#### PUBLIC NOTICE OF A MEETING FOR

#### STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS

DATE OF MEETING: Friday, September 10, 2021 Time: 8:30 a.m.

The meeting of the State of Nevada Board of Psychological Examiners (Board) will be conducted and may be attended through a remote technology system (video- or teleconference). To participate remotely, individuals are invited to enter the meeting from the Zoom website at: <a href="https://us06web.zoom.us/j/87377350177">https://us06web.zoom.us/j/87377350177</a>. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID: 873 7735 0177. The meeting may also be attended at the physical location of the Board Office at 4600 Kietzke Lane, Suite B-116, Reno, Nevada, 89502. (The Board office recommends that individuals unfamiliar with ZOOM visit the website in advance to familiarize themselves with the format by viewing the online tutorials and reading the FAQs. To learn more about Zoom, go to <a href="https://zoom.us/">https://zoom.us/</a>.)

The Board will accept public comment via email. Those wishing to make public comment should email their public comments to the Board office at <a href="mailto:nbop@govmail.state.nv.us">nbop@govmail.state.nv.us</a>. Written public comments must be received prior to the start of the meeting and will be forwarded to the Board for their consideration. Public comments will be included in the public record (meeting minutes) but will not necessarily be read aloud during the meeting. In compliance with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law), the Board is precluded from taking action on items raised by public comment which are not already on the agenda.

The Board may take items out of order, combine items for consideration, and items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and end of the meeting. The public may provide comment on any matter whether or not that matter is a specific topic on the agenda. However, prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment on that item. (NRS 233B.126) Public comment that is willfully disruptive is prohibited, and individuals who willfully disrupt the meeting may be removed from the meeting. (NRS 241.030(5)(b)) The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030). Once all items on the agenda are completed, the meeting will adjourn.

#### AGENDA

#### 1. Call To Order/Roll Call to Determine the Presence of a Quorum.

**2. Public Comment**. Note: Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as

time allows and in their sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)

- 3. (For Possible Action) Workshop to Solicit Comments on Proposed Regulations (See Attachment A); and Possible Action to Forward the Proposed Regulations to a Public Hearing at a Future Meeting of the Nevada Board of Psychological Examiners in Accordance with NRS Chapter 233B
  - A. Regulations Required as a Result of Assembly Bill 327 of 2021
  - B. Regulations Required as a Result of Assembly Bill 366 of 2021
  - C. Regulations Required as a Result of Senate Bill 44 of 2021

# 4. (For Possible Action) Discussion and Possible Approval of the Minutes of the Meeting of the State of Nevada Board of Psychological Examiners from August 13, 2021.

#### 5. Financial Report

- A. (For Possible Action) Discussion and Possible Action to Approve the Treasurer's Report for F/Y 2022 (July 1, 2021, Through June 30, 2022).
- B. (For Possible Action) Discussion and Possible Action to Approve the Budget Reconciliation and Final Treasurer's Report for F/Y 2021 (July 1, 2020, Through June 30, 2021).

#### 6. Board Needs and Operations

- A. Update and Report from the Nevada Psychological Association
- B. (For Possible Action) Discussion and Possible Action to Replace Member Monique Abarca on the Application Tracking Equivalency and Mobility (ATEAM) Committee for a term ending June 30, 2022, from the current applicable Board members: Whitney Owens and Stephanie Holland.
- C. Report From the Executive Director on Board Office Operations
- 7. (For Possible Action) Discussion and Possible Action to Provide Guidance on Matters Related to the Covid-19 Pandemic and Governor Sisolak's Directive 011. Discussion May Include Options for Temporary Licensure to Ensure Continuity of Care for Patients Being Seen by Out-Of-State Providers when the Provisions of Directive 011 Expire, Licensure Renewal, Continuing Education Credits, Supervision Concerns, Obtaining Clinical Hours for Licensure, and the Use of Telepsychology and Interjurisdictional Practice.

#### 8. (For Possible Action) Discussion, and Possible Action on Pending Consumer Complaints:

- A. Complaint #19-0626
- B. Complaint #19-0709
- C. Complaint #19-1106
- D. Complaint #19-1223
- E. Complaint #20-0501
- F. Complaint #20-0818
- G. Complaint #20-0819
- H. Complaint #21-0513
- I. Complaint #21-0524
- J. Complaint #21-0702
- K. Complaint #21-0726
- L. Complaint #21-0810
- M. Complaint #21-0816
- 9. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session. Note: Applicant names are listed on the agenda to allow the Board to discuss applicants when necessary to move the applicant through the licensure process. The listing of an applicant's name on the agenda indicates only that an application for licensure/registration has been received. It does not mean that the application has been approved or that the applicant must appear at the meeting in order for the applicant's application to move forward through the licensure process. If an applicant needs to attend the meeting for the Board to take action, the applicant will be notified in writing prior to the meeting. Please, direct questions or comments regarding licensure applications to the Board office.

#### **PSYCHOLOGISTS**

Liana Abascal Michael Abrams Danielle Agnello (PA) Catherine Aisner Gera Anderson Tony Angelo Cherly Ballou John Barona Stephanie Bellusa (PA) Jennifer Berg Luke Bigler Mantsha Boikanyo Amanda Borlenghi Beth Borosh-Gissane Latoya Brogdon Corby Bubp Jodi Cabrera Tyler Camaione Cynthia Cameron Jonathan Campos (PA) Nicholas Carfagno Sylvia Chang Si Arthur Chen Dana Chidekel Brandon Chuman Richard Coder Edward DeAnda Roman Dietrich Marie Ehrler Marissa Elpidama Anthony Francisco Howard Friedman Miriam Funtowicz Dana Gionta Jonathan Gould Kalana Greer Lori Haggard Michelle Hardy Jill Hayes Barbee Andrew Hickman (PA) Bernadette Hinojos (PA)

Board of Psychological Examiners, September 10, 2021 Public Meeting Notice and Agenda, Page 3 of 9 Billie Ivra Carolyne Karr Kathryn Kimball Elysse Kompaniez-Dunigan (PA) Laura LaPiana Beth Lavin Timothy Law Karen Lehman Rose Leung Bertrand Levesque Jodi Lovejoy Debra Maddox Melissa Marrapese Patricia McGuire Shanna Mohler Luzviminda Morrow (PA) Monica Mousa Michellane Mouton Patrick Murphy Jonine Nazar-Biesman Heather Neill Rory Newlands (PA) Lyle Noisy Hawk (PA) Raymond Nourmand Nnenna Nwanko Ariel Ogilvie-McSweeney Brian Olsen Rhea Pobuda Katherine Pruzan Vesna Radojevic Maxwell Rappaport Rory Reid Kristina Reynoso Danielle Richards Anthony Rodriguez Vincent Rodriguez Amber Rose Karima Shagaga Nicole Steiner-Pappalardo Vahe Sukiasyan LaTanya Takla Ashley Taylor Alisa Turner-Augustyn Aaron Van Smith Anya Verriden Angela Waldrop John Walker Nicolle Walters Dale Watson Justine Weber Kiara Wesley Yvonne Westover Carrie Wilkens Wendy Worrell

#### PSYCHOLOGICAL ASSISTANTS

Ines Acevedo Abigail Baily Michelle Berumen Shannon Burns-Darden Rachel Butler Pagnotti Tyler Camaione Nicholas Carfagno Jena Casas Leandrea Caver Nino Chkhaidze Althea Clark Jessica Crellin Georgia Dalto

Nicole Dionisio Alicia Doman Deva Dorris Melanie Duckworth Daphne Fowler Alyssa Garcia Stacy Graves Jennifer Grimes Vawters Kelly Hughes Kelly Hughes Kelly Humphreys Cynthia Lancaster Vanessa Ma James Maltzahn Carolina Meza Perez Desiree Misanko Candis R. Mitchell Crystal Moon Blanca Naudin Kellie Nesto Gabriela Olavarrieta Dylena Pierce Chelsea Powell Amanda Powers Richard Pratt January Prince Elizabeth Pritchard Sarah Ramos David Robinson Mariah Schwan Shweta Sharma Gerald Shorty Sharon Simington Alexis Sliva Krystal Smith Cyndy Soto-Lopez Marquez Wilson Lauren Wing Jaime Wong

#### **PSYCHOLOGICAL INTERNS**

Lynne Ballard Amanda Barone Leslie Bautista Katie Biggers Shantay Coleman Jessica Conner Linda Curtis Chad Davis Kimberly Gray Shanel Harris Michael Hobbs Monica Jackson Dorota Krotkiewicz Angela Lewis Elisabeth Lischer Kelly Nelson Kellie Nesto Jeffery Newell Ximena Radienovic Abraham Reynolds Barbara Sommer Sean Traynor Alexandro Velez Melina Yaraghchi Qingqing Zhu

#### PSYCHOLOGICAL TRAINEES

Yen-Ling Chen Dominque Cheung Kayla Fobian Leila Gail Jaqueline Green Amanda Howard Kayla Kaiser Demi Kourtesi Erica Marino Mollie McDonald Amanda Mraz Kelly Parker Nicky Petersen Mary Smirnova Holly Summers Heather Thompson Sherri Tschida Charlotte Watley Kayli Wrenn

- A. (For Possible Action) Discussion and Possible Action to Issue a License to Practice Psychology to Applicant Elysse Kompaniez-Dunigan Under the Supervision of a Licensed Psychologist until she obtains a passing score on the EPPP Part-2 and contingent upon completion of all other licensure requirements
- B. (For Possible Action) Discussion and Possible Action to Issue a License to Practice Psychology to Applicant Andrew Hickman Under the Supervision of a Licensed Psychologist until he obtains a passing score on the EPPP Part-2 and contingent upon completion of all other licensure requirements
- C. (For Possible Action) Discussion and Possible Action on the Application of Michelle Hardy, whose license from another jurisdiction has not been active for more than 2 years
- D. (For Possible Action) Discussion and Possible Action on the Application of Lori Haggard, whose license from another jurisdiction has not been active for several years
- **10.** (For Possible Action) Discussion and Possible Action on the Nevada State Examination for Licensure as a Psychologist, including data related to the administration and proctoring of the exam. Possible action may include consideration of entering into a contract with a psychometrician for additional evaluation of any or all of the three versions of the exam based on 50 administrations of the exam in 2021.
- 11. (For Possible Action) Discussion and Possible Action to Create a Master's Degree Level License and/or a Psychological Assistant (Post-Doctoral) License
- 12. (For Possible Action) Discussion and Possible Action to Adopt Procedures Related to Registration and Supervision of Psychological Interns and Psychological Trainees in accordance with Nevada Administrative Code (NAC) Chapter 641

#### 13. Legislative Update

A. (For Possible Action) Discussion and Possible Action on the Proposed Revision of Nevada Revised Statutes (NRS) 641.390, Representation or Practice Without License or Registration Prohibited, During the 2023 Session of the Nevada State Legislature

#### 14. (For Possible Action) Discussion and Possible Action on Regulations Proposing Changes to Nevada Administrative Code (NAC) Chapter 641 in Accordance with Nevada Revised Statutes (NRS) Chapter 233B

A. R057-19: Fees

- B. R058-19: Endorsement Language
- C. R114-19: Foreign Graduates
- D. R115-19: Supervision, payment of psychological assistant, Closure of a Practice
- E. R173-20 (Previously R131-15): Requires those teaching or engaging in research to be licensed if providing supervision in a university setting.
- F. R174-20: Code of Conduct
- G. R175-20: Removal of "Moral"
- H. Removal of "Behavior Analyst" ...
- I. Regulations related to Assembly Bill 327
- J. Regulations related to Assembly Bill 366
- K. Regulations related to Senate Bill 44

#### 15. (For Possible Action) Discussion of U.S. District Court Case 2:20-CV-00651-KJD-VCF Where the State of Nevada Board Psychological Examiners is a Named Defendant.

#### 16. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates

- A. The next regularly scheduled meeting of the Nevada Board of Psychological Examiners is Friday, October 8, 2021, at 8:30 a.m.
- B. The Strategic Planning Work Session is tentatively scheduled for Friday, October 8 and Friday, November 12 following the regularly scheduled Board meetings on those dates.
- C. The ASPPB 61<sup>st</sup> Annual Meeting of Delegates "Public Protection Through Prevention" is scheduled for October 15 16, 2021. This will be a virtual meeting.

### 17. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)

**18. Public Comment** - Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in his sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)

#### **19. (For Possible Action) Adjournment**

The Board may recess for lunch for approximately one hour, at a time to be determined.

The Board is pleased to make reasonable accommodations for members of the public who are disabled and wish to participate in the meeting. If such arrangements are necessary, please contact the board office at (775) 688-1268 no later than noon on Thursday, September 9, 2021.

For supporting materials, visit the Board's website at

http://psyexam.nv.gov/Board/2021/2021/ or contact Lisa Scurry, Executive Director at the Board office by telephone (775-688-1268), e-mail (<a href="http://nbop@govmail.state.nv.us">nbop@govmail.state.nv.us</a>) or in writing at Board of Psychological Examiners, 4600 Kietzke Lane, Suite B-116, Reno, Nevada 89502.

In accordance with NRS 241.020, this public meeting notice was properly posted at or before 9 a.m. on Tuesday, September 7, 2021, at the following locations:

- Board office located at 4600 Kietzke Lane, Bldg. B-116, Reno;
- Nevada Public Notice website: <u>https://notice.nv.gov/;</u> and
- Board's website at <a href="http://psyexam.nv.gov/Board/2021/2021/">http://psyexam.nv.gov/Board/2021/2021/</a>.

In addition, this public meeting notice has been sent to all persons on the Board's meeting notice list, pursuant to NRS 241.020(3)(c).

#### ADDENDUM A

#### STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS

#### NOTICE OF WORKSHOP TO SOLICIT COMMENTS ON PROPOSED REGULATIONS

DATE OF MEETING: Friday, September 10, 2021 Time: 8:35 a.m.

The Nevada State Board of Psychological Examiners is proposing the adoption of regulations pertaining to Chapter 641 of Nevada Administrative Code.

A workshop has been set for Friday, September 10, 2021, at 8:35 a.m. The physical location of the meeting will be the office of the State of Nevada State Board of Psychological Examiners, 4600 Kietzke Lane, B-116 Reno, Nevada 89502. The meeting will also take place remotely via Zoom. Individuals wishing to participate remotely may, on the scheduled day and time, enter the meeting from the Zoom website at: <a href="https://us06web.zoom.us/j/87377350177">https://us06web.zoom.us/j/87377350177</a>. The meeting ID is 873 7735 0177. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID.

The purpose of the workshop is to solicit comments from interested persons on the following general topics that are addressed in the proposed regulations:

- Language necessary to implement Assembly Bill 327 (2021) requiring licensed psychologists to complete continuing education concerning cultural competency and diversity, equity and inclusion. Sections of the NAC proposed for revision are NAC 641.136 and 641.137.
- Language necessary to implement Assembly Bill 366 (2021) "exempting recordings of certain training activities from requirements concerning the retention, maintenance and disclosure of health care records under certain circumstances; and, requiring the destruction of such a recording after a certain period of time." This may require creation of new provisions of the NAC.
- Language necessary to implement Senate Bill 44 (2021):
  - requiring an alternate means for an applicant to submit official transcripts if certain conditions are satisfied;
  - requiring the adoption of regulations that authorize the remote supervision of certain persons;
  - revising provisions governing applications for licensure by endorsement related to an active member of, or the spouse of an active member of, the Armed Forces of the United States, a veteran or the surviving spouse of a veteran.

Language has been developed outside of the workshop and will be discussed during the workshop. If you are unable to attend the workshop but wish to submit any questions, concerns or general input, please submit them in writing to the Board office State of Nevada Board of Psychological Examiners, 4600 Kietzke Lane, B-116 Reno, Nevada 89502 or NBOP@govmail.state.nv.us, not later than Thursday, September 9, 2021 at 5 p.m. All statements received will be provided to the Board during the workshop.

Please contact the Board office if you are interested in reviewing the language that will be submitted to the Legislative Counsel Bureau (LCB).

This Notice of Workshop to Solicit Comments on Proposed Regulation has been sent to all persons on the agency's mailing list for administrative regulations and posted at the Board office located at 4600 Kietzke Lane, Bldg. B-116, Reno; the Nevada Public Notice website (notice.nv.gov); and the Board's website (http://psyexam.nv.gov/Board/2021/2021/)

## NAC 641.136 Continuing education: Requirements for renewal of license as a psychologist; acceptance or approval of courses and programs by Board. (<u>NRS 641.100</u>, <u>641.110</u>, <u>641.220</u>)

1. To renew his or her license, a psychologist must certify to the Board that during the 2 years immediately preceding the date he or she submits an application for renewal, he or she has completed 30 hours of continuing education in courses approved by the Board pursuant to subsection 2 or <u>NAC 641.138</u>. At least 6 hours must include instruction in scientific and professional ethics and standards, and common areas of professional misconduct. At least 2 hours must include instruction in evidence-based suicide prevention and awareness. At least 2 hours must include instruction relating to <u>cultural competency and diversity</u>, equity, and inclusion. Not more than 15 hours may be obtained from an approved distance education course. A licensee may not receive credit for continuing education for a course in which he or she is the instructor.

2. Except as otherwise provided in subsection 3, the Board will accept the following types of continuing education courses or programs:

(a) Formally organized workshops, seminars or classes which maintain an attendance roster and are conducted by or under the auspices of an accredited institution of higher education offering graduate instruction.

(b) Workshops, seminars or classes which maintain an attendance roster and are certified or recognized by a state, national or international accrediting agency, including, but not limited to:

- (1) The American Psychological Association;
- (2) The American Psychiatric Association;
- (3) The American Medical Association;
- (4) The American Association for Marriage and Family Therapy;
- (5) The American Counseling Association;
- (6) The International Congress of Psychology; or
- (7) The National Association of Social Workers.

(c) Other workshops, classes, seminars and training sessions in psychology or a closely related discipline which have a formal curriculum and attendance roster and receive approval by the Board.

(d) Distance education courses in psychology or a closely related discipline that are approved by the Board.

3. Before a licensee may receive credit for continuing education for a course in scientific and professional ethics and standards and common areas of professional misconduct or a course in evidence-based suicide prevention and awareness, the licensee must submit information concerning the course to the Board for approval of the course unless the Board has previously approved the course. The Board will make

available at its office a list of courses and programs that are currently approved by the Board.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 12-28-95; A by R090-01, 2-7-2002; R117-08, 12-17-2008; R209-09, 10-15-2010; R038-16, 12-21-2016)

### NAC 641.137 Continuing education: Requirements for course or program; subjects. (<u>NRS 641.100</u>, <u>641.220</u>)

1. A continuing education course or program must be approved by the Board pursuant to  $\underline{NAC \ 641.136}$  or  $\underline{641.138}$  and:

(a) Be presented in accordance with accepted educational principles at a doctoral or postdoctoral level which is appropriate for professional psychologists;

(b) Be at least 1 hour in length, not including breaks; and

(c) Be primarily related to the study of psychology or have a potential application to the practice of psychology.

