and Approve the Request for Accommodations to take the National Examination (Examination for Professional Practice in Psychology (EPPP) Part 1 And 2) in Accordance with NAC 641.120

A. Carolina Meza Perez

Dr. Carolina Meza Perez submitted a request for an accommodation to take the EPPP Parts 1 and 2. The requested accommodation is for three 10-minute breaks during the testing period.

There were no questions or comments from the Board.

On motion by Monique McCoy, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the accommodation request from Dr. Meza Perez to take the EPPP Part 1 and Part 2. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

B. Rory Newlands

Dr. Rory Newlands submitted an accommodation request for the EPPP Parts 1 and 2. The requested accommodation is for extra time (time and a half) to complete the test.

There were no questions or comments from the Board.

On motion by Soseh Esmaeili, second by Monique McCoy, the Nevada State Board of Psychological Examiners approved the the accommodation request of Dr. Rory Newlands to take the EPPP Part 1 and Part 2. (Yea: Whitney Owens, Stephanie Holland, Monique McCoy, Soseh Esmaeili, Stephanie Woodard) Motion Carries: 5-0

17. (For Possible Action) Review of the Opinion Letter to the Nevada Supreme Court Related to Third Party Observers During Neuropsychological and Forensic Psychological Evaluations as Approved at the November 13, 2020 Board Meeting

At the November 13, 2020 meeting of the Board, following a request that the Board join in an amicus brief, it was decided an opinion letter would be drafted to the Nevada Supreme Court related to third party observers during neuropsychological and forensic psychological evaluations. The letter was written from the perspective that such third-party observers could constitute an ethical violation for the psychologist. The letter was provided to the requestor who will distribute it to the attorney in the matter.

There was no action on this item.

18. (For Possible Action) Correspondence - Discussion and Possible Action on a Licensee Proposal to Create a Psychological Assistant (Post-Doctoral) License

At the request of a licensee, the Board has contemplated the creation of a license for psychological assistants rather than the current registration process. The purpose of the license would be, in part, to allow psychological assistants to bill insurance and Medicaid.

At the discussion of the item at the October meeting, several members of the Board volunteered to do research into the matter, particularly looking at whether insurance companies would accept licensure of a psychological assistant.

There was discussion about the ways in which social workers are licensed. Member Dr. Holland stated that social work interns are provided a license for their work which enables them to seek insurance.

Member McCoy, a Licensed Certified Social Worker, added that in social work, the various levels are licensed, including those that require supervision.

President Owens suggested the change could not only enable psychological assistants to bill Medicaid and insurance companies but increase patient access to mental health care.

Dr. Lenkeit inquired if the license would still expire after the same amount of time as the current registration process. Dr. Owens stated her belief that it would.

Member Holland stated that patients would need to understand the difference between a licensed psychological assistant and licensed psychologist. President Owens responded that individuals who are under supervision must inform the patient of that fact. Under this proposal, the psychological assistant would still be supervised and be required to disclose to the patient.

Member Woodard clarified that the license would be for a licensed psychological assistant and would not be conferring full licensure on the assistant. She added that if such a move is made, the public should be educated about the difference between a psychological assistant and a psychologist.

President Owens suggested the Board continue to discuss the topic over the next few months to potentially address during a future session of the Nevada Legislature.

19. Legislative Update. Discussion of the Upcoming 2021 Session of the Nevada Legislature Scheduled to Begin in February 2021

Neena Laxalt, Board Lobbyist, provided an update on the upcoming session of the Nevada Legislature. The review of bill draft requests that have been filed is under way for any that could have impact on mental health, health care, or the work of the State boards. She described the tracking system used to watch bills that could have impact, particularly on NRS Chapter 622 and 641. There are 48 bills on the list currently.

A. (For Possible Action) Discussion and Possible Action on the Status of a Bill Draft Request Proposing Changes to Nevada Revised Statutes to Clarify Purpose, Scope of Use, and Use of Audio and Video Recordings in Therapy and Assessment Training for Psychological Trainees, Interns and Assistants.

Ms. Laxalt explained that Bill Draft Request (BDR) 456, proposed by the Board of Psychological Examiners, was submitted by Assemblywoman Tolles, the bill sponsor for consideration during the 2021 Legislative Session.

B. (For Possible Action) Discussion and Possible Action on the Status of a Proposal to Remove Language from NRS 641.390, Representation or Practice Without License or Registration Prohibited, During the 2021 Nevada State Legislative Session.

There was no update on the potential change to NRS 641.390 as it is not proposed for the 2021 Legislative Session.

C. (For Possible Action) Discussion and Possible Action on Bill Draft Request (BDR) 55-428 of the Rural Health Board in Which NRS Chapter 641, Psychologists, is Considered for Revision.

BDR 55-428 is currently the only bill that could directly impact NRS Chapter 641. It was proposed by the Rural Health Policy Board and was designed to remove barriers to licensure in mental health care. Ms. Laxalt described the provisions of the bill and added that Board staff have been attending meetings of the individuals who drafted the bill.

D. (For Possible Action) Discussion and Possible Action on Potential Legislation from the Health Care Data Workforce.

There was no update on this item.

20. (For Possible Action) Discussion and Possible Action on Regulations Submitted to the Legislative Counsel Bureau (LCB) for Changes to Nevada Administrative Code (NAC) Chapter 641 Including:

There was no update on the following. A hearing for each will be scheduled at future meetings of the Board.

A. R057-19: Fees

B. R058-19: Endorsement Language

C. R173-20 (Previously R131-15): Requires those teaching or engaging in research to be licensed if providing supervision in a university setting.

D. R114-19: Foreign Graduates

E. R174-20: Code of Conduct

F. R175-20: Removal of "Moral"

21. (For Possible Action) Discussion and Possible Action to Provide Direction to the Executive Director on a Draft Policy and/or Procedure Related to Board Staff and Office Operations

A draft policy related to Board staff and office operations was presented for review and discussion by the Board.

Member Woodard asked if performance evaluations are typically conducted during an open meeting. Mr. Ward explained that although evaluations are generally conducted in open meeting, the evaluation process can be completed outside of a meeting with just the final evaluation presented to the Board in an open meeting.

President Owens added that in the past the Board president has conducted the evaluation working in concert with the executive director. The final evaluation then goes to the Board.

Member Woodard asked if the policy should include a section about when and how disciplinary action or additional performance review may be initiated outside of the standard evaluation cycle.

Director Scurry stated the document was a rough draft for the purpose of gathering initial thoughts and comments from the Board. She added that many provisions in the policy may require detailed procedures that are still being drafted.

As to Dr. Woodard's inquiry, Director Scurry stated the policy contained language related to termination but agreed that language should be added related to steps to be taken for concerns, complaints, discipline, etc. She added that the process for addressing concerns of the executive director, as well as concerns of the Board, should be included.

Member Holland stated that the policy should indicate the executive director is not provided with insurance benefits.

Member Esmaeili suggested the addition of language that upon separation of employment the executive director will not remove any supplies or equipment and will remain bound to confidentiality.

Director Scurry agreed and added that a written confidentiality statement should be considered as part of the personnel file upon initial employment.

22. (For Possible Action) Discussion and Possible Action to Provide Direction to the Executive Director on a Draft Policy and/or Procedure Related to the Processing of Background Checks for License and/or Registration Applicants

President Owens explained that the Board has discussed creation of a policy on background checks to provide guidance on when background checks should be brought to the Board for review.

Director Scurry stated that she checked with the other mental health boards and found that none of them have such a policy. She asked for guidance from the Board regarding the parameters of such a policy.

Harry Ward, Deputy Attorney General, commented that many times the background check indicates an arrest where there was no prosecution. He added that until a policy is developed providing the executive director with direction, background checks should be reviewed by the Board.

Dr. Lenkeit, Board Investigator, inquired if the policy can define a review team that would determine if a specific background check should go to the Board. He suggested

the review team be comprised of the executive director, Board President, and either another Board member or a Board investigator.

Member Woodard supported Dr. Lenkeit's proposal and asked why background checks are not kept confidential.

There was discussion about including language in the policy that names of individuals being reviewed will remain confidential. The Board would approve the review team's findings rather than individually stating each name on the public record. Once the review team is established, a rubric shall be created to create consistency in the application of the policy.

23. (For Possible Action) Discussion of U.S. District Court Case 2:20-Cv-00651-KJD-VCF Where the State Board Psychological Examiners is a Named Defendant.

Harry Ward, Deputy Attorney General, informed the Board that he has learned the plaintiff in this matter is looking for new counsel. He added that this may be because the case was taken on a contingency fee basis and the attorney may be looking at the case and not predicting a favorable outcome.

24. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates

A. The Next Regularly Scheduled Meeting of the Nevada Board Of Psychological Examiners Is Friday, January 15, 2021 At 8:30 A.M.

There were no concerns raised regarding the January 15, 2021 meeting date.

25. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members Will Take Place on This Item)

There were no additional items suggested.

26. Recognition of Outgoing Board Member Dr. Tony Papa

(This item was taken out of order.)

Dr. Tony Papa was recognized and thanked for his work and dedication to the Board during his term of service over the past two years.

27. Public Comment.

There was no public comment at this time.

28. (For Possible Action) Adjournment

There being no further business before the Board, President Owens adjourned the meeting at 11:41 a.m.

DRAFT

	FY21 Budget	FY21 Actual	FY21 Difference as of 1/11/2021	% of actual to budget
BANK BALANCE * not including Savings (as of app. January 11, 2021)	\$61,024.89	\$302,720.71		
INCOME				
Deferred Revenue (License Renewal)		\$322,233.77		
License Fees - Psychological				
Initial (4010, 40100, 40201, 40202, 40203)	\$350,000.00	\$17,693.73	\$332,306.27	5.06%
Psych Assistants (40101, 40281)	\$7,500.00	\$1,985.70	\$5,514.30	26.48%
Psych Intern (40102, 40282)	\$5,000.00	\$1,230.60	\$3,769.40	24.61%
Trainee (40103, 40283)		\$1,280.40	\$1,280.40	
Non-Resident Consultant (4030)	\$2,000.00	\$200.00	\$1,800.00	10.00%
Total Licensing Fees	\$364,500.00	\$344,624.20	\$342,109.57	94.55%
State Examination (4015)	\$6,000.00	\$2,032.70	\$3,967.30	33.88%
Cost Recovered (disciplinary)	\$1,000.00	\$0.00	\$1,000.00	0.00%
Mediation Review	\$500.00	\$0.00	\$500.00	0.00%
Other Income		\$0.00	\$0.00	
Wall License (4025, 40251, 40252)	\$4,000.00	\$1,062.40	\$2,937.60	26.56%
Late Fees	\$2,400.00	\$0.00	\$2,400.00	0.00%
CE Fees (4040)	\$5,000.00	\$568.21	\$4,431.79	11.36%
Verification (4045)	\$700.00	\$246.32	\$453.68	35.19%
Misc (4999)	\$1,000.00	\$26.85	\$973.15	2.69%
Total Other Income	\$14,600.00	\$1,903.78	\$12,696.22	13.04%
TOTAL INCOME/RESERVE	\$385,100.00	\$348,560.68	\$358,773.09	90.51%

	FY21 Budget	FY21 Actual	FY21 Difference as of	% of actual to
EXPENSES				
Payroll				
Board Staff (Wages)	\$63,400.00	\$32,312.00	\$31,088.00	50.97%
Investgators (51753)	\$21,600.00	\$3,525.00	\$18,075.00	16.32%
Employer Medicare	\$1,200.00	\$0.00	\$1,200.00	0.00%
Employer FICA (941/944)	\$2,250.00	\$269.66	\$1,980.34	11.98%
PERS (5300, Retirement)	\$24,000.00	\$17,917.02	\$6,082.98	74.65%
Workers Comp (5250)	\$3,000.00	\$571.98	\$2,428.02	19.07%
Board Per Diem (5100)	\$13,000.00	\$5,550.00	\$7,450.00	42.69%
Other	\$2,500.00	\$0.00	\$2,500.00	0.00%
TOTAL PAYROLL	\$130,950.00	\$60,145.66	\$70,804.34	45.93%
Professional Services (Auditor, Lobbyist-8055, Bookkeeper-8050)	\$25,000.00	\$16,558.75	\$8,441.25	66.24%
Out of State Travel	\$2,500.00	\$0.00	\$2,500.00	0.00%
In State Travel (6200)	\$1,000.00	\$0.00	\$1,000.00	0.00%
Operating Expenses (7111, shredding-8510)	\$5,000.00	\$115.53	\$4,884.47	2.31%
Postage	\$2,000.00	\$280.00	\$1,720.00	14.00%
Telephone & Internet (7290, 72901, 72902)	\$3,000.00	\$899.23	\$2,100.77	29.97%
Printing & Copying (7040)	\$750.00	\$674.62	\$75.38	89.95%
Copy Lease (7500)	\$2,000.00	\$655.61	\$1,344.39	32.78%
Office Equipment	\$1,000.00	\$0.00	\$1,000.00	0.00%
Office Supplies (7015, 7020)	\$500.00	\$475.67	\$24.33	95.13%
Legal (8000, 8010)	\$40,000.00	\$8,937.53	\$31,062.47	22.34%
Tort Claim (8015)	\$3,000.00	\$769.32	\$2,230.68	25.64%
Rent (7050)	\$15,000.00	\$6,243.92	\$8,756.08	41.63%
Bank Charges	\$200.00	\$8,076.17	-\$7,876.17	4038.09%
Web Services (307910, 7210)	\$4,200.00	\$762.57	\$3,437.43	18.16%
Database & Software (7770)	\$5,750.00	\$524.93	\$5,225.07	9.13%
Dues & Registration (8250)	\$5,000.00	\$235.00	\$4,765.00	4.70%
Miscellaneous	\$1,000.00	\$0.00	\$1,000.00	0.00%
Administrative Services (7111, 8500, 8520)	\$15,000.00	\$2,759.71	\$12,240.29	18.40%
Payroll Expenses	\$3,500.00	\$0.00	\$3,500.00	0.00%

	FY21 Budget	FY21 Actual	FY21 Difference as of	% of actual to
Exam Administration	\$2,000.00	\$0.00	\$2,000.00	0.00%
Hospitality	\$1,000.00	\$0.00	\$1,000.00	0.00%
TOTAL EXPENSES	\$138,400.00	\$47,968.56	\$90,431.44	34.66%
TOTAL ALL EXPENSES	\$269,350.00	\$108,114.22	\$161,235.78	40.14%
NET BALANCE	\$115,750.00	\$240,446.46	\$197,537.31	
Amount in Reserve	\$61,024.89	\$302,720.71	\$302,720.71	
Total with Reserve rolled to FY22	\$176,774.89	\$543,167.17	\$500,258.02	

NV State Board of Psychological Examiners

ITEM 4A

BALANCE SHEET As of January 11, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1100 Cash in Bank	323,768.19
3309 Savings	104,936.40
Total Bank Accounts	\$428,704.59
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
1103 Prepaid Expenses	0.00
12000 Undeposited Funds	0.00
12100 Inventory Asset	0.00
Uncategorized Asset	-144.98
Total Other Current Assets	\$ -144.98
Total Current Assets	\$428,559.61
Other Assets	
1300 Deferred outflows of resources	94,485.33
Total Other Assets	\$94,485.33
TOTAL ASSETS	\$523,044.94

NV State Board of Psychological Examiners

ITEM 4A

BALANCE SHEET As of January 11, 2021

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
1106 Accounts Payable	15,246.50
Total Accounts Payable	\$15,246.50
Other Current Liabilities	
2100 Federal Income Withholding	239.94
2100 Payroll Liabilities	0.00
Federal Taxes (941/944)	0.00
NV Unemployment Tax	0.00
PERS	29,093.89
Total 2100 Payroll Liabilities	29,093.89
2101 Federal FICA Withholding	0.00
2102 Federal Medicare Withhold	0.00
2105 Employment Security	0.00
2110 Direct Deposit Liabilities	25,500.51
2200 Unearned Revenue	78,582.00
2450 Deferred inflow-pension	10,210.00
2455 Net pension liability	129,905.00
Deferred Revenue	322,233.77
Direct Deposit Payable	-23,407.10
Total Other Current Liabilities	\$572,358.01
Total Current Liabilities	\$587,604.51
Total Liabilities	\$587,604.51
Equity	
3000 Opening Bal Equity	-4,349.53
3900 2550 Fund Balance	21,577.27
Net Income	-81,787.31
Total Equity	\$ -64,559.57
TOTAL LIABILITIES AND EQUITY	\$523,044.94

NV State Board of Psychological Examiners

ITEM 4A

PROFIT AND LOSS

July 1, 2020 - January 11, 2021

	TOTAL
Income	
4010 Psychologist Application	305.10
40100 Psychologist Application	9,804.30
40101 PA Application	1,535.70
40102 Intern Application	1,080.60
40103 Trainee Application	1,220.40
Total 4010 Psychologist Application	13,946.10
4015 Psychologist State Exam	2,032.70
4020 Psych Biennial	
40201 Prorated Psych Biennial	1,398.33
40202 Inactive Psych Biennial	5,986.00
40203 Reinstatement of Psych	200.00
Total 4020 Psych Biennial	7,584.33
4025 Psychologist Licensing Fee	426.05
40251 New License	459.55
40252 Change/Duplicate/Reinstatement	176.80
Total 4025 Psychologist Licensing Fee	1,062.40
4028 Registration Fee	
40281 Psych Asst fee	450.00
40282 Psych Intern Fee	150.00
40283 Psych Trainee	60.00
Total 4028 Registration Fee	660.00
4030 Non-Resident Consultant	200.00
4040 CE App Fee	568.21
4045 Verification of Licensure	246.32
4999 Interest	26.85
Total Income	\$26,326.91
GROSS PROFIT	\$26,326.91
Expenses	
307910 7210 Dolt Web SVb	152.23
5100	450.00
5100 Board Sal	5,100.00
5175 Board Staf	
51753 Investigator Salary	3,525.00
Total 5175 Board Staf	3,525.00
5250 Workers Compensation	571.98
5300 PERS	8,465.76
6200 In State Travel	0.00
7015 Supplies	215.91

NV State Board of Psychological Examiners

ITEM 4A

PROFIT AND LOSS

July 1, 2020 - January 11, 2021

	TOTAL
7020 Office Expense	259.76
7040 Print-Copy	674.62
7050 Rent	6,243.92
85100 Shredding	111.00
Total 7020 Office Expense	7,289.30
7100 Postage	280.00
7111 Property & Contents Insur	4.53
7200 Utilities	
7210 Dolt Web SV	610.34
7290 Telephone	457.26
72901 Long Distance	141.21
72902 Internet	300.76
Total 7290 Telephone	899.23
Total 7200 Utilities	1,509.57
7500 Copy Lease	655.61
7770 Software	524.93
8000 Legal & Professional Fees	1,651.66
8010 Legal	7,285.87
8015 Tort Claim	769.32
Total 8000 Legal & Professional Fees	9,706.85
8050 Prof Servs	11,350.00
8055 Lobbyist	5,208.75
Total 8050 Prof Servs	16,558.75
8250 Dues & Reg	235.00
8500 Admin Serv	1,270.00
8520 LCB	1,489.71
Total 8500 Admin Serv	2,759.71
9001 Banking Fees	6,364.45
9002 Bank Crgs	1,495.81
9011 Fees Coll	215.91
Total 9001 Banking Fees	8,076.17
Payroll Expenses	
Company Contributions	
Retirement	9,451.26
Total Company Contributions	9,451.26
Taxes	
Federal Taxes (941/944)	269.66
NV Unemployment Tax	0.00
Total Taxes	269.66

NV State Board of Psychological Examiners

PROFIT AND LOSS

July 1, 2020 - January 11, 2021

	TOTAL
Wages	32,312.00
Total Payroll Expenses	42,032.92
Total Expenses	\$108,114.22
NET OPERATING INCOME	\$ -81,787.31
NET INCOME	\$ -81,787.31

