

**NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS
APPLICATION TRACKING EQUIVALENCY AND MOBILITY (ATEAM)
COMMITTEE MEETING MINUTES**

April 20, 2021

1. Call to order/roll call to determine the presence of a quorum.

Call to Order: The meeting of the Nevada State Board of Psychological Examiners' Application Tracking Equivalency and Mobility (ATEAM) Committee was called to order by President Dr. Whitney Owens at 5:08 p.m. Due to COVID-19 and Governor Sisolak's Emergency Mandate to Stay at Home for Nevada, this meeting was conducted online via Zoom.

Roll Call: Board President Whitney Owens, PsyD, and Member Stephanie Holland, PsyD, and Stephanie Woodard, PsyD, were present.

Also present were Lisa Scurry, Executive Director, and members of the public Raymond Nourmand, Nats Babel, and Michael Hobbs.

2. Public Comment

There was no public comment at this time.

Lisa Scurry, Executive Director, stated that no public comment had been received in the Board office via email in advance of the meeting.

3. (For Possible Action) Discussion and Possible Approval of the Meeting Minutes from the March 23, 2021 Meeting of the Application Tracking Equivalency and Mobility (ATEAM) Committee.

There was no discussion nor suggested changes to the minutes.

Member Dr. Woodard abstained from voting as she had been absent from that meeting.

On motion by Stephanie Holland, second by Whitney Owens, the Application Tracking Equivalency and Mobility (ATEAM) Committee approved the minutes of the March 23, 2021 meeting of the ATEAM Committee. (Yea: Whitney Owens and Stephanie Holland. Abstained: Stephanie Woodard) Motion Carries Unanimously: 2-0

4. (For Possible Action) Discussion and Possible Action on Applicants Who Attended Non-APA Accredited Programs Requiring Education and Application Review.

Lisa Scurry, Executive Director, provided updates on the following applicants:

A. Tracy Moore, Psychological Intern. There was no update on the applicant. This name will be removed from future agendas until such time as the necessary documents or information has been submitted to the Board office.

B. Sharon Simington, Psychological Intern. There was no update on the applicant. This name will be removed from future agendas until such time as the necessary documents or information has been submitted to the Board office.

C. Linda Curtis, Psychological Intern. There was no update on the applicant. This name will be removed from future agendas until such time as the necessary documents or information has been submitted to the Board office.

D. Michael Hobbs, Psychological Intern

Michael Hobbs is an applicant to register as a psychological intern. His PLUS application is still and he is seeking an internship position. As he attended a non-APA educational institution, he was invited to the meeting to potentially receive guidance from the Committee members. Mr. Hobbs was looking to ensure his program would be considered equivalent to an APA accredited program.

President Owens inquired if the school, Grand Canyon University, includes a residency program.

Mr. Hobbs responded that there is no residency or practicum component, including assistance in finding an internship.

President Owens explained that Nevada does require APA equivalency which includes residency.

Member Dr. Holland asked if Mr. Hobbs was seeking an internship or a practicum location. Mr. Hobbs responded that he was seeking a supervisor in order to gain the internship hours. Dr. Holland added that, in her experience, internship sites will look for candidates that have had a residency.

Mr. Hobbs asked if his current experience owning and operating a therapy business would be applicable. He added that he has practicum experience as a result.

President Owens stated that the experience would not be applicable and added that he may need to re-specialize or go through a Master's program at another school.

Mr. Hobbs stated that Grand Canyon does have other programs that include residency and inquired if he could take the residency portion of another program.

President Owens suggested having the Board review the program description before making the change to ensure it meets the requirements.

Member Dr. Woodard also suggested consulting with the school regarding Nevada's requirements to ensure the coursework and credits are appropriate.

There was no action taken.

E. Barbara Sommer, Psychological Intern. There was no update on the applicant. The name will be removed from future agendas until such time as the necessary documents or information has been submitted to the Board office.

F. Nats Babel, Psychologist

Member Dr. Holland presented her review of the application of Dr. Nats Babel. She questioned how the practicum hours were categorized. The PLUS application did not indicate any internship hours but, rather, 800 practicum hours. The post-doctoral training indicated 4,000 hours. The same supervisor oversaw the full post-doctoral experience with 100 individual supervision hours and 245 group supervision hours.

Under Nevada requirements, Dr. Babel would need 2,000 internship hours with 100 individual and 100 group supervision hours. For the post-doctoral experience, Dr. Babel would need 1,750 hours with 50 individual and 50 group supervision hours.

Dr. Babel explained how the training hours were accrued, explaining that he believed he was doing an internship but when the 800 hours were submitted for the PLUS application, the supervisor would only attest to them being for a practicum experience, not an internship.

Dr. Holland inquired as to when the 800 practicum hours were completed. Dr. Babel responded that it was near the middle of the program in about 2013 conducted through the California Department of Corrections. He graduated in 2016.

Dr. Holland expressed her concern that while there are sufficient hours as a post-doc, she questioned if they could count for the internship requirements. She also asked about an Analysis class on the transcript and if would count as part of the statistics requirement.