2. The subjects acceptable for a continuing education course or program include, but are not limited to:

(a) Scientific and professional ethics and standards;

- (b) Forensic issues;
- (c) Research design and methodology;
- (d) Tests and measurements;
- (e) Psychotherapeutic techniques;

(f) Biological bases of behavior, including physiological psychology, comparative psychology, neuropsychology, human sexuality and psychopharmacology;

(g) Cognitive and emotional bases of behavior, including learning, memory, perception, cognition, thinking, motivation and emotion;

(h) Social bases of behavior, including social, group, cultural and ethnic processes, sex roles, and organization and systems therapy;

(i) Differences in persons, including personality therapy, human development, abnormal psychology, psychopathology and the psychology of persons with disabilities; and

(j) Evidence-based suicide prevention and awareness.- and

(k) Cultural competency and diversity, equity, and inclusion. Instruction in cultural competency and diversity, equity, and inclusion:

- 1) May include the training provided pursuant to NRS 449.103, where applicable.
- 2) Must be based upon a range of research from diverse sources.

- 3) <u>Must address persons of different cultural backgrounds, including, without limitation:</u>
  - I. <u>Persons from various gender, racial and ethnic backgrounds;</u>
  - II. Persons from various religious backgrounds;
  - III. Lesbian, gay, bisexual, transgender and questioning persons;
  - IV. Children and senior citizens;
  - V. <u>Veterans;</u>
  - VI. Persons with a mental illness;
  - VII. <u>Persons with an intellectual disability, developmental disability or</u> <u>physical disability; and</u>
  - VIII. Persons who are part of any other population that the holder of a license may need to better understand, as determined by the Board.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 12-28-95; A by R090-01, 2-7-2002; R038-16, 12-21-2016)

#### **Assembly Bill 366**

1. Define "recording"

A recording is defined as an audio or video taped accounting of the practice of psychology as defined by NRS 641.025 for the purpose of a training activity, including education, consultation and/or supervision of psychologists, psychological trainees, psychological interns, and psychological assistants.

- 2. The Board shall adopt regulations:
  - a. Prescribing requirements governing the provision of informed written consent pursuant to paragraph (b) of subsection 1<u>(The patient has provided informed consent in writing on a form that meets the requirements prescribed by the Board to the use of the recording in the training activity;), including, without limitation, requirements governing:
    </u>
    - i. The form on which such informed written consent must be provided:

When obtaining informed consent for the recording of psychological services, psychologists must inform their patients of the limits to confidentiality when consenting to use of audio or video recording. The informed consent must contain the following:

- (a) how the psychological service will be recorded,
- (b) who will have access to the recording, including the supervisor(s) name(s),
- (c) how the recording will be confidentially stored,
- (d) when and how the recording will be destroyed
- ii. The informed consent for recordings must be maintained in accordance with NAC 641.219(2).
- b. Prescribing the length of time that a program of education for mental health professionals, a mental health professional or a person receiving training for mental health professionals that uses a recording of the provision of mental health services by a psychologist to a patient for the purposes described in paragraph (a) of subsection 1 may retain the recording before destroying it;

Audio and video recordings must be kept in accordance with NAC 641.224. Upon completion of review of the recording by the supervisor, or 30 days following the delivery of the psychological services by a

psychological trainee, psychological intern, or psychological assistant, whichever comes first, the recording shall be destroyed.

c. Defining "training activity" for the purposes of this section.

A training activity is defined as a supervised activity conducted by a student in the context of a formal professional training program for the purposes of professional competency development including psychotherapy, consultation, psychological assessment, and psychological evaluation of an individual, family, couple, or group. This may include licensed psychologists engaging in re-specialization, ongoing professional consultation, and/or supervision mandated by the Board.

#### **Section 2.5.** NRS 641.100 is hereby amended to read as follows:

641.100 1. The Board shall adopt regulations : [prescribing:]

(a) [Uniform] *Prescribing uniform* standards concerning the locations at which persons obtaining supervised experience that is required for licensure by the Board provide services;

(b) [Standards concerning] Authorizing the remote supervision, including, without limitation, electronic supervision, of persons obtaining supervised experience that is required for licensure by the Board who are working at remote sites [;] and prescribing standards concerning such remote supervision; and

(c) [A] *Prescribing a* manner by which the qualifications for the issuance or renewal of a license under the provisions of this chapter will be made available to the public such that those qualifications are clearly defined and easily understood.

2. The Board may make and promulgate any other rules and regulations not inconsistent with the provisions of this chapter governing its procedure, the examination and licensure of applicants, the granting, refusal, revocation or suspension of licenses, the registration of persons as psychological assistants, psychological interns or psychological trainees and the practice of psychology.

3. On the date that the Board gives notice pursuant to NRS 233B.060 of its intent to adopt, amend or repeal a regulation, the Board shall submit the regulation to the Commission on Behavioral Health for review. The Commission shall review the regulation and make recommendations to the Board concerning the advisability of adopting, amending or repealing the regulation and any changes that the Commission deems advisable.

#### **PROPOSED REVISION**

Regulation 74-18, effective January 30, 2019, reads:

#### Number Assigned Yet by LCB

 A supervisor shall employ methods of proper and diligent oversight of a psychological assistant, psychological intern or psychological trainee who is under his or her supervision to meet his or her ethical and legal responsibilities set forth in subsection 2 of NAC 641.161. Such methods must include the implementation of policies and procedures that ensure the accessibility of the supervisor to the psychological assistant, psychological intern or psychological trainee commensurate with the professional developmental level of the psychological assistant, psychological intern or psychological trainee as required by the agreement submitted to the Board pursuant to NAC 641.1517 or 641.153, as applicable. Such methods may include:

- a. The physical presence of the supervisor;
- Availability of the supervisor by *remote means, including use of a remote technology system which uses electronic, digital, or other similar technology* [telephone,]; and
- c. Availability of another licensed medical or behavioral health provider at the site at which the psychological assistant, psychological intern or psychological trainee is providing services.
- 2. To ensure compliance with subsection 1, a supervisor may employ various modes and methods of supervision of a psychological assistant, psychological intern or psychological trainee under his or her supervision, including, without limitation:
  - a. Individual supervision;
  - b. Group supervision;
  - c. Tracking the progress of clients and patients treated or assessed by the psychological assistant, psychological intern or psychological trainee;
  - d. Conducting therapy or an assessment with the psychological assistant, psychological intern or psychological trainee;
  - e. Discussing the cases of clients and patients with the psychological assistant, psychological intern or psychological trainee; or
  - f. Directly observing or reviewing audio or video recordings of the delivery of services by the psychological assistant, psychological intern or psychological trainee.
- 3. A supervisor shall:
  - a. Maintain primary responsibility for the care plan of each client and patient treated or assessed by a psychological assistant, psychological intern or psychological trainee under his or her supervision; and
  - b. Review and sign all clinical documentation, including, without limitation, reports, treatment plans and progress notes, for all services provided by a psychological assistant, psychological intern or psychological trainee under his or her supervision, including, without limitation, those services for which he or she is seeking reimbursement under the State Plan for Medicaid that were rendered under the authorized scope of practice of the psychological assistant, psychological intern or psychological trainee pursuant to NRS 422.27239, as applicable.
- 4. Except as otherwise provided in this subsection, a supervisor shall be available toa psychological assistant, psychological intern or psychological trainee whom he or she supervises while the psychological assistant, psychological intern or psychological trainee is providing services to a client or patient. A supervisor shall arrange for the availability of another appropriate licensed medical or behavioral health provider to be on site in the case of the absence of the supervisor.

- 5. A supervisor shall provide to the Board:
  - a. Evidence of the manner in which he or she meets his or her supervisory duties as outlined in subsections 1 and 2.
  - b. Upon the registration of a psychological assistant, psychological intern or psychological trainee, a training plan that includes, without limitation, the policies the supervisor will put in place to ensure the availability of the supervisor and the modes, methods, procedures or policies the supervisor intends to employ to ensure compliance with this section and NAC641.161.

(R074-18 effective January 30, 2019)

#### Section 4, Fees

Sec. 4.5. NRS 641.228 is hereby amended to read as follows:

1. The Board shall charge and collect not more than the following fees respectively:

...

2. An applicant who passes the national examination and any other examination required pursuant to the provisions of subsection 1 of NRS 641.180 and who is eligible for a license as a psychologist shall pay the biennial fee for the renewal of a license, which must be prorated for the period from the date the license is issued to the end of the biennium.

3. [Except as otherwise provided in subsections 4 and 5 and NRS 641.195, in] *In* addition to the fees set forth in subsection 1, the Board may charge and collect a fee for the expedited processing of a request or for any other incidental service it provides. The fee must not exceed the cost to provide the service.

4. **[If]** *Except as otherwise provided in subsection 5, if* an applicant submits an application for a license by endorsement pursuant to NRS **[641.195,]** *641.196,* the Board shall charge and collect:

(a) Not more than the fee specified in subsection 1 for the issuance of an initial license by endorsement; and

(b) The biennial fee for the renewal of a license, which must be prorated for the period from the date the license is issued to the end of the biennium.

5. If an [applicant] active member of, or the spouse of an active member of, the Armed Forces of the United States, a veteran or the surviving spouse of a veteran submits an application for a license by endorsement pursuant to NRS 641.196, the Board shall collect not more than one-half of the fee set forth in subsection 1 for the initial issuance of the license by endorsement.

6. If an applicant submits an application for initial registration as a psychological assistant, psychological intern or psychological trainee pursuant to NRS 641.226 and the applicant has previously been registered as a psychological assistant, psychological intern or psychological trainee, the Board must waive the fee set forth in subsection 1 for the initial registration.

7. As used in this section, "veteran" has the meaning ascribed to it in NRS 417.005.

#### **PROPOSED REVISION**

NAC 641.019, Fees

1. Except as otherwise provided in NRS 641.228, the Board will charge and collect the following fees:

• • •

2. The Board will annually determine the actual costs to the Board for the state examination administered by the Board pursuant to NAC 641.112 or 641.113 for purposes of determining the fee charged and collected pursuant to subsection 1.

3. If an active member of, or the spouse of an active member of, the Armed Forces of the United States, a veteran or the surviving spouse of a veteran submits an application for a license by endorsement pursuant to NRS 641.196, the Board shall collect not more than one-half of the fee set forth in subsection 1 for the initial issuance of the license by endorsement.

**4[3]**. In accordance with NRS 353C.115 and NAC 353C.400, the Board will charge and collect from any person whose check or other method of payment is returned to the Board or otherwise dishonored because the person had insufficient money or credit with the drawee or financial institution to pay the check or other method of payment or because the person stopped payment on the check or other method of payment a fee of \$25 or such other amount as may subsequently be required by NRS 353C.115 and NAC 353C.400.

#### STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS

#### MEETING MINUTES

August 13, 2021

#### **1.** Call to Order/Roll Call to Determine the Presence of a Quorum.

**Call to Order:** The meeting of the Nevada State Board of Psychological Examiners was called to order by President Whitney Owens, PsyD, at 8:30 a.m. at the office of the Board of Psychological Examiners, 4600 Kietzke Lane, Ste B-116, Reno, Nevada 89502. Due to COVID-19 and Governor Sisolak's Emergency Mandate to Stay at Home for Nevada, this meeting was also conducted online via "Zoom."

**Roll Call:** Board President Whitney Owens, PsyD, Secretary/Treasurer Stephanie Woodard, Psy.D., and members Monique Abarca, LCSW, Stephanie Holland, PsyD, and Soseh Esmaeili, PsyD, were present.

Also present were Harry Ward, Deputy Attorney General, Dr. Gary Lenkeit, Board Investigator, Dr. Sheila Young, Board Investigator, Lisa Scurry, Executive Director, and members of the public: James Tenney, Brian Lech, Sara Hunt, and Andrew Hickman.

#### 2. Public Comment

There was no public comment at this time. Lisa Scurry, Executive Director, stated no public comment had been received by the Board Office as of the start of the meeting.

## 3. (For Possible Action) Discussion and Possible Approval of the Minutes of the Meeting of the State of Nevada Board of Psychological Examiners from July 9, 2021.

There were no comments nor proposed changes to the minutes.

Member Dr. Woodard abstained from voting as she was not at the July meeting.

On motion by Monique Abarca, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners approved the meeting minutes from July 9, 2021. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, and Monique Abarca. Abstain: Stephanie Woodard) Motion Carries: 4-0

#### 4. Financial Report

#### A. (For Possible Action) Discussion and Possible Action to Approve the Treasurer's Report for F/Y 2022 (July 1, 2021, Through June 30, 2022).

Secretary/Treasurer Stephanie Woodard explained that she had met with Director Scurry and received some training on how to read and understand the financials. Lisa Scurry, Executive Director, presented the financial report. She explained that there were few revenues and expenses to report as the new fiscal year had just begun in July. Ms. Scurry added that some expenses that occurred in June, as part of Fiscal Year 2021, were showing as part of the July expenses. Two examples provided were June expenses in legal and payroll. She expected to have that corrected for the September meeting.

Dr. Woodard stated a budget reconciliation would be presented to the Board at a future meeting to more accurately reflect the final expenses for Fiscal Year 2021.

On motion by Stephanie Holland, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the treasurer's report for Fiscal Year 2022. (Yea: Whitney Owens, Stephanie Woodard, Soseh Esmaeili, Stephanie Holland, and Monique Abarca) Motion Carries: 5-0

#### B. (For Possible Action) Discussion and Possible Action to Provide approval to register any Board members or staff who wish to attend the ASPPB Annual meeting on October 15-16, 2021, at a cost of \$50 per person, not to exceed a total cost of \$600.

The ASPPB Annual meeting is scheduled for October 15-16, 2021. It will be a virtual meeting and the cost will be \$50 per person. Director Scurry asked the Board for approval of an expenditure of not more than \$600 in order to register any Board member or staff wishing to attend.

President Owens explained that the theme of the meeting will be proactive protection of the public, and ways to work with licensees before problems arise.

On motion by Stephanie Woodard, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners approved an expenditure of up to \$600 to register any board members or staff wishing to attend the ASPPB Annual Meeting on October 15-16, 2021. (Yea: Whitney Owens, Stephanie Woodard, Soseh Esmaeili, Stephanie Holland, and Monique Abarca) Motion Carries: 5-0

#### 5. Board Needs and Operations

#### A. Update and Report from the Nevada Psychological Association

Sara Hunt presented an update on behalf of the Nevada Psychological Association (NPA). The NPA members were recently surveyed regarding upcoming CEU events and other activities, including whether or not to keep meetings virtual or move to a hybrid model.

#### **B.** Report From the Executive Director on Board Office Operations

Lisa Scurry, Executive Director, presented statistics of work occurring in the office including applications for licensure and registration, licenses and registrations issued, non-resident consultants, state examinations administered, and temporary registrations approved.

It was suggested that the number of complaints the office receives could be added to the list. Ms. Scurry stated that was a good statistic to monitor as not all phone calls or emails related to concerns become formal complaints.

6. (For Possible Action) Discussion and Possible Action to Provide Guidance on Matters Related to the Covid-19 Pandemic and Governor Sisolak's Directive 011. Discussion May Include Options for Temporary Licensure to Ensure Continuity of Care for Patients Being Seen by Out-Of-State Providers when the Provisions of Directive 011 Expire, Licensure Renewal, Continuing Education Credits, Supervision Concerns, Obtaining Clinical Hours for Licensure, and the Use of Telepsychology and Interjurisdictional Practice.

Lisa Scurry, Executive Director, stated that the application process for online temporary registration was implemented is being used for those who are licensed in another jurisdiction to practice via telehealth. The value of the online application is that it asks for additional information such as conduct and/or complaints against the applicant.

Member Stephanie Woodard provided an update on the public health emergency declaration stating there did not appear to be any plans by the State to end Directive 011 or to have Boards stop the temporary registration process. As a result, she suggested the Board office move forward with surveying those who have registered. The survey will gather information as to how the Directive has been used, if it was still being used, etc.

7. (For Possible Action) Discussion and Possible Action to Direct the Board's Exam Chair to Make Revision to the Nevada State Examination for Licensure as a Psychologist as Necessary to Comply with Changes to state laws and regulations

Lisa Scurry, Executive Director, asked for direction and authority from the Board for she and Dr. Holland, the Board's state exam coordinator, to conduct a review of the state examination question bank. The purpose of the review would be to identify the need for any potential revision to questions based on changes to state law and/or regulations. Non-substantive changes would be made without further action by the Board. Substantive changes would be brought back to the Board for review and approval.

President Owens suggested adding language related to an annual review of the questions bank to the state examination policy and procedures. Ms. Scurry stated that she and Dr. Holland have worked on such a policy and a re-write of the exam "Candidate Guide." Both of those documents will return at a future meeting for review by the Board.

On motion by Stephanie Holland, second by Stephanie Woodard, the Nevada State Board of Psychological Examiners directed the Exam Chair and Executive Director to conduct a review of the Nevada State Examination; authorized corrections to the state examination question bank based on adopted revisions of Nevada Revised Statutes and/or Nevada Administrative Code; and the state examination policy include a provision for the annual review of the question bank. (Yea: Whitney Owens, Stephanie Woodard, Soseh Esmaeili, Stephanie Holland, and Monique Abarca) Motion Carries: 5-0

#### 8. (For Possible Action) Discussion, and Possible Action on Pending Consumer Complaints:

Harry Ward, Deputy Attorney General, gave an update on the complaints A-D. He also made general comment regarding the hearing and court process related to complaints, litigation, and the costs to the Board.

- **A. Complaint #19-0626**. This matter is currently in litigation and final resolution remains pending.
- **B.** Complaint **#19-0709**. This matter is currently in litigation and final resolution remains pending.
- **C. Complaint #19-1106**. This matter is being monitored through 2021 and remains pending.
- **D. Complaint #19-1223**. This matter is being monitored through 2021 and remains pending.
- **E. Complaint #20-0501**. Resolution of this matter is pending.
- **F. Complaint #20-0818**. Resolution of this matter is pending.
- **G. Complaint #20-0819**. Resolution of this matter is pending.
- **H. Complaint #21-0513**. Resolution of this matter is pending.
- **I. Complaint #21-0524**. Resolution of this matter is pending.
- J. Complaint #21-0702. Resolution of this matter is pending.
- 9. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session. Note: Applicant names are listed on the agenda to allow the Board to discuss applicants when necessary to move the applicant through the licensure process. The listing of an applicant's name on the agenda indicates only that an application for licensure/registration has been received. It does not mean that the application has been approved or that the applicant must appear at the meeting in order for

the applicant's application to move forward through the licensure process. If an applicant needs to attend the meeting for the Board to take action, the applicant will be notified in writing prior to the meeting. Please, direct questions or comments regarding licensure applications to the Board office.