NV State Board of Psychological Examiners

ITEM 4A

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
3309 Savings							
	Beginning Balance						104,931.96
12/31/2020	Deposit		Interest		4999 Interest	4.44	104,936.40
Total for 3309 Savings						\$4.44	
1100 Cash in Bank							
	Beginning Balance						164,486.54
12/07/2020	Deposit				-Split-	5,448.34	169,934.88
12/08/2020	Deposit				-Split-	8,128.89	178,063.77
12/09/2020	Expense		PayPal	Office Depot	7015 Supplies	-215.91	177,847.86
12/10/2020	Deposit				-Split-	5,912.51	183,760.37
12/10/2020	Deposit				-Split-	5,300.00	189,060.37
12/11/2020	Payroll Check	DD	Sheila Young	Pay Period: 11/27/2020-12/10/2020	Direct Deposit Payable	-415.58	188,644.79
12/11/2020	Payroll Check	DD	Lisa Scurry	Pay Period: 11/27/2020-12/10/2020	Direct Deposit Payable	-2,042.09	186,602.70
12/11/2020	Expense		PERS		5300 PERS	-1,410.96	185,191.74
12/14/2020	Tax Payment		IRS	Tax Payment for Period: 11/01/2020-11/30/2020	2100 Federal Income Withholding	-909.00	184,282.74
12/14/2020	Deposit				-Split-	7,295.72	191,578.46
12/15/2020	Deposit				-Split-	4,360.64	195,939.10
12/16/2020	Deposit				-Split-	14,000.00	209,939.10
12/21/2020	Deposit				-Split-	13,947.21	223,886.31
12/21/2020	Deposit				-Split-	14,150.00	238,036.31
12/22/2020	Deposit				-Split-	6,101.73	244,138.04
12/23/2020	Deposit				-Split-	6,241.54	250,379.58
12/24/2020	Payroll Check	DD	Lisa Scurry	Pay Period: 12/11/2020-12/24/2020	Direct Deposit Payable	-2,042.09	248,337.49
12/29/2020	Deposit				-Split-	14,748.08	263,085.57
12/29/2020	Deposit				-Split-	7,500.00	270,585.57
12/29/2020	Deposit				-Split-	14,800.00	285,385.57
12/30/2020	Deposit				-Split-	4,901.40	290,286.97
12/31/2020	Deposit				-Split-	8,106.21	298,393.18
01/04/2021	Deposit				-Split-	3,508.51	301,901.69
01/05/2021	Deposit				-Split-	4,404.63	306,306.32
01/05/2021	Deposit				-Split-	16,300.00	322,606.32
01/05/2021	Expense		Bank of America Credit Card		-Split-	-144.63	322,461.69
01/05/2021	Deposit				-Split-	3,351.45	325,813.14
01/08/2021	Payroll Check	DD	Lisa Scurry	Pay Period: 12/25/2020-01/07/2021	Direct Deposit Payable	-2,044.95	323,768.19
Total for 1100 Cash in Bank						\$159,281.65	
Uncategorized Asset							
	Beginning Balance						-144.98
Total for Uncategorized Asset							
1300 Deferred outflows of resources							
	Beginning Balance						94,485.33
Total for 1300 Deferred outflows of resources							
1106 Accounts Payable							
	Beginning Balance						525.43
12/07/2020	Bill		Mountain Alarm Fire & Security		7020 Office Expense	146.12	671.55
12/10/2020	Bill		Whitney Owens		5100 Board Sal	450.00	1,121.55
12/10/2020	Bill		Stephanie Holland, Psy.D.		5100 Board Sal	300.00	1,421.55
12/10/2020	Bill		Monique McCoy		5100 Board Sal	450.00	1,871.55
12/10/2020	Bill		Anthony Papa		5100 Board Sal	150.00	2,021.55
12/10/2020	Bill		Soseh Esmaeili		5100 Board Sal	300.00	2,321.55
12/10/2020	Bill		Eide Bailly		8050 Prof Servs	10,500.00	12,821.55

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/10/2020	Bill		John Krogh		5100 Board Sal	300.00	13,121.55
12/16/2020	Bill		Michelle Fox		8050 Prof Servs	160.00	13,281.55
12/21/2020	Bill		John Krogh		7020 Office Expense	10.00	13,291.55
12/23/2020	Bill		AT&T		7200 Utilities:7290 Telephone:72901 Long Distance	62.33	13,353.88
12/23/2020	Bill		Dept of Administration		-Split-	152.23	13,506.11
12/23/2020	Bill		Office of the Attorney General		-Split-	1,389.28	14,895.39
12/23/2020	Bill		Canon Financial Services, Inc.		7500 Copy Lease	106.94	15,002.33
12/31/2020	Bill		Shred-it Reno		7020 Office Expense:85100 Shredding	37.00	15,039.33
01/05/2021	Bill		Bank of America Credit Card		-Split-	144.63	15,183.96
01/08/2021	Bill		AT&T		7200 Utilities:7290 Telephone	62.54	15,246.50
Total for 1106 Accounts Payable						\$14,721.07	
2100 Payroll Liabilities							
NV Unemployment Tax							
12/11/2020	Payroll Check	DD	Lisa Scurry	NV Unemployment Tax	Direct Deposit Payable	0.00	0.00
12/11/2020	Payroll Check	DD	Sheila Young	NV Unemployment Tax	Direct Deposit Payable	0.00	0.00
12/24/2020	Payroll Check	DD	Lisa Scurry	NV Unemployment Tax	Direct Deposit Payable	0.00	0.00
01/08/2021	Payroll Check	DD	Lisa Scurry	NV Unemployment Tax	Direct Deposit Payable	0.00	0.00
Total for NV Unemployment Tax						\$0.00	
PERS							
Beginning Balance							27,068.62
12/11/2020	Payroll Check	DD	Lisa Scurry	PERS - Company Contribution	Direct Deposit Payable	675.09	27,743.71
12/11/2020	Payroll Check	DD	Lisa Scurry	PERS	Direct Deposit Payable	0.00	27,743.71
12/24/2020	Payroll Check	DD	Lisa Scurry	PERS - Company Contribution	Direct Deposit Payable	675.09	28,418.80
12/24/2020	Payroll Check	DD	Lisa Scurry	PERS	Direct Deposit Payable	0.00	28,418.80
01/08/2021	Payroll Check	DD	Lisa Scurry	PERS - Company Contribution	Direct Deposit Payable	675.09	29,093.89
Total for PERS						\$2,025.27	
Total for 2100 Payroll Liabilities						\$2,025.27	
2110 Direct Deposit Liabilities							
Beginning Balance							25,500.51
Total for 2110 Direct Deposit Liabilities							
2450 Deferred inflow-pension							
Beginning Balance							10,210.00
Total for 2450 Deferred inflow-pension							
2455 Net pension liability							
Beginning Balance							129,905.00
Total for 2455 Net pension liability							
2100 Federal Income Withholding							
Beginning Balance							285.23
12/11/2020	Payroll Check	DD	Lisa Scurry	Federal Taxes (941/944)	Direct Deposit Payable	265.91	551.14
12/11/2020	Payroll Check	DD	Sheila Young	Federal Taxes (941/944)	Direct Deposit Payable	68.84	619.98
12/14/2020	Tax Payment		IRS	Federal Taxes (941/944)	1100 Cash in Bank	-909.00	-289.02
12/24/2020	Payroll Check	DD	Lisa Scurry	Federal Taxes (941/944)	Direct Deposit Payable	265.91	-23.11
01/08/2021	Payroll Check	DD	Lisa Scurry	Federal Taxes (941/944)	Direct Deposit Payable	263.05	239.94
Total for 2100 Federal Income Withholding						\$ -45.29	
2200 Unearned Revenue							

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
	Beginning Balance						78,582.00
Total for 2200 Unearned Revenue							
Deferred Revenue							
	Beginning Balance						156,300.74
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	156,918.88
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	157,537.02
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	158,155.16
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	158,773.30
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	159,391.44
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	160,009.58
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	160,630.72
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	161,248.86
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	161,867.00
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	162,485.14
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	163,103.28
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	163,721.42
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	164,339.56
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	164,957.70
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	165,575.84
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	166,193.98
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	166,812.12
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	167,430.26
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	168,051.40
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	168,669.54
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	169,287.68
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	169,905.82
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	170,523.96
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	171,142.10
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	171,760.24
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	172,378.38
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	172,996.52
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	173,596.52
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	174,196.52

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	174,796.52
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	175,396.52
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	175,996.52
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	176,596.52
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	177,196.52
12/10/2020	Deposit			Deposit	1100 Cash in Bank	600.00	177,796.52
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	178,414.66
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	179,032.80
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	179,650.94
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	180,269.08
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	180,887.22
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	181,505.36
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	182,123.50
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	182,741.64
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	183,359.78
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	183,977.92
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	184,596.06
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	185,214.20
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	185,832.34
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	186,450.48
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	187,068.62
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	187,686.76
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	188,304.90
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	188,926.04
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	189,544.18
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	190,162.32
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	190,780.46
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	191,398.60
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	192,016.74
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	192,634.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	193,234.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	193,834.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	194,434.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	195,034.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	195,634.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	196,234.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	196,834.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	197,434.88

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	198,034.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	198,634.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	199,234.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	199,834.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	200,434.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	201,034.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	201,634.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	202,234.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	202,834.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	203,434.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	204,034.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	204,634.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	205,234.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	205,834.88
12/16/2020	Deposit			Deposit	1100 Cash in Bank	600.00	206,434.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	207,034.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	207,634.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	208,234.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	208,834.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	209,434.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	210,034.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	210,634.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	211,234.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	211,834.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	212,434.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	100.00	212,534.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	213,134.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	213,734.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	214,334.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	214,934.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	215,534.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	216,134.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	216,734.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	217,334.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	217,934.88
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	218,534.88
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	219,153.02
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	219,771.16
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	220,389.30
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	221,007.44
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	221,625.58
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	222,243.72
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	222,861.86
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	223,480.00
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	224,098.14
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	224,716.28
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	225,334.42
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	225,952.56
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	226,570.70

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	227,188.84
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	621.14	227,809.98
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	621.14	228,431.12
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	229,049.26
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	229,667.40
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	230,285.54
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	230,903.68
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	231,521.82
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	232,139.96
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	618.14	232,758.10
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	233,358.10
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	233,958.10
12/21/2020	Deposit			Deposit	1100 Cash in Bank	600.00	234,558.10
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	235,176.24
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	235,794.38
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	236,412.52
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	237,030.66
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	237,648.80
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	238,266.94
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	238,885.08
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	238,991.08
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	239,609.22
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	240,227.36
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	240,845.50
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	241,463.64
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	242,081.78
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	242,699.92
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	243,318.06
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	243,936.20
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	244,554.34
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	245,172.48
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	245,790.62

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/23/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	246,408.76
12/23/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	247,029.90
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	247,648.04
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	248,266.18
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	248,884.32
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	249,502.46
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	250,120.60
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	250,738.74
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	251,359.88
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	251,978.02
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	252,596.16
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	253,214.30
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	253,832.44
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	254,453.58
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	255,071.72
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	255,689.86
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	256,308.00
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	256,926.14
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	257,544.28
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	600.00	258,144.28
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	258,762.42
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	412.31	259,174.73
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	259,792.87
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	260,411.01
12/29/2020	Deposit		PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	261,029.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	261,629.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	262,229.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	262,829.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	263,429.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	264,029.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	264,629.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	265,229.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	265,829.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	266,429.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	267,029.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	267,629.15
12/29/2020	Deposit		Deposit	1100 Cash in Bank	600.00	268,229.15

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	268,829.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	269,429.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	270,029.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	270,629.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	271,229.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	271,829.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	272,429.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	273,029.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	273,629.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	274,229.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	274,829.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	275,429.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	276,029.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	276,629.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	277,229.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	277,829.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	278,429.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	279,029.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	279,629.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	280,229.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	280,829.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	281,429.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	282,029.15
12/29/2020	Deposit			Deposit	1100 Cash in Bank	600.00	282,629.15
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	283,250.29
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	283,868.43
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	284,486.57
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	285,104.71
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	285,722.85
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	286,340.99
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	286,959.13
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	287,577.27
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	288,195.41
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	288,813.55
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	289,431.69
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	290,049.83
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	290,667.97
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	621.14	291,289.11
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	291,907.25
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	292,525.39
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	293,143.53
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	293,761.67
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849	1100 Cash in Bank	618.14	294,379.81

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/31/2020	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX39440849	1100 Cash in Bank	618.14	294,997.95
12/31/2020	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX39440849	1100 Cash in Bank	618.14	295,616.09
01/04/2021	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	618.14	296,234.23
01/04/2021	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	618.14	296,852.37
01/04/2021	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	618.14	297,470.51
01/04/2021	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	618.14	298,088.65
01/04/2021	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	618.14	298,706.79
01/04/2021	Deposit		INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	618.14	299,324.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	299,924.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	300,524.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	301,124.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	301,724.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	302,324.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	302,924.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	303,524.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	304,124.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	304,724.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	305,324.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	305,924.93
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	306,524.93
01/05/2021	Deposit		PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	307,143.07
01/05/2021	Deposit		PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	307,761.21
01/05/2021	Deposit		PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	308,379.35
01/05/2021	Deposit		PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	308,997.49
01/05/2021	Deposit		PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	309,615.63
01/05/2021	Deposit		PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	618.14	310,233.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	310,833.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	311,433.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	312,033.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	312,633.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	313,233.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	313,833.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	314,433.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	315,033.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	315,633.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	316,233.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	316,833.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	317,433.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	318,033.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	318,633.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	319,233.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	319,833.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	320,433.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	321,033.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	321,633.77
01/05/2021	Deposit		Deposit	1100 Cash in Bank	600.00	322,233.77

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for Deferred Revenue						\$165,933.03	
Direct Deposit Payable							
Beginning Balance							-23,407.10
12/11/2020	Payroll Check	DD	Lisa Scurry	Direct Deposit	1100 Cash in Bank	-2,042.09	-25,449.19
12/11/2020	Payroll Check	DD	Lisa Scurry	Pay Period: 11/27/2020-12/10/2020	-Split-	2,042.09	-23,407.10
12/11/2020	Payroll Check	DD	Sheila Young	Direct Deposit	1100 Cash in Bank	-415.58	-23,822.68
12/11/2020	Payroll Check	DD	Sheila Young	Pay Period: 11/27/2020-12/10/2020	-Split-	415.58	-23,407.10
12/24/2020	Payroll Check	DD	Lisa Scurry	Direct Deposit	1100 Cash in Bank	-2,042.09	-25,449.19
12/24/2020	Payroll Check	DD	Lisa Scurry	Pay Period: 12/11/2020-12/24/2020	-Split-	2,042.09	-23,407.10
01/08/2021	Payroll Check	DD	Lisa Scurry	Direct Deposit	1100 Cash in Bank	-2,044.95	-25,452.05
01/08/2021	Payroll Check	DD	Lisa Scurry	Pay Period: 12/25/2020-01/07/2021	-Split-	2,044.95	-23,407.10
Total for Direct Deposit Payable						\$0.00	
3000 Opening Bal Equity							
Beginning Balance							-4,349.53
Total for 3000 Opening Bal Equity							
3900 2550 Fund Balance							
Beginning Balance							21,577.27
Total for 3900 2550 Fund Balance							
4010 Psychologist Application							
Beginning Balance							305.10
Total for 4010 Psychologist Application							
40100 Psychologist Application							
Beginning Balance							9,039.00
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	9,194.10
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	9,349.20
12/10/2020	Deposit			Deposit	1100 Cash in Bank	150.00	9,499.20
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	9,654.30
12/21/2020	Deposit			Deposit	1100 Cash in Bank	150.00	9,804.30
Total for 40100 Psychologist Application						\$765.30	
40101 PA Application							
Beginning Balance							1,535.70
Total for 40101 PA Application							
40102 Intern Application							
Beginning Balance							1,080.60
Total for 40102 Intern Application							
40103 Trainee Application							
Beginning Balance							1,220.40
Total for 40103 Trainee Application							
Total for 4010 Psychologist Application with subs						\$765.30	
4015 Psychologist State Exam							
Beginning Balance							2,032.70
Total for 4015 Psychologist State Exam							
4020 Psych Biennial							
40201 Prorated Psych Biennial							
Beginning Balance							1,340.83

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	26.45	1,367.28
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	4.60	1,371.88
01/05/2021	Deposit			Deposit	1100 Cash in Bank	26.45	1,398.33
Total for 40201 Prorated Psych Biennial						\$57.50	
40202 Inactive Psych Biennial							
Beginning Balance							1,424.00
12/10/2020	Deposit			Deposit	1100 Cash in Bank	100.00	1,524.00
12/10/2020	Deposit			Deposit	1100 Cash in Bank	100.00	1,624.00
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	100.00	1,724.00
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	1,830.00
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	1,936.00
12/16/2020	Deposit			Deposit	1100 Cash in Bank	100.00	2,036.00
12/16/2020	Deposit			Deposit	1100 Cash in Bank	100.00	2,136.00
12/21/2020	Deposit			Deposit	1100 Cash in Bank	100.00	2,236.00
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	2,342.00
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	2,448.00
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	2,554.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	2,660.00
12/29/2020	Deposit			Deposit	1100 Cash in Bank	100.00	2,760.00
12/29/2020	Deposit			Deposit	1100 Cash in Bank	100.00	2,860.00
12/29/2020	Deposit			Deposit	1100 Cash in Bank	100.00	2,960.00
12/29/2020	Deposit			Deposit	1100 Cash in Bank	100.00	3,060.00
12/29/2020	Deposit			Deposit	1100 Cash in Bank	100.00	3,160.00
12/29/2020	Deposit			Deposit	1100 Cash in Bank	100.00	3,260.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	3,366.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	3,472.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	109.00	3,581.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	3,687.00
12/29/2020	Deposit			Deposit	1100 Cash in Bank	100.00	3,787.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	3,893.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	3,999.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	100.00	4,099.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,205.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,311.00
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,417.00
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,523.00
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,629.00
12/30/2020	Deposit			refund	1100 Cash in Bank	-106.00	4,523.00
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,629.00

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,735.00
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,841.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	4,947.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	5,053.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	5,159.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-106.00	5,053.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-106.00	4,947.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	109.00	5,056.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	5,162.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	5,268.00
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	5,374.00
01/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	5,480.00
01/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX06597115 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	106.00	5,586.00
01/05/2021	Deposit			Deposit	1100 Cash in Bank	100.00	5,686.00
01/05/2021	Deposit			Deposit	1100 Cash in Bank	100.00	5,786.00
01/05/2021	Deposit			Deposit	1100 Cash in Bank	100.00	5,886.00
01/05/2021	Deposit			Deposit	1100 Cash in Bank	100.00	5,986.00
Total for 40202 Inactive Psych Biennial						\$4,562.00	
40203 Reinstatement of Psych							
Beginning							200.00
Balance							
Total for 40203 Reinstatement of Psych							
Total for 4020 Psych Biennial						\$4,619.50	
4025 Psychologist Licensing Fee							
Beginning							426.05
Balance							
Total for 4025 Psychologist Licensing Fee							
40251 New License							
Beginning							384.55
Balance							
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	25.00	409.55
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	25.00	434.55
01/05/2021	Deposit			Deposit	1100 Cash in Bank	25.00	459.55
Total for 40251 New License						\$75.00	
40252 Change/Duplicate/Reinstatement							
Beginning							176.80
Balance							
Total for 40252 Change/Duplicate/Reinstatement							
Total for 4025 Psychologist Licensing Fee with subs						\$75.00	
4028 Registration Fee							
40281 Psych Asst fee							
Beginning							300.00
Balance							
12/10/2020	Deposit			Deposit	1100 Cash in Bank	150.00	450.00
Total for 40281 Psych Asst fee						\$150.00	