Dr. Babel stated that Analysis class was a Quantitative Statistics class.

Lastly, Dr. Holland commented on a character reference that stated Dr. Babel should have additional practice in assessment. Dr. Babel expressed surprised by that and stated in working at a prison he had conducted many assessments.

Dr. Babel stated he was not yet licensed in California but was in the process.

President Owens reviewed the purpose of the committee was to ensure equivalency of non-APA accredited schools to ensure the standards have been met. She stated that

enough training hours have been but questioned if the supervision hours were adequate.

Member Dr. Woodard agreed and stated that the committee looks at quality of hours and not just quantity.

Member Dr. Holland stated her concern that Dr. Babel appeared to be deficient by 50 hours of individual supervision. As a result, she did not support moving the application forward.

President Owens suggested Dr. Babel could register as a psychological assistant for the purpose of gaining the additional hours of supervision. She added that the supervisor can be in California as long as he/she is also licensed in Nevada.

There was discussion about Dr. Babel's plans for employment and how additional post-doc hours could be gained.

Dr. Babel stated that he is looking to be employed by the Nevada Department of Corrections. He asked for clarification as to what is required.

Dr. Holland explained that the concern is the number of hours of supervision, not the total number of accrued hours. Based on the number of hours confirmed in the PLUS application, Dr. Babel would need an additional 50 hours of individual supervision.

Dr. Owens explained that would generally be 1 hour each week for 50 weeks or 2 hours each week for 25 weeks. She also asked that the course information for the statistics class be provided to the Board office.

The Committee recommended Dr. Babel acquire 50 hours of individual supervision during a supervised experience. No formal action was taken.

Dr. Holland left the meeting at 6:07 p.m.

G. Mavis Major, Psychologist. There was no update on the applicant as the PLUS application is pending.

5. (For Possible Action) Discussion of Applicants for Licensure by Endorsement; and Possible Action to Provide Direction to an Applicant(s) or Make Recommendation to the Board of Psychological Examiners.

Lisa Scurry, Executive Director, provided updates on the following applicants:

A. Yvonne Westover. There was no update on the applicant. This name will be removed from future agendas until such time as the necessary documents or information has been submitted to the Board office.

B. Matthew Damon. here was no update on the applicant. This name will be removed from future agendas until such time as the necessary documents or information has been submitted to the Board office.

C. Raymond Nourmand

(This item was taken out of order.)

Lisa Scurry, Executive Director, reviewed the application requirements of Dr. Raymond Nourmand. Dr. Nourmand has been licensed in California for the past six years. His education was with an APA-accredited institution. The PLUS application indicated 1,400 internship hours that were attested to plus another 800 hours that had not been confirmed. However, as Dr. Nourmand was licensed in California, which requires 1,500 internship hours, Ms. Scurry stated the Board could be reasonably assured he had the required number of hours for licensure. The post-doctoral hours indicated 1,512 hours. (NAC 641.080 reduces the number of internship and post-doctoral training hours for an individual who is licensed in another jurisdiction for a minimum of 5 years to 1,500 and 1,500, respectively.) Additionally, Ms. Scurry added that California requires 36 continuing education credits per biennium which Dr. Nourmand has complied with.

Member Dr. Woodard, who conducted the initial review of the application, stated that any shortages found in the application were compensated for through his employment history, continuing education, and the provisions of NAC 641.080.

Both President Owens and Member Dr. Holland agreed that Dr. Nourmand had met the requirements.

On motion by Stephanie Woodard, second by Stephanie Woodard, the Application Tracking Equivalency and Mobility (ATEAM) Committee approved the equivalency review of Dr. Raymond Nourmand and forwarded the application to the Board of Psychological Examiners for approval, contingent upon completion of the requirements. (Yea: Whitney Owens and Stephanie Holland. Abstained: Stephanie Woodard) Motion Carries Unanimously: 3-0

(Note Dr. Holland's audio was not working for the recording but did acknowledge her second of the motion and "yea" vote.)

6. (For Possible Action) Discussion of Procedures and/or Proposed Legislation Related to Licensure by Endorsement; and Possible Action to Propose Revisions and/or Make Recommendations to the Board of Psychological Examiners.

There was no discussion on this item.

- A. Review R158-19: the NAC draft language to address the applications for licensure by endorsement
- B. Review of proposed procedures for the handling of endorsement applications received in the Board office
- C. Review and discuss the red light/green light language to provide guidance to the Board when reviewing applicants from different jurisdictions applying for licensure by endorsement.
- D. Review of the Licensure by Endorsement application
- E. Review of the State-by-State Comparison
- F. Discussion of proposed legislation related to licensure by endorsement and provisional licenses

7. (For Possible Action) Discussion of Upcoming Meeting Dates for the ATEAM Committee

- A. The next ATEAM Committee meeting is scheduled for Tuesday, May 18, 2021.

The meeting was moved to May 25, 2021.

8. Items for Future Discussion.

There were no suggestions for future agenda items.

9. Public Comment.

There was no public comment at this time.

10. (For Possible Action) Adjournment

There being no further business before the Committee, President Owens adjourned the meeting at 6:09.