President Owens presented the following applicants for approval of licensure, contingent upon satisfactory completion of all licensure requirements: Brandon Chuman, Roman Dietrich, Lori Haggard, Brandon Henscheid, Andrew Hickman, Bernadette Hinojos, Elysse Kompaniez-Dunigan, Rory Newlands, Brian Olsen, Karima Shagaga, Shelly Sheinbein, Anya Verriden, Justine Weber, and Stephen Winston

Member Esmaeili stated she would abstain from the vote on Andrew Hickman due to a potential conflict.

On motion by Stephanie Holland, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the following applicants for approval of licensure, contingent upon satisfactory completion of all licensure requirements: Brandon Chuman, Roman Dietrich, Lori Haggard, Andrew Hickman, Brandon Henscheid, Bernadette Hinojos, Elysse Kompaniez-Dunigan, Rory Newlands, Brian Olsen, Karima Shagaga, Shelly Sheinbein, Anya Verriden, Justine Weber, and Stephen Winston. (Yea: Whitney Owens, Stephanie Woodard, Soseh Esmaeili, Stephanie Holland, and Monique Abarca) Motion Carries: 5-0

On motion by Stephanie Holland, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the following applicants for approval of licensure, contingent upon satisfactory completion of all licensure requirements: Andrew Hickman. (Yea: Whitney Owens, Stephanie Woodard, Stephanie Holland, and Monique Abarca. Abstain: Soseh Esmaeili) Motion Carries: 4-0

#### A. (For Possible Action) Discussion and Possible Action to Approve the Application for Reinstatement of Licensure as a Psychologist of Pak Yan Ngai

Dr. Pak Yan Ngai submitted an application for reinstatement, including copies of certificates documenting completion of the required continuing education credits.

There were no questions or concerns expressed.

On motion by Monique Abarca, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners approved the license reinstatement of Dr. Pak Yan Ngai, contingent upon payment of licensure fees. (Yea: Whitney Owens, Stephanie Woodard, Soseh Esmaeili, Stephanie Holland, and Monique Abarca) Motion Carries: 5-0

#### B. (For Possible Action) Discussion and Possible Action to Approve or Provide Recommendations on the Application for Licensure of Timothy Law for Licensure as a Psychologist

Lisa Scurry, Executive Director, presented the application of Dr. Timothy Law. Dr. Law was licensed in California for more than 20 years, until about 1998. At that time his licensed expired and he has not been licensed in the United States since then. From that time until or about 2012, he worked in Hong Kong but he was not licensed as, according to Dr. Law, psychologists are not licensed in Hong Kong. His records did not indicate he was practicing specifically as a psychologist during that time.

Dr. Law's application was previously reviewed by the Board's Application Tracking Equivalency and Mobility (ATEAM) Committee. The Committee referred his application to the full Board and recommended it be considered using the same criteria as an applicant for re-instatement of a license, including proof of ongoing continuing education. Dr. Law was asked to provide information such as his intent once he is licensed, where he intends to practice, etc., but the information had not been received by the Board office prior to the meeting.

President Owens queried the members about past practice when the applicant does not have an active license, has been out of the country, etc. Dr. Young suggested the whole packet be reviewed, adding that if he graduated in the 1970's, he may not meet many of the state's criteria. Dr. Lenkeit agreed that the additional information requested of Dr. Law would be helpful.

President Owens asked Dr. Brian Lech, a past Board member who was attending the meeting as a member of the public, if he had thoughts as to how the Board should proceed. Dr. Lech responded that he concurred with Dr. Lenkeit in that the application packet should be reviewed including education, past licensure, etc.

There was discussion about the education and training requirements under which Dr. Law was licensed in the 1970's versus those same criteria today. Concern was expressed that, based on the number of years since initial licensure, it could be difficult to establish equivalency. Options discussed included sending the applicant through ASPPB's credentials verification process and requiring continuing education hours.

Dr. Holland stated that knowing his intent once licensed was important information for the Board to have as there would be a difference between his practicing in a private capacity versus in a setting with other licensed mental health professionals.

President Owens expressed concern that Dr. Law had not been licensed in more than 20 years and agreed that equivalency review of education and training would be important. The way in which that would be accomplished was discussed. That included potentially obtaining a reference from Hong Kong to show the work being done over those 20 years was substantially equivalent to the work of a licensed psychologist in Nevada.

Dr. Lenkeit volunteered to conduct a review of the application and associated materials. The members agreed.

On motion by Monique Abarca, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners charged Board Investigator, Dr. Gary Lenkeit, with the review of Dr. Timothy Law's application and to make recommendations to the Board. (Yea: Whitney Owens, Stephanie Woodard, Soseh Esmaeili, Stephanie Holland, and Monique Abarca) Motion Carries: 5-0

C. (For Possible Action) Discussion and Possible Action to Issue a License to Practice Psychology to Applicant Deva Dorris Under the Supervision of a Licensed Psychologist Until she obtains a passing score on the EPPP Part-2 and contingent upon completion of all other licensure requirements

There was no discussion or action on this item.

#### D. (For Possible Action) Discussion and Possible Action to Determine if Applicant Andrew Hickman is Required to take the EPPP Part-2 as part of licensure

(This item was taken out of order.)

Lisa Scurry, Executive Director, presented a request by Dr. Andrew Hickman for an exception of the requirement that he pass the EPPP Part-2 as a condition for licensure. She explained that Dr. Hickman is currently a registered psychological assistant. When he recently applied for licensure, he stated that he had been eligible to apply in the Fall of 2020. Had he done so, he would have been exempt from the EPPP Part-2 requirement.

Dr. Hickman stated that he misunderstood the requirements for applying for licensure, including completion of the actual application. Since that time, he has completed most requirements, including the PLUS application and Nevada state exam. He added that he is concerned that he could lose a potential employment opportunity if he is not licensed in a timely manner.

Dr. Esmaeili spoke in support of Dr. Hickman, as his current supervisor. She confirmed that he may have a position with her practice once he is licensed.

Ms. Scurry stated that the EPPP Part-2 would go live for appointments as of August 15, 2021. However, appointments were already booked through mid-September. She added that, to date, Dr. Hickman's background check had not been received by the Board office. He could not be licensed until the background check is received.

President Owens reminded the members and the public the reasons why the EPPP Part-2 was adopted as a licensure requirement as one way of ensuring public safety. She added that they were intentional in their deliberation, accepted public comment, and attempted to notify those who would be impacted. Member Dr. Woodard agreed that the Board worked conscientiously as a Board to establish dates and deadlines when adopting the EPPP Part-2. She added that a precedent would be set by allowing the waiver for one applicant.

Member Dr. Holland inquired about the timeline for completing other licensure requirements and how that would impact the potential for a provisional licensure pending completion of the exam requirement.

Member Mrs. Abarca agreed with the concern regarding setting a precedent.

Dr. Hickman inquired about the potential for receiving a provisional licensure to practice pending completion of the EPPP Part-2.

Director Scurry explained that over the past few months, provisional licenses have been issued for other applicants that had met all other licensure requirements but were not yet able to take and/or pass Part 2 of the exam. Those individuals were provided a provisional license but remain under supervision until such time as they complete the EPPP Part-2. She added that if such an individual fails the exam the Board will be notified at the next meeting. The Board has provided that the requirement be met within a year.

Dr. Holland asked if waiting for the September meeting would cause any concerns for Dr. Hickman's potential employment. Dr. Esmaeili stated that waiting until the September meeting would not create a problem for his employment.

It was decided to bring discussion about a provisional license to the next meeting of the Board as additional information should be received by the Board office by that time.

Member Dr. Esmaeili stated she would abstain from any vote due to a potential conflict.

On motion by Stephanie Woodard, second by Monique Abarca, the Nevada State Board of Psychological Examiners denied the request of Dr. Andrew Hickman for waiver of the EPPP Part-2 as a requirement for licensure. (Yea: Whitney Owens, Stephanie Woodard, Stephanie Holland and Monique Abarca. Abstain: Soseh Esmaeili) Motion Carries: 4-0

#### 10. (For Possible Action) Discussion and Possible Action to Adopt Procedures Related to Registration and Supervision of Psychological Assistants in accordance with Nevada Administrative Code (NAC) Chapter 641

Lisa Scurry, Executive Director, presented the latest version of the draft procedures related to registration and supervision of psychological assistants (PA). In the last meeting, there was discussion about when registration can be assigned to a psychological assistant – upon application, upon completion of all steps, or somewhere in between. The revised language would allow for registration to be issued upon completion of all documentation except for the PLUS report and final background check. Upon receipt of those items, if any issues are found, registration could be suspended

until the issues were addressed. It was also recommended that registration not be issued when it is known that the applicant will be referred to the Application Tracking Equivalency and Mobility (ATEAM) Committee. For example, if the applicant attended a school that was not accredited by the American Psychological Association (APA). In that case, registration would be delayed pending the equivalency review.

Director Scurry recommended that the initial application be revised to ask for additional information, such as the name of the university and internship information, rather than waiting for the PLUS report. The purpose would be to allow for an initial informal review in hopes of identifying potential concerns before issuing registration. Otherwise, a psychological assistant could potentially be registered and then lose the registration if it is later learned that the education was not equivalent or the required internship hours were not obtained.

Member Dr. Holland agreed that it would be better to acquire information at the beginning of the process, potentially removing many of the delays.

Director Scurry reviewed additional revised sections. The first would allow the executive director to approve a change in supervisor in most cases without bringing the request to the Board. The policy stated that such requests may be referred to the Board at the discretion of the executive director.

Language was added to clarify that the term "supervisor" includes both primary and secondary supervisors. This ensures that the limits set for the number of supervisees is the same whether serving as the primary or secondary supervisor.

The section related to the expiration or withdrawal of an application or registration was revised to allow the executive director to approve an extension of the registration for a second or third year of registration. The section provides information as to the process for requesting an additional year of registration including Board approval.

President Owens asked under what conditions a request for a new supervisor or the extension of registration would come to the Board. Ms. Scurry provided some examples including: a psychological assistant who has completed two years and is changing supervisors, or a psychological assistant coming from out of state and wanting to register while completing the requirement for licensure.

Member Dr. Holland inquired about including the definition of supervisor to the policy and whether it should be in an alternative policy instead. President Owens suggested that while the definition could be in another document, having it in the assistant policy added clarity for those serving as supervisors. She added that, in her opinion, a secondary supervisor should not be supervising more than the designated number of trainees, interns, and assistants.

Director Scurry suggested that the presented document be revised to add language that if it is believed at the outset that the application will require referral to the ATEAM, registration will not be granted until that review occurs.

Member Dr. Woodard left the meeting at 10:15 a.m.

(Note: As a quorum was not present at the conclusion of the discussion, the item was tabled until a vote could occur later in the meeting.)

On motion by Soseh Esmaeili, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the adoption of the "Registration and Supervision of Psychological Assistants" Policy with the noted revision related to referral to ATEAM. (Yea: Whitney Owens, Stephanie Holland, Monique Abarca, and Soseh Esmaeili. Not Present at Vote: Stephanie Woodard) Motion Carries: 4-0

#### 11. (For Possible Action) Discussion and Possible Action to Recognize Canadian Psychological Association (CPA) Accredited Programs as Equivalent to American Psychological Association (APA) Accredited Programs

Lisa Scurry, Executive Director, presented the First Street Accord for consideration of recognition by the Board that a program accredited by the Canadian Psychological Association (CPA) would be considered equivalent to American Psychological Association (APA) accredited programs. The accord, signed by both the CPA and the APA in 2017, is a mutual recognition of accreditation and quality assurance for psychology doctoral and internship programs

She explained that the office recently received an internship application from an individual from Canada. As foreign applicants are generally referred to the National Register for review of their education, there was some question about how a Canadian education was reviewed. The Association of State and Provincial Psychology Boards (ASPPB) indicated they recognize CPA programs as equivalent but that it would be up to the individual jurisdictions.

Member Dr. Holland inquired if the issue had ever come to the Board previously. Dr. Young, Board investigator, responded that during her years on the Board, she could not recall a similar situation where a Canadian applicant wanted to come to Nevada to complete an internship.

On motion by Soseh Esmaeili, second by Monique Abarca, the Nevada State Board of Psychological Examiners recognized the First Street Accord which deemed programs accredited by the Canadian Psychological Association (CPA) as Equivalent to American Psychological Association (APA) Accredited Programs. (Yea: Whitney Owens, Stephanie Holland, Monique Abarca, and Soseh Esmaeili. Not Present at Vote: Stephanie Woodard) Motion Carries: 4-0 12. (For Possible Action) Discussion and Possible Action on Regulations Proposing Changes to Nevada Administrative Code (NAC) Chapter 641 in Accordance with Nevada Revised Statutes (NRS) Chapter 233B Based on Legislation Passed During the 2021 Session of the Nevada Legislature

### A. Assembly Bill 327 (2021) regarding Continuing Education Credits concerning cultural competency and diversity, equity and inclusion.

As the draft language related to Assembly Bill 327 was reviewed at a previous meeting, there was no further discussion on this item. It will be scheduled for a public workshop at a future meeting.

### B. Assembly Bill 366 (2021) regarding recordings of certain training activities.

President Owens reviewed the draft language for the purpose of implementing a regulation for Assembly Bill 366 regarding recordings of certain training activities. The draft regulation defined the terms "recording" and "training activity," created requirements governing the provision of informed written consent, and defined some parameters related to retention and destruction of such recordings.

The draft definition of a recording was presented. Dr. Owens explained that she included psychologists in the list for whom the definition applies. The draft language read, "A recording is defined as an audio or video taped accounting of the practice of psychology as defined by NRS 641.025 for the purpose of a training activity, including education, consultation and/or supervision of psychologists, psychological trainees, psychological interns, and psychological assistants."

Related to informed consent, the draft language stated that written informed consent must include the following information: how the recording would be made, who would have access to the recording, how the recording would be confidentiality stored, and when/how the recording would be destroyed.

The regulation proposed language related to the retention and destruction of recordings. The draft read, "Audio and video recordings must be kept in accordance with NAC 641.224. Upon completion of review of the recording by the supervisor, or 30 days following the delivery of the psychological services by a psychological trainee, psychological intern, or psychological assistant, whichever comes first, the recording shall be destroyed."

The definition of "training activity" was drafted to read, "A training activity is defined as a supervised activity conducted by a student in the context of a formal professional training program for the purposes of professional competency development including psychotherapy, consultation, psychological assessment, and psychological evaluation of an individual, family, couple, or group. This may include licensed psychologists engaging in re-specialization, ongoing professional consultation, and/or supervision mandated by the Board." President Owens explained that the definition is essentially the same as that used by ASPPB. The last sentence was added to include licensed psychologists who are undergoing training.

There were no questions nor suggested changes to the proposed draft.

On motion by Soseh Esmaeili, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved forwarding the recommended draft language of NAC Chapter 641 as required through Assembly Bill 366 (2021) to a future Public Workshop. (Yea: Whitney Owens, Stephanie Holland, Monique Abarca, and Soseh Esmaeili. Not Present at Vote: Stephanie Woodard) Motion Carries: 4-0

## C. Senate Bill 44 (2021) regarding submission of transcripts, remote supervision

Lisa Scurry, Executive Director, presented the proposed language to implement Senate Bill 44, relative to NAC Chapter 641.

Section 2 of that bill would require the Board to accept an alternative means from official transcripts in certain circumstances. Ms. Scurry explained that NAC 641.061 and 641.062 already allow for the submission of alternative evidence of compliance with educational requirements.

Section 2.5 required adoption of uniform standards authorizing remote supervision of supervisees. Ms. Scurry explained that the Board adopted a regulation in 2019 that had not been codified in NAC yet. The new provision provided for various methods of supervision included the availability of the supervisor by telephone. The proposed change to comply with SB 44 was drafted to read, "Availability of the supervisor by remote means, including use of a remote technology system which uses electronic, digital, or other similar technology, including the telephone, to enable a person from a remote location to attend and participate in a meeting;"

The final relevant section of the bill dealt with licensure by endorsement and would specifically provide that "if an active member of, or the spouse of an active member of, the Armed Forces of the United States, a veteran or the surviving spouse of a veteran submits an application for a license by endorsement pursuant to NRS 641.196, the Board shall collect not more than one-half of the fee set forth in subsection 1 for the initial issuance of the license by endorsement." Director Scurry suggested adding the language to NAC 641.019, Fees. She added that the language may be added to a regulation that is already with the Legislative Counsel Bureau.

Regarding the reference to supervision by remote means, Member Dr. Holland suggested revising the phrase "... to enable a person from a remote location to attend and participate in a meeting" by replacing "participate in a meeting" with "participate in supervision." Dr. Holland also suggested that supervision by telephone should be a last resort and not a primary means of conducting supervision.

There was discussion regarding supervision by telephone and the difference between a supervisor being available to a supervisee who is conducting psychological services versus weekly supervisory meetings being conducted by telephone. While, the former is appropriate and acceptable, conducting the weekly supervisory meetings is not generally preferred or recommended.

President Owens suggested changing that phrase by removing reference to the telephone. The new language would read, "Availability of the supervisor by remote means, including use of a remote technology system which uses electronic, digital, or other similar technology;"

On motion by Soseh Esmaeili, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the recommended forwarding draft language of NAC Chapter 641 as required through Senate Bill 44 (2021) to a future public workshop. (Yea: Whitney Owens, Stephanie Holland, Monique Abarca, and Soseh Esmaeili. Not Present at Vote: Stephanie Woodard) Motion Carries: 4-0

#### 13. (For Possible Action) Discussion of U.S. District Court Case 2:20-Cv-00651-Kjd-Vcf Where the State of Nevada Board Psychological Examiners is a Named Defendant.

Harry Ward, Deputy Attorney General, provided an update on the status of the case. The Plaintiff has added additional parties as Defendants in the matter. Mr. Ward explained the process he uses in filing responses in order to keep costs / billable hours at a minimum.

The matter remains pending.

#### 14. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates

There were no questions or concerns with any of the following dates/times.

- A. The next regularly scheduled meeting of the Nevada Board of Psychological Examiners is Friday, September 10, 2021, at 8:30 a.m.
- B. The Strategic Planning Work Session is tentatively scheduled for Friday, October 8 and Friday, November 12 following the regularly scheduled Board meetings on those dates.
- C. The ASPPB 61<sup>st</sup> Annual Meeting of Delegates "Public Protection Through Prevention" is scheduled for October 15 16, 2021. This will be a virtual meeting.