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
40282 Psych Intern Fee							
	Beginning						150.00
	Balance						
Total for 40282 Psych Intern Fee							
40283 Psych Trainee							
	Beginning						60.00
	Balance						
Total for 40283 Psych Trainee							
Total for 4028 Registration Fee						\$150.00	
4030 Non-Resident Consultant							
	Beginning						200.00
	Balance						
Total for 4030 Non-Resident Consultant							
4040 CE App Fee							
	Beginning						537.04
	Balance						
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	31.17	568.21
Total for 4040 CE App Fee						\$31.17	
4045 Verification of Licensure							
	Beginning						246.32
	Balance						
Total for 4045 Verification of Licensure							
4999 Interest							
	Beginning						22.41
	Balance						
12/31/2020	Deposit		Interest	Interest Earned	3309 Savings	4.44	26.85
Total for 4999 Interest						\$4.44	
307910 7210 Dolt Web SVb							
	Beginning						152.23
	Balance						
Total for 307910 7210 Dolt Web SVb							
5100							
	Beginning						450.00
	Balance						
Total for 5100							
5100 Board Sal							
	Beginning						3,150.00
	Balance						
12/10/2020	Bill		Soseh Esmaeili	Nov, Dec 2020	1106 Accounts Payable	300.00	3,450.00
12/10/2020	Bill		Whitney Owens	Oct, Nov, Dec 2020	1106 Accounts Payable	450.00	3,900.00
12/10/2020	Bill		John Krogh	Oct, Nov 2020	1106 Accounts Payable	300.00	4,200.00
12/10/2020	Bill		Stephanie Holland, Psy.D.	Oct, Dec 2020	1106 Accounts Payable	300.00	4,500.00
12/10/2020	Bill		Anthony Papa	Oct 2020	1106 Accounts Payable	150.00	4,650.00
12/10/2020	Bill		Monique McCoy	Oct, Nov, Dec 2020	1106 Accounts Payable	450.00	5,100.00
Total for 5100 Board Sal						\$1,950.00	
5175 Board Staf							
51753 Investigator Salary							
	Beginning						3,075.00
	Balance						
12/11/2020	Payroll Check	DD	Sheila Young	Gross Pay - This is not a legal pay stub	Direct Deposit Payable	450.00	3,525.00
Total for 51753 Investigator Salary						\$450.00	
Total for 5175 Board Staf						\$450.00	
5250 Workers Compensation							
	Beginning						571.98
	Balance						
Total for 5250 Workers Compensation							

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
5300 PERS							
	Beginning Balance						7,054.80
12/11/2020	Expense		PERS	TRANSFER NV BOARD OF PSYCHOLO:Public Employee's Re Confirmation# 0668925169	1100 Cash in Bank	1,410.96	8,465.76
Total for 5300 PERS						\$1,410.96	
7015 Supplies							
12/09/2020	Expense		PayPal	Office Depot	1100 Cash in Bank	215.91	215.91
Total for 7015 Supplies						\$215.91	
7020 Office Expense							
	Beginning Balance						189.67
12/07/2020	Bill		Mountain Alarm Fire & Security	October (2208518)	1106 Accounts Payable	146.12	335.79
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-215.91	119.88
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	86.59	206.47
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-86.59	119.88
12/21/2020	Bill		John Krogh	Reimbursement for Notary - bank account change	1106 Accounts Payable	10.00	129.88
12/23/2020	Deposit			for Office Depot	1100 Cash in Bank	64.94	194.82
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	64.94	259.76
Total for 7020 Office Expense						\$70.09	
7040 Print-Copy							
	Beginning Balance						674.62
Total for 7040 Print-Copy							
7050 Rent							
	Beginning Balance						6,243.92
Total for 7050 Rent							
85100 Shredding							
	Beginning Balance						74.00
12/31/2020	Bill		Shred-it Reno	December invoice 8181128322	1106 Accounts Payable	37.00	111.00
Total for 85100 Shredding						\$37.00	
Total for 7020 Office Expense with subs						\$107.09	
7100 Postage							
	Beginning Balance						280.00
Total for 7100 Postage							
7111 Property & Contents Insur							
	Beginning Balance						4.53
Total for 7111 Property & Contents Insur							
7200 Utilities							
7210 Dolt Web SV							
	Beginning Balance						610.34
Total for 7210 Dolt Web SV							
7290 Telephone							
	Beginning Balance						255.44
01/05/2021	Bill		Bank of America Credit Card	AT&T	1106 Accounts Payable	69.64	325.08
01/05/2021	Expense		Bank of America Credit Card	AT&T	1100 Cash in Bank	69.64	394.72

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
01/08/2021	Bill		AT&T		1106 Accounts Payable	62.54	457.26
Total for 7290 Telephone						\$201.82	
72901 Long Distance							
Beginning Balance							
							78.88
12/23/2020	Bill		AT&T	December 2020	1106 Accounts Payable	62.33	141.21
Total for 72901 Long Distance						\$62.33	
72902 Internet							
Beginning Balance							
							148.53
12/23/2020	Bill		Dept of Administration	Invoice 326362	1106 Accounts Payable	41.56	190.09
12/23/2020	Bill		Dept of Administration	Invoice 327032	1106 Accounts Payable	110.67	300.76
Total for 72902 Internet						\$152.23	
Total for 7290 Telephone with subs						\$416.38	
Total for 7200 Utilities						\$416.38	
7500 Copy Lease							
Beginning Balance							
							548.67
12/23/2020	Bill		Canon Financial Services, Inc.	Inv 22248041	1106 Accounts Payable	106.94	655.61
Total for 7500 Copy Lease						\$106.94	
7770 Software							
Beginning Balance							
							374.95
01/05/2021	Bill		Bank of America Credit Card	Adobe Acropro	1106 Accounts Payable	14.99	389.94
01/05/2021	Expense		Bank of America Credit Card	Google GSuite	1100 Cash in Bank	60.00	449.94
01/05/2021	Expense		Bank of America Credit Card	Adobe AcroPro	1100 Cash in Bank	14.99	464.93
01/05/2021	Bill		Bank of America Credit Card	Google GSuite	1106 Accounts Payable	60.00	524.93
Total for 7770 Software						\$149.98	
8000 Legal & Professional Fees							
Beginning Balance							
							1,651.66
Total for 8000 Legal & Professional Fees							
8010 Legal							
Beginning Balance							
							5,896.59
12/23/2020	Bill		Office of the Attorney General	Professional Fees - December; Statement 100021	1106 Accounts Payable	787.26	6,683.85
12/23/2020	Bill		Office of the Attorney General	Professional Fees - November	1106 Accounts Payable	602.02	7,285.87
Total for 8010 Legal						\$1,389.28	
8015 Tort Claim							
Beginning Balance							
							769.32
Total for 8015 Tort Claim							
Total for 8000 Legal & Professional Fees with subs						\$1,389.28	
8050 Prof Servs							
Beginning Balance							
							690.00
12/10/2020	Bill		Eide Bailly	External Audit - FY20	1106 Accounts Payable	10,500.00	11,190.00
12/16/2020	Bill		Michelle Fox	November 2020, inv 106	1106 Accounts Payable	160.00	11,350.00

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for 8050 Prof Servs						\$10,660.00	
	8055 Lobbyist						
	Beginning						5,208.75
	Balance						
Total for 8055 Lobbyist							
Total for 8050 Prof Servs with subs						\$10,660.00	
	8250 Dues & Reg						
	Beginning						235.00
	Balance						
Total for 8250 Dues & Reg							
	8500 Admin Serv						
	Beginning						1,270.00
	Balance						
Total for 8500 Admin Serv							
	8520 LCB						
	Beginning						1,489.71
	Balance						
Total for 8520 LCB							
Total for 8500 Admin Serv with subs							
	9001 Banking Fees						
	Beginning						3,427.19
	Balance						
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	21.74	3,448.93
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,467.16
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,485.39
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,503.62
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	1.79	3,505.41
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,523.64
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,541.87
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,560.10
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,578.33
12/07/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX90797121 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,596.56
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,614.79
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	1.20	3,615.99
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,634.22
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,652.45
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,670.68
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,688.91
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	4.80	3,693.71
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	4.80	3,698.51
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	21.74	3,720.25

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,738.48
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,756.71
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,774.94
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,793.17
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,811.40
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,829.63
12/08/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX36700122 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,847.86
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,866.09
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,884.32
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,902.55
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	3,920.78
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	86.59	4,007.37
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,025.60
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,043.83
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,062.06
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,080.29
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,098.52
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,116.75
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,134.98
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,153.21
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,171.44
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,189.67
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,207.90
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,226.13
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,244.36
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,262.59
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,280.82
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,299.05
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.20	4,302.25
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,320.48
12/14/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX93986552 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,338.71
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	3.37	4,342.08

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/15/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	18.23	4,360.31
12/15/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	18.23	4,378.54
12/15/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	18.23	4,396.77
12/15/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	18.23	4,415.00
12/15/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	18.23	4,433.23
12/15/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	21.74	4,454.97
12/15/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	3.37	4,458.34
12/15/2020	Deposit			Wolfe Refunds	1100 Cash in Bank	43.48	4,501.82
12/15/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX34811504	1100 Cash in Bank	18.23	4,520.05
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,538.28
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	4.80	4,543.08
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,561.31
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,579.54
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	21.74	4,601.28
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,619.51
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	21.74	4,641.25
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,659.48
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,677.71
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,695.94
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,714.17
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,732.40
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,750.63
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,768.86
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,787.09
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,805.32
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,823.55
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,841.78
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,860.01
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,878.24
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,896.47
12/21/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX95396146	1100 Cash in Bank	18.23	4,914.70

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,932.93
12/21/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95396146 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,951.16
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,969.39
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	4,987.62
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	4,990.99
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,009.22
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,027.45
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,045.68
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,063.91
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,082.14
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,100.37
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,118.60
12/22/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX29390788 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,136.83
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-64.94	5,071.89
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	5,075.26
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,093.46
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	5,096.83
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	5,100.20
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,118.40
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,136.60
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	21.70	5,158.30
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,176.50
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,194.70
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,212.90
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,231.10
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,249.30
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	0.31	5,249.61
12/23/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX42047608 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,267.81
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,286.01
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,304.21
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,322.41
12/29/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,340.61

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	12.30	5,352.91
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,356.28
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,359.65
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,377.85
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.14	5,395.99
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.20	5,399.19
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,417.39
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,435.59
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,453.79
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,457.16
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,475.36
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,478.73
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,496.93
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	21.70	5,518.63
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,522.00
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,525.37
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,543.57
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.82	5,547.39
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,550.76
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,568.96
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,587.16
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,605.36
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,608.73
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	-13.22	5,595.51
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,613.71
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,631.91
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	3.37	5,635.28
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,653.48
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,671.68
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	21.70	5,693.38
12/29/2020	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX14735811	1100 Cash in Bank	18.20	5,711.58

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,729.78
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,747.98
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,766.18
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,784.38
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	21.70	5,806.08
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,824.28
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-3.12	5,821.16
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,839.36
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	5,842.73
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	5,846.10
12/30/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX27387453 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.20	5,864.30
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,882.53
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,900.76
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,918.99
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,937.22
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,955.45
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	5,973.68
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	5,977.05
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	21.74	5,998.79
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	6,017.02
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	6,020.39
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	6,038.62
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	6,041.99
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	6,060.22
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	6,078.45
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	6,096.68
12/31/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX39440849 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	6,114.91
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	599.91	6,714.82
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	18.23	6,733.05
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	6,736.42
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	3.37	6,739.79
01/04/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	18.23	6,758.02

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	18.23	6,776.25
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	18.23	6,794.48
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	18.23	6,812.71
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	18.23	6,830.94
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	3.37	6,834.31
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	3.37	6,837.68
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	3.37	6,841.05
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	3.37	6,844.42
01/04/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX53703265	1100 Cash in Bank	3.82	6,848.24
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	3.37	6,851.61
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	3.37	6,854.98
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	18.23	6,873.21
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	18.23	6,891.44
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	18.23	6,909.67
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	-599.91	6,309.76
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	18.23	6,327.99
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	18.23	6,346.22
01/05/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD PAYPAL DES:TRANSFER ID:XXXXX06597115	1100 Cash in Bank	18.23	6,364.45
Total for 9001 Banking Fees						\$2,937.26	
9002 Bank Crgs							
Beginning Balance							1,495.81
Total for 9002 Bank Crgs							
9011 Fees Coll							
12/10/2020	Deposit			PAYPAL DES:TRANSFER ID:XXXXX61325320 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	215.91	215.91
Total for 9011 Fees Coll						\$215.91	
Total for 9001 Banking Fees with subs						\$3,153.17	
Payroll Expenses							
Company Contributions							
Retirement							
Beginning Balance							7,425.99
12/11/2020	Payroll Check	DD	Lisa Scurry	Employer Retirement Contribution	Direct Deposit Payable	675.09	8,101.08
12/24/2020	Payroll Check	DD	Lisa Scurry	Employer Retirement Contribution	Direct Deposit Payable	675.09	8,776.17
01/08/2021	Payroll Check	DD	Lisa Scurry	Employer Retirement Contribution	Direct Deposit Payable	675.09	9,451.26
Total for Retirement						\$2,025.27	
Total for Company Contributions						\$2,025.27	
Taxes							
Federal Taxes (941/944)							
Beginning							235.24

NV State Board of Psychological Examiners

GENERAL LEDGER

December 7, 2020 - January 11, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Balance							
12/11/2020	Payroll Check	DD	Sheila Young	Social Security Employer	Direct Deposit Payable	27.90	263.14
12/11/2020	Payroll Check	DD	Sheila Young	Medicare Employer	Direct Deposit Payable	6.52	269.66
12/11/2020	Payroll Check	DD	Lisa Scurry	Medicare Employer	Direct Deposit Payable	0.00	269.66
12/11/2020	Payroll Check	DD	Lisa Scurry	Social Security Employer	Direct Deposit Payable	0.00	269.66
12/24/2020	Payroll Check	DD	Lisa Scurry	Social Security Employer	Direct Deposit Payable	0.00	269.66
12/24/2020	Payroll Check	DD	Lisa Scurry	Medicare Employer	Direct Deposit Payable	0.00	269.66
Total for Federal Taxes (941/944)						\$34.42	
NV Unemployment Tax							
12/11/2020	Payroll Check	DD	Sheila Young	NV SUI Employer	Direct Deposit Payable	0.00	0.00
12/11/2020	Payroll Check	DD	Lisa Scurry	NV Career Enhancement Program	Direct Deposit Payable	0.00	0.00
12/11/2020	Payroll Check	DD	Lisa Scurry	NV SUI Employer	Direct Deposit Payable	0.00	0.00
12/11/2020	Payroll Check	DD	Sheila Young	NV Career Enhancement Program	Direct Deposit Payable	0.00	0.00
12/24/2020	Payroll Check	DD	Lisa Scurry	NV SUI Employer	Direct Deposit Payable	0.00	0.00
12/24/2020	Payroll Check	DD	Lisa Scurry	NV Career Enhancement Program	Direct Deposit Payable	0.00	0.00
01/08/2021	Payroll Check	DD	Lisa Scurry	NV Career Enhancement Program	Direct Deposit Payable	0.00	0.00
01/08/2021	Payroll Check	DD	Lisa Scurry	NV SUI Employer	Direct Deposit Payable	0.00	0.00
Total for NV Unemployment Tax						\$0.00	
Total for Taxes						\$34.42	
Wages							
Beginning							25,388.00
Balance							
12/11/2020	Payroll Check	DD	Lisa Scurry	Gross Pay - This is not a legal pay stub	Direct Deposit Payable	2,308.00	27,696.00
12/24/2020	Payroll Check	DD	Lisa Scurry	Gross Pay - This is not a legal pay stub	Direct Deposit Payable	2,308.00	30,004.00
01/08/2021	Payroll Check	DD	Lisa Scurry	Gross Pay - This is not a legal pay stub	Direct Deposit Payable	2,308.00	32,312.00
Total for Wages						\$6,924.00	
Total for Payroll Expenses						\$8,983.69	

ASPPB 2021 Membership Dues Notice



ASPPB Membership Dues for 2021 can now be renewed by 4/1/2021

Member Board Benefits

Board Membership is \$350 per jurisdiction renewed annually, plus \$3 per licensee (up to a total of 800 licensees), for a maximum total assessment of \$2,750 per year. Your jurisdiction may determine the date within each fiscal year that is used for computing the appropriate number of licensees for the amount of dues payable.

Licensees	564 x \$3/each	\$1,692.00
Annual Membership	\$350	\$350
	TOTAL	\$2,042



DECLARATION OF EMERGENCY

DIRECTIVE 011

WHEREAS, on March 12, 2020, I, Steve Sisolak, Governor of the State of Nevada issued a Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic; and

WHEREAS, on March 13, 2020, Donald J. Trump, President of the United States declared a nationwide emergency pursuant to Sec. 501(b) of the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. 5121-5207 (the "Stafford Act"); and

WHEREAS, pursuant to NRS 414.070(6), the Governor may exercise the power "[t]o authorize providers of emergency medical services and providers of mental health services who are not licensed, certified or registered, as applicable, in this State but hold a license, certificate, registration or similar credential in good standing in another state of the United States, the District of Columbia, the Commonwealth of Puerto Rico or any territory or insular possession subject to the jurisdiction of the United States to practice their profession within their scope of practice as if they were licensed, certified or registered, as applicable, in this State for the amount of time necessary to assist in responding to the emergency or disaster;" and

WHEREAS, pursuant to NRS 414.070(7), the Governor may perform and exercise such other functions, powers and duties as are necessary to promote and secure the safety and protection of the civilian population; and

WHEREAS, NRS 414.110(1) provides that all functions under Chapter 414 and all other activities relating to emergency management are hereby declared to be governmental functions. Neither the State nor any political subdivision thereof nor other agencies of the State or political subdivision thereof, nor except in cases of willful misconduct, gross negligence, or bad faith, any worker complying with or reasonably attempting to comply with this chapter, or any order or regulation adopted pursuant to the provisions of this chapter, or pursuant to any ordinance relating to any necessary emergency procedures or other precautionary measures enacted by any political subdivision of the State, is liable for the death of or injury to persons, or for damage to property, as a result of any such activity.

WHEREAS, NRS 414.110(2) provides that any requirement for a license to practice any professional, mechanical or other skill does not apply to any authorized worker who, in the course of performing

his or her duties as such, practices that professional, mechanical or other skill during an emergency or disaster.

WHEREAS, NRS 414.110(3) defines “worker” to include without limitation any full-time or part-time paid, volunteer or auxiliary employee of this State, of any political subdivision thereof, of other states, territories, possessions or the District of Columbia, of the Federal Government, of any neighboring country, or of any political subdivision thereof, or of any agency or organization, performing services for emergency management at any place in this State subject to the order or control of, or pursuant to a request of, the State Government or any political subdivision thereof; and

WHEREAS, Nevada must be prepared to expand its health care workforce to protect its citizens who require emergency care and services and ensure all critical medical resources are available to identify and treat those impacted by COVID-19 during this emergency;

WHEREAS, Article 5, Section 1 of the Nevada Constitution provides: “The supreme executive power of this State, shall be vested in a Chief Magistrate who shall be Governor of the State of Nevada;” and

NOW THEREFORE, by the authority vested in me as Governor by the Constitution and the laws of the State of Nevada and the United States, and pursuant to the March 12, 2020, Emergency Declaration,

IT IS HEREBY ORDERED THAT:

SECTION 1: The waiver of licensing provision of NRS 414.110 is hereby invoked. Professional licensing boards regulating providers of medical services shall temporarily waive certain licensing requirements to allow the practice of currently unlicensed skilled medical professionals during the pendency of the COVID-19 crisis. For the purposes of this Directive, a provider of medical services includes all categories of skilled personnel deemed necessary by the Governor’s COVID-19 Medical Advisory Team to augment and bolster Nevada’s healthcare workforce to the levels necessary to combat this pandemic, including without limitation, medical doctors, physician assistants, nurse practitioners, advanced practice registered nurses, registered nurses, licensed practical nurses, emergency medical technicians, advanced emergency medical technicians, respiratory care practitioners, paramedics, pharmacists, pharmacy technicians, medical students, nursing students, medical laboratory directors or technicians, and licensed or certified behavioral health professionals.

SECTION 2: The waiver and exemption of professional licensing requirements shall apply to qualified providers of medical services during this declared emergency who currently hold a valid license in good standing in another state, providers of medical services whose licenses currently stand suspended for licensing fee delinquencies, providers of medical services whose licenses currently stand suspended for failure to meet continuing medical education requirements, and providers of medical services who have retired from their practice in any state with their license in good standing. These waivers and exemptions shall not apply to persons whose licenses have been revoked or voluntarily surrendered as a result of disciplinary proceedings.

- SECTION 3: The Chief Medical Officer is authorized to approve the waiver and exemption of professional licensing requirements for any provider of medical services who has received training in another country but is not currently licensed in the United States, subject to verification of their credentials.
- SECTION 4: Individuals seeking waiver and exemption of professional licensing requirements are required to notify the applicable Nevada licensing board or agency and provide any requested information. Any medical facility as defined by NRS 449.0151, laboratory, or pharmacy employs or contracts with a provider of emergency medical services who is not licensed in Nevada during this declared emergency must ensure that the provider has notified the applicable Nevada license board or agency.
- SECTION 5: The Chief Medical Officer and, to the extent necessary, the appropriate professional licensing board shall expedite the processing and final disposition of all applications to practice under the terms of this Directive.
- SECTION 6: A provider of medical services during this emergency is authorized to supervise students in their profession to provide any emergency medical services as is appropriate to the student's knowledge and skill level without further licensure or certification.
- SECTION 7: All providers of medical services in the State of Nevada are authorized to practice outside the scope of their specialization, within the limits of their competency, to the extent necessary to augment and bolster Nevada's healthcare system during the COVID-19 crisis.
- SECTION 8: The Governor authorizes the Chief Medical Officer or his designee to review and approve the Crisis Standards of Care Guidance for COVID-19 promulgated by the State of Nevada Department of Health and Human Services, Division of Public and Behavioral Health, and the Governor's COVID-19 Medical Advisory Team.
- SECTION 9: All regulatory requirements for providers of medical services that are not compatible with the applicable Crisis Standards of Care approved by the Chief Medical Officer during this declared emergency will be suspended.
- SECTION 10: All providers of medical services related to COVID-19 are performing services for emergency management subject to the order or control of and at the request of State Government and shall be afforded the immunities and protections set forth in NRS 414.110, subject to the same exclusions therein.
- SECTION 11: All licensing fees assessed on providers of medical services by the State of Nevada or professional licensing boards shall be waived for all persons applying to practice in the State of Nevada pursuant to this Directive, for the duration that this Directive shall be in effect. Providers of medical services currently licensed by the State of Nevada may, at their election, delay submission of outstanding licensing fees for the period this Directive shall be in effect, except that no person who has paid the fee prior to the date of this Directive shall be entitled to a refund thereof by virtue of this order. No

license for a provider of medical services shall be suspended for nonpayment of licensing fees while this Directive is in effect, and for a period of 60 days thereafter.

SECTION 12: No license for a provider of medical services shall be suspended for any administrative reasons, including without limitation, continuing education requirements while this Directive is in effect, and for a period of 60 days thereafter. This restriction shall not be construed to prohibit the suspension or revocation of licenses for reasons that jeopardize patient health, including without limitation, incompetency or malpractice.

SECTION 13: This Directive shall remain in effect until specifically modified or terminated by a subsequent Directive promulgated pursuant to the March 12, 2020 Declaration of Emergency to facilitate the State's response to the COVID-19 pandemic.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 1st day of April, in the year two thousand twenty.

[Handwritten signature]

Governor of the State of Nevada

[Handwritten signature]

Secretary of State

[Handwritten signature]

Deputy Secretary of State

NBOPE Social Media Guidelines

The State of Nevada Board of Psychological Examiners (NBOPE) is charged with protecting the health, safety, and welfare of the public by regulating the practice of psychology. The Board is authorized to establish licensing requirements for psychologists, to set standards for the professional behavior of psychologists, and to review the professional conduct of licensed psychologists to promote competent practice and public safety.

First and foremost, public social networks are not private. Some may be open only to invited or approved members but even then, users should not expect privacy among the members. If a psychologist chooses to participate on such Forums, they should assume that anything they post will be seen, read, and be open for comment. Anything a psychologist says, posts, links to, comments on, uploads, etc., can help promote their practice or could be used against them by their peers, colleagues, employer, potential employers, fellow members, clients, clients' families, and so on.

The following guidelines are intended to help Nevada Psychologists navigate the use of social media and networking forums in a way that adheres to Nevada Law, including ethical requirements for Nevada Psychologists¹. These guidelines apply to all social networking forums and professional websites.

ASPPB Social Media Guidelines

These social media Guidelines were developed for use by psychology regulatory bodies in their efforts to ensure that their publics are being well-served and to provide guidance to the profession when using social media, and to inform them about regulatory expectations for that use. It is important to stress that the mandate of psychology regulation is protection of the public, and these guidelines reflect that purpose and reality. When using social media, members of the profession are called upon to consider their ethical and professional responsibilities and the context in which social media is being used, and then to use their professional judgment accordingly.

It is essential to consider the appropriateness of any modality used in the delivery of services or in professional communication relative to the client to be served. As with any type of modality of service delivery or communication, assuming that social media would be appropriate for use with all clients would be an error in judgment. Consideration of individual issues such as culture, language, access to technology, client

¹ These guidelines are intended only to aid Nevada Psychologists in navigating forums and using social media in an ethical manner. These guidelines do not replace or alter any existing provisions of Nevada law as contained in Nevada Revised Statutes (NRS) Chapters 629 & 641 and Nevada Administrative Code (NAC) Chapter 641.

comfort and competence with technology, service needs, as well as the professional's competence in using the modality, are all important.

While beyond the scope of the Task Force charges, an important corollary to the issue of appropriateness of the modality is that of equitable access to psychological services. It is important to recognize and acknowledge that access to tele-services and/or to social media may not be possible for all, especially those who are members of low income, minority, or marginalized groups. It is incumbent upon psychologists to consider this reality within the context of providing services via technology, and to ensure that access to competent psychological services is not unintentionally limited for some. It is essential in providing guidance to the profession that an awareness of disparity in terms of access to care is highlighted, that it remains a topic of conversation, and that the profession and the psychology regulatory world work to mitigate this reality.

Confidentiality:

- Psychologists who use social networking sites need to be familiar with, and utilize all available privacy settings to reduce risks to confidentiality.
 - NBOPE: Monitor their social media sites frequently. Monitor their privacy settings. Consider using a pseudonym or alternate name. Use an email in registering for their social media profile that is not their professional email.
 - NBOPE: Use de-identified information to ensure the privacy and confidentiality of their patients if they are consulting about a case on a private listserv of which they are a member.
- Psychologists must be respectful of client privacy. Therefore, it is important that psychologists exercise caution and consider the appropriateness of searching social media sites for client information without the client's permission and their informed consent.
- In general, psychologists are required to maintain the confidentiality of client protected information. There may be justifiable exceptions to the rule of confidentiality.
 - NBOPE: Ensure that social media sites are not be used for case consultation purposes. Due to limits of confidentiality on social media sites, confidentiality cannot be guaranteed, and therefore consulting about a case on social media sites likely violates Nevada Law, including ethical requirements for Nevada Psychologists.
- Psychologists develop social media use policies that address such issues as informed consent, privacy, and how and if social media will be used in their work.
 - NBOPE: Implement a social media policy. Provide their clients with a copy of their social media policy along with their informed consent paperwork.

Informed Consent:

- Psychologists must ensure the competence of potential clients to provide informed consent.
 - **NBOPE: Implement a social media policy. Provide their clients with a copy of their social media policy along with their informed consent paperwork.**
- When engaging those unable to provide consent, psychologists must seek informed consent from those legally entitled to provide consent.
- Elements of informed consent include explanations of:
 - the possible benefits and risks in using social media to communicate.
 - emergency procedures that will be followed when or if the psychologist is not available.
 - a back-up plan if communication over social media is compromised or fails.
 - the risk of loss of security and confidentiality with the use of social media.
 - other modes of communication or service delivery that were discussed and that the client agrees to use social media.

(See Appendix C – Example of Informed Consent Disclaimer)

Risk Management:

- Psychologists are advised to have a social media policy (See Appendix D – Sample of Social Media Policy) that explains whether, to what degree, and how they will use social media in their provision of services. This policy is clarified in consent forms and in discussions with clients.
 - **NBOPE: Implement a social media policy. Provide their clients with a copy of their social media policy along with their informed consent paperwork.**
- Psychologists clarify on their social media sites the jurisdiction(s) where they are licensed to practice, so that it is clear that the intent is not to practice outside of the license scope.
- Psychologists avoid conflicts of interest regarding personal, financial, social, organizational, or political opinions when they use social media in a professional capacity.
- Psychologists manage access to their professional social media and are responsible for those who may access the accounts.
- Psychologists use trusted and secure networks to access professional social media accounts.
- Psychologists use encryption when sending protected and private information over social media when feasible.
 - **NBOPE: Ensure that social media sites are not be used for case consultation purposes. Due to the limits of confidentiality on social media sites, confidentiality cannot be guaranteed, and therefore consulting about**

- a case on social media sites likely violates Nevada Law, including ethical requirements for Nevada Psychologists.
 - NBOPE: Use de-identified information to ensure the privacy and confidentiality of their patients if they are consulting about a case on a private listserv of which they are a member.
- Psychologists understand the privacy settings on every application that is used by them in their practice.
 - NBOPE: Monitor their online presence regularly to ensure that they fully understand what others can see about them online. Use Google alerts, including alternate spellings and with quotation marks.
- Psychologists are mindful that any social media post or communication may be forwarded to other recipients
 - NBOPE: Be mindful of what they choose to post online. Consider that even with very strict privacy settings, what they post online has the potential to be seen by everyone, including their patients.

Multiple Relationships:

- Psychologists are responsible for connections they initiate through social media and for knowing whether or not these connections constitute multiple relationships. If the connection might constitute a multiple relationship, the psychologist considers whether the relationship could be potentially harmful.
- Psychologists attempt to minimize the risk of problematic multiple relationships by keeping their personal and professional social media presences separate.
 - NBOPE: Not accept friend requests from their clients or their clients' families. While Psychologist cannot prevent their clients from liking their professional pages, becoming friends on social media may constitute an unethical dual relationship.

Competence:

- Psychologists familiarize themselves with ethical and legal requirements regarding the use of social media.
 - NBOPE: Ensure that social media sites are not be used for case consultation purposes. Due to the limits of confidentiality on social media sites, confidentiality cannot be guaranteed, and therefore consulting about a case on social media sites likely violates Nevada Law, including ethical requirements for Nevada Psychologists.
- Psychologists maintain current knowledge and skills pertaining to the social media technologies they are using.
- Psychologists evaluate the appropriateness of using specific social media with each client.

- Psychologists ensure that anyone working for them within their practice, and who use social media as part of their work, have adequate training in the appropriate use of social media.
- Psychologists ensure that they have a full understanding of the risks the use of technology presents to the security and confidentiality of client personal health information.

Professional Conduct:

- When using social media within a professional context, psychologists consider the words used and the impact their communications might have on the public's confidence in the profession.
 - **NBOPE: Be mindful of what they choose to post online. Consider that even with very strict privacy settings, what they post online has the potential to be seen by everyone, including their patients.**
- Psychologists are responsive and timely in their responses when using social media in their professional work.
- Psychologists are respectful in what they communicate and in how they communicate when using social media in their professional work.
 - **NBOPE: Ensure that social media sites are not be used for case consultation purposes. Due to the limits of confidentiality on social media sites, confidentiality cannot be guaranteed, and therefore consulting about a case on social media sites likely violates Nevada Law, including ethical requirements for Nevada Psychologists.**
- Psychologists are respectful of professional boundaries, culture, and preferences when using social media.
- Psychologists accurately represent themselves in all social media communications.
- Psychologists seek to correct any misinformation regarding their social media presence.
 - **NBOPE: Monitor their online presence regularly to ensure that they fully understand what others can see about them online. Use Google alerts, including alternate spellings and with quotation marks.**
- Psychologists accurately represent and document the work performed via social media, and maintain records of their professional social media communications, including maintaining all emails and texts with clients for durations consistent with their jurisdiction's requirements.

Security of Information:

- Psychologists delegate responsibilities for social media activities only to individuals who can be expected to perform them competently on the basis of their education, training, or experience.

- Psychologists maintain confidentiality in creating, storing, accessing, transferring, and disposing of records under their control relating to their professional social media use.
- Psychologists use security measures to protect information kept on social media that is vulnerable to loss, damage, or to inappropriate access.
- Psychologists maintain up-to-date knowledge of all individuals, devices, and accounts used in their professional social media practice.

Personal Use of Social Media:

- Psychologists ensure they have a working knowledge of privacy settings available on any social media platforms used.
 - NBOPE: Monitor their social media sites frequently. Monitor their privacy settings. Consider using a pseudonym or alternate name. Use an email in registering for their social media profile that is not their professional email.
 - NBOPE: Monitor their online presence regularly to ensure that they fully understand what others can see about them online. Use Google alerts, including alternate spellings and with quotation marks.
- Psychologists are cautious about making posts to public comment sites, especially those related to their worksite / employer.
 - NBOPE: Be mindful of what they choose to post online. Consider that even with very strict privacy settings, what they post online has the potential to be seen by everyone, including their patients.
- Psychologists strive, to the extent possible, to maintain their personal online presence distinct from their professional online presence.
- Psychologists maintain clear boundaries between their professional and personal social media accounts.
- Psychologists are aware of any existing social media policies within their organization or practice group (e.g., rules about promoting the organization or practice group via social media). (See Appendix E – Social Media Vignettes)

Regulatory Body Use of Social Media:

- Psychology regulatory boards/colleges develop and implement clear policies regarding social media and its use in regulatory work.
- Regulatory bodies ensure that all employees are familiar with the social media policies and expectations with regard to access and use of social media platforms.
- Regulatory bodies ensure that all employees are trained in the various social media platforms that are used by the board or college.
- Regulatory bodies ensure that all employees have a working knowledge of the privacy settings on the social media platforms used.
- Regulatory bodies manage access to any of their social media accounts.

- Regulatory bodies use trusted and secure networks to access agency social media accounts.
- Regulatory bodies understand the privacy settings on any social media applications used in performing regulatory functions.
- Regulatory bodies use security measures to protect information kept on social media platforms that is vulnerable to loss, damage, or to inappropriate access.

Glossary of Terms

Competent – being qualified to practice in terms of possessing the necessary skills, knowledge and attitudes of the profession, and consistently applying these to practice. When using social media in practice, psychologists also must ensure competency in the delivery of services using this modality.

Confidentiality– ensuring the security of client personal information, including personal health information, and to only share such information with informed consent. Within a social media context, it is necessary to ensure that information is properly secured through encryption, privacy settings, and the use of secure storage sites.

Email – electronic or digital mail sent via the Internet.

Facebook – a popular social networking website that allows registered users to create profiles, to upload photos and videos, and to send and to receive messages from other users.

Friending - the act of connecting one account to another’s account in an online social or professional network (especially on Facebook).

Following – the act of connecting to an account or topic within a social media platform, such as Twitter, Instagram, and sometimes Facebook.

Informed Consent - a process in which a psychologist educates a client about the risks, benefits, and alternatives of a given procedure or intervention, and seeks their explicit agreement before proceeding. Within the context of service delivery via technology, the risks and benefits of using the technology, and alternatives for service delivery would be important in obtaining informed consent.

Instagram – an online photo-sharing application and social network platform.

Internet Presence – the existence of personal, professional, or organizational information that is web-based and searchable. **LinkedIn** – a professional and business oriented social networking site.

Listserv – a form of email communication used by registered subscribers to send messages through a designated server to other registered subscribers.

Livestream – live video broadcasting or streaming via the Internet using videoconferencing software.

Online Consultation - asking for or providing an opinion on one or more specific topics to someone via the internet.

Online Therapy – any type of therapeutic intervention delivered via the Internet.

Personal Use of Social Media - Use of social media by an individual for the purpose of connection with other individuals such as family, friends, work colleagues, or people with mutual interests.

Privacy - clients have a right to control access to their personal information, and to be free from intrusion or interference. Within a social media context this means that psychologists recognize that it is important to respect that right and, to consider carefully the appropriateness of searching social media for information about clients.

Professional Use of Social Media – the use of social media in a professional role.

Snapchat - a social media site that allows subscribers to send to other subscribers, messages, videos, and pictures that later disappear (if they are not saved).

Social Media - social media is an umbrella term that includes the various activities that integrate technology and social interaction such as texting, email, instant messaging, websites, microblogging (e.g., Twitter), and all forms of social networking.

Social Media Presence - existence of a personal, professional, and/ or organizational account on any social media platform(s).

Social Networking – communication with others with common interests via web-based or electronic social media.

Technological Competence – an understanding of social networking and social media, and the technology that supports these. Competence also applies to communicating via technology including using appropriate language and etiquette.

Testimonials - written or verbal statements attesting to the qualifications or value of someone or a service.

Text Messaging - the exchange of brief written messages between electronic devices.

TikTok – a social media platform for creating, sharing and discovering short music videos.

Twitter - a social networking microblogging service that allows registered members to post brief text messages called “tweets”.

Video Conferencing - meeting or conferencing among people in multiple locations using video and audio telecommunications.

Web Conferencing – see videoconferencing.

Website – a collection of related networks of web resources, such as webpage multimedia content, which are typically identified with a common domain name and published on at least one webserver (e.g., Wikipedia).

WhatsApp - a messaging service that lets subscribers cite, text, chat, and share media, including voice messages and videos.

YouTube - a popular video sharing website where registered users can upload and share videos with anyone able to access the site.

Example of Informed Consent Disclaimer

Confidentiality Notice: this message is intended only for the use of the individual or entity to which it is addressed and may contain information whose confidentiality is protected by Federal Law. Federal Regulations (42 CFR, Part 2) prohibit you from making any further disclosure of it without the expressed written consent of the person to whom it pertains, or of the guardian or custodial parent of the minor to whom it pertains. This prohibition applies to any reference to this email, either verbal or written, or to any excerpting, photocopying, or direct quotes from this email. If you are not the intended recipient, please delete this email immediately.

In requesting a response from me via email, you are hereby giving your consent for a response by email, understanding that email may not be encrypted and even if encrypted, email poses security risks that threaten confidentiality (i.e., other people reading your messages, hacking and email pirating, lost or stolen devices). If you would prefer a response in another format (telephone, voice mail, FAX, or postal service), please indicate your preference in your email message to me or contact me by any of these other methods. (Oregon Board of Psychology, 2018)**

** It is important to stress that informed consent is a process that should be engaged in with the client and is not a form. Use of a form of any type should be seen as only part of the informed consent process and not the process itself.

Sample of Social Media Policy

In order to maintain clarity regarding our use of electronic modes of communication during your treatment, I have prepared the following policy. This is because the use of various types of electronic communications is common in our society, and many individuals believe this is the preferred method of communication with others, whether their relationships are social or professional. Many of these common modes of communication, however, put your privacy at risk and can be inconsistent with the law and with the standards of my profession. Consequently, this policy has been prepared to assure the security and confidentiality of your treatment and to assure that it is consistent with ethics and the law.

If you have any questions about this policy, please feel free to discuss this with me.

Email [and Text Message] Communications

I use email communication [and text messaging] only with your permission and only for administrative purposes unless we have made another agreement. That means that email exchanges [and text messages] with my office should be limited to things like setting and changing appointments, billing matters and other related issues. Please do not email [or text] me about clinical matters because this is not a secure way to contact me. If you need to discuss a clinical matter with me, please feel free to call me so we can discuss it on the phone or wait so we can discuss it during your therapy session. The telephone or face-to-face context simply is much more secure as a mode of communication.

Email [and text messaging] should not be used to communicate with me in an emergency situation. I make every effort to respond to emails, [texts] and phone calls within 24 hours, except on weekends and holidays. In case of an emergency, please call my phone line at [insert #]. If I am not immediately available by phone, please call 911, contact local crisis services [insert name of organization and phone #] or go to the nearest emergency room.

[For psychologists who do not wish to receive any text messages, delete bracketed text above referring to text messages and insert the following paragraph]

Text Messaging

Because text messaging is a very unsecure and impersonal mode of communication, I do not text message to nor do I respond to text messages from anyone in treatment with me. So, please do not text message me unless we have made other arrangements.