## **15.** Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)

There were no suggested items for future Board meetings.

#### **16. Public Comment**

There was no public comment at this time.

#### **17.** (For Possible Action) Adjournment

There being no further business before the Board, President Owens adjourned the meeting at 11:28 a.m.

|  | FY21         | FY21         | FY21             | % of     |
|--|--------------|--------------|------------------|----------|
|  | Budget       | Actual       | Difference as of | actual t |
|  | T            |              | 8/6/2021         | budge    |
| <b>RESERVE * not including Savings</b> (as of app. July 1, 2021) | \$225,000.00 | \$260,000.00 |                  |          |
| 1, 2021)   |              |              |                  |          |
| COME   |              |              |                  |          |
| Deferred Revenue (License Renewal)                               | \$0.00       | \$0.00       | \$0.00           |          |
| License Fees - Psychological                                     |              |              |                  |          |
| Initial (4010, 40100, 40201, 40202, 40203)                       | \$30,000.00  | \$8,838.93   | \$21,161.07      | 29.46    |
| Psych Assistants (40101, 40281)                                  | \$5,000.00   | \$970.35     | \$4,029.65       | 19.41    |
| Psych Intern (40102, 40282)                                      | \$2,500.00   | \$446.39     | \$2,053.61       | 17.86    |
| Trainee (40103, 40283)   | \$1,000.00   | \$682.96     | \$682.96         |          |
| Non-Resident Consultant (4030)                                   | \$1,000.00   | \$498.19     | \$501.81         | 49.82    |
| Total Licensing Fees   | \$39,500.00  | \$11,436.82  | \$28,429.10      | 28.95    |
| State Examination (4015)   | \$6,000.00   | \$1,993.03   | \$4,006.97       | 33.22    |
| Cost Recovered (disciplinary - 4078)                             | \$1,000.00   | \$0.00       | \$1,000.00       | 0.00     |
| Mediation Review   | \$500.00     | \$0.00       | \$500.00         | 0.0      |
| Other Income   |              |              | \$0.00           |          |
| Wall License (4025, 40251, 40252)                                | \$2,000.00   | \$350.00     | \$1,650.00       | 17.50    |
| Late Fees (4050)   | \$0.00       | \$0.00       | \$0.00           | 0.0      |
| CE Fees (4040)   | \$1,500.00   | \$297.05     | \$1,202.95       | 19.80    |
| Verification (4045)  | \$350.00     | \$20.00      | \$330.00         | 5.7      |
| Misc (4999)  | \$100.00     | \$8.92       | \$91.08          | 8.92     |
| Total Other Income   | \$5,450.00   | \$675.97     | \$4,774.03       | 12.40    |
|  | \$50,950.00  | \$14,105.82  | \$37,210.10      | 27.69    |

|  | FY21                              | FY21                         | FY21             | % of      |
|--|-----------------------------------|------------------------------|------------------|-----------|
|  | Budget                            | Actual                       | Difference as of | actual to |
| PENSES   | -                                 |                              |                  |           |
| Pavroll  |                                   |                              |                  |           |
| Board Staff (Wages)                            | \$67,000.00                       | \$11,768.00                  | \$55,232.00      |           |
| Staff Sick / Vacation Reserve                  | \$5,000.00                        | \$0.00                       | -\$5,000.00      |           |
| Investgators (51753)                           | \$23,000.00                       | \$653.44                     | \$22,346.56      |           |
| Employer Medicare                              | \$0.00                            | \$0.00                       | \$0.00           |           |
| Employer FICA (941/944)                        | \$1,000.00                        | -\$975.53                    | \$1,975.53       |           |
| PERS (5300, Retirement)                        | \$35,000.00                       | \$7,431.91                   | \$27,568.09      |           |
| Workers Comp (5250)                            | \$3,000.00                        | \$602.46                     | \$2,397.54       |           |
| Board Per Diem (5100)                          | \$13,000.00                       | \$0.00                       | \$13,000.00      |           |
| Other  | \$2,500.00<br><b>\$149,500.00</b> | \$0.00<br><b>\$19,480.28</b> | \$2,500.00       |           |
| TOTAL PAYROLL                                  | \$149,500.00                      | \$19,400.20                  | \$120,019.72     | 15.05     |
| Professional Services (Auditor, Lobbyist-8055, |                                   |                              |                  |           |
| Bookkeeper-8050)                               | \$25,000.00                       | \$2,083.50                   | \$22,916.50      | 8.33      |
| Out of State Travel                            | \$2,500.00                        | \$0.00                       | \$2,500.00       | 0.00      |
| In State Travel (6200)                         | \$1,000.00                        | \$0.00                       | \$1,000.00       |           |
| Office Expenses (shredding-85100, 7020-water,  |                                   | · · · · ·                    |                  |           |
| alarm, 70202)                                  | \$2,000.00                        | \$1,513.50                   | \$486.50         | 75.68     |
| Postage (7100)                                 | \$1,000.00                        | \$29.81                      | \$970.19         | 2.98      |
| Telephone & Internet (7290, 72901, 72902)      | \$2,500.00                        | \$338.70                     | \$2,161.30       |           |
| Printing & Copying (7040)                      | \$750.00                          | \$15.09                      | \$734.91         | 2.01      |
| Copy Lease (7500)                              | \$1,500.00                        | \$447.75                     | \$1,052.25       |           |
| Office Equipment                               | \$1,000.00                        | \$0.00                       | \$1,000.00       |           |
| Office Supplies (7015)                         | \$500.00                          | \$295.28                     | \$204.72         |           |
| Legal (8000, 8010)                             | \$40,000.00                       | \$20,796.45                  | \$19,203.55      |           |
| Tort Claim (8015)                              | \$3,000.00                        | \$0.00                       | \$3,000.00       |           |
| Rent (7050)                                    | \$15,000.00                       | \$4,250.00                   | \$10,750.00      | 28.33     |
| Bank Charges (9001, 9002, 9011)                | \$200.00                          | \$67.00                      | \$133.00         | 33.500    |
| Web Services (307910, 7210)                    | \$4,200.00                        | \$529.88                     | \$3,670.12       |           |
| Database & Software (7770)                     | \$5,750.00                        | \$797.92                     | \$4,952.08       |           |
| Dues & Registration (8250, 8255)               | \$5,000.00                        | \$0.00                       | \$5,000.00       |           |
| Miscellaneous                                  | \$500.00                          | \$0.00                       | \$500.00         |           |

|  | FY21          | FY21         | FY21             | % of      |
|--|---------------|--------------|------------------|-----------|
|  |               |              |                  |           |
|  | Budget        | Actual       | Difference as of | actual to |
| Administrative Services (7111, 8500, 8520) | \$7,500.00    | \$255.00     | \$7,245.00       | 3.40%     |
| Payroll Expenses                           | \$2,500.00    | \$0.00       | \$2,500.00       | 0.00%     |
| Exam Administration                        | \$500.00      | \$0.00       | \$500.00         | 0.00%     |
| Hospitality                                | \$1,000.00    | \$0.00       | \$1,000.00       | 0.00%     |
|  |               |              |                  |           |
| TOTAL EXPENSES                             | \$122,900.00  | \$31,419.88  | \$91,480.12      | 25.57%    |
| TOTAL ALL EXPENSES                         | \$272,400.00  | \$50,900.16  | \$211,499.84     | 18.69%    |
| NET BALANCE                                | -\$221,450.00 | -\$36,794.34 | -\$174,289.74    | 16.62%    |
| Amount Rolled Over from FY20               | \$225,000.00  | \$260,000.00 | \$260,000.00     |           |
| GRAND TOTAL                                | \$3,550.00    | \$223,205.66 | \$85,710.26      |           |
|  |               |              |                  |           |
|  |               |              |                  |           |

### NV State Board of Psychological Examiners

#### **Balance Sheet**

As of September 3, 2021

|                                     | TOTAL        |
|-------------------------------------|--------------|
| ASSETS                              |              |
| Current Assets                      |              |
| Bank Accounts                       |              |
| 1100 Cash in Bank                   | 235,525.67   |
| 3309 Savings                        | 104,971.34   |
| Total Bank Accounts                 | \$340,497.01 |
| Accounts Receivable                 |              |
| 1200 Accounts Receivable            | 0.00         |
| Total Accounts Receivable           | \$0.00       |
| Other Current Assets                |              |
| 1103 Prepaid Expenses               | 0.00         |
| 12000 Undeposited Funds             | 0.00         |
| 12100 Inventory Asset               | 0.00         |
| Uncategorized Asset                 | -143.98      |
| Total Other Current Assets          | \$ -143.98   |
| Total Current Assets                | \$340,353.03 |
| Other Assets                        |              |
| 1300 Deferred outflows of resources | 94,485.33    |
| Total Other Assets                  | \$94,485.33  |
| TOTAL ASSETS                        | \$434,838.36 |
# NV State Board of Psychological Examiners

### **Balance Sheet**

As of September 3, 2021

|                                 | TOTAL          |
|---------------------------------|----------------|
| LIABILITIES AND EQUITY          |                |
| Liabilities                     |                |
| Current Liabilities             |                |
| Accounts Payable                |                |
| 1106 Accounts Payable           | 21,916.80      |
| Total Accounts Payable          | \$21,916.80    |
| Other Current Liabilities       |                |
| 2100 Federal Income Withholding | 195.47         |
| 2100 Payroll Liabilities        | -971.08        |
| Federal Taxes (941/944)         | 0.00           |
| NV Unemployment Tax             | 0.00           |
| PERS                            | 40,637.12      |
| Total 2100 Payroll Liabilities  | 39,666.04      |
| 2101 Federal FICA Withholding   | 0.00           |
| 2102 Federal Medicare Withhold  | 0.00           |
| 2105 Employment Security        | 0.00           |
| 2110 Direct Deposit Liabilities | 25,500.51      |
| 2200 Unearned Revenue           | 78,582.00      |
| 2450 Deferred inflow-pension    | 10,210.00      |
| 2455 Net pension liability      | 129,905.00     |
| Deferred Revenue                | 324,024.25     |
| Direct Deposit Payable          | -23,407.10     |
| Total Other Current Liabilities | \$584,676.17   |
| Total Current Liabilities       | \$606,592.97   |
| Total Liabilities               | \$606,592.97   |
| Equity                          |                |
| 3000 Opening Bal Equity         | -4,349.53      |
| 3900 2550 Fund Balance          | -120,432.47    |
| Net Income                      | -46,972.61     |
| Total Equity                    | \$ -171,754.61 |
| TOTAL LIABILITIES AND EQUITY    | \$434,838.36   |

# NV State Board of Psychological Examiners

## Profit and Loss

July 1 - September 3, 2021

|                                       | TOTAL       |
|---------------------------------------|-------------|
| Income                                |             |
| 4010 Psychologist Application         |             |
| 40100 Psychologist Application        | 2,398.60    |
| 40101 PA Application                  | 746.80      |
| 40102 Intern Application              | 299.50      |
| 40103 Trainee Application             | 594.13      |
| Total 4010 Psychologist Application   | 4,039.03    |
| 4015 Psychologist State Exam          | 1,993.03    |
| 4020 Psych Biennial                   |             |
| 40201 Prorated Psych Biennial         | 6,340.33    |
| 40203 Reinstament of Psych            | 100.00      |
| Total 4020 Psych Biennial             | 6,440.33    |
| 4025 Psychologist Licensing Fee       |             |
| 40251 New License                     | 350.00      |
| Total 4025 Psychologist Licensing Fee | 350.00      |
| 4028 Registration Fee                 |             |
| 40281 Psych Asst fee                  | 223.55      |
| 40282 Psych Intern Fee                | 146.89      |
| 40283 Psych Trainee                   | 88.83       |
| Total 4028 Registration Fee           | 459.27      |
| 4030 Non-Resident Consultant          | 498.19      |
| 4040 CE App Fee                       | 297.05      |
| 4045 Verification of Licensure        | 20.00       |
| 4999 Interest                         | 8.92        |
| Total Income                          | \$14,105.82 |
| GROSS PROFIT                          | \$14,105.82 |
| Expenses                              | . ,         |
| 5175 Board Staf                       |             |
| 51751 Executive Director              | 0.00        |
| 51753 Investigator Salary             | 653.44      |
| Total 5175 Board Staf                 | 653.44      |
| 5250 Workers Compensation             | 602.46      |
| 5300 PERS                             | 3,989.76    |
| 7015 Supplies                         | 295.28      |
| 70202 Office Furniture                | 909.38      |
| Total 7015 Supplies                   | 1,204.66    |
| 7020 Office Expense                   | 567.12      |
| 7040 Print-Copy                       | 15.09       |
| 7050 Rent                             | 4,250.00    |

# NV State Board of Psychological Examiners

Profit and Loss

July 1 - September 3, 2021

|                                      | TOTAL         |
|--------------------------------------|---------------|
| 85100 Shredding                      | 37.00         |
| Total 7020 Office Expense            | 4,869.21      |
| 7100 Postage                         | 29.81         |
| 7200 Utilities                       |               |
| 7210 Dolt Web SV                     | 529.88        |
| 7290 Telephone                       | 62.94         |
| 72901 Long Distance                  | 46.86         |
| 72902 Internet                       | 228.90        |
| Total 7290 Telephone                 | 338.70        |
| Total 7200 Utilities                 | 868.58        |
| 7500 Copy Lease                      | 447.72        |
| 7770 Software                        | 682.98        |
| 7777 Database                        | 1,330.84      |
| 8000 Legal & Professional Fees       | 536.00        |
| 8010 Legal                           | 30,170.40     |
| Total 8000 Legal & Professional Fees | 30,706.40     |
| 8050 Prof Servs                      |               |
| 8055 Lobbyist                        | 2,083.50      |
| Total 8050 Prof Servs                | 2,083.50      |
| 8100 Exam Administration             | 19.00         |
| 8500 Admin Serv                      | 255.00        |
| 9001 Banking Fees                    | 17.00         |
| 9002 Bank Crgs                       | 50.00         |
| Total 9001 Banking Fees              | 67.00         |
| Payroll Expenses                     |               |
| Company Contributions                |               |
| Retirement                           | 3,442.15      |
| Total Company Contributions          | 3,442.15      |
| Taxes                                |               |
| Federal Taxes (941/944)              | -1,942.08     |
| NV Unemployment Tax                  | 0.00          |
| Total Taxes                          | -1,942.08     |
| Wages                                | 11,768.00     |
| Total Payroll Expenses               | 13,268.07     |
| Total Expenses                       | \$61,078.43   |
| NET OPERATING INCOME                 | \$ -46,972.61 |
| NET INCOME                           | \$ -46,972.61 |

# NV State Board of Psychological Examiners

# General Ledger

| Si29 Surger<br>Balance<br>Balance<br>BalanceInterestI  | DATE           | TRANSACTION<br>TYPE | NUM      | NAME            | MEMO/DESCRIPTION SPLIT   | AMOUNT     | BALANCE    |
|--|----------------|---------------------|----------|-----------------|--|------------|------------|
| 06.01 000 1000 1000 10000 10000 100000 100000 1000000  | Beginning      |                     |          |                 |  |            | 104,966.88 |
| 110 control of a proper is the set of a set of  |                | Deposit             |          | Interest        | 4999 Interest  | 4.46       | 104,971.34 |
| Bagma         Second Sec   | Total for 3309 | Savings             |          |                 |  | \$4.46     |            |
| Begins<br>termEast of the set of the se  | 1100 Cash in E | Bank                |          |                 |  |            |            |
| 08040020<br>08040020<br>08040020<br>08040020PERS<  | Beginning      |                     |          |                 |  |            | 250,682.66 |
| 000000000000000000000000000000000000   | 08/04/2021     | Deposit             |          |                 | -Split-  | 867.44     | 251,550.10 |
| Check<br>000050201Technology<br>PermitTechnology<br>Kitzker PizzTechnology<br>Kitzker Pizz   | 08/04/2021     | Expense             |          | PERS            | 5300 PERS  | -1,289.40  | 250,260.70 |
| Biological<br>Biological<br>Fundamental<br>BiolityRelative <td>08/04/2021</td> <td>•</td> <td></td> <td></td> <td>1106 Accounts Payable</td> <td>-1.22</td> <td>250,259.48</td>  | 08/04/2021     | •                   |          |                 | 1106 Accounts Payable  | -1.22      | 250,259.48 |
| 0800000000000000000000000000000000000  | 08/05/2021     | Expense             |          | Kietzke Plaza   |  | -26.00     | 250,233.48 |
| 8\begin\$\begi | 08/05/2021     | Transfer            |          |                 | Uncategorized Asset  | -1.00      | 250,232.48 |
| Book         Executive Direct Dir   | 08/06/2021     | Deposit             |          |                 | -Split-  | 1,265.50   | 251,497.98 |
| Br/1 32022Bis<br>tax PaymentTax Payment for Period: 07/01/2021-07/31/2021Professional income<br>professional income<br>professi  | 08/06/2021     |                     |          | Sheila G. Young |  | 0.00       | 251,497.98 |
| Bell 30202Fix Payment for Period: 07/01/2021-07/31/2021Control Period: 07/01/2021Control Period: 07/01/202   | 08/06/2021     | Payroll Check       | DD       | Lisa Scurry     | Pay Period: 07/23/2021-08/05/2021 Direct Deposit Payable         | -2,080.52  | 249,417.46 |
| 08172021     Expanse     Payroll Service     -9,01 A 1, 20       08172021     Expanse     -9,01 A 1, 20     -9,01 A 1, 20     -9,01 A 1, 20     -9,01 A 1, 20     24,010 A 1, 20       08173021     Deposit     V     Kathieen Laxati     Payroll Check (0)     108 A counts Payable     -1,060 B     24,001 A 10       08273021     Deposit     V     Kathieen Laxati     Payroll Check (0)     108 A counts Payable     -1,060 B     24,010 A 10       08273021     Deposit     V     Kathieen Laxati     Split.     1,755 B     24,010 A 10       08273021     Deposit     V     Kathieen Laxati     Split.     1,050 B     24,013 A 20       08273021     Deposit     V     Kathieen Laxati     Split.     1,050 B     24,013 A 20       08273021     Deposit     V     Kathieen Laxati     Split.     1,050 B     24,013 A 20       08273021     Deposit     V     Natore Genosit     1,050 B     24,013 A 20       09010202     Bil Payroneth     Office O the Antoney Genosit     1,050 B     23,050 A 20       09032021     Payrol Check B     Deposit     1,011 A 20     24,005 A 20       09032021     Tarafer     Split.     1,011 A 20     24,005 A 20       1000000000000000000000000000000000000   |                | -                   |          | -               | Tax Payment for Period: 07/01/2021-07/31/20212100 Federal Income |            |            |
| Ball PaymentSplit1.368.0827.944.6808/19/2021DepositPayroll ChackDDLia ScurryPay Period: 08/06/201-08/19/2021Direct Deposit Payable2.080.52246.01.01608/23/2021Bull PaymentKathieen Laxati1.064.021.064.02240.00.02240.01.01608/23/2021DepositSplit1.795.39246.973.76<  | 08/17/2021     | Expense             |          |                 | •  | -57.00     | 248,714.34 |
| 68/3/2021         Deposit  | 08/17/2021     | Expense             |          | -               | -Split-  | -1,369.66  | 247,344.68 |
| 08200201         Payroll Check         DD         Lisa Scurry         Payroll 0802021-08/19/2021         Direct Deposit Payable         2.208/252         2.40/15         2.44/964           082/2021         Deposit  | 08/19/2021     |                     |          |                 |  |            |            |
| Check         -Split         1.796.3 g. 487.87.6         -Split         1.796.3 g. 487.87.6           08242021         Deposit         -Split         1.237.49         248.091.25           0901/2021         Bill Payment         Kietzke Plaza         -1.056.00         246.945.25           0901/2021         Bill Payment         Office of the<br>Attorney General         -1056.00         246.945.25           0901/2021         Bill Payment         Office of the<br>Attorney General         -50lit         1.056.00         246.945.25           0901/2021         Deposit         -50lit         1.056.00         246.945.25           0901/2021         Deposit         -50lit         -1.056.00         245.956.75           Total for 1100         Lisa Soury         Payrolit 0.8/20/2021-09/02/2021         Solit         -50lit         -1.44.98           Balance         Solit         Solit         -5         -5         -1.44.98           Balance         Solit         Transfer Toto         -5         -5         -1.44.98           Balance         Solit         Solit         1.000         -5         -1.44.98           Balance         Solit for 1000000000000000000000000000000000000  | 08/20/2021     | Payroll Check       | DD       | Lisa Scurry     | Pay Period: 08/06/2021-08/19/2021 Direct Deposit Payable         | -2,080.52  | 246,010.16 |
| 08/24/02/1       Deposit   | 08/23/2021     | Bill Payment        |          | •               |  |            |            |
| 08252021<br>091/2021<br>(Check)       Depoit       +   | 08/24/2021     |                     |          |                 | -Split-  | 1,795.35   | 246,763.76 |
| 0901/202       Bil Pyment<br>(Check)       Kietzke Plaza<br>(Check)       1106 Accounts Payable<br>(Check)       -1,056.00       246,945.25         0901/202       Bil Payment<br>(Check)       Offico of the<br>(Check)       Atomey General       -      <   |                |                     |          |                 |  |            |            |
| ichool         Attomey General           09/02/201         Daposit   | 09/01/2021     | Bill Payment        |          | Kietzke Plaza   |  |            |            |
| 09/03/202       Payroll Check       DD       Lisa Scury       Pay Period: 08/20/201-09/02/2021       Direct Deposit Payable  | 09/01/2021     | •                   |          |                 | 1106 Accounts Payable  | -10,350.50 | 236,594.75 |
| Total for 1100 Cash in Bank         \$-<br>15,156,39           Uncategorized Asset         -144,98           Bajance         -144,98           Balance         1100 Cash in Bank         1.00           08/05/2021         Transfer         1100 Cash in Bank         1.00           1300 Deferred Outflows of resources         \$1.00         -144,98           Bajance         \$1.00         -143,98           Total for Uncategorized Asset         \$1.00         -144,98           Bajance         \$1.00         -144,98           Bajance         \$1.00         -143,98           Total for 1300 Deferred outflows of resources         \$4,85,33           Bajance         \$2,266,11         \$3.00           106 Accounts Payable         \$2,1266,11           Beginning Balance         \$3.00 PERS         \$2,126,11           08/03/2021         Bill         AT&T         \$2,1266,11           Balance         \$3.00 PERS         \$2,89,40         \$2,704,77           08/03/2021         Bill         AT&T         \$2,2703,75         \$2,2703,75           (Check)         Technology         \$2,2703,70         \$2,28,55         \$2,2703,75           08/03/2021         Bill         Michelle Fox         \$2,000 Admin Sev   | 09/02/2021     | Deposit             |          |                 | -Split-  | 1,011.44   | 237,606.19 |
| 15.6.9           Interpretation of the set of th  | 09/03/2021     | Payroll Check       | DD       | Lisa Scurry     | Pay Period: 08/20/2021-09/02/2021 Direct Deposit Payable         | -2,080.52  | 235,525.67 |
| Beginning<br>Balance   | Total for 1100 | Cash in Bank        |          |                 |  |            |            |
| Balance         1100 Cash in Bank         1.00         -143.98           Total for Uncastey ortace Asset         \$1.00         -143.98           Total for Uncastey ortace Asset         \$1.00         -143.98           Beginning Balance         State Colspan="4">State Colspan="4">-143.98           Total for 1300 Deferred outflows of resources         State Colspan="4">State Colspan="4">State Colspan="4">-143.98           Beginning Balance         State Colspan="4">State Colspan="4">-143.98           Total for 1300 Deferred outflows of resources         State Colspan="4">State Colspan="4">-143.98           Balance         State Colspan="4">State Colspan="4">-143.98           Balance         -1106 Accounts Payable         State Colspan="4">-12.256.11           Beginning Colspan= Colspan= Colspan="4">-143.98           Balance         -1106 Accounts Payable         -110.02           Balance         -1100 Cash in Bank         -12.256.11           08/03/2021         Bill Payment         Information         -1100 Cash in Bank         -12.22         -2.27.03.55  | Uncategorized  | Asset               |          |                 |  |            |            |
| Total for Uncase-outclews of resources\$\$1.001300 Deferred outflows of resources94,485.33Balance94,485.33Total for 1300 Deferred outflows of resources\$\$24,285.33Total for 300 Deferred outflows of resources\$\$24,285.33Beginning<br>Balance08/03/2021BillAT&T $21,256.11$ 08/03/2021Bill $PERS$ 7200 Utilities:7290<br>Telephone:72902 Internet159.26<br>21,415.3708/03/2021Bill $Perred outflows of resources1.289.4022,704.7722,704.7722,205508/03/2021Bill PaymentCheck)InformationTelephone:72902 Internet100 Cash in Bank1.2222,705.5708/20/2021Bill QaymentCheck)Michelle FoxAttorney General8500 Admin ServFees:8010 LegalFees:8010 Legal$  |                |                     |          |                 |  |            | -144.98    |
| 1300 Deferred outflows of resources       94,485.33         Balance       94,485.33         Total reserved outflows of resources         Total reserved outflows of resources         1106 Accounts Payable         Beginning<br>Balance         Set   | 08/05/2021     | Transfer            |          |                 | 1100 Cash in Bank  | 1.00       | -143.98    |
| Beginning<br>Balance       94,485.33         Totar 1300 Defend outflows of reserves         Tota for 1300 Defend outflows of reserves         Tota for 1300 Defend outflows of reserves         Tota for 1300 Defend outflows of reserves         Beginning<br>Balance         Beginning<br>Balance         08/03/2021         Bill       AT&T         Colspan="2">Col Utilities: 7290         08/03/2021       Bill         08/03/2021       Bill         08/03/2021       Bill Payment         10002       Information         08/04/2021       Bill Payment         08/04/2021       Bill Payment         08/04/2021       Bill         08/04/2021       Bill         08/04/2021       Bill         08/04/2021       Bill         08/04/2021       Bill         08/04/2021       Bill         08/04/2021       Bill Payment         08/02/2021       <  |                | •                   |          |                 |  | \$1.00     |            |
| Total for 1300 Deferred outflows of resources           1106 Accounts Payable         1106 Accounts Payable         21,256,11           Balance         21,256,11         21,256,11           08/03/2021         Bill         AT&T         7200 Utilities:7290         159,26         21,415.37           08/03/2021         Bill         PERS         5300 PERS         1,289,40         22,704.77           08/03/2021         Bill Payment         Information         5300 PERS         1,289,40         22,704.77           08/04/2021         Bill Payment         Information         1100 Cash in Bank         -1.22         22,703.55           08/17/2021         Bill         Michelle Fox         8500 Admin Serv         255.00         22,958.55           08/20/2021         Bill         Office of the<br>Atorney General         8000 Legal & Professional         10,350.50         33,309.05           08/23/2021         Bill Payment<br>(Check)         Check         10,041.75         32,267.30           08/23/2021         Bill Payment<br>(Check)         Kathleen Laxalt         7020 Office Expense:7050         1,056.00         33,323.30           08/26/2021         Bill Payment         Kietzk Plaza         7020 Office Expense:7050         1,056.00         33,323.30           09/01/2   | Beginning      | outhows of resol    | Irces    |                 |  |            | 94,485.33  |
| 106 Accourts Fuels       Image: Seginal general genera   |                | Deferred outflows   | s of res | ources          |  |            |            |
| Beginning<br>Balance         21,256.11           08/03/2021         Bill         AT&T         7200 Utilities:7290<br>Telephone:72902 Internet         159.26         21,415.37           08/03/2021         Bill         PERS         5300 PERS         1,289.40         22,704.77           08/03/2021         Bill Payment<br>(Check)         Information         1100 Cash in Bank         -1.22         22,703.55           08/17/2021         Bill         Michelle Fox         8500 Admin Serv         25.00         22,958.55           08/20/2021         Bill         Office of the<br>Attorney General         8000 Legal & Professional<br>Fees:8010 Legal         10         23,030.95           08/23/2021         Bill Payment<br>(Check)         State Lazalt         7020 Office Expense:7050<br>Rent         1,041.75         32,267.30           08/26/2021         Bill Payment<br>(Check)         Kietzke Plaza         7020 Office Expense:7050<br>Rent         1,056.00         33,323.30           09/01/2021         Bill Payment         Office of the         2,297.2.55         2,297.2.55  |                |                     | 0 01 100 |                 |  |            |            |
| 08/03/2021         Bill         AT&T         7200 Utilities:7290<br>Telephone:72902 Internet         159.26         21,415.37           08/03/2021         Bill         PERS         5300 PERS         1,289.40         22,704.77           08/04/2021         Bill Payment<br>(Check)         Information<br>Technology         1100 Cash in Bank         -1.22         22,703.55           08/17/2021         Bill         Michelle Fox         8500 Admin Serv         255.00         22,958.55           08/20/2021         Bill         Office of the<br>Attorney General         10,050.00         33,309.05           08/23/2021         Bill Payment<br>(Check)         Office of the<br>Attorney General         1100 Cash in Bank         -1,041.75         32,267.30           08/26/2021         Bill Payment<br>(Check)         Kitetze Plaza         7020 Office Expense:7050         1,056.00         33,323.00           09/01/2021         Bill Payment         Office of the         7020 Office Expense:7050         1,056.00         33,323.30           09/01/2021         Bill Payment         Office of the         21,025.00         22,972.80   | Beginning      | Payable             |          |                 |  |            | 21,256.11  |
| 08/03/2021         Bill         PERS         5300 PERS         1,289.40         22,703.75           08/04/2021         Bill Payment<br>(Check)         Information<br>Technology         1100 Cash in Bank         -1.22         22,703.55           08/17/2021         Bill         Michelle Fox         255.00         22,958.55           08/20/2021         Bill         Office of the<br>Attorney General         8500 Admin Serv         255.00         22,958.55           08/23/2021         Bill Payment<br>(Check)         Office of the<br>Attorney General         10,350.50         33,309.05           08/23/2021         Bill Payment<br>(Check)         Kathleen Laxalt         1100 Cash in Bank         -1,041.75         32,267.30           08/26/2021         Bill         Rayment         Ketzke Plaza         7020 Office Expense:7050<br>Rent         1,056.00         33,323.00           09/01/2021         Bill Payment         Office of the         22,972.80         22,972.80         22,972.80   |                | Bill                |          | AT&T            |  | 159.26     | 21,415.37  |
| 08/04/2021Bill Payment<br>(Check)Information1100 Cash in Bank-1.2222,703.5508/17/2021BillMichelle Fox8500 Admin Serv255.0022,958.5508/20/2021BillOffice of the<br>Attorney General8000 Legal & Professional<br>Fees:8010 Legal10,350.5033,309.0508/23/2021Bill Payment<br>(Check)Kathleen Laxalt1100 Cash in Bank-1,041.7532,267.3008/26/2021BillKietzke Plaza7020 Office Expense:7050<br>Rent1,056.0033,323.3009/01/2021Bill PaymentOffice of the<br>Check)1100 Cash in Bank-10,350.5022,972.80   | 08/03/2021     | Bill                |          | PERS            |  | 1 280 10   | 22 201 22  |
| 08/17/2021       Bill       Michelle Fox       8500 Admin Serv       255.00       22,958.55         08/20/2021       Bill       Office of the Attorney General       8000 Legal & Professional Fees:8010 Legal       10,350.50       33,309.05         08/23/2021       Bill Payment (Check)       Kathleen Laxalt       1100 Cash in Bank       -1,041.75       32,267.30         08/26/2021       Bill       Kietzke Plaza       7020 Office Expense:7050       1,056.00       33,323.30         09/01/2021       Bill Payment       Office of the Company       0ffice of the Company       100 Cash in Bank       -10,350.50       22,972.80   |                | Bill Payment        |          | Information     |  | ,          |            |
| 08/20/2021BillOffice of the<br>Attorney General8000 Legal & Professional<br>Fees:8010 Legal10,350.5033,309.0508/23/2021Bill Payment<br>(Check)Kathleen Laxalt1100 Cash in Bank-1,041.7532,267.3008/26/2021BillKietzke Plaza7020 Office Expense:7050<br>Rent1,056.0033,323.3009/01/2021Bill PaymentOffice of the<br>Check1100 Cash in Bank-10,350.5022,972.80   | 08/17/2021     |                     |          |                 | 8500 Admin Serv  | 255.00     | 22.958.55  |
| 08/23/2021       Bill Payment<br>(Check)       Kathleen Laxalt       1100 Cash in Bank       -1,041.75       32,267.30         08/26/2021       Bill       Kietzke Plaza       7020 Office Expense:7050<br>Rent       1,056.00       33,323.30         09/01/2021       Bill Payment       Office of the       1100 Cash in Bank       -10,350.50       22,972.80  |                |                     |          | Office of the   | 8000 Legal & Professiona   |            |            |
| 08/26/2021       Bill       Kietzke Plaza       7020 Office Expense:7050       1,056.00       33,323.30         09/01/2021       Bill Payment       Office of the       1100 Cash in Bank       -10,350.50       22,972.80   | 08/23/2021     | •                   |          | -               | -  | -1,041.75  | 32,267.30  |
| 09/01/2021 Bill Payment Office of the 1100 Cash in Bank -10,350.50 22,972.80   | 08/26/2021     |                     |          | Kietzke Plaza   | ·  | 1,056.00   | 33,323.30  |
|  | 09/01/2021     | •                   |          |                 |  | -10,350.50 | 22,972.80  |

# NV State Board of Psychological Examiners

# General Ledger

August 1 - September 3, 2021

| DATE                                   | TRANSACTION NUM             | 1 NAME        | MEMO/DESCRIPTION SPLIT                             | AMOUNT     | BALANCE    |
|--|-----------------------------|---------------|--|------------|------------|
| 09/01/2021                             | Bill Payment<br>(Check)     | Kietzke Plaza | 1100 Cash in Bank                                  | -1,056.00  | 21,916.80  |
| Total for 1106                         | Accounts Payable            |               |  | \$660.69   |            |
| 2100 Payroll L<br>Beginning<br>Balance | Liabilities                 |               |  |            | -971.08    |
| Total for 210                          | 00 Payroll Liabilities      |               |  |            |            |
| NV Unemplo                             | oyment Tax                  |               |  |            |            |
| 08/06/2021                             | •                           | Lisa Scurry   | NV Unemployment Tax Direct Deposit Payable         | 0.00       | 0.00       |
| 08/20/2021                             | Payroll Check DD            | Lisa Scurry   | NV Unemployment Tax Direct Deposit Payable         | 0.00       | 0.00       |
| 09/03/2021                             | Payroll Check DD            | Lisa Scurry   | NV Unemployment Tax Direct Deposit Payable         | 0.00       | 0.00       |
| PERS                                   | Unemployment Tax            |               |  | \$0.00     |            |
| Beginning<br>Balance                   |                             |               |  |            | 38,571.83  |
| 08/06/2021                             | Payroll Check DD            | Lisa Scurry   | PERS - Company Contribution Direct Deposit Payable | 688.43     | 39,260.26  |
| 08/20/2021                             | Payroll Check DD            | Lisa Scurry   | PERS - Company Contribution Direct Deposit Payable | 688.43     | 39,948.69  |
| 09/03/2021                             | •                           | Lisa Scurry   | PERS - Company Contribution Direct Deposit Payable | 688.43     | 40,637.12  |
| Total for PEI                          | RS                          |               |  | \$2,065.29 |            |
| Total for 2100                         | Payroll Liabilities with s  | ubs           |  | \$2,065.29 |            |
| 2110 Direct D                          | eposit Liabilities          |               |  |            |            |
| Beginning                              |                             |               |  |            | 25,500.51  |
| Balance                                | ) Direct Deposit Liabilitie | e             |  |            |            |
|  | d inflow-pension            | 5             |  |            |            |
| Beginning                              |                             |               |  |            | 10,210.00  |
| Balance                                |                             |               |  |            |            |
| Total for 2450                         | Deferred inflow-pension     | n             |  |            |            |
| 2455 Net pens                          | sion liability              |               |  |            |            |
| Beginning                              |                             |               |  |            | 129,905.00 |
| Balance                                | Not popular liability       |               |  |            |            |
|  | 5 Net pension liability     |               |  |            |            |
| Beginning                              | Income Withholding          |               |  |            | 22.35      |
| Balance                                |                             |               |  |            | 22.00      |
| 08/06/2021                             | Payroll Check DD            | Lisa Scurry   | Federal Taxes (941/944) Direct Deposit Payable     | 273.08     | 295.43     |
| 08/13/2021                             | Tax Payment                 | IRS           | Federal Taxes (941/944) 1100 Cash in Bank          | -646.12    | -350.69    |
| 08/20/2021                             | Payroll Check DD            | Lisa Scurry   | Federal Taxes (941/944)     Direct Deposit Payable | 273.08     | -77.61     |
| 09/03/2021                             | Payroll Check DD            | Lisa Scurry   | Federal Taxes (941/944)Direct Deposit Payable      | 273.08     | 195.47     |
|  | ) Federal Income Withho     | biaing        |  | \$173.12   |            |
| 2200 Unearne<br>Beginning<br>Balance   | ed Revenue                  |               |  |            | 78,582.00  |
|  | Unearned Revenue            |               |  |            |            |
| Deferred Reve<br>Beginning             | enue                        |               |  |            | 324,024.25 |
| Balance                                |                             |               |  |            |            |
| Total for Defe                         |                             |               |  |            |            |
| Direct Deposit<br>Beginning            | t Payable                   |               |  |            | -23,407.10 |
| Balance<br>08/06/2021                  | Payroll Check DD            | Lisa Scurry   | Direct Deposit 1100 Cash in Bank                   | -2,080.52  | -25,487.62 |
| 08/06/2021                             | Payroll Check DD            | Lisa Scurry   | Pay Period: 07/23/2021-08/05/2021 -Split-          | 2,080.52   |            |
| 08/20/2021                             | Payroll Check DD            | Lisa Scurry   | Direct Deposit 1100 Cash in Bank                   | -2,080.52  |            |
| 08/20/2021                             | Payroll Check DD            | Lisa Scurry   | Pay Period: 08/06/2021-08/19/2021 -Split-          | 2,080.52   | -23,407.10 |
| 09/03/2021                             | Payroll Check DD            | Lisa Scurry   | Direct Deposit 1100 Cash in Bank                   |            | -25,487.62 |
| 09/03/2021                             | Payroll Check DD            | Lisa Scurry   | Pay Period: 08/20/2021-09/02/2021 -Split-          |            | -23,407.10 |
|  | ct Deposit Payable          |               |  | \$0.00     |            |
| 3000 Opening<br>Beginning              | g Bal Equity                |               |  |            | -4,349.53  |