Social Media

I do not communicate with, or contact, any of my patients through social media platforms like Twitter and Facebook. In addition, if I discover that I have accidentally established an online relationship with you, I will cancel that relationship. This is because these types of casual social contacts can create significant privacy risks for you.

I participate on various social networks, but not in my professional capacity. If you have an online presence, there is a possibility that you may encounter me by accident. If that occurs, please discuss it with me during our time together. I believe that any communications with patients online have a high potential to compromise the professional relationship. In addition, please do not try to contact me in this way. I will not respond and will terminate any online contact no matter how accidental.

Websites

I have a website that you are free to access. I use it for professional reasons to provide information to others about me and my practice. You are welcome to access and review the information that I have on my website and, if you have questions about it, we should discuss this during your therapy sessions.

Web Searches

I will not use web searches to gather information about you without your permission. I believe that this violates your privacy rights; however, I understand that you might choose to gather information about me in this way. In this day and age, there is an incredible amount of information available about individuals on the internet, much of which may actually be known to that person and some of which may be inaccurate or unknown. If you encounter any information about me through web searches, or in any other fashion for that matter, please discuss this with me during our time together so that we can deal with it and its potential impact on your treatment.

Recently it has become common for patients to review their health care provider on various websites. However, mental health professionals cannot respond to such comments because of confidentiality restrictions. It is also generally preferable for patients to discuss their concerns directly with their health care provider. If you have concerns or questions about any aspect of our work together or about any previously posted online reviews of my practice, please let me know so that we can discuss them. I recommend that you do not rate my work with you on any website for several reasons. If you rate my work on a website while you are in treatment with me, it has the potential to affect our therapeutic relationship. If you choose to post an online review about me or another health care provider either while you are in treatment or afterwards, please keep in mind that you may be revealing confidential information about your treatment.

Thank you for keeping this policy in mind and for letting me know of any concerns.
(Oregon Board of Psychology, 2018)

NBOPE Social Media/Forum Guidelines for Nevada Psychologists

The State of Nevada Board of Psychological Examiners(NBOPE) is charged with protecting the health, safety and welfare of the public by regulating the practice of psychology. The Board is authorized to establish licensing requirements for psychologists, to set standards for the professional behavior of psychologists, and to review the professional conduct of licensed psychologists to promote competent practice and public safety.

First and foremost, public social networks are not private. Some may be open only to invited or approved members but even then, users should not expect privacy among the members. If a psychologist chooses to participate on such Forums, they should assume that anything they posts will be seen, read, and open for comment. Anything a psychologist says, posts, links to, comments on, uploads, etc., can help promote their practice or could be used against them by their peers, colleagues, employer, potential employers, fellow members, clients, clients' families and so on.

The following guidelines are intended to help Nevada Psychologists navigate the use of social media and networking forums in a way that adheres to Nevada Law, including ethical requirements for Nevada Psychologists.* These guidelines apply to all social networking forums and professional websites.

All Nevada Psychologists should:

1. Monitor their online presence regularly to ensure that they fully understand what others can see about them online. Use Google alerts, including alternate spellings and with quotation marks.
2. Monitor their social media sites frequently. Monitor their privacy settings. Consider using a pseudonym or alternate name. Use an email in registering for their social media profile that is not their professional email.
3. Be mindful of what they choose to post online. Consider that even with very strict privacy settings, what they post online has the potential to be seen by everyone, including their patients.
4. Ensure that social media sites are not be used for case consultation purposes. Due to the limits of confidentiality on social media sites, confidentiality cannot be guaranteed, and therefore consulting about a case on social media sites likely violates Nevada Law, including ethical requirements for Nevada Psychologists.
5. Use de-identified information to ensure the privacy and confidentiality of their patients if they are consulting about a case on a private listserv of which they are a member.
6. Implement a social media policy. Provide their clients with a copy of their social media policy along with their informed consent paperwork.
7. Not accept friend requests from their clients or their clients' families. While Psychologist can not prevent their clients from liking their professional pages, becoming friends on social media may constitute an unethical dual relationship.

*These guidelines are intended only to aid Nevada Psychologists in navigating forums and using social media in an ethical manner. These guidelines do not replace or alter any existing provisions of Nevada law as contained in Nevada Revised Statutes(NRS) Chapters 629 & 641 and Nevada Administrative Code(NAC) Chapter 641.

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<http://www.drkkolmes.com> – Example of a social media policy.



ASPPB

Association of State and
Provincial Psychology Boards

ASPPB Social Media Task Force (SMTF)

Guidelines for the Use of Social Media by
Psychologists in Practice and by Psychology Regulatory Bodies
October 9, 2020

Table of Contents

ASPPB Social Media Guidelines	2
References	7
APPENDIX A – Glossary of Terms	10
APPENDIX B – Codes Relevant to Social Media Use	13
APPENDIX C – Example of Informed Consent Disclaimer	14
APPENDIX D – Sample of Social Media Policy.....	15
APPENDIX E – Social Media Vignettes	17

ASPPB Social Media Guidelines

These social media *Guidelines* were developed for use by psychology regulatory bodies in their efforts to ensure that their publics are being well-served and to provide guidance to the profession when using social media, and to inform them about regulatory expectations for that use. It is important to stress that the mandate of psychology regulation is protection of the public, and these guidelines reflect that purpose and reality. When using social media, members of the profession are called upon to consider their ethical and professional responsibilities and the context in which social media is being used, and then to use their professional judgment accordingly.

It is essential to consider the appropriateness of any modality used in the delivery of services or in professional communication relative to the client to be served. As with any type of modality of service delivery or communication, assuming that social media would be appropriate for use with all clients would be an error in judgment. Consideration of individual issues such as culture, language, access to technology, client comfort and competence with technology, service needs, as well as the professional's competence in using the modality, are all important.

While beyond the scope of the Task Force charges, an important corollary to the issue of appropriateness of the modality is that of equitable access to psychological services. It is important to recognize and acknowledge that access to tele-services and/or to social media may not be possible for all, especially those who are members of low income, minority, or marginalized groups. It is incumbent upon psychologists to consider this reality within the context of providing services via technology, and to ensure that access to competent psychological services is not unintentionally limited for some. It is essential in providing guidance to the profession that an awareness of disparity in terms of access to care is highlighted, that it remains a topic of conversation, and that the profession and the psychology regulatory world work to mitigate this reality.

Confidentiality:

- Psychologists who use social networking sites need to be familiar with, and utilize all available privacy settings to reduce risks to confidentiality.
- Psychologists must be respectful of client privacy. Therefore, it is important that psychologists exercise caution and consider the appropriateness of searching social media sites for client information without the client's permission and their informed consent.
- In general, psychologists are required to maintain the confidentiality of client protected information. There may be justifiable exceptions to the rule of confidentiality.
- Psychologists develop social media use policies that address such issues as informed consent, privacy, and how and if social media will be used in their work.

Informed Consent:

- Psychologists must ensure the competence of potential clients to provide informed consent.
- When engaging those unable to provide consent, psychologists must seek informed consent from those legally entitled to provide consent.
- Elements of informed consent include explanations of:
 - the possible benefits and risks in using social media to communicate.
 - emergency procedures that will be followed when or if the psychologist is not available.
 - a back-up plan if communication over social media is compromised or fails.
 - the risk of loss of security and confidentiality with the use of social media.
 - other modes of communication or service delivery that were discussed and that the client agrees to use social media.

(See **Appendix C** – Example of Informed Consent Disclaimer)

Risk Management:

- Psychologists are advised to have a social media policy (See **Appendix D** – Sample of Social Media Policy) that explains whether, to what degree, and how they will use social media in their provision of services. This policy is clarified in consent forms and in discussions with clients.
- Psychologists clarify on their social media sites the jurisdiction(s) where they are licensed to practice, so that it is clear that the intent is not to practice outside of the license scope.
- Psychologists avoid conflicts of interest regarding personal, financial, social, organizational, or political opinions when they use social media in a professional capacity.
- Psychologists manage access to their professional social media and are responsible for those who may access the accounts.
- Psychologists use trusted and secure networks to access professional social media accounts.
- Psychologists use encryption when sending protected and private information over social media when feasible.
- Psychologists understand the privacy settings on every application that is used by them in their practice.
- Psychologists are mindful that any social media post or communication may be forwarded to other recipients.

Multiple Relationships:

- Psychologists are responsible for connections they initiate through social media and for knowing whether or not these connections constitute multiple relationships. If the connection might constitute a multiple relationship, the psychologist considers whether the relationship could be potentially harmful.
- Psychologists attempt to minimize the risk of problematic multiple relationships by keeping their personal and professional social media presences separate.

Competence:

- Psychologists familiarize themselves with ethical and legal requirements regarding the use of social media.
- Psychologists maintain current knowledge and skills pertaining to the social media technologies they are using.
- Psychologists evaluate the appropriateness of using specific social media with each client.
- Psychologists ensure that anyone working for them within their practice, and who use social media as part of their work, have adequate training in the appropriate use of social media.
- Psychologists ensure that they have a full understanding of the risks the use of technology presents to the security and confidentiality of client personal health information.

Professional Conduct:

- When using social media within a professional context, psychologists consider the words used and the impact their communications might have on the public's confidence in the profession.
- Psychologists are responsive and timely in their responses when using social media in their professional work.
- Psychologists are respectful in *what* they communicate and in *how* they communicate when using social media in their professional work.
- Psychologists are respectful of professional boundaries, culture, and preferences when using social media.
- Psychologists accurately represent themselves in all social media communications.
- Psychologists seek to correct any misinformation regarding their social media presence.
- Psychologists accurately represent and document the work performed via social media, and maintain records of their professional social media communications, including maintaining all emails and texts with clients for durations consistent with their jurisdiction's requirements.

Security of Information:

- Psychologists delegate responsibilities for social media activities only to individuals who can be expected to perform them competently on the basis of their education, training, or experience.
- Psychologists maintain confidentiality in creating, storing, accessing, transferring, and disposing of records under their control relating to their professional social media use.
- Psychologists use security measures to protect information kept on social media that is vulnerable to loss, damage, or to inappropriate access.
- Psychologists maintain up-to-date knowledge of all individuals, devices, and accounts used in their professional social media practice.

Personal Use of Social Media:

- Psychologists ensure they have a working knowledge of privacy settings available on any social media platforms used.
- Psychologists are cautious about making posts to public comment sites, especially those related to their worksite / employer.
- Psychologists strive, to the extent possible, to maintain their personal online presence distinct from their professional online presence.
- Psychologists maintain clear boundaries between their professional and personal social media accounts.
- Psychologists are aware of any existing social media policies within their organization or practice group (e.g., rules about promoting the organization or practice group via social media).

(See **Appendix E** – Social Media Vignettes)

Regulatory Body Use of Social Media:

- Psychology regulatory boards/colleges develop and implement clear policies regarding social media and its use in regulatory work.
- Regulatory bodies ensure that all employees are familiar with the social media policies and expectations with regard to access and use of social media platforms.
- Regulatory bodies ensure that all employees are trained in the various social media platforms that are used by the board or college.
- Regulatory bodies ensure that all employees have a working knowledge of the privacy settings on the social media platforms used.
- Regulatory bodies manage access to any of their social media accounts.
- Regulatory bodies use trusted and secure networks to access agency social media accounts.

- Regulatory bodies understand the privacy settings on any social media applications used in performing regulatory functions.
- Regulatory bodies use security measures to protect information kept on social media platforms that is vulnerable to loss, damage, or to inappropriate access.

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APPENDIX A – Glossary of Terms

Competent – being qualified to practice in terms of possessing the necessary skills, knowledge and attitudes of the profession, and consistently applying these to practice. When using social media in practice, psychologists also must ensure competency in the delivery of services using this modality.

Confidentiality– ensuring the security of client personal information, including personal health information, and to only share such information with informed consent. Within a social media context, it is necessary to ensure that information is properly secured through encryption, privacy settings, and the use of secure storage sites.

Email – electronic or digital mail sent via the Internet.

Facebook – a popular social networking website that allows registered users to create profiles, to upload photos and videos, and to send and to receive messages from other users.

Friending - the act of connecting one account to another’s account in an online social or professional network (especially on Facebook).

Following – the act of connecting to an account or topic within a social media platform, such as Twitter, Instagram, and sometimes Facebook.

Informed Consent - a process in which a psychologist educates a client about the risks, benefits, and alternatives of a given procedure or intervention, and seeks their explicit agreement before proceeding. Within the context of service delivery via technology, the risks and benefits of using the technology, and alternatives for service delivery would be important in obtaining informed consent.

Instagram – an online photo-sharing application and social network platform.

Internet Presence – the existence of personal, professional, or organizational information that is web-based and searchable.

LinkedIn – a professional and business oriented social networking site.

Listserv – a form of email communication used by registered subscribers to send messages through a designated server to other registered subscribers.

Livestream – live video broadcasting or streaming via the Internet using videoconferencing software.

Online Consultation - asking for or providing an opinion on one or more specific topics to someone via the internet.

Online Therapy – any type of therapeutic intervention delivered via the Internet.

Personal Use of Social Media - Use of social media by an individual for the purpose of connection with other individuals such as family, friends, work colleagues, or people with mutual interests.

Privacy - clients have a right to control access to their personal information, and to be free from intrusion or interference. Within a social media context this means that psychologists recognize that it is important to respect that right and, to consider carefully the appropriateness of searching social media for information about clients.

Professional Use of Social Media – the use of social media in a professional role.

Snapchat - a social media site that allows subscribers to send to other subscribers, messages, videos, and pictures that later disappear (if they are not saved).

Social Media - social media is an umbrella term that includes the various activities that integrate technology and social interaction such as texting, email, instant messaging, websites, microblogging (e.g., Twitter), and all forms of social networking.

Social Media Presence - existence of a personal, professional, and/ or organizational account on any social media platform(s).

Social Networking – communication with others with common interests via web-based or electronic social media.

Technological Competence – an understanding of social networking and social media, and the technology that supports these. Competence also applies to communicating via technology including using appropriate language and etiquette.

Testimonials - written or verbal statements attesting to the qualifications or value of someone or a service.

Text Messaging - the exchange of brief written messages between electronic devices.

TikTok – a social media platform for creating, sharing and discovering short music videos.

Twitter - a social networking microblogging service that allows registered members to post brief text messages called “tweets”.

Video Conferencing - meeting or conferencing among people in multiple locations using video and audio telecommunications.

Web Conferencing – see videoconferencing.

Website – a collection of related networks of web resources, such as webpage multimedia content, which are typically identified with a common domain name and published on at least one webserver (e.g., Wikipedia).

WhatsApp - a messaging service that lets subscribers cite, text, chat, and share media, including voice messages and videos.

YouTube - a popular video sharing website where registered users can upload and share videos with anyone able to access the site.

APPENDIX B – Codes Relevant to Social Media Use

Confidentiality

- ASPPB Code – F.2, F.6, F.7, F.11
- APA Code - 4.01 – 4.07
- CPA Code - 1.03 – 1.05

Informed Consent

- ASPPB Code – F.2, F.3, F.6
- APA Code - 3.10
- CPA Code - 1.16 – 1.21, 1.27, 1.30 – 1.40 and III.13 – III.15

Risk Management

- ASPPB Code – Sections A, B, C, D, E and F
- APA Code - Principle A, 3.06, 4.01 and 5.01
- CPA Code -II.37 and II.44 – II.45

Multiple Relationships

- ASPPB Code – B.1, B.2
- APA Code – 3.05
- CPA Code – 1.26, II.28 – II.31 and III.28 – III.31

Competence

- ASPPB Code – Section A (especially A.4)
- APA Code – 2.01, 2.04, and 5.04
- CPA Code – II.1 – II.14, II.16, II.18, II.21 – II.23, II.56, III.35, IV.15, IV.18 and IV. 24 – IV.28

Professional Conduct

- ASPPB Code – Sections A, C, D, E and F
- APA Code – 2.01, 2.04, and 5.04
- CPA Code – III.1 – III.8, IV.4, IV.8 and IV.10 – IV.11

Security of Information

- ASPPB Code – Section F
- APA Code – 4.01, 2.05 and 6.02
- CPA Code – II.6, II.21, II.56 and III.37

APPENDIX C – Example of Informed Consent Disclaimer

Confidentiality Notice: this message is intended only for the use of the individual or entity to which it is addressed and may contain information whose confidentiality is protected by Federal Law. Federal Regulations (42 CFR, Part 2) prohibit you from making any further disclosure of it without the expressed written consent of the person to whom it pertains, or of the guardian or custodial parent of the minor to whom it pertains. This prohibition applies to any reference to this email, either verbal or written, or to any excerpting, photocopying, or direct quotes from this email. If you are not the intended recipient, please delete this email immediately.

In requesting a response from me via email, you are hereby giving your consent for a response by email, understanding that email may not be encrypted and even if encrypted, email poses security risks that threaten confidentiality (i.e., other people reading your messages, hacking and email pirating, lost or stolen devices). If you would prefer a response in another format (telephone, voice mail, FAX, or postal service), please indicate your preference in your email message to me or contact me by any of these other methods. (Oregon Board of Psychology, 2018)**

** It is important to stress that informed consent is a process that should be engaged in with the client and is not a form. Use of a form of any type should be seen as only part of the informed consent process and not the process itself.

APPENDIX D – Sample of Social Media Policy

In order to maintain clarity regarding our use of electronic modes of communication during your treatment, I have prepared the following policy. This is because the use of various types of electronic communications is common in our society, and many individuals believe this is the preferred method of communication with others, whether their relationships are social or professional. Many of these common modes of communication, however, put your privacy at risk and can be inconsistent with the law and with the standards of my profession. Consequently, this policy has been prepared to assure the security and confidentiality of your treatment and to assure that it is consistent with ethics and the law.

If you have any questions about this policy, please feel free to discuss this with me.

Email [and Text Message] Communications

I use email communication [and text messaging] only with your permission and only for administrative purposes unless we have made another agreement. That means that email exchanges [and text messages] with my office should be limited to things like setting and changing appointments, billing matters and other related issues. Please do not email [or text] me about clinical matters because this is not a secure way to contact me. If you need to discuss a clinical matter with me, please feel free to call me so we can discuss it on the phone or wait so we can discuss it during your therapy session. The telephone or face-to-face context simply is much more secure as a mode of communication.

Email [and text messaging] should not be used to communicate with me in an emergency situation. I make every effort to respond to emails, [texts] and phone calls within 24 hours, except on weekends and holidays. In case of an emergency, please call my phone line at [insert #]. If I am not immediately available by phone, please call 911, contact local crisis services [insert name of organization and phone #] or go to the nearest emergency room.

[For psychologists who do not wish to receive any text messages, delete bracketed text above referring to text messages and insert the following paragraph]

Text Messaging

Because text messaging is a very unsecure and impersonal mode of communication, I do not text message to nor do I respond to text messages from anyone in treatment with me. So, please do not text message me unless we have made other arrangements.

Social Media

I do not communicate with, or contact, any of my patients through social media platforms like Twitter and Facebook. In addition, if I discover that I have accidentally established an

online relationship with you, I will cancel that relationship. This is because these types of casual social contacts can create significant privacy risks for you.

I participate on various social networks, but not in my professional capacity. If you have an online presence, there is a possibility that you may encounter me by accident. If that occurs, please discuss it with me during our time together. I believe that any communications with patients online have a high potential to compromise the professional relationship. In addition, please do not try to contact me in this way. I will not respond and will terminate any online contact no matter how accidental.

Websites

I have a website that you are free to access. I use it for professional reasons to provide information to others about me and my practice. You are welcome to access and review the information that I have on my website and, if you have questions about it, we should discuss this during your therapy sessions.

Web Searches

I will not use web searches to gather information about you without your permission. I believe that this violates your privacy rights; however, I understand that you might choose to gather information about me in this way. In this day and age, there is an incredible amount of information available about individuals on the internet, much of which may actually be known to that person and some of which may be inaccurate or unknown. If you encounter any information about me through web searches, or in any other fashion for that matter, please discuss this with me during our time together so that we can deal with it and its potential impact on your treatment.