Beginning Balance

# NV State Board of Psychological Examiners

General Ledger

| DATE                 | TRANSACTION NUM NAME<br>TYPE | MEMO/DESCRIPTION   | SPLIT             | AMOUNT     | BALANCE    |
|----------------------|------------------------------|--|-------------------|------------|------------|
| Total for 3000       | Opening Bal Equity           |  |                   |            |            |
| 3900 2550 Fu         | nd Balance                   |  |                   |            |            |
| Beginning<br>Balance |                              |  |                   |            | 120,432.47 |
| Total for 3900       | 2550 Fund Balance            |  |                   |            |            |
| 4010 Psycholo        | ogist Application            |  |                   |            |            |
| -                    | nologist Application         |  |                   |            |            |
| Beginning<br>Balance |                              |  |                   |            | 1,051.20   |
| 08/04/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 155.10     | 1,206.30   |
| 08/04/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | -4.80      | 1,201.50   |
| 08/04/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 155.10     | 1,356.60   |
| 08/04/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | -4.80      | 1,351.80   |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | -5.90      | 1,345.90   |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 155.10     | 1,501.00   |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | -5.90      | 1,495.10   |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | 155.10     | 1,650.20   |
| 08/24/2021           | Deposit                      | Deposit  | 1100 Cash in Bank | 150.00     | 1,800.20   |
| 08/24/2021           | Deposit                      | Deposit  | 1100 Cash in Bank | 150.00     | 1,950.20   |
| 08/24/2021           | Deposit                      | Deposit  | 1100 Cash in Bank | 150.00     | 2,100.20   |
| 08/25/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | -5.90      | 2,094.30   |
| 08/25/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | 155.10     | 2,249.40   |
| 08/25/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | -5.90      | 2,243.50   |
| 08/25/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 155.10     | 2,398.60   |
| Total for 401        | 00 Psychologist Application  |  |                   | \$1,347.40 |            |
| 40101 PA Ap          | oplication                   |  |                   |            |            |
| Beginning<br>Balance |                              |  |                   |            | 150.00     |
| 08/04/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 155.10     | 305.10     |
| 08/04/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | -5.90      | 299.20     |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | -5.90      | 293.30     |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | 155.10     | 448.40     |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | 155.10     | 603.50     |
| 08/19/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX78227069<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | -5.90      | 597.60     |
| 09/02/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | -5.90      | 591.70     |
| 09/02/2021           | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | 155.10     | 746.80     |
| Total for 401        | 01 PA Application            |  |                   | \$596.80   |            |
| 40102 Intern         | Application                  |  |                   |            |            |
| Beginning<br>Balance |                              |  |                   |            | 150.30     |
|                      |                              | PAYPAL DES:TRANSFER ID:XXXXX78227069   | 1100 Cash in Bank | -5.90      | 144.40     |
| 08/19/2021           | Deposit                      | INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | -0.00      |            |

# NV State Board of Psychological Examiners

General Ledger

| DATE                      | TRANSACTION NUM NAME<br>TYPE | MEMO/DESCRIPTION   | SPLIT              | AMOUNT     | BALANCE     |
|---------------------------|------------------------------|--|--------------------|------------|-------------|
| Total for 401             | 02 Intern Application        |  |                    | \$149.20   |             |
| 40103 Traine<br>Beginning | e Application                |  |                    |            | 300.60      |
| Balance<br>08/04/2021     | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX33537790   | 1100 Cash in Bank  | -4.80      | 295.80      |
| 08/04/2021                | Deposit                      | INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD<br>PAYPAL DES:TRANSFER ID:XXXXX33537790 | 1100 Cash in Bank  | 155.10     | 450.90      |
| 08/25/2021                | Deposit                      | INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD<br>PAYPAL DES:TRANSFER ID:XXXXX80819123 | 1100 Cash in Bank  | -6.77      | 444.13      |
| 08/25/2021                | Deposit                      | INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD<br>PAYPAL DES:TRANSFER ID:XXXXX80819123 | 1100 Cash in Bank  | 150.00     | 594.13      |
| Total for 401             | 03 Trainee Application       | INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   |                    | \$293.53   |             |
|                           | Psychologist Application     |  |                    | \$2,386.93 |             |
|                           | ogist State Exam             |  |                    | ψ2,000.00  |             |
| Beginning<br>Balance      |                              |  |                    |            | 800.25      |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 206.54     | 1,006.79    |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -7.70      | 999.09      |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 206.54     | 1,205.63    |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -7.70      | 1,197.93    |
| 08/24/2021                | Deposit                      | Deposit  | 1100 Cash in Bank  | 200.00     | 1,397.93    |
| 08/25/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -7.70      | 1,390.23    |
| 08/25/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 206.54     | 1,596.77    |
| 08/25/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 205.80     | 1,802.57    |
| 08/25/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -7.67      | 1,794.90    |
| 08/25/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 205.80     | 2,000.70    |
| 08/25/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -7.67      | 1,993.03    |
| Total for 4015            | Psychologist State Exam      |  |                    | \$1,192.78 |             |
| 4020 Psych Bi             | ennial                       |  |                    |            |             |
| Beginning                 | ed Psych Biennial            |  |                    |            | 3,879.93    |
| Balance                   | Denesit                      |  | 1100 Oceh in Daula | 404.00     | 4 0 1 0 0 0 |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 434.06     | 4,313.99    |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 431.69     | 4,745.68    |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -16.43     | 4,729.25    |
| 08/06/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -16.51     | 4,712.74    |
| 08/24/2021                | Deposit                      | Deposit  | 1100 Cash in Bank  | 405.95     | 5,118.69    |
| 08/24/2021                | Deposit                      |  | 1100 Cash in Bank  | 409.40     | 5,528.09    |
| 09/02/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 431.69     | 5,959.78    |
| 09/02/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | 412.75     | 6,372.53    |
| 09/02/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -15.77     | 6,356.76    |
| 09/02/2021                | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank  | -16.43     | 6,340.33    |
|                           | 01 Prorated Psych Biennial   |  |                    | \$2,460.40 |             |
|                           | tament of Psych              | Devesit  |                    |            | 100.00      |
| 08/24/2021                | Deposit                      | Deposit  | 1100 Cash in Bank  | 100.00     | 100.00      |

# NV State Board of Psychological Examiners

General Ledger

August 1 - September 3, 2021

| DATE                                | TRANSACTION NUM NAME<br>TYPE | MEMO/DESCRIPTION   | SPLIT             | AMOUNT     | BALANCE |
|-------------------------------------|------------------------------|--|-------------------|------------|---------|
| Total for 4020                      | 03 Reinstament of Psych      |  |                   | \$100.00   |         |
| Total for 4020                      | Psych Biennial               |  |                   | \$2,560.40 |         |
| -                                   | gist Licensing Fee           |  |                   |            |         |
| 40251 New L                         | icense                       |  |                   |            |         |
| Beginning<br>Balance                |                              |  |                   |            | 225.00  |
| 08/06/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | 25.00      | 250.00  |
| 08/06/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | 25.00      | 275.00  |
| 08/24/2021                          | Deposit                      | Deposit  | 1100 Cash in Bank | 25.00      | 300.00  |
| 09/02/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | 25.00      | 325.00  |
| 09/02/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX22854786<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | 25.00      | 350.00  |
| Total for 4025                      | 51 New License               |  |                   | \$125.00   |         |
| Total for 4025                      | Psychologist Licensing Fee   |  |                   | \$125.00   |         |
| 4028 Registrat                      |                              |  |                   |            |         |
| 40281 Psych                         |                              |  |                   |            |         |
| 08/04/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | -5.88      | -5.88   |
| 08/04/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | 154.43     | 148.55  |
| 08/24/2021                          | Deposit                      | Deposit  | 1100 Cash in Bank | 75.00      | 223.55  |
|                                     | 31 Psych Asst fee            |  |                   | \$223.55   |         |
| 40282 Psych<br>Beginning<br>Balance | Intern Fee                   |  |                   |            | 75.00   |
| 08/25/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | -3.11      | 71.89   |
| 08/25/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 75.00      | 146.89  |
| Total for 4028                      | 32 Psych Intern Fee          |  |                   | \$71.89    |         |
| 40283 Psych                         | Trainee                      |  |                   |            |         |
| Beginning<br>Balance                |                              |  |                   |            | 30.00   |
| 08/04/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 30.00      | 60.00   |
| 08/04/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | -1.17      | 58.83   |
| 08/25/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank | 30.00      | 88.83   |
| Total for 4028                      | 33 Psych Trainee             |  |                   | \$58.83    |         |
| Total for 4028                      | Registration Fee             |  |                   | \$354.27   |         |
| 4030 Non-Resi                       | ident Consultant             |  |                   |            |         |
| Beginning<br>Balance                |                              |  |                   |            | 299.32  |
| 08/24/2021                          | Deposit                      |  | 1100 Cash in Bank | 100.00     | 399.32  |
| 08/25/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | 102.95     | 502.27  |
| 08/25/2021                          | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX80819123<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD   | 1100 Cash in Bank | -4.08      | 498.19  |
| Total for 4030                      | Non-Resident Consultant      |  |                   | \$198.87   |         |
| 4040 CE App F<br>Beginning          | Fee                          |  |                   |            | 177.09  |
| Balance<br>08/04/2021               | Deposit                      | PAYPAL DES:TRANSFER ID:XXXXX33537790   | 1100 Cash in Bank | 92.96      | 270.05  |
| 08/04/2021                          | Deposit                      | INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD<br>PAYPAL DES:TRANSFER ID:XXXXX33537790<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank | -3.00      | 267.05  |
| 08/24/2021                          | Deposit                      | Deposit  | 1100 Cash in Bank | 30.00      | 297.05  |
| Total for 4040                      | •                            | <del>,                                  </del>   |                   | \$119.96   | _07.00  |

4045 Verification of Licensure

# NV State Board of Psychological Examiners

# General Ledger

|                              | RANSACTION NUM<br>YPE   | NAME            | MEMO/DESCRIPTION   | SPLIT                 | AMOUNT     | BALANCE  |
|------------------------------|-------------------------|-----------------|--|-----------------------|------------|----------|
| Beginning<br>Balance         |                         |                 |  |                       |            | 20.0     |
|                              | rification of Licensure |                 |  |                       |            |          |
| 999 Interest                 |                         |                 |  |                       |            |          |
| Beginning<br>Balance         |                         |                 |  |                       |            | 4.46     |
| 08/31/2021 D                 | eposit                  | Interest        | Interest Earned  | 3309 Savings          | 4.46       | 8.92     |
| otal for 4999 Inte           | erest                   |                 |  |                       | \$4.46     |          |
| 5175 Board Staf              |                         |                 |  |                       |            |          |
| 51751 Executive              |                         |                 |  |                       |            |          |
| 08/06/2021 E                 | xpense                  | Sheila G. Young | PAYROLL DES:PAYROLL ID:8480390 INDN:NV STATE<br>BOARD OF PSYC CO ID:XXXXX00242 CCD | 1100 Cash in Bank     | 0.00       | 0.00     |
| Total for 51751 I            | Executive Director      |                 |  |                       | \$0.00     |          |
| 51753 Investigat             | tor Salary              |                 |  |                       |            |          |
| Beginning                    |                         |                 |  |                       |            | 653.4    |
| Balance                      |                         |                 |  |                       |            |          |
|                              | Investigator Salary     |                 |  |                       |            |          |
| otal for 5175 Boa            |                         |                 |  |                       | \$0.00     |          |
| 250 Workers Co<br>Beginning  | mpensation              |                 |  |                       |            | 602.4    |
| Balance                      |                         |                 |  |                       |            |          |
| otal for 5250 Wo             | orkers Compensation     |                 |  |                       |            |          |
| 300 PERS                     |                         |                 |  |                       |            |          |
| Beginning<br>Balance         |                         |                 |  |                       |            | 1,410.9  |
| Balance<br>08/03/2021 Bi     | ill                     | PERS            | July 2021  | 1106 Accounts Payable | 1,289.40   | 2,700.3  |
|                              | xpense                  | PERS            | TRANSFER NV BOARD OF PSYCHOLO:Public Employee's Re<br>Confirmation# 1507586471     | 1100 Cash in Bank     | 1,289.40   | 3,989.7  |
| otal for 5300 PE             | RS                      |                 |  |                       | \$2,578.80 |          |
| 015 Supplies                 |                         |                 |  |                       |            |          |
| Beginning                    |                         |                 |  |                       |            | 295.28   |
| Balance<br>Total for 7015 Se | unnlies                 |                 |  |                       |            |          |
| 70202 Office Ful             |                         |                 |  |                       |            |          |
| Beginning                    | Initale                 |                 |  |                       |            | 454.69   |
| Balance                      |                         |                 |  |                       |            |          |
|                              | xpense                  |                 | Office Depot   | 1100 Cash in Bank     | 454.69     | 909.38   |
| Total for 70202 (            |                         |                 |  |                       | \$454.69   |          |
| otal for 7015 Sup            |                         |                 |  |                       | \$454.69   |          |
| 020 Office Exper             | nse                     |                 |  |                       |            | 101.0    |
| Beginning<br>Balance         |                         |                 |  |                       |            | 421.00   |
|                              | xpense                  |                 | Mountain Alarm   | 1100 Cash in Bank     | 146.12     | 567.12   |
| Total for 7020 O             | ffice Expense           |                 |  |                       | \$146.12   |          |
| 7040 Print-Copy              | 1                       |                 |  |                       |            |          |
| Beginning                    |                         |                 |  |                       |            | 15.09    |
| Balance                      | rint Conv               |                 |  |                       |            |          |
| Total for 7040 P             | ппс-сору                |                 |  |                       |            |          |
| 7050 Rent<br>Beginning       |                         |                 |  |                       |            | 3,168.0  |
| Balance                      |                         |                 |  |                       |            | 5,100.0  |
|                              | xpense                  | Kietzke Plaza   | Kietzke Plaza Bill Payment   | 1100 Cash in Bank     | 26.00      | 3,194.0  |
| 08/26/2021 B                 |                         | Kietzke Plaza   | Sept 2021  | 1106 Accounts Payable | 1,056.00   | 4,250.00 |
| Total for 7050 R             |                         |                 |  |                       | \$1,082.00 |          |
| 85100 Shredding              | g                       |                 |  |                       |            | 07.07    |
| Beginning<br>Balance         |                         |                 |  |                       |            | 37.00    |
| Total for 85100 \$           | -                       |                 |  |                       |            |          |
|                              | ice Expense with sub    | S               |  |                       | \$1,228.12 |          |
| 100 Postage                  |                         |                 |  |                       |            |          |
| Beginning                    |                         |                 |  |                       |            | 29.81    |

# NV State Board of Psychological Examiners

General Ledger

| DATE                         | TRANSACTION<br>TYPE | NUM NAME                          | MEMO/DESCRIPTION   | SPLIT                 | AMOUNT      | BALANCE   |
|------------------------------|---------------------|-----------------------------------|--|-----------------------|-------------|-----------|
| Balance                      |                     |                                   |  |                       |             |           |
| Fotal for 7100               | Postage             |                                   |  |                       |             |           |
| 7200 Utilities               |                     |                                   |  |                       |             |           |
| 7210 Dolt We                 | eb SV               |                                   |  |                       |             |           |
| Beginning                    |                     |                                   |  |                       |             | 529.88    |
| Balance                      |                     |                                   |  |                       |             |           |
|                              | ) Dolt Web SV       |                                   |  |                       |             |           |
| 7290 Telepho                 | one                 |                                   |  |                       |             |           |
| Beginning                    |                     |                                   |  |                       |             | 62.94     |
| Balance                      |                     |                                   |  |                       |             |           |
| Total for 729                | -                   |                                   |  |                       |             |           |
| 72901 Long                   | Distance            |                                   |  |                       |             | 40.00     |
| Beginning<br>Balance         |                     |                                   |  |                       |             | 46.86     |
|                              | 01 Long Distance    |                                   |  |                       |             |           |
| 72902 Intern                 |                     |                                   |  |                       |             |           |
| Beginning                    | el                  |                                   |  |                       |             | 69.64     |
| Balance                      |                     |                                   |  |                       |             | 03.0-     |
| 08/03/2021                   | Bill                | AT&T                              | July- August 2021  | 1106 Accounts Payable | 159.26      | 228.90    |
| Total for 729                |                     |                                   |  | -                     | \$159.26    |           |
| Total for 7290               | ) Telephone with a  | subs                              |  |                       | \$159.26    |           |
| Total for 7200               | -                   |                                   |  |                       | \$159.26    |           |
| 7500 Copy Lea                |                     |                                   |  |                       | 4100ILU     |           |
| Beginning                    | 156                 |                                   |  |                       |             | 335.79    |
| Balance                      |                     |                                   |  |                       |             | 000.78    |
| 08/17/2021                   | Expense             |                                   | Canon Financial  | 1100 Cash in Bank     | 111.93      | 447.72    |
| Total for 7500               |                     |                                   |  |                       | \$111.93    |           |
| 7770 Software                |                     |                                   |  |                       |             |           |
| Beginning                    |                     |                                   |  |                       |             | 503.99    |
| Balance                      |                     |                                   |  |                       |             |           |
| 08/06/2021                   | Deposit             |                                   | PAYPAL DES:TRANSFER ID:XXXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD | 1100 Cash in Bank     | 14.99       | 518.98    |
| 08/06/2021                   | Deposit             |                                   | PAYPAL DES:TRANSFER ID:XXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank     | -14.99      | 503.99    |
| 08/06/2021                   | Deposit             |                                   | PAYPAL DES:TRANSFER ID:XXXX66880016<br>INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD  | 1100 Cash in Bank     | 14.99       | 518.98    |
| 08/17/2021                   | Expense             |                                   | JotForm  | 1100 Cash in Bank     | 19.00       | 537.98    |
| 08/17/2021                   | Expense             | QuickBooks<br>Payroll Service     | INTUIT INC DES:SOFTWARE ID:6738495 INDN:NV<br>BOARD OF PSYCHOLGIC CO ID:XXXXX56346 CCD   | 1100 Cash in Bank     | 57.00       | 594.98    |
| 08/17/2021                   | Expense             |                                   | Google Suite   | 1100 Cash in Bank     | 60.00       | 654.98    |
| 08/17/2021                   | Expense             |                                   | QuickBooks Time  | 1100 Cash in Bank     | 28.00       | 682.98    |
| Total for 7770               | Software            |                                   |  |                       | \$178.99    |           |
| 7777 Databas                 | е                   |                                   |  |                       |             |           |
| Beginning                    |                     |                                   |  |                       |             | 797.92    |
| Balance                      | E                   |                                   | 0 E-h 0001   |                       |             |           |
| 08/17/2021                   | Expense             |                                   | Savvy - Feb 2021   | 1100 Cash in Bank     | 266.46      | 1,064.38  |
| 08/17/2021<br>Total for 7777 | Expense             |                                   | Savvy - Jan 2021   | 1100 Cash in Bank     | 266.46      | 1,330.84  |
| Total for 7777               |                     |                                   |  |                       | \$532.92    |           |
| Beginning<br>Balance         | Professional Fees   |                                   |  |                       |             | 536.00    |
|                              | ) Legal & Professi  | onal Fees                         |  |                       |             |           |
| 8010 Legal                   | -                   |                                   |  |                       |             |           |
| Beginning                    |                     |                                   |  |                       |             | 19,819.90 |
| Balance                      |                     |                                   |  |                       |             | ,         |
| 08/20/2021                   | Bill                | Office of the<br>Attorney General | July invoice 100210  | 1106 Accounts Payable | 10,350.50   | 30,170.40 |
| Total for 8010               | ) Legal             |                                   |  |                       | \$10,350.50 |           |
| Total for 8000               | Legal & Profession  | nal Fees with subs                |  |                       | \$10,350.50 |           |
| 3050 Prof Serv               | -                   |                                   |  |                       |             |           |
| 8055 Lobbyis                 |                     |                                   |  |                       |             |           |

# NV State Board of Psychological Examiners

General Ledger

| DATE                                 | TRANSACTION              | NUM    | NAME         | MEMO/DESCRIPTION                         | SPLIT                  | AMOUNT     | BALANC   |
|--------------------------------------|--------------------------|--------|--------------|--|------------------------|------------|----------|
| Beginning                            |                          |        |              |  |                        |            | 2,083.5  |
| Balance                              | <b>7</b> 1 . 6 6 . 4 . 4 |        |              |  |                        |            |          |
| Total for 805                        | -                        |        |              |  |                        |            |          |
| Total for 8050                       | Prof Servs               |        |              |  |                        |            |          |
| 8100 Exam Ac<br>Beginning<br>Balance | dministration            |        |              |  |                        |            | 19.0     |
|                                      | Exam Administrat         | ion    |              |  |                        |            |          |
| 8500 Admin S                         |                          |        |              |  |                        |            |          |
| 08/17/2021                           | Bill                     |        | Michelle Fox | Bookkeeper Invoice 120: May, June, July  | 1106 Accounts Payable  | 255.00     | 255.0    |
| Total for 8500                       |                          |        |              |  |                        | \$255.00   | 20010    |
| 9001 Banking                         |                          |        |              |  |                        | •          |          |
| 08/17/2021                           | Expense                  |        |              | Savvy - International Transaction        | 1100 Cash in Bank      | 16.00      | 16.0     |
| 08/17/2021                           | Expense                  |        |              | Bank of America Finance Charge           | 1100 Cash in Bank      | 1.00       | 17.0     |
| Total for 900                        | 1 Banking Fees           |        |              |  |                        | \$17.00    |          |
| 9002 Bank C                          | ras                      |        |              |  |                        |            |          |
| Beginning                            | 0                        |        |              |  |                        |            | 50.0     |
| Balance                              |                          |        |              |  |                        |            |          |
| Total for 900                        | 2 Bank Crgs              |        |              |  |                        |            |          |
| Total for 9001                       | Banking Fees with        | n subs |              |  |                        | \$17.00    |          |
| Payroll Expension                    | ses                      |        |              |  |                        |            |          |
| Company Co                           | ontributions             |        |              |  |                        |            |          |
| Retirement                           |                          |        |              |  |                        |            |          |
| Beginning<br>Balance                 |                          |        |              |  |                        |            | 1,376.8  |
| 08/06/2021                           | Payroll Check            | DD     | Lisa Scurry  | Employer Retirement Contribution         | Direct Deposit Payable | 688.43     | 2,065.2  |
| 08/20/2021                           | Payroll Check            |        | Lisa Scurry  | Employer Retirement Contribution         | Direct Deposit Payable | 688.43     | 2,753.7  |
| 09/03/2021                           | Payroll Check            | DD     | Lisa Scurry  | Employer Retirement Contribution         | Direct Deposit Payable | 688.43     | 3,442.1  |
| Total for Re                         |                          |        |              |  |                        | \$2,065.29 |          |
| Total for Con                        | npany Contributior       | IS     |              |  |                        | \$2,065.29 |          |
| Taxes                                |                          |        |              |  |                        |            |          |
|                                      | es (941/944)             |        |              |  |                        |            |          |
| Beginning                            |                          |        |              |  |                        |            | -1,942.0 |
| Balance                              | deral Taxes (941/9       | 44)    |              |  |                        |            |          |
|                                      | •                        |        |              |  |                        |            |          |
| NV Unemplo                           | Payroll Check            |        | Lisa Scurry  | NV SUI Employer                          | Direct Deposit Payable | 0.00       | 0.0      |
| 08/06/2021                           |                          |        | Lisa Scurry  | NV Career Enhancement Program            | Direct Deposit Payable | 0.00       | 0.0      |
| 08/20/2021                           | •                        |        | Lisa Scurry  | NV SUI Employer                          | Direct Deposit Payable | 0.00       | 0.0      |
| 08/20/2021                           | 2                        |        | Lisa Scurry  | NV Career Enhancement Program            | Direct Deposit Payable | 0.00       | 0.0      |
| 09/03/2021                           | -                        |        | Lisa Scurry  | NV SUI Employer                          | Direct Deposit Payable | 0.00       | 0.0      |
| 09/03/2021                           | •                        |        | Lisa Scurry  | NV Career Enhancement Program            | Direct Deposit Payable | 0.00       | 0.0      |
| Total for NV                         | Unemployment Ta          | ax     | -            |  |                        | \$0.00     |          |
| Total for Tax                        |                          |        |              |  |                        | \$0.00     |          |
| Wages                                |                          |        |              |  |                        |            |          |
| Beginning<br>Balance                 |                          |        |              |  |                        |            | 4,707.2  |
| 08/06/2021                           | Payroll Check            | DD     | Lisa Scurry  | Gross Pay - This is not a legal pay stub | Direct Deposit Payable | 2,353.60   | 7,060.8  |
| 08/20/2021                           | Payroll Check            |        | Lisa Scurry  | Gross Pay - This is not a legal pay stub | Direct Deposit Payable | 2,353.60   | 9,414.4  |
| 09/03/2021                           | Payroll Check            |        | Lisa Scurry  | Gross Pay - This is not a legal pay stub | Direct Deposit Payable | 2,353.60   | 11,768.0 |
| Total for Wag                        | •                        |        | ,            |  |                        | \$7,060.80 |          |
|                                      | oll Expenses             |        |              |  |                        |            |          |

## Executive Director Report Office Stats

|                             |   | September | August | July | June | May | April | TOTALS |
|-----------------------------|---|-----------|--------|------|------|-----|-------|--------|
|                             | Licenses Issued                           | 1         | 5      | 7    | 8    | 8   | 6     | 35     |
| Psychologists               | Applications<br>Received                  | 2         | 7      | 9    | 9    | 10  | 9     | 46     |
| Psychological               | Registrations<br>Issued                   | 1         | 7      | 1    | 2    | 0   | 2     | 13     |
| Assistants                  | Applications<br>Received                  | 0         | 3      | 0    | 2    | 2   | 5     | 12     |
| Psychological               | Registrations<br>Issued                   | 1         | 3      | 1    | 0    | 1   | 0     | 6      |
| Interns                     | Applications<br>Received                  | 0         | 1      | 1    | 0    | 0   | 3     | 5      |
| Psychological               | Registrations<br>Issued                   | 0         | 2      | 2    | 2    | 0   | 1     | 7      |
| Trainees                    | Applications<br>Received                  | 0         | 0      | 2    | 3    | 1   | 0     | 6      |
| Non-Resident<br>Consultants | Registrations<br>Issued                   | 0         | 3      | 1    | 1    | 2   | 4     | 11     |
| Directive 011               | Temporary<br>Registrations (375<br>total) | 0         | 2      | 9    | 12   | 13  | 20    | 56     |
| Background<br>Checks        | Reviewed                                  | 0         | 0      | 1    | 0    | 2   | 1     | 4      |
| Continuing<br>Education     | Applications<br>Reviewed                  | 1         | 4      | 7    | 6    | 3   | 4     | 25     |
| State Exams                 | Administered                              | 4         | 6      | 3    | 10   | 5   | 26    | 54     |
| Complaints                  | Received                                  | 0         | 2      | 5    | 0    | 3   | 1     | 11     |

| Code # /<br>Origin | Investigator | Current Status   | Complaint             | Timeline   | Comments   |
|--------------------|--------------|------------------|-----------------------|------------|--|
| 19-0626            | SY           | Forwarded to DAG | Inappropriate Conduct | 6/26/2019  | Recieved complaint   |
| Public             |              |                  |                       | 6/26/2019  | Forwarded to DAG and Investigator for further guidance. Additional investigation conducted prior to notifying Psychologist |
|                    |              |                  |                       | 8/12/2019  | Psychologist notified  |
|                    |              |                  |                       | 10/8/2019  | Response received/Forwarded to Investigator  |
|                    |              |                  |                       | 11/8/2019  | Report presented to Board; unable to vote due to recusals  |
|                    |              |                  |                       | 12/13/2019 | Report presented to Board; forwarded to AG   |
|                    |              |                  |                       | 8/20/2020  | Likely going to hearing at end of year   |
|                    |              |                  |                       | 12/17/2020 | DAG will send notice to Respondent attorney to schedule a hearing.   |
|                    |              |                  |                       | 8/13/2021  | DAG: Litigation ongoing  |
|                    |              |                  |                       |            |  |
| 19-0709            | SY           | Forwarded to DAG | Unethical Behavior    | 7/9/2019   | Complaint Received   |
| Public             |              |                  |                       | 7/9/2019   | Forwarded to DAG and Investigator for further guidance. Additional investigation conducted prior to notifying Psychologist |
|                    |              |                  |                       | 8/12/2019  | Psychologist notified  |
|                    |              |                  |                       | 8/28/2019  | Response received  |
|                    |              |                  |                       | 8/28/2019  | Complaint Sent to Investigator   |
|                    |              |                  |                       | 11/8/2019  | Report presented to Board. Voted to forward to AG  |
|                    |              |                  |                       | 11/13/2019 | Pending New AG assigned  |
|                    |              |                  |                       | 8/20/2020  | Likely going to hearing at end of year   |
|                    |              |                  |                       |            | DAG will send correspondence related to a lack of response by  |
|                    |              |                  |                       | 12/17/2020 | Respondent. Board Office provide last known mailing and email  |
|                    |              |                  |                       | 8/13/2021  | address from renewal DAG: Litigation ongoing   |
|                    |              |                  |                       | 0/10/2021  |  |
|                    |              |                  |                       |            |  |

| Code # /<br>Origin | Investigator | Current Status      | Complaint              | Timeline   | Comments   |
|--------------------|--------------|---------------------|------------------------|------------|--|
| 19-1106            | GL           | Forwarded to DAG    | Unlicensed activity    | 11/6/2019  | Received complaint   |
| Public             |              |                     |                        | 11/8/2019  | Verified with DAG that new review policy in place  |
|                    |              |                     |                        | 11/14/2019 | Forwarded to GL for initial review   |
|                    |              |                     |                        | 11/15/2019 | Received request for further information from investigator for<br>complainant.   |
|                    |              |                     |                        | 11/20/2019 | Requested redacted report from complainant   |
|                    |              |                     |                        | 1/23/2020  | Board voted to forward complaint to DAG  |
|                    |              |                     |                        | 5/6/2020   | DAG is in process of and will send out a Cease & Desist letter in near future. Also, case referred to AG's investigators for possible Insurance Fraud. |
|                    |              |                     |                        | 12/17/2020 | Investigator recommends DAG send Cease and Dissist letter; then monitor activity   |
|                    |              |                     |                        | 1/8/2021   | Cease and Desist Letter sent to Respondent from DAG; copy provided to Board members  |
|                    |              |                     |                        | 8/13/2021  | DAG: Matter being monitored  |
|                    |              |                     |                        |            |  |
| 19-1223            | SY           | Pending receipt of  | Dual relationship      | 12/23/2019 | Received complaint   |
| Public             |              | Respondent's answer |                        | 1/14/2020  | Forwarded to SY for initial review   |
|                    |              |                     |                        | 1/15/2020  | Requested response from psychologist   |
|                    |              |                     |                        | 2/11/2020  | Respondents attorney requested additional time to respond  |
|                    |              |                     |                        | 8/20/2020  | Pending  |
|                    |              |                     |                        | 11/13/2020 | Bd Meeting - Flag renewal due to lack of response to communication   |
|                    |              |                     |                        | 11/16/2020 | License is "expired" due to non-renewal. As of 3/1/2019 should have been made "suspended"  |
|                    |              |                     |                        | 8/13/2021  | DAG: Matter being monitored  |
|                    |              |                     |                        |            |  |
| 20-0501            | SY           | Pending receipt of  | Unprofessional Conduct | 5/1/2020   | Received complaint. Forwarded to investigator.   |
| Public             |              | insurance report    |                        | 5/26/2020  | Response received from Respondent  |
|                    |              |                     |                        | 6/2/2020   | Insurance Report requested of Complainant  |
|                    |              |                     |                        | 6/12/2020  | Received requested information from Complainant  |
|                    |              |                     |                        | 6/25/2020  | Follow-request to Complainant for final insurance investigation report   |
|                    |              |                     |                        | 11/16/2020 | insurance company will be subpoenad  |
|                    |              |                     |                        |            |  |

| Code # /<br>Origin | Investigator | Current Status                         | Complaint                              | Timeline  | Comments   |
|--------------------|--------------|--|--|-----------|--|
| 20-0818            | SY           | Review of Complaint by                 | Unprofessional Conduct; HIPPA          | 8/18/2020 | Received complaint; Forwarded to investigator  |
| Public             |              | Investigator                           | violation                              | 8/18/2020 | Contacted Complainant for records release; Complainant doesn't want daughter (patient) to know of complaint                |
|                    |              |  |  | 9/9/2021  | No release ever received   |
|                    |              |  |  |           |  |
| 20-0819 Public     | SY           | Review of Complaint by<br>Investigator | Unprofessional or Unethical<br>Conduct | 8/19/2020 | Received complaint. Forwarded to investigator  |
|                    |              |  |  | 8/19/2020 | Request for formal complaint form with signature sent to Complainant   |
|                    |              |  |  | 9/9/2021  | Formal documents never received  |
|                    |              |  |  |           |  |
| 21-0524 Public     | SY           | Review of Complaint by                 | Unprofessional or Unethical            | 5/25/2021 | Requested release  |
|                    |              | Investigator                           | Conduct                                | 7/5/2021  | Investigator expressed concerns with case - no records release for ex-<br>husband, clarity around complaint                |
|                    |              |  |  | 7/6/2021  | Requested information from complainant; Complainant responded information was in court records                             |
|                    |              |  |  |           |  |
|                    |              |  |  |           |  |
| 21-0702            | GL           | Review of Complaint by                 | Unprofessional or Unethical            | 7/2/2021  | Complaint received   |
| Public             |              | Investigator                           | Conduct                                | 7/6/2021  | Request for documents to Respondent  |
|                    |              |  |  | 8/1/2021  | Documents received from Respondent   |
|                    |              |  |  | 8/16/2021 | Documents forwarded to Investigator  |
|                    |              |  |  | - / /     |  |
| 21-0726A           | SY           | Review of Complaint by                 | Unprofessional or Unethical            | 5/13/2021 | Complaint Received;  |
| Public             |              | Investigator                           | Conduct                                | 5/25/2021 | Complainant asked to provide additional information, clarity regarding whom complaint is about and evidence to allegations |
|                    |              |  |  |           |  |
|                    |              |  |  |           |  |
| 21-0726B           | SY           | Review of Complaint by                 | Unprofessional or Unethical            | 5/13/2021 | Complaint Received;  |
| Public             |              | Investigator                           | Conduct                                | 5/25/2021 | Complainant asked to provide additional information, clarity regarding whom complaint is about and evidence to allegations |
|                    |              |  |  |           |  |

| Code # /<br>Origin | Investigator | Current Status         | Complaint                   | Timeline  | Comments   |
|--------------------|--------------|------------------------|-----------------------------|-----------|--|
| 21-0726C           | SY           | Review of Complaint by | Unprofessional or Unethical | 5/13/2021 | Complaint Received;  |
| Public             |              | Investigator           | Conduct                     | 5/25/2021 | Complainant asked to provide additional information, clarity regarding whom complaint is about and evidence to allegations |
|                    |              |                        |                             |           |  |
| 21-0810 Public     | SY           | Review of Complaint by | Unprofessional or Unethical | 8/10/2021 | Complaint received; referred to investigator   |
|                    |              | Investigator           | Conduct                     | 8/23/2021 | Request for response to Respondent   |
|                    |              |                        |                             |           |  |
| 21-0816 Public     | GL           | Review of Complaint by | Unprofessional or Unethical | 8/16/2021 | Complaint, release and associated documents received   |
|                    |              | Investigator           | Conduct                     | 8/20/2021 | Forwarded to Investigator. Letter sent to Complainant and Respondent   |
|                    |              |                        |                             |           |  |

# APA SEEKS TO ACCREDIT PSYCHOLOGY MASTER'S PROGRAMS

Increasing demand for psychological services and other factors have led APA to create competencies and offer accreditation to master's-level psychology programs, just as it does for doctoral-level programs

BY STACEY LARSON, JD, PsyD

A PA policy states that the doctorate is the minimum level of education required for entry into professional practice as a psychologist. But several factors—including the need to expand access to mental health care, concerns about current standards for accrediting master's-level psychology programs and the scope of practice for master's-level practitioners have prompted APA to re-examine its stance on accrediting master's programs.