Recently it has become common for patients to review their health care provider on various websites. However, mental health professionals cannot respond to such comments because of confidentiality restrictions. It is also generally preferable for patients to discuss their concerns directly with their health care provider. If you have concerns or questions about any aspect of our work together or about any previously posted online reviews of my practice, please let me know so that we can discuss them. I recommend that you do not rate my work with you on any website for several reasons. If you rate my work on a website while you are in treatment with me, it has the potential to affect our therapeutic relationship. If you choose to post an online review about me or another health care provider either while you are in treatment or afterwards, please keep in mind that you may be revealing confidential information about your treatment.

Thank you for keeping this policy in mind and for letting me know of any concerns.
(Oregon Board of Psychology, 2018)

APPENDIX E – Social Media Vignettes

Vignette #1

A psychologist in a moment of anger and poor judgement texts his ex-wife, telling her that she is “more bipolar” than anyone on his caseload past and present, and this includes all the inpatients at the state hospital where he did his internship. She makes a complaint to the regulatory body, and provides the text as evidence in the complaint.

Analysis: Texting creates a record of one’s statements and in sending a text even if it is intended to be private/personal, one needs to be prepared that it may become public. Diagnosing his ex-wife is inappropriate as she is not his client, nor should she be his client, given their past marital relationship. It is also an ethical issue since, presumably, he has not formally assessed his wife, and direct assessment is required in establishing a diagnosis. Psychologists need to remember that all communication potentially could become public and therefore open to scrutiny.

Vignette #2

The brother-in-law of a psychologist tags him on a Facebook post. The pictures were taken at the psychologist’s bachelor party and consisted of photos of the psychologist posing suggestively in various states of intoxication.

Analysis: Psychologists need to be cognizant of the fact that, ultimately, they may be held responsible for any representation that reflects badly upon the profession, even one that they did not post themselves or did not intend to be public. While likely this particular situation would not constitute an ethical infraction, it could potentially harm the psychologist’s reputation among colleagues and clients who may see such posts.

Vignette #3

A psychologist complains on a professional listserv about an insurance company’s reimbursement rates, that she feels are low, and about the company’s response time.

Analysis: Public criticism of another agency or provider while not necessarily unethical is unprofessional and may reflect badly on the profession. Further, if clients somehow get access to the post, they this may negatively impact the therapeutic relationship. It is important to give consideration to whether posting to a listserv is the most appropriate way to address one’s concerns.

Vignette #4

On a public Linked In group, a psychologist asks for help in the treatment of a client with a borderline personality disorder diagnosis, and states in the post “I just had my session with her.” He provides de-identified information about the session. The client immediately responds to the post, self-identifying that she is that client and thanking the psychologist for taking care of her.

Analysis: We have no way of knowing whether our own clients or clients of other psychologists are in our Linked In groups. The Linked In group was public, and the psychologist should have known this. Additionally, the psychologist used identifying information (“i.e., “and I just had my session with her.”), which may violate confidentiality. In this case, a competence issue created the venue for several ethical violations to occur.

Vignette #5

A psychologist working in a small remote community complains on her private Facebook page that she is sick and tired of working with victims of domestic violence as in her opinion they just “whine” and then return to their relationships to experience the violence all over again. One of the psychologist’s “friends” shared the post with a friend who happens to work for a local shelter and was previously the psychologist’s client. A complaint was lodged with the regulatory body.

Analysis: The psychologist should not have assumed that her comments would be kept private. This reflects badly on the profession, is unprofessional and inappropriate, and is potentially harmful to the ex-client.

Vignette #6

A Psychologist gave her distressed client her personal cell phone number and told the client that he could contact her after hours or between appointments in an emergency if he needs to. The client texts the psychologist on a Friday evening at 11 p.m. indicating that he really needs to talk. The psychologist does not respond as she has had a hard week and feels that she has a right to some down time. The client texts back to her that she feels abandoned by the psychologist.

Analysis: The psychologist has set up the unreasonable expectation that she will be available all of the time - issue of boundaries. An unintended consequence of social media is that it supports the blurring of boundaries between personal and professional lives. The psychologist also is using her private phone for client contact which could potentially become a breach of the client’s confidentiality and privacy.

Vignette #7

A psychologist is running late to arrive at his office for a session, so he texts his next client to let her know that he'll be late for their "meeting". The client's daughter is playing a game on her mother's phone and sees the message.

Analysis: Informed Consent issue: Does the Psychologist have informed consent from the client to send messages via texting? Risk Management issue: Has the Psychologist discussed with the client how to keep her confidential messages safe from other's eyes? Security of Information issue: Has the Psychologist ensured that the text message will not be accessed from his phone by unauthorized persons (his family, partner, etc.)?



POLICY OF THE NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

Executive Director Employment, Compensation, and Evaluation

Purpose

In accordance with Nevada state law (NRS 641.045), the Nevada State Board of Psychological Examiners ("Board") shall establish policy "concerning compensation and reviewing the performance of the staff of the Board." This policy, and any accompanying procedures, shall define and describe the course and scope of employment of an Executive Director of the Board.

Procedure

1. General Provisions

- a. The Board shall recruit, employ, and retain an Executive Director without regard to actual or perceived race, color, religion, sex (including pregnancy, childbirth, and related medical conditions), national origin, native language, age (against individuals 40 years of age or older), sexual orientation, gender identity or expression, genetic information, veterans or military status, political affiliation, marital status, disability, lawful use of any product when not at work, or opposing unlawful employment practices.
- b. This policy applies to all opportunities and privileges of employment including but not limited to hiring, termination, compensation, and training.
- c. The Board may adopt administrative procedures as necessary to implement the provisions of this document.
- d. The Executive Director shall comply with actions of the Board, including approved policies and procedures, as well as applicable state laws and regulations. Failure to do so may result in disciplinary action. Executive Director is accountable to the Board as a whole and not to individual members of the Board.

2. Employment

- a. Probationary Period/Status of Appointment. The probationary period of the Executive Director shall be six months from the date of hire. During the probationary period, the conduct and job performance may be reviewed by the Board at the request of the Board President. Dismissal may be made at any time during the probationary period. Once the

probationary period has been successfully completed, the Executive Director will have attained permanent status.

- b. Compensation. See Addendum A for salary schedule
 - i. The Board shall pay Executive Director a gross annual salary incrementally as it is earned at the Board's regular payroll intervals, less any deductions required by law or authorized by Executive Director ("Salary").
 - ii. Executive Director shall receive and be subject to such annual cost of living adjustments ("COLA") as determined by the Board. See [Attachment A, Salary Schedule](#)
 - iii. Merit Pay Increase. Executive Director shall be eligible for an annual merit salary increase if the annual performance evaluation is rated as average or better. Such increase shall be not less than 2% of the annual salary.
 - iv. Payroll. Payroll shall be distributed on a bi-weekly basis.
- c. Fringe Benefits.
 - i. Insurance. Executive Director shall not receive Board-paid group medical, dental, vision, or life insurance plans.
 - ii. Retirement Program. Executive Director shall receive full payment by the Board of normal contributions to the Nevada Public Employees Retirement System (PERS).
 - iii. Paid Vacation and Sick Leave. Executive Director shall accrue and be entitled to use paid vacation and sick leave as follows.
 - 1. Accrual shall be at the rate of 1.25 days of vacation time and 1.25 days of sick leave for each full month worked. Executive Director may earn a total of fifteen (15) vacation days and fifteen (15) sick leave days per fiscal year.
 - 2. Upon separation from employment with the Board, Executive Director shall be entitled to payment for any unused vacation days and one-third (1/3) of any unused sick days.
 - 3. Executive Director may save unused vacation days and/or sick leave days to the next year up to a maximum of thirty (30) vacation days or sick leave days.

4. If Executive Director is absent from official duties, Executive Director shall notify the Board President or the Board President's designee in advance.
 - iv. Leave without Pay. Leave without pay may be taken at the discretion of the Executive Director or Board.
- d. Holidays. Executive Director shall receive payment for eleven recognized state holidays per year (New Year's Day, Martin Luther King Jr.'s Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Nevada Day, Veterans Day, Thanksgiving Day / Family Day, and Christmas Day)
- e. Travel. Executive Director may be required to travel in connection with official duties.
 - i. If appropriate, Executive Director shall receive an allowance for meals and lodging in accordance with the rate established by the U.S. General Services Administration or State of Nevada.
 - ii. If, in the course of official duties, Executive Director is required to use their own personal vehicle (e.g. travel to State Legislature), reimbursement will be made at the mileage rate authorized by the current federal rate as determined by the U.S. Internal Revenue Service.
- f. Background Check. The Executive Director shall undergo a background check with fingerprints upon his/her initial employment. Any findings in the background check shall be disclosed to the Board President who shall determine if the Board of the Whole should review and/or take action.
- g. Termination.
 - i. Termination by Resignation. Executive Director may terminate employment at any time and is encouraged to provide at least 30 days' advance written notice to the Board.
 - ii. Involuntary Termination. Executive Director's employment may be terminated by the Board at any time for any not unlawful reason or no reason, with or without Cause, as follows:
 1. Termination by the Board Without Cause. The Board may terminate Executive Director's employment at-will, at any time, for any not unlawful reason or no stated reason, without Cause (as defined below), upon providing Executive Director at least 5 working days personal notice or 21 working days written notice sent certified U.S. Mail to

Executive Director's last known residence address on file with the Board.

2. Termination by the Board for Cause. Executive Director's employment as Executive Director may be terminated at any time for Cause upon a majority vote of the Board. "Cause" shall be defined as: (1) any act of dishonesty, fraud, malfeasance, embezzlement, theft, unethical conduct, or for gross negligence in the performance of the Executive Director's duties and responsibilities under this document; (2) Executive Director's substantial neglect of or refusal to discharge Executive Director's duties; (3) Executive Director's willful refusal to follow a lawful order or instruction of the Board.
- iii. In the event of termination, the Board shall pay Executive Director: (1) earned Salary through the last day of employment; (2) any accrued and unused paid vacation; (3) One-third of any accrued and unused sick leave; (4) and any unreimbursed appropriate expenses.

h. Confidentiality.

- i. Executive Director agrees to hold as confidential information defined as confidential and gained during employment. Such information may include, but is not limited to, personally identifiable information related to licensees, registrants, and applicants, and information deemed as non-public under state and/or federal law including information protected by the ADA and HIPPA.
- ii. This agreement shall continue upon Executive Director's separation from employment.
- i. Executive Director shall not take for personal use any items purchased by the Board including electronic equipment and office supplies. This includes upon separation from employment.

3. Employee Dispute Resolution

- a. Mediation. In the event a conflict arises between the Executive Director and a Board member or other staff of the Board, mediation shall be available as a voluntary and informal means of reaching a resolution to a particular situation. The mediation process shall generally be conducted under the direction of the Board President. Where the Board President is a party in the mediation, the Board shall designate an alternative.
- b. Grievance and Complaint Procedure.

President of all significant decisions related to the function of the Board and the Board Office.

- e. The Executive Director shall be required and expected to perform the duties and responsibilities at a high professional level in order to meet the various goals, objectives, and priorities established by the Board. The Executive Director shall be expected to meet and attain all such goals and objectives, as well as any other goals and objectives as the Board may otherwise set for the Executive Director after consultation with Executive Director.
 - f. Attendance at Board and Significant Meetings. The Executive Director shall attend all regular, special, and closed meetings of the Board. Executive Director shall also attend other meetings as may be appropriate or necessary in his/her judgment or as directed by the Board, and may submit any recommendations on any business or issues being considered by the Board.
 - g. Communication. The Executive Director shall be responsible for keeping the Board updated in a timely manner with respect to developments, occurrences, and activities of the Board and the Board office.
 - h. The Board and the Executive Director shall maintain a collaborative and cooperative working relationship that is in the best interests of the Board as a whole. The Board shall provide the Executive Director with periodic opportunities to discuss their working relationship.
 - i. Confidentiality. Except as otherwise required by applicable law or order of a court or government agency of competent jurisdiction, Executive Director agrees:
 - i. to treat any Board confidential information as strictly confidential; and
 - ii. not to directly or indirectly use, copy, remove from the Board premises, disclose, publish, or communicate to any entity or person any Confidential Information except as required in the performance of Executive Director's duties and for the effective administration of The Board.
5. Training and Professional Development. The Board supports training programs and professional development to improve the efficiency and productivity of the Executive Director.
- a. The Executive Director is responsible for identifying necessary and appropriate orientation, on-the-job training, and any formal or specialized training in areas unique to the work environment and required by the

Board. Such training may include that which is required or recommended by the State of Nevada, including the Division of Human Resource Management (e.g. courses in supervision, management, customer service, and business/finance/purchasing).

6. Evaluation of Performance.

- a. Evaluation of performance shall be conducted during an public meeting of the Board.
- b. Work Performance Standards are written statements of the results and/or behavior expected of the Executive Director when job elements are satisfactorily performed under existing working conditions. Standards should be provided annually.
- c. The Board and Executive Director shall meet annually, at a minimum to discuss progress toward annual performance goals. The Executive Director shall schedule his/her annual performance evaluation by the Board to take place no later than April 1 annually, unless otherwise mutually agreed to by the Parties. The Board shall evaluate the Executive Director's performance of the goals adopted by the Board with consultation and input from the Executive Director using an evaluation form and process determined solely by the Board after consultation with any input from the Executive Director. The Board shall provide the Executive Director with a copy of the completed performance evaluation form regarding the Executive Director's to which the Executive Director shall have the right to respond orally and/or in writing within 30 days of receipt of the form. Nothing in this document prohibits or limits the Board's ability to conduct formal or informal interim evaluations of the Executive Director's performance as deemed appropriate by the Board.
- d. Each evaluation will include a discussion between the Executive Director and the Board President, or other designee of the Board, to review and clarify goals and methods to achieve them. It will also include a written evaluation of the Executive Director's progress in the job. Evaluations will be made with reference to established work performance standards.
- e. If the Executive Director disagrees with the report on performance, a review by the Board may be requested. Such a request must be made in writing, identifying specific points of disagreement, and must be submitted within 10 days of the discussion of the report on performance between the Executive Director and the Board President, or other designee of the Board. An alternative member of the Board shall be assigned to review the report on performance.

7. Indemnification.

- a. The Board shall defend and hold Executive Director harmless from any demands, claims, suits, actions, and legal proceedings (including the cost of defending against such matters) ("Claims") brought against him/her, whether in his/her individual or in her official capacity as the Board's Executive Director, provided that he/she was acting within the course and scope of employment as Executive Director at the time of the alleged acts or omissions giving rise to the Claims, and excluding criminal litigation.
 - b. The Board shall have the right to choose counsel to defend and hold Executive Director harmless from any Claims. Executive Director shall furnish such information and proper assistance to the Board as it may require in connection with any litigation or administrative proceeding in which the Board, the Board, or any the Board officers, employees, or agents is or may become a party, which arose during Executive Director's employment with the Board.
 - c. Nothing in this policy imposes an obligation upon any individual Board member to personally indemnify and/or hold the Executive Director harmless against any Claims.
 - d. Executive Director agrees to release and discharge the Board and the Board harmless and indemnify the Board and the Board for all liabilities, losses, demands, claims, accounts, actions and proceedings arising or resulting from Executive Director breaching this policy. This paragraph shall survive termination of the Executive Director's employment and shall be enforceable, in addition to other remedies provide by law or this policy, by injunctive relief issued by a court of competent jurisdiction.
8. State of Nevada Employee Handbook. As appropriate and applicable, the State of Nevada Employee Handbook, most recent edition, and/or Chapter 284 of Nevada Revised Statutes, State Personnel, may be referenced for any terms not specifically addressed in this document or any associated administrative procedure(s).

Revision History

ADDENDUM A – Salary Schedule

ADDENDUM B – Duties and Responsibilities



STATE OF NEVADA
BOARD OF PSYCHOLOGICAL EXAMINERS
Background Checks and Fingerprinting Policy

Purpose

In accordance with Nevada state law (NRS 641.160, 641.226, NRS 622.085), this policy describes the requirement for all applicants for licensure as a psychologist or registration as a psychological assistant, psychological intern, or psychological trainee undergo a criminal background check by the Nevada State Board of Psychological Examiners ("Board").

Procedure

1. Background Check with Fingerprinting
 - a. Licensure as a Psychologist
 - i. An applicant for licensure shall have a have a complete set of fingerprints in accordance with the procedures of the Nevada Department of Public Safety (DPS). Such fingerprints shall be submitted to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation.
 - ii. Fingerprints shall be taken at the expense of the applicant. The Board office shall provide the applicant with information that must be presented to the agency taking the fingerprints.
 - iii. An application for licensure shall not be considered complete until the background check has been received and accepted by the Board. Should the background check be returned with a finding of an arrest or conviction, the Board may review and may take action on the application. (See #3 below)
 - b. Registration as a Psychological Assistant, Psychological Intern, and/or Psychological Trainee
 - i. An applicant for registration as a psychological assistant, psychological intern, and/or psychological trainee shall have a have a complete set of fingerprints in accordance with the procedures of the Nevada Department of Public Safety (DPS). Such fingerprints shall be submitted to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation.
 1. An applicant for registration need only have one background check taken to cover the time necessary to complete the requirements as a psychological trainee, psychological

intern, and/or psychological assistant. However, if more than three (3) years have passed between completion of the psychological intern requirements and beginning registration as a psychological assistant, the registrant may be required to submit a new background check with fingerprints before beginning the post-doctoral (psychological assistant) requirement.

- ii. Fingerprints shall be taken at the expense of the applicant. The Board office shall provide the applicant with information that must be presented to the agency taking the fingerprints.
- iii. An application for registration shall not be considered complete until the background check has been received and accepted by the Board. Should the background check be returned with a finding of an arrest or conviction, the Board may review and take action on the application. (See #3 below)

2. Submission Process

- a. Fingerprints shall be submitted to the Nevada Department of Public Safety (DPS).
 - i. Electronic Submission (LiveScan) - Fingerprints taken within the state of Nevada shall generally be submitted electronically to DPS by the agency taking the fingerprints.
 - 1. If an electronic submission fails, the applicant shall be re-fingerprinted. The second set of fingerprints cannot be submitted electronically. In this case, the fingerprint card must be mailed to the Board office with the rejection paperwork for the processing and the required fee of \$48.50, certified check or money order only, made payable to the Nevada Department of Public Safety.
 - ii. Hard Copy - If electronic fingerprints are not available, the applicant shall be provided a hard copy by the agency taking the fingerprints. In this case, the applicant/registrant shall send the hard copy and a cashier's check or money order (made payable to DPS) directly to DPS. Note DPS does not accept personal checks.
- b. Proof that fingerprints were submitted shall be forwarded to the Board office in the form of verification of payment. The fingerprinting receipt (or a copy) must be submitted to the Board office to continue with the application process.

- c. Written authorization shall be submitted by the applicant to the Board, on a form prescribed by the Board, authorizing the fingerprints be submitted for processing.
3. Determination of findings on a Background Check Disqualifies the Applicant from Obtaining a License or Registration (NRS 622.085)
 - a. Upon receipt of a background check wherein there is a finding of an arrest and/or conviction for a misdemeanor, felony, or inclusion on a Sex Offender Registry database, such background check shall be referred to the Board's background check review team.
 - i. The review team shall consist of the Board President, a Board investigator and the Board's executive director.
 - b. In making their determination, the review team shall utilize an established set of criteria in order to be fair and consistent in making determination. Such criteria may include, but are not limited to:
 - i. Length of time since the arrest
 - ii. Whether the arrest resulted in conviction
 - iii. Type of offense (e.g. violent, non-violent, felony, misdemeanor)
 - c. The review team shall determine if the background check should disqualify an applicant from licensure or registration.
 - i. If the review team determines no disqualification is necessary, no action from the Board will be necessary and the background check shall not impede the path to licensure or registration.
 1. Names of such applicants shall be held as confidential and not public information for the purposes of the review.
 - ii. If the review team determines disqualification may be necessary, the finding of the background check shall be referred to the full Board for review and possible action to deny the application or registration.
 1. Names of applicants referred to the Board shall remain confidential and not be placed on the public meeting posting except to indicate "review and possible approval of background checks" until or unless an appeal of the Board's decision is filed by the applicant.

- d. If review of the Board determines the applicant is disqualified from obtaining licensure or registration, the Board shall inform the applicant in writing.
- e. The Board may provide instructions to a person who receives a determination of disqualification to remedy the determination of disqualification. A person may submit a petition to reconsider disqualification not earlier than 6 months after receiving instructions if the person remedies the determination of disqualification.
- f. A person with a criminal history may petition the Board at any time, including, but not limited to, before obtaining any education or paying any fee required to obtain a license or registration.
- g. A person may submit a new petition to the Board not earlier than 2 years after the final determination of the initial petition submitted to the Board.
- h. The Board may impose a fee of up to \$50 upon the person to fund the administrative costs in complying with the provisions of this section. The Board may waive such fees or allow such fees to be covered by funds from a scholarship or grant.
- i. A person who petitions the Board for a determination shall not submit false or misleading information to the Board.

CONSUMER COMPLAINTS
as of January 11, 2021

ITEM 13

Code # / Origin	Date Complaint Received	Investigator	Current Status	Complaint	Timeline	Comments
19-0514 Public	5/14/2019	GL	Forwarded to DAG	HIPAA Violation	5/14/2019	Complaint Received from medical board
					5/14/2019	Psychologist Notified
					5/20/2019	Request for response from Psychologist - Psychologists attorney requested extension
					7/12/2019	Presented to Board. Investigator recommends to forward to DAG for further investigation.
					7/12/2019	Forwarded complaint to DAG via Email
					11/13/2019	DAG reached psychologist attorney to discuss settlement
					2/10/2020	Under review by new NBOPE DAG
					5/6/2020	Sr. DAG was in contact with representative but is now on leave. There are no new updates regarding potential settlement.
					8/20/2020	Will be referred to Board w/recommendation on 9/11
					12/17/2020	DAG will send a Notice of Complaint and Notice of Hearing; hearing tentatively scheduled for March 12. There is potential for a "settlement"
1/8/2021	DAG contacted Respondent attorney noticing potential hearing on 3/12/2021					
19-0626 Public	6/26/2019	SY	Forwarded to DAG	Inappropriate Conduct	6/26/2019	Received complaint
					6/26/2019	Forwarded to DAG and Investigator for further guidance. Additional investigation conducted prior to notifying Psychologist
					8/12/2019	Psychologist notified
					10/8/2019	Response received/Forwarded to Investigator
					11/8/2019	Report presented to Board; unable to vote due to recusals
					12/13/2019	Report presented to Board; forwarded to AG
					8/20/2020	Likely going to hearing at end of year
					12/17/2020	DAG will send notice to Respondent attorney to schedule a hearing.
19-0709 Public	7/9/2019	SY	Forwarded to DAG	Unethical Behavior	7/9/2019	Complaint Received
					7/9/2019	Forwarded to DAG and Investigator for further guidance. Additional investigation conducted prior to notifying Psychologist
					8/12/2019	Psychologist notified
					8/28/2019	Response received
					8/28/2019	Complaint Sent to Investigator
					11/8/2019	Report presented to Board. Voted to forward to AG
					11/13/2019	Pending New AG assigned
					8/20/2020	Likely going to hearing at end of year
					12/17/2020	DAG will send correspondence related to a lack of response by Respondent. Board Office provide last known mailing and email address from renewal

CONSUMER COMPLAINTS
as of January 11, 2021

ITEM 13

Code # / Origin	Date Complaint Received	Investigator	Current Status	Complaint	Timeline	Comments
19-1106 Public	11/6/2019	GL	Forwarded to DAG	Unlicensed activity	11/6/2019	Received complaint
					11/8/2019	Verified with DAG that new review policy in place
					11/14/2019	Forwarded to GL for initial review
					11/15/2019	Received request for further information from investigator for complainant.
					11/20/2019	Requested redacted report from complainant
					1/23/2020	Board voted to forward complaint to DAG
					5/6/2020	DAG is in process of and will send out a Cease & Desist letter in near future. Also, case referred to AG's investigators for possible Insurance Fraud.
					12/17/2020	Investigator recommends DAG send Cease and Dissist letter; then monitor activity
					1/8/2021	Cease and Desist Letter sent to Respondent from DAG; copy provided to Board members
19-1223 Public	12/23/2019	SY	Pending receipt of Respondent's answer	Dual relationship	12/23/2019	Received complaint
					1/14/2020	Forwarded to SY for initial review
					1/15/2020	Requested response from psychologist
					2/11/2020	Respondents attorney requested additional time to respond
					8/20/2020	Pending
					11/13/2020	Bd Meeting - Flag renewal due to lack of response to communication
					11/16/2020	License is "expired" due to non-renewal. As of 3/1/2019 should have been made "suspended"
20-0501 Public	5/1/2020	SY	Pending receipt of insurance report	Unprofessional Conduct	5/1/2020	Received complaint. Forwarded to investigator.
					5/26/2020	Response received from Respondent
					6/2/2020	Insurance Report requested of Complainant
					6/12/2020	Received requested information from Complainant
					6/25/2020	Follow-request to Complainant for final insurance investigation report
					11/16/2020	insurance company will be subpoenaed
20-0728 Public	7/28/2020	GL	Review of Complaint by Investigator	Unprofessional Conduct	7/28/2020	Received complaint. Forwarded to investigator
					8/6/2020	sent Complainant Records waiver
					12/14/2020	Received statement from patient (daughter of complainant)
					12/16/2020	Office received statement from Resp attorney

CONSUMER COMPLAINTS
as of January 11, 2021

ITEM 13

Code # / Origin	Date Complaint Received	Investigator	Current Status	Complaint	Timeline	Comments
20-0818 Public	8/18/2020	SY	Review of Complaint by Investigator	Unprofessional Conduct; HIPPA violation	8/18/2020	Received complaint; Forwarded to investigator
					8/18/2020	Contacted Complainant with records release
20-0819 Public	8/19/2020	SY	Review of Complaint by Investigator	Unprofessional or Unethical Conduct	8/19/2020	Received complaint. Forwarded to investigator
					8/19/2020	Request for formal complaint form with signature sent to Complainant
20-1130 Public	11/30/2020	GL	Review of Complaint by Investigator	Unprofessional or Unethical Conduct	11/30/2020	Received complaint; Forwarded to investigator
					12/1/2020	Requested release from complainant
					1/8/2021	Release and additional information received from complainant provided to investigator

LICENSURE APPLICANTS

ITEM 14

Last Name	First Name	Type	APA?	Application Submission	Rcv'd PLUS	Rcv'd non-Standard App
Abascal	Liana Belle	Endorsement - CA (Red); 10 yr	APA	4/22/2020	Pending	n/a
Abramians, PsyD	Irina	Standard	Yes	9/1/2020	Pending	n/a
Abramowitz, PhD	Jodi	Endorsement - CA (Red)	Yes APA	6/22/2020	Pending	n/a
Abrams, PhD	Michael	20 yr, ABPP;	Yes	8/25/2020	n/a	Pending
Agnello, PsyD	Danielle	Standard	No	11/3/2020	Pending	n/a
Angelo	Tony	CPQ	Yes	1/15/2020	6/16/2020	
Arauz	Jose	Standard	Yes	10/7/2020	Pending	n/a
Babel, Ed.D.	Nats	Standard	No	8/11/2020		
Bagley, PhD	Hope	Endorsement - VA (Red)	YES	8/19/2020		
Ballou, PsyD	Cherly	Endorsement - CA (Red)	Yes	10/21/2020	Pending	n/a
Barneclo, PhD	Nick	Endorsement - NY (yellow); CA (Red); AZ (Red); 10 yr	Yes	4/9/2020	Pending	n/a
Bertagnolli, PhD	Andrew	20+; Endorsement HI, WY, CA	Yes	12/7/2020	n/a	Pending
Boikanyo	Mantsha	Endorsement - CA (Red)	Yes	12/5/2020	Pending	n/a
Borlenghi, PhD	Amanda	Endorsement - CA (Red)	Yes	7/23/2020		n/a
Borosh Gissane, PhD	Beth	Endorsement - IL (Red)	Yes	11/9/2020	Pending	n/a
Brogdon, PhD	Latoya	Endorsement - MI, CA (Red)	Yes	12/18/2020	Pending	n/a
Cabrera, PsyD	Jodi	Endorsement - CA (Red); 10 yr	Yes	6/18/2020	Pending	n/a
Cameron	Cynthia	Standard	No	3/6/2019		
Campos	Jonathan	Standard	Yes	10/19/2020	Pending	n/a

LICENSURE APPLICANTS

Last Name	First Name	Type	APA?	Application Submission	Rcv'd PLUS	Rcv'd non-Standard App
Carr	Andrew	Endorsement - CA (Red)	Yes	10/24/2020	Pending	n/a
Chang	Sylvia	Standard		3/18/2019		
Chkhaidze	Nino	Standard - Endorsement is VA (red)	Yes	9/16/2020	Pending	n/a
Coder	Richard	20 yr	No	4/8/2020, JotForm	n/a	Pending
Crabb	Tanya	Endorsement - WA (Yellow)		3/15/2020, JotForm		
Custer	Oral	Endorsement - CA (Red)		9/16/2019		
Damon, PsyD	Matthew	Endorsement - ID (yellow), CO (yellow)	Yes	9/2/2020	n/a	Pending
Depa, PhD	Melissa	Standard	No	9/23/2020	Pending	n/a
Drozd	John	NRHSPP	no	10/30/2019	n/a	
Ehrler	Marie	Endorsement - UT (Red)	No	10/8/2019	3/18/2020	
Ellis, PhD	Mesha	Endorsement - GA, TN (Green); CA (Red)	Yes	10/5/2020	n/a	11/20/2020
Francisco, PhD	Anthony	20 yr	?	pending	n/a	
Funtowicz, PhD	Miriam	20 yr	Yes APA	7/4/2020	n/a	
Garza, PsyD	Marlene	Endorsement - CA (Red)	Yes	9/10/2020	Pending	n/a
Gionta, PhD	Dana	Endorsement - CT & RI (Yellow)	Yes	7/20/2020	n/a	Pending
Gonzalez	Ariel	Endorsement - FL (Red); 10 yr	No	5/19/2020		
Gould	Jonathan	20yr, ABPP	No	5/21/2020	n/a	

LICENSURE APPLICANTS

Last Name	First Name	Type	APA?	Application Submission	Rcv'd PLUS	Rcv'd non-Standard App
Greer, PsyD	Kalana	Endorsement - CA (Red)	Yes	11/12/2020	Pending	n/a
Hancock	Lisa	Standard	No	11/3/2020	Pending	n/a
Hayes Barbee, PhD	Jill	20 yr, CPQ	x	5/26/2020	n/a	
Howlett	Kimberly Marie	Endorsement - CO (Yellow); MO (Yellow); Texas (Green)		1/13/2020, JotForm	3/18/2020	
Jain Wadhwa	Lipika	Endorsement - CA (Red)		12/26/2018; 11/27/2019	SENIOR	
Jeffers, PhD	Sharlene	Standard	Yes	8/31/2020	Pending	n/a
Kalianivala	Anahita	Standard	Yes	5/21/2020	Rcv'd	n/a
Kruser, PsyD	Katherine	Standard	Yes	10/13/2020	n/a	Pending
Lavin	Beth Margaret	Endorsement - AZ (Red)		2/18/2020, JotForm		
Lehman, PhD	Karen	Endorsement - CA (Red); 10 yr	Yes APA	6/26/2020		n/a
Lyon	Lawrence	20+; Endorsement - OR	Yes	12/16/2020	n/a	Pending
Maddox	Debra	Standard		1/23/2017		
Major	Mavis	Standard	No	10/20/2020	Pending	n/a
Martin	Robert	NRHSPP		2/3/2020	n/a	
McGuire	Patricia	Standard	Yes	8/23/2020	Pending	n/a
Mohler	Shanna Nicole	AR (Green)		4/17/2020, JotForm		
Morrow	Luzviminda	Standard	No	10/27/2020	Pending	n/a
Neill	Heather Leila	Standard		11/27/2019, JotForm	SENIOR	
Noisy Hawk	Lyle	Standard	Yes	10/24/2020	11/17/2020	n/a
Norton	Brooke	Endorsement - MS (Green); CA (Red)	Yes	11/13/2020	n/a	Pending

LICENSURE APPLICANTS

ITEM 14

Last Name	First Name	Type	APA?	Application Submission	Rcv'd PLUS	Rcv'd non-Standard App
Nourmand	Raymond	Endorsement - CA (Red)	Yes	10/24/2020	Pending	n/a
O'Shaughnessy	Tiffany	20 yr	?	5/1/2020	n/a	
Ogilvie McSweeney	Ariel	Standard	?	12/5/2020	Pending	n/a
Pobuda	Rhea Tracene	Endorsement - CA & MN (Red)	Not APA	5/26/2020		
Pruzan	Katherine	Endorsement - NY (Green)	Yes	9/8/2020	n/a	Pending
Radojevic	Vesna	20 yr	Yes	8/24/2020	n/a	
Rappaport	Maxwell Dylan	Endorsement - CA (Red)	Yes APA	2/5/2020, JotForm		
Reimers	Cathy	20 yr	No	12/2/2020	n/a	Received
Richards	Danielle	Standard		1/31/2020		
Robles-Gonzalez	Luz	Endorsement - CA (Red)	No APA	6/15/2020		
Rodriguez	Anthony J.	n/a	Yes	9/14/2020	Pending	n/a
Rose	Amber	ABPP	Yes APA	12/3/2019	n/a	
Sharma	Shweta	Standard	unknown	4/10/2020	Pending	n/a
Shewbarran, PsyD	Christopher	Standard	Yes	10/12/2020	Pending	n/a
Steiner-Pappalardo	Nicole	10 yr; Endorsement - AL (red)	Yes	10/26/2020	Pending	n/a
Street Jones, PsyD	Janella	Endorsement - CA (Red); 10 yr	Yes APA	7/13/2020		n/a
Turner-Augustyn, PsyD	Alisa	Endorsement - CA (Red)	Yes	10/19/2020	Pending	n/a
Van Smith	Aaron	Endorsement - CA (Red)	Yes APA	2/7/2020, JotForm		
Waldrop, Ph.D.	Angela	Endorsement - SC (yellow); CA (Red); 10 yr	Yes	8/7/2020	n/a	Pending
Walters, PhD	Nicolle	20 yr		4/18/2020	n/a	

LICENSURE APPLICANTS

ITEM 14

Last Name	First Name	Type	APA?	Application Submission	Rcv'd PLUS	Rcv'd non-Standard App
Watson, PhD	Dale	20 yr	Yes APA	7/16/2020	n/a	
Wecker, PsyD	Lauren	Endorsement - CA (Red); 10 yr	No	10/6/2020		
Westover	Yvonne Anne	Endorsement - NE (Yellow)	Not APA	2/5/2020, JotForm		
Wiederhold, PhD	Brenda	20 yr	Yes APA	4/1/2020	n/a	Did PLUS
Wilkins, Ph.D.	Carrie	Endorsement - NY (Green), MA (Yellow); 19 Yrs	Yes	8/26/2020	n/a	
Wright, PsyD	Marilyn	20 yr - CA	Yes	10/9/2020	n/a	11/5/2020
York, PhD	Leah	Standard	Not APA	6/29/2020		n/a
Zimmerman	Dona Carol	20 yr		12/12/2019, JotForm	n/a	
Zink Papic, PhD	Davor N.	Standard	Yes APA	7/26/2020	Pending	n/a

PSYCHOLOGICAL ASSISTANTS

ITEM 14

Last Name	First Name	APA?	Reg #	Application date	Supervisor	Anticipated Completion Date:	Registration date:
Abramians	Irina	X	PA037	8/24/2018	Julie Beasley	6/25/2018	7/16/2018
Agnello	Danielle	X	PA048	3/6/2019	Jennifer Karmely		
Arauz	Jose	Yes APA	PA059	9/23/2019 4/3/2020	Jacqueline Pistorello		
Baily, PhD	Abigail	Yes	PA075	7/31/2020	Sharon Jones-Forrester, Thomas F. Kinsora	8/10/2022	Pending
Barona	John			6/28/2019			
Burns-Darden, PhD	Shannon		Pending	5/25/2020			
Butler Pagnotti	Rachel	Yes	Pending	9/3/2020	Jessica Kirkland Caldwell	8/31/2022	Pending
Campos	Jonathan		PA057	6/26/2019	Brian Norensberg	8/15/2020	8/29/2019
Carfagno	Nicholas	Yes	PA068	8/8/2020	Christina Aranda	9/1/2021	10/13/2020
Caver	Leandrea		PA013	5/5/2017	Stephanie Holland	9/25/2017	10/31/2018
Crellin	Jessica	Yes	PA072	8/10/2020	Shera Bradley	8/24/2021	Pending
Cylke	Lucas	Yes	PA070	7/6/2020	Mandra Rasussen Hall, Kendra Beitz Thompson	8/15/2021	11/9/2020
Dalto	Georgia Bailey	Yes APA	PA066	4/30/2020	George Deacon Schoenberger	8/3/2021	9/17/2020
Depa	Melissa	X	PA047	2/26/2019	Stephanie Holland	4/30/2019	6/17/2019
Dionsio	Nicole	X	PA004	12/7/2016	4/24/2020: NO LONGER Soseh Esmaeili	5/7/2018	6/18/2018
Doman	Alicia		PA016	8/15/2019	Yue Huang		
Dorris	Deva	Yes APA		6/5/2020	Nicole Cavenagh, PY0584	9/1/2021	6/25/2020
Fowler	Daphne		PA012	3/13/2017	6/24/2020: NO LONGER Elizabeth Schnobrich	5/2/2017	12/10/2018
Grimes-Vawters	Jennifer	X	PA005	12/27/2016	5/01/2020: NO LONGER Ian Pritchard	6/5/2018	6/18/2018
Hickman	Andrew		PA054	5/20/2019	Soseh Esmaeili		
Hinojos	Bernadette	X	PA019	10/23/2017	Diana Wright	5/8/2018	11/27/2018
Jeffers	Sharlene		PA061	10/8/2019	Justin Miller		
Kalianivala	Anahita	Yes		5/21/2020			

PSYCHOLOGICAL ASSISTANTS

ITEM 14

Last Name	First Name	APA?	Reg #	Application date	Supervisor	Anticipated Completion Date:	Registration date:
Kompaniez-Dunigan	Elysse	Yes	PA067	7/28/2020	Brie Moore, PhD	8/17/2020	9/28/2020
Lancaster	Cynthia		PA029	6/4/2018	William O'Donohue	8/22/2018	3/30/2019
Leverett	Patrice		PA053	5/7/2019			
Ma	Vaness			4/15/2020	Dr. Soseph Esmaeli	8/25/2021	5/25/2020
Maltzahn, PsyD	James	Yes APA	PA071	5/22/2020	Nicole Anders	7/10/2021	11/16/2020
Meza Perez	Carolina		PA030	7/1/2018	Michelle Paul	12/5/2017	11/20/2018
Misanko, PsyD	Desiree	Yes APA		6/25/2020	Jeffrey Strain PY0750	8/17/2021	8/17/2020
Mitchell	Candis		PA026	3/12/2018	Robert Kutner	3/12/2018	7/9/2018
Morales Alicea	Carolina		PA008	2/1/2017		8/23/2017	6/20/2018
Morrow	Luz	X	PA024	1/10/2018	Tanisha Ranger	6/19/2018	4/4/2017
Newlands, PhD	Rory	Yes	PA063	5/24/2020	Lorraine Benuto	6/30/20021	9/14/2020
Olavarrieta	Gabriela	Yes APA	PA065	6/5/2020	Lorraine T. Benuto, PhD	6/30/2021	9/16/2020
Pierce	Dylena	No	PA074	3/10/2020	Bethany Schlinger, PsyD	12/31/2021	12/4/2020
Powers	Amanda	Yes		6/10/2020	Pending		
Pratt	Richard		PA051	4/3/2019	David Schroeder	6/14/2019	6/14/2019
Prince	January	No		1/28/2020			
Pritchard	Elizabeth		PA014	11/21/2018 4/7/2020	Ruth Gentry		
Ramos, Ph.D.	Sarah	Yes	PA703	8/31/2020	Dr. Michelle Paul	8/31/2021	11/30/2020
Robinson, PsyD	David	Yes		8/13/2020	Jeffrey Strain PY0750	9/1/2021	
Schwan	Mariah	Yes APA		6/15/2020	Nicole Anders	7/13/2021	
Scott	Jesse	Yes APA	PA062	6/22/2020	Nicole Anders	7/13/2021	8/25/2020
Shewbarran	Christopher		PA024	12/19/2017	Soseh Esmaeili	5/29/2018	6/19/2018
Shorty	Gerald			10/21/2019	Luke Jensen		
Walls	Meghan	Yes	Pending	9/13/2020	Arash Farshid, PhD	9/8/2021	Pending
Wilson	Marquez	Yes		8/20/2020	Yani Dickens, PhD (PY0560)	7/31/2021	Pending
Wing	Lauren	No		1/23/2020			
Wong	Jamie	X	PA022	12/11/2017	Randall Stiles	6/4/2018	6/19/2018
Zochowski, PhD	Michelle	No	PA069	6/15/2020	Julie Beasley	6/30/2021	10/14/2020

PSYCHOLOGICAL INTERNS

ITEM 14

Last Name	First Name	APA - Educ?	Reg #	Application date	Supervisor	Proposed Completion Date:	Registration date:
Allen	Luke		PI018	8/12/2019	Sonia Dhaliwhal		
Bautista	Leslie	No	Pending	7/6/2020	Dr. Laura Jensen; Dr. Stephanie Holland	9/4/2021	
Biggers, PhD	Katie	Yes	Pending	9/23/2020	Pending	Pending	Pending
Casas	Jena	Yes	PI023	6/22/2020	Amy Kegel		
Curtis	Linda	No		7/16/2020	Pending		
Davis	Chad	Yes		8/14/2020	Pending		
De Anda	Edward	Yes	Pending	11/16/2020	Pending	Pending	Pending
Gallant	Bryon		PI015	6/7/2019	Richard Runyan		
Gray	Kimberley	Yes	PI022	5/14/2020	Dr. Laura Jensen	6/4/2021	8/3/2020
Guttman	Jennifer	Yes	PI002	4/12/2017	Stephanie Holland & Ariana Mora	7/31/2017	6/21/2017
Harris	Laurie		PI007	7/16/2018	Shera Bradley	10/16/2018	1/8/2019
Henrich	Joseph		PI016	7/17/2019	Christopher Fyfe		
Hobbs	Michael	No	Pending	8/31/2020	Pending	Pending	Pending
Jackson	Monica		PI019	8/12/2019			
Krotkiewicz	Dorota		PI011	12/10/2018	Soseh Esmaeili	5/21/2019	5/21/2019
Malik	Isra		PI010	7/30/2018	Don Campbell	11/16/2016	5/22/2017
Moore	Tracy	No	PA023	12/19/2017	TBD		
Nelson	Kelly		PI009	7/23/2018	Michael Unger	10/3/2018	11/27/2018
Nesto	Kellie		PI013	4/29/2019	Sarah Ahmad	8/29/2019	
Newell	Jeffery		PI021	8/15/2019			
Powell	Chelsea	Yes		8/14/2020	Patricia Kimbel	Pending	Pending
Radjenovic	Ximena	Yes		8/14/2020	Pending	7/31/2021	
Schmidt	Dana		PI006	6/21/2018	Emily Slife	10/10/18	10/10/18
Simington	Sharon	No	PI004	5/30/2018			
Sliva	Alexis	Yes	PI024	4/16/2020	Laura Jensen	8/14/2021	
Sommer	Barbara	No		6/8/2020			
Traynor	Sean	Yes		8/13/2020	Pending		
Velez	Alexandro		PI005	6/12/2018	David Brownstein	9/25/2018	10/17/2018
Yaraghchi	Melina	Yes	PI025	5/4/2020	Dr. Sarah Ahmad	9/13/2021	Pending
Zhu	Qingqing		PI003	3/8/2018	Stephanie Holland	5/15/2018	5/15/2018

PSYCHOLOGICAL TRAINEES

ITEM 14

Last Name	First Name	APA?	Reg #	Application date	Supervisor	Estimated Completion Date:	Registration date:
Chen	Yen-Ling	Yes	PT013	9/14/2020	Dr. Jasmine Fayeghi Schnurstein	5/31/2021	10/27/2020
Gail	Leila	No	PT014	11/30/2020	Dr. Ethan Steever	1/18/2023	12/14/2020
Green	Jacqueline (Rossi)	Yes	PT007	6/30/2020	Sarah Ahmad	7/20/2021	7/14/2020
Kinzler	Alexander	No	PT006	10/31/2019	Deacon Shoenberger		
McDonald	Mollie	Yes	PT011	8/31/2020	Deacon Shoenberger	6/30/2021	Pending
Petersen	Nicky	Yes	Pending	11/4/2020	Stephanie Holland	11/19/2021	Pending
Sherwood	Samantha	No	PT004	8/21/2019	Adrianna Zimring	10/31/2019	11/7/2019
Stanton	Cory	Yes	PT008	6/10/2020	Deacon Shoenberger	7/1/2021	7/1/2020
Stucki	Karolyne	Yes	PT010	8/19/2020	Whitney Koch Owens	5/31/2021	9/2/2020
Summers	Holly	No	PT005	9/3/2019	Bree Mullen	5/28/2021	10/23/2019
Tschida	Sherri	Yes		2/3/2020			
Watley	Charlotte	No	PT009	5/31/2020	Laura Jensen	6/4/2021	5/28/2020
Wrenn	Kayli	Yes	PT012	9/1/2020	Nicole Anders	7/1/2021	10/26/2020

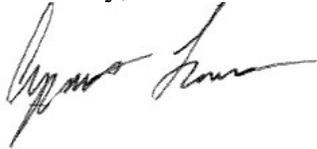
Nevada Board of Psychological Examiners
4600 Kietzke Lane
Bldg. B-116
Reno, Nevada 89502

Jan 4, 2021

To the Nevada Board of Psychological Examiners:

I would like to request a one-year extension of my registration as a psychological assistant. I have been registered as a psychological assistant since June 5, 2018 and my current registration is set to expire on June 4, 2021. I have demonstrated progress toward accruing hours; as of December 2020, I have accrued more than 1750 supervised hours as a registered psychological assistant (after completing my accredited internship). It took slightly longer than planned to accrue hours due to my maternity leave in 2019. I am now currently unable to take the EPPP and state exam because it is my understanding that these exams require in-person attendance. I am currently isolating and working entirely remotely because a member of my family is at elevated risk for COVID due to a compromised immune system. Thus, I would like to request a one-year extension so that I can continue supervised clinical work until I am able to take the exam and apply for licensure. Thank you for your consideration of my request.

Sincerely,



Cynthia L. Lancaster, Ph.D.
Assistant Professor, Clinical Psychology
The University of Nevada, Reno



January 4, 2021

Lisa Scurry
Executive Director
Nevada State Board of Psychological Examiners
4600 Kietzke Lane, Building B-116
Reno, Nevada 89502

RE: MICHELLANE HAZEL MOUTON, PSY.D. DOB: [REDACTED]

Dear Lisa,

This letter is to request approval to take the EPPP. I have taken the EPPP three times, with the last time being in October 2016. I have given much thought of any specific reasons I believe contributed to the difficulties I had to pass the exam. I honestly cannot specify a particular issue although I speculate over learning of the same material is one likely factor since I used it for both the oral and then written state exam and the EPPP. For the first two attempts at the EPPP, I continued to study material from the Psych Prep method and even obtained a higher score compared to the first exam taken. On the third attempt to pass the EPPP, I can be more specific and believe much of the poor outcome was related to having my father fall ill in December 2015 and pass away suddenly in February 2016.

Being the eldest child, most of the responsibilities my father had involving my two youngest brothers were passed down to me and since my stepmother had full-time employment as a healthcare worker, giving her as much support as possible was my first priority. I made the decision to resign from my job position since it was located at a correctional facility 45 minutes from my residence in order to be available for emergencies as well as to be able to transport one brother to and from work as well as to his classes at the community college, to begin teaching him how to drive in order for him to obtain his driver's license, and to transport my youngest brother to and from his high school, as well as his many marching band practices, events, and competitions.

If you consider the timeline somewhere towards the second half of 2015, I received a letter from a previous Executive Assistant, Morgan Alldredge, notifying me of the urgency to take and pass the EPPP by October 2016 or I would 1) have to complete all of the 1750 post-doctoral hours again; and 2) re-take the state exam, which I had already passed. I paid for and re-scheduled to take the EPPP on February 22, 2016; I did not show for the scheduled appointment due to my father's passing on February 12, 2016 and a few months later when informed of the urgency to take the exam, I paid and re-scheduled once again to meet the supposed deadline, failing it a third time. Therefore, to best describe difficulties I had contributing to failing the EPPP a third time would absolutely be related to the death of my father in addition to feelings of being rushed. I did attempt to be consistent with a different study program from the previous one, which was the online program Taylor Study Method, in hopes of being able to do well due to the change of the study dynamic, however was not able to focus my attention to it due to the circumstances. Additionally, I continued to communicate with Morgan with any updates I had via email.

In conclusion to this request, I have attached my current study plan. I have continued my curriculum membership with the Taylor Study Method and have been following their study timeline recommendations with the goal to re-take the EPPP by March 2021 at the latest.

Thank you for your consideration in this matter.

Respectfully submitted,


Michellane Hazel Mouton, Psy.D.

Study plan for the EPPP

Study program: Taylor Study Method online program.

Current study length: 13 weeks total with completing 23 study sessions per week, 3 to 4 study sessions per day.

Hours per week: 23 to 24 hours.

Hours per day: 3 to 5 hours.

Final Review Phase 1 Start Date: February 22, 2021

Full Length Mock Exam 1 Date: March 15th, 2021

Full Length Mock Exam 2 Date: March 16th, 2021

Final Review Phase 3 Start Date: March 17, 2021

Target Exam Date: April 8th, 2021

NEVADA PSYCHOLOGY BOARD PREFILED BILLS AND BDRS 1-11-2021

BILL/BDR	Client	Description	BDR	Sponsor	Subscription Note
AB28	Nevada Psychology Board	Imposes an inverse preference on certain bidders for state purchasing contracts. (BDR 27-238)	27-238	Committee on Government Affairs	
SB5	Nevada Psychology Board	Makes changes relating to telehealth. (BDR 40-416)	40-416	Committee on Health and Human Services	
SB31	Nevada Psychology Board	Makes various changes relating to public safety. (BDR 14-337)	14-337	Committee on Judiciary	
SB40	Nevada Psychology Board	Provides for the collection of certain data relating to health care. (BDR 40-415)	40-415	Committee on Health and Human Services	
SB44	Nevada Psychology Board	Revises provisions governing behavioral health professionals. (BDR 54-428)	54-428	Committee on Commerce and Labor	
SB56	Nevada Psychology Board	Revises provisions governing insurance coverage of behavioral health services. (BDR 57-124)	57-124	Committee on Commerce and Labor	
SB69	Nevada Psychology Board	Revises provisions relating to behavioral health. (BDR 39-431)	39-431	Committee on Health and Human Services	
SB70	Nevada Psychology Board	Revises provisions governing mental health. (BDR 39-418)	39-418	Committee on Health and Human Services	
BDR 14-7	Nevada Psychology Board	Revises provisions relating to certain information and records concerning public safety.		Senator Seevers Gansert	
BDR 39-12	Nevada Psychology Board	Makes various changes relating to mental health.		Senator Spearman	
BDR 13	Nevada Psychology Board	Revises provisions governing health care for women.		Assemblywoman Krasner	
BDR 54-25	Nevada Psychology Board	Makes various changes relating to professional boards.		Senator Hardy	
BDR 54-34	Nevada Psychology Board	Revises provisions relating to health care.		Senator Cancela	

NEVADA PSYCHOLOGY BOARD PREFILED BILLS AND BDRS 1-11-2021

BDR 36-51	Nevada Psychology Board	Revises provisions relating to emergency management, including requiring a two-thirds vote of the Legislature to extend the Governor's declaration of emergency beyond 30 days and prohibiting agencies and regulatory boards from adopting restrictions which exceed the restrictions imposed by the Governor.	Senator Pickard
BDR 40-62	Nevada Psychology Board	Makes changes concerning disparities in health care, including, without limitation, disparities relating to services to support mental health and emotional well-being.	Senator Spearman
BDR 81	Nevada Psychology Board	Revises provisions relating to mental health.	Senator Dondero Loop
BDR 34-82	Nevada Psychology Board	Revises provisions relating to mental health.	Senator Dondero Loop
BDR 43-88	Nevada Psychology Board	Revises provisions regarding health care.	Senator Ohrenschall
BDR 95	Nevada Psychology Board	Revises provisions relating to the reporting of certain data.	Senator Spearman
BDR 40-96	Nevada Psychology Board	Creates the Emergency Response Employees Mental Health Commission.	Assemblywoman Cohen
BDR 54-145	Nevada Psychology Board	Revises provisions governing health care.	Assemblyman Hafen
BDR 151	Nevada Psychology Board	Makes various changes relating to professional and occupational licensing.	Assemblyman Roberts
BDR 159	Nevada Psychology Board	Revises provisions relating to professional boards.	Senator Dondero Loop
BDR 175	Nevada Psychology Board	Requires cultural competency continuing education training for mental health professionals.	Assemblywoman Torres
BDR 186	Nevada Psychology Board	Revises provisions relating to professions.	Senator Hardy
BDR 54-187	Nevada Psychology Board	Revises provisions relating to health care.	Senator Hardy
BDR 54-188	Nevada Psychology Board	Revises provisions relating to professions.	Senator Hardy
BDR 192	Nevada Psychology Board	Revises provisions relating to health care.	Senator Settlemeyer
BDR 201	Nevada Psychology Board	Revises provisions governing public records.	Assemblyman Daly
BDR 225	Nevada Psychology Board	Revises provisions governing women's health.	Assemblywoman Monroe-Moreno

NEVADA PSYCHOLOGY BOARD PREFILED BILLS AND BDRS 1-11-2021

BDR 229	Nevada Psychology Board	Revises provisions relating to health care.	Assemblywoman Alexis
BDR 40-239	Nevada Psychology Board	Revises provisions governing health care.	Assemblyman Flores
BDR 247	Nevada Psychology Board	Revises provisions relating to state boards.	Senator Scheible
BDR 251	Nevada Psychology Board	Revises provisions relating to health care.	Senator Cannizzaro
BDR 354	Nevada Psychology Board	Requires the certification of certain persons who provide services relating to behavioral health.	Assemblywoman Munk
BDR 355	Nevada Psychology Board	Revises provisions governing mental health consortia for children.	Assemblywoman Gorelow
BDR 54-383	Nevada Psychology Board	Revises provisions relating to occupational licensing.	Legislative Committee on Senior Citizens, Veterans and Adults With Special Needs (NRS 218E.750)
BDR 54-456	Nevada Psychology Board	Revises provisions governing health care records.	Assemblywoman Tolles
BDR 54-457	Nevada Psychology Board	Provides for the collection of certain data concerning providers of health care.	Legislative Committee on Health Care (NRS 439B.200)
BDR 40-478	Nevada Psychology Board	Revises provisions relating to health care.	Senator Seevers Gansert
BDR 40-488	Nevada Psychology Board	Revises provisions relating to mental health.	Senate Committee on Health and Human Services
BDR 509	Nevada Psychology Board	Revises provisions governing behavioral health facilities and providers.	Assemblywoman Thomas
BDR 522	Nevada Psychology Board	Revises provisions governing health care.	Assemblywoman Peters
BDR 54-533	Nevada Psychology Board	Revises provisions related to behavioral health.	Senator Seevers Gansert

NEVADA PSYCHOLOGY BOARD PREFILED BILLS AND BDRS 1-11-2021

BDR 541	Nevada Psychology Board	Revises provisions governing health care.	Assemblyman Orentlicher
BDR 57-543	Nevada Psychology Board	Revises provisions relating to health care.	Senate Committee on Commerce and Labor
BDR 606	Nevada Psychology Board	Revises provisions relating to professions.	Senate Committee on Commerce and Labor
BDR 613	Nevada Psychology Board	Revises provisions relating to behavioral health.	Senator Hardy
BDR 614	Nevada Psychology Board	Makes various changes to expand access to and improve the delivery of health care in Nevada.	Senator Hardy
BDR 632	Nevada Psychology Board	Revises provisions relating to health care.	Senator Settelmeyer
BDR 39-635	Nevada Psychology Board	Revises provisions relating to behavioral health.	Senate Committee on Health and Human Services
BDR 654	Nevada Psychology Board	Revises provisions governing health care.	Assemblywoman Hardy
BDR 669	Nevada Psychology Board	Revises provisions relating to professions.	Senator Brooks
BDR 674	Nevada Psychology Board	Revises provisions relating to behavioral health.	Senator Dondero Loop
BDR 709	Nevada Psychology Board	Revises provisions relating to professions.	Senate Committee on Commerce and Labor
BDR 710	Nevada Psychology Board	Establishes a health care clinic pilot program.	Assemblywoman Gorelow
BDR 40-747	Nevada Psychology Board	Revises provisions governing health care.	Assemblyman Leavitt
BDR 755	Nevada Psychology Board	Makes various changes relating to health.	Assembly Committee on Health and Human Services

NEVADA PSYCHOLOGY BOARD PREFILED BILLS AND BDRS 1-11-2021

BDR 756	Nevada Psychology Board	Revises provisions governing health care.	Assembly Committee on Health and Human Services
BDR 757	Nevada Psychology Board	Revises provisions governing health.	Assembly Committee on Health and Human Services
BDR 759	Nevada Psychology Board	Revises provisions governing occupational training and licensing.	Assemblyman Ellison
BDR 771	Nevada Psychology Board	Revises provisions governing health care.	Assemblywoman Duran
BDR 823	Nevada Psychology Board	Revises provisions related to health care.	Senator Cancela
BDR 848	Nevada Psychology Board	Revises provisions relating to health care.	Senator Hardy
BDR 858	Nevada Psychology Board	Revises provisions governing boards and commissions.	Assemblywoman Alexis
BDR 866	Nevada Psychology Board	Revises provisions relating to health care.	Assemblyman Hafen
BDR 870	Nevada Psychology Board	Revises provisions relating to mental health services for children.	Senator Ohrenschall
BDR 882	Nevada Psychology Board	Revises provisions relating to the provision of certain medical care.	Assemblyman Flores
BDR 884	Nevada Psychology Board	Revises provisions governing public records.	Assemblyman Matthews

(For Possible Action) DISCUSSION AND POSSIBLE ACTION ON REGULATIONS SUBMITTED TO THE LEGISLATIVE COUNSEL BUREAU (LCB) FOR CHANGES TO NEVADA ADMINISTRATIVE CODE (NAC) CHAPTER 641

A. R057-19: Fees.

This regulation is currently with the Legislative Counsel Bureau and pending being presented to the Legislative Commission for final approval of adoption. It may not be completed until summer, following the Legislative Session

B. R058-19: Endorsement Language.

This regulation is currently with the Legislative Counsel Bureau and pending being presented to the Legislative Commission for final approval of adoption. It may not be completed until summer, following the Legislative Session

C. R114-19: Foreign Graduates.

Pending review by licensees, will be scheduled for a public hearing.

D. R115-19: Supervision, payment of psychological assistant, Closure of a Practice.

Pending review by licensees, will be scheduled for a public hearing.

E. R173-20 (Previously R131-15): Requires those teaching or engaging in research to be licensed if providing supervision in a university setting.

Pending review by licensees, will be scheduled for a public hearing.

F. R174-20: Code of Conduct

Pending development by the Legislative Counsel Bureau. Once returned from LCB, will be scheduled for a hearing.

G. R175-20: Removal of "Moral"

Pending development by the Legislative Counsel Bureau. Once returned from LCB, will be scheduled for a hearing.