APA is the only psychology program accreditor recognized by the U.S. Department of Education. APA only accredits doctoral psychology programs, internships and postdoctoral programs, although it has developed national standards for high school psychology curricula as well as guidelines for the undergraduate psychology major, core competencies for interprofessional collaborative practice for doctoral-level health service psychology (HSP) and standards for providers of continuing education.

Many master's programs in psychology are not accredited. The Masters in Psychology and Counseling Accreditation Council (MPCAC)—which is not a federally recognized accreditor—is the only organization that accredits master's-level clinical and counseling psychology programs. There are more than 30 accredited programs.

Cathi Grus, PhD, APA's acting chief education officer, says accrediting master's programs would help APA close a gap in the psychology training spectrum and ensure that students graduating from those programs have the knowledge, skills and attitudes needed for professional practice. "Accreditation provides quality assurance for students and is part of protecting the public by ensuring students are trained in programs that meet standards set by the profession," Grus says.

To continue promoting quality and excellence in education and training across all levels of education, in 2018 APA's Council of Representatives approved a motion to pursue the accreditation of HSP master's-level programs, which include clinical, counseling and school psychology. Competencies for these programs are now being developed.

"Developing competencies for these

programs and accrediting them could increase the numbers of clinicians trained in the science of psychology practice at the master's level and increase access to psychological services for consumers," says Lynn Bufka, PhD, APA's senior director for practice research and policy.

#### **A PUSH FOR APA INVOLVEMENT**

One issue that's driving APA to accredit master's programs is the changes to the standards used by the Council for Accreditation of Counseling and Related Educational Programs (CACREP) to accredit master's-level counseling programs. In 2013, CACREP began to require counseling program faculty to have doctoral degrees in counselor education, not psychology. As a result, some counseling psychology master's programs were forced to close, resulting in a smaller pool of future clinicians available to provide services. Other programs ended up replacing most of their psychology faculty members.

"CACREP standards have affected who we can hire," says Jesse Owen, PhD, a professor in the University of Denver (DU) counseling psychology department. "Our counseling psychology folks have been training master's-level counselors for decades, so it seems odd to have an accreditation body that excludes an interdisciplinary approach to training."

These types of changes in accreditation standards affect the makeup of graduate program faculty as well as licensing regulations. State licensing boards rely on outside organizations, such as MPCAC and CACREP, to develop standards for education and training leading to licensure for master'slevel providers of psychological services.

"CACREP now has more accredited programs than APA does," says Owen, who along with several other psychologists, faculty and staff from DU is a member of the DU Licensure Task Force, chaired by Lynett Henderson Metzger, JD, PsyD, a clinical associate professor and assistant director of DU's master's in forensic psychology program.

"Scope of practice is directly tied to

how powerful these accreditation bodies are at the national level and the state level, and they can have a major influence on insurance companies and state licensure boards," says Owen.

In line with APA's stance on accreditation of doctoral programs, APA's Model Act for State Licensure of Psychologists encourages state licensing boards to recognize the doctorate as the minimum educational requirement for providing professional services as a psychologist, but this is not the consensus at the state level. Currently, 34 states require practitioners to have a doctorate, while 17 states allow individuals with master's degrees to practice independently or with supervision.

Many of these 17 states require graduates to have a master's degree from a psychology program, or from a related field, to apply for licensure. However, there is no consistency in the scope of practice of master's-trained providers or in the titles they use for themselves once licensed.

"The lack of defined competencies differentiating doctoral-level psychology programs from master's-level programs combined with a lack of defined scope of practice and clear title distinction differentiating master's and doctoral psychology providers have led to increased confusion among consumers," says Deborah Baker, JD, APA's director of legal and regulatory policy. For example, in West Virginia, master's-level providers can refer to themselves as psychologists. In Kansas, independent master's-level practitioners take the title of licensed clinical psychotherapist.

"Without clear delineations specifying the differences in training, title and scope of practice for a doctoral-level psychologist versus a master's-level provider, people trying to access psychological services may be easily confused when trying to select the appropriate provider," Baker adds.

For graduates applying for licensure as a professional counselor (LPC), several states now have policies requiring that they have master's degrees from CACREP-accredited counseling programs. These statutes disenfranchise thousands of individuals with psychology master's degrees, or degrees from programs not accredited by CACREP, from becoming licensed providers of mental health services. Data from APA's Center for Workforce Studies show that 22 percent of people—more than 130,000 individuals—with a master's degree in psychology worked as counselors in 2017. In addition, 15 percent of those with doctorates in psychology teach at postsecondary programs, including counseling programs.

"Master's-level practitioners typically work with more underserved clients, often in specialized areas, so they are not necessarily competing head-to-head with psychologists for work," says Henderson Metzger. "The idea of closing doors to practice seems antithetical to the idea of creating a qualified workforce to meet the unmet mental health needs of many marginalized groups."

APA's development of competencies for HSP master's programs and its work to expand its accreditation standards will not change the state requirements for doctoral licensure, Bufka says, "and it will ensure that APA continues to maintain relevance in the field of psychology."

Rehabilitation psychologist and APA council member Kim Gorgens, PhD, ABPP, adds that it's important for APA to have a voice in master's-level accreditation because this issue has major implications for practicing psychologists. "Psychologists' job security is in APA having a voice and saying here are the competencies for professional practice at the doctoral level and here are competencies for professional practice at the master's level," says Gorgens. "If APA isn't dictating the competencies required for master's-level practice, someone else will."

Others point out that accrediting master's-level programs could also provide psychologists with a larger pool of candidates to train and mentor, helping psychologists fulfill supervision and consultation competencies. "Accrediting master's programs allows for psychologists to expand on the competencies we already have to really be able to own them," says Lavita Nadkarni, PhD, associate dean and director of forensic studies at DU.

In addition, APA accreditation would provide a path to accreditation for master's-level psychology programs that cannot, or do not want to, pursue CACREP accreditation in counseling.

#### **APA ACTION**

In February 2019, an APA Board of Educational Affairs task force developed a blueprint for APA to follow in pursuing accreditation of master's programs in health service psychology.

Based on that blueprint, APA has formed a new task force to develop competencies for students in master's-level health service psychology programs. The group plans to present their competencies to APA's council in 2020. Bufka says that group will aim to differentiate the expected competencies of graduates with a master's degree in health service psychology from those with a doctoral degree.

"APA will continue to monitor developments," Grus says, "but members and students should also be on the alert for any potential changes introduced at the state level regarding licensure eligibility." •

Jewel Edwards-Ashman contributed to this report.

# Resources

- American Psychological Association, Task Force on Guidelines for Master's Programs in Psychology.
  (2018). APA guidelines on core learning goals for master's degree graduates in psychology.
- Grus, C.L. (2019). Accreditation of master's programs in health service psychology. *Training and Education* in Professional Psychology, 13(2), 84–91.
- Grus, C.L., et al. (2019). *The master's issue advances*. PLC 2019 presentation.
- Report of the BEA Task Force to Develop a Blueprint for APA Accreditation of Master's Programs in Health Service Psychology. (2019).



# POLICY OF THE NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

## Psychological Intern Application and Registration Procedures

## Purpose

The Nevada State Board of Psychological Examiners ("Board") has established this policy, and any accompanying forms and procedures, to establish the process for application and registration as a psychological intern.

## Procedure

- 1. General
  - a. A person who is in a doctoral training program in psychology approved by the Board in both subject matter and extent of training and who wishes to engage in a predoctoral internship pursuant to the requirements of the training program may register with the Board as a psychological intern.
  - b. The procedures described in this document refer to those candidates wishing to register as a psychological intern. Registration is not mandatory unless participating in a federally-regulated internship program.
  - c. The Board recommends participation in an internship program which is accredited by the American Psychological Association (APA). An internship that is not APA-accredited must include training that complies with Nevada Administrative Code (NAC) Chapter 641, and specifically NAC 641.080, such as that of the Association of Psychology Postdoctoral and Internship Centers (APPIC).
  - d. Eligible candidates wishing to register as a psychological intern must do so under the license of a Nevada psychologist who will serve as the primary supervisor. Any activity or service performed by a psychological intern must be performed under the supervision of a psychologist in accordance with regulations adopted by the Board.
  - e. Candidates are encouraged to apply for registration once all requirements have been met and a supervisor found. Registration takes a minimum of two weeks to complete and may take eight weeks or more.
  - f. It is the responsibility of the candidate to ensure all provisions of Nevada state laws and regulations, as well as this document, have been met and approved by the Board, or their designee, prior to providing psychological services and accruing training hours.

- 2. Application.
  - a. The application for registration as a psychological intern may be submitted online, by mail or in person at the Board office. The application must be accompanied by the application fee of \$150.
  - b. Upon approval by the Board office, the applicant shall be provided a registration number and may begin providing services and accruing training hours. Should a candidate's application indicate the need for referral to the Board's Application Tracking Equivalency and Mobility (ATEAM) Committee, registration shall not be issued until approved by the Committee.
  - c. Registration requires submission of information and/or documents including, but not limited to:
    - i. Verification of Credentials including, but not limited to, education, conduct, and character references;
    - ii. Verification of fingerprinting, generally in the form of a dated receipt from a recognized fingerprinting provider;
    - iii. Fingerprinting / background check waiver;
    - iv. Registration fee (\$75) for the initial registration of a psychological intern. Note - the registration fee is separate from the application fee;
    - v. Supervised Practice Plan (SPP);
    - vi. Employment Agreement;
    - vii. Training Program Verification Form; and
    - viii. Any other documents or information the Board deems necessary to make a determination of eligibility for registration. This may include, but is not limited to, educational transcripts, course guides, and/or course syllabi.
  - d. Candidates shall have 60-days to complete the process of credential verification through the Psychology Licensure Universal System (PLUS) report. Failure to complete and submit the report within that time may result in suspension of the registration. The Board office may provide additional time as appropriate.
  - e. Upon receipt of the application, PLUS report, or background check report, if any potentially disqualifying information is found the registration may be suspended until a determination is made. Such determination may require referral to the ATEAM Committee and/or Board. Examples of reasons for suspension of registration and/or referral to the ATEAM/Board include, but are not limited to:
    - i. Educational program is not accredited by the American Psychological Association (APA); and/or

- ii. A significant finding occurs on the background check report.
- f. In the case of a suspension of registration, no services should be provided nor training hours accrued until the matter is resolved and the applicant notified by the Board office.
- 3. Registration Packet Defined.
  - a. Credential Verification / PLUS Report. The Board shall verify the educational program and professional references through PLUS, administered by the Association of State and Provincial Psychology Boards (ASPPB). Any costs associated with the use of PLUS are the responsibility of the applicant.
  - Background Check / Fingerprinting. In accordance with Nevada state law (NRS 641.226), all applicants are required to pass a criminal background check.
    - i. Fingerprints shall be taken at an approved location and at the candidate's own expense. Fingerprints taken in Nevada are generally submitted electronically to the Nevada Department of Public Safety (NDPS) by the agency taking the fingerprints. Applicants having their fingerprints taken outside of Nevada will be provided a fingerprint card and are responsible for submitting the fingerprint card and fee to the NDPS.
    - ii. A fingerprinting waiver (provided by the Board Office) and proof that the fingerprints were sent to the Nevada Department of Public Safety (NDPS) <u>must be</u> submitted to the Board office before registration will be completed. Without proof of fingerprinting, registration cannot be completed until the final background check report has been received by the Board office. Such reports generally take 4-8 weeks.
    - iii. A background check that reflects a finding of an arrest, conviction, or registration on the sexual offender's registry shall be reviewed by the Board's background check review team, in accordance with established procedures.
  - c. Supervised Practice Plan (SPP). The SPP documents acknowledgement by the supervisee and supervisor of training requirements.
  - d. Employment Agreement (641.153).
    - i. An employment agreement is required to ensure appropriate standards are in place for the supervision of the intern, that the supervisor is qualified, and that the supervisor and intern have agreed to terms relating to salary, supervision, and workload.
    - ii. An employment agreement must acknowledge that such employment complies with regulations adopted by the Board relating to the practice of psychological interns.

- iii. A psychological intern is entitled to be paid a fixed wage on a periodic basis and may not be paid based on the number of clients treated or assessed, the amount of money reimbursed by an insurance plan, or a percentage of the fees received. A psychological intern may not receive fees for professional services except as the agent of the employing supervisor or agency.
- e. Training Program Verification Form. The Training Program Verification Form must be completed by the Director of Clinical Training (DCT). The form is used to verify that the candidate is ready to continue training as well as to verify that the training program meets the minimum internship standards.
- 4. Supervision
  - a. A psychological intern shall be employed by the supervisor. If not employed by the supervisor, the supervisee must be subject to the control and direction of a supervisor who is affiliated with the same agency or institution at which the supervisee works. Evidence of the supervisor's contractual relationship with the facility must be submitted to the Board with the SPP and employment agreement.
  - b. A supervisor shall:
    - i. Employ methods of proper and diligent oversight of a psychological intern who is under his/her/their supervision to meet his/her/their ethical and legal responsibilities. Such methods must include the implementation of policies and procedures that ensure the accessibility of the supervisor to the psychological intern commensurate with the professional developmental level of the psychological intern.
    - ii. Maintain primary responsibility for the treatment plan of each client and patient treated or assessed by the psychological intern.
    - iii. Review and sign all clinical documentation, including, but not limited to, reports, treatment plans and progress notes, for all services provided by the psychological intern, including, but not limited to, those services for which reimbursement will be sought under the State Plan for Medicaid.
    - iv. Be available to the psychological intern while the psychological intern is providing services to a client or patient. A supervisor shall arrange for the availability of another appropriate licensed medical or behavioral health provider to be on site in the case of the absence of the supervisor.
    - v. Provide supervision in a regularly scheduled manner and ensure that the intern:
      - 1. Has access to consultation and supervision while clinical services are being provided; and

- 2. Receives not less than 4 hours per week of supervision, including not less than 2 hours per week of face-to-face individual supervision by one or more doctoral-level licensed psychologists who are involved in an ongoing supervisory relationship with the intern and have primary professional responsibility for the cases on which face-to-face individual supervision is provided.
- c. Qualifications. The primary supervisor of a psychological intern must:
  - i. Be licensed by the Board to practice psychology. Any exception must be approved by the Board; and
  - ii. Have had training in clinical supervision (e.g., continuing education courses, independent study, formal coursework).
- d. The Board does not preapprove supervisors and does not assist with finding a supervisor for a candidate.
- e. Change of supervision. Any change of supervisor must be submitted to the Board Office with a new SPP and employment agreement. The requested change may be referred to the Board for approval at the Executive Director's discretion.
- f. Where applicable, the term "supervisor," as used in this procedure and Nevada Administrative Code, includes primary and secondary supervisors.
- 5. Expiration or Withdrawal of Application
  - a. Application as a psychological intern is valid for two years.
  - b. An application for registration as a psychological intern shall be deemed withdrawn and all fees forfeited if registration is not completed within 2 years after the date on which the Board first received the application materials.
  - c. If an application is deemed withdrawn, the applicant may reapply and must pay any application fees in effect at the time of the reapplication.
- 6. Expiration and/or Renewal of Application/Registration
  - a. Once registered as a psychological intern, registration is valid for two years after the date of registration and may not be renewed unless otherwise approved by the Board.
  - b. To renew registration beyond the initial two years, the registrant must, on or before the expiration of the registration:
    - i. Submit a request, in writing, to the Board office. The request must include confirmation that the supervisor of record, supervised practice plan, and employment agreement will not change;
    - ii. Pay the registration fee of \$75 for the additional year; and

- iii. Submit any other information requested by the Board required to complete the renewal.
- c. After a psychological intern has obtained the required amount of predoctoral supervised experience, he/she may not apply for renewal of registration as a psychological intern.
- 7. Requirements for Licensure as a Psychologist
  - a. Supervised Hours. To be considered for licensure:
    - i. a psychological intern shall accrue not less than 2,000 supervised hours.
    - ii. a psychological assistant shall accrue not less than 1,750 supervised hours.
  - b. Exams
    - i. EPPP Part-1. Candidates may take the EPPP Part-1 at any time as a registered psychological intern or psychological assistant. Contact the Board office to request access to register for the exam.
    - ii. EPPP Part-2. Candidates who have passed the EPPP Part-1 and are a registered *psychological assistant* may request access to register for the EPPP Part-2.
    - iii. Nevada State Examination in Psychology (Jurisprudence and Ethics). Registered *psychological assistants* who have accrued at least 1,400 of the required 1,750 training hours may apply to take the state exam. Contact the Board office for information.

## **Revision History**

Adopted: TBD

## Addendums

1. Addendum A - Employment Contract Guidelines

## ADDENDUM A – Employment Contract Guidelines

- 1. An [employment] contract serves as the foundation for establishing the supervisory relationship by specifying the roles, tasks, responsibilities of supervisee and supervisor and performance expectations of the supervisee (Bernard & Goodyear, 2014; Osborn & Davis, 2009; Thomas, 2007, 2010).
- 2. Content
  - a. Content, method, and context of supervision— logistics, roles, and processes
    - i. who is the primary supervisor, who are the secondary supervisors (if any)
    - ii. When will supervision be held
    - iii. In addition to individual supervision, what other methods of supervision shall be utilized (group, didactics)
  - b. Roles and expectations of the supervisee and the supervisor, and supervisee goals and tasks.
    - i. When is the supervisor available
    - ii. What are the clinical and non-clinical responsibilities of the supervisee
    - iii. What are the hours the supervisee will be expected in the office
    - iv. What are the training goals of the supervisee
  - c. Criteria for successful completion and processes of evaluation with sample evaluation instruments and competency documents.
    - i. How will you evaluate your supervisee's progress?
    - ii. How will you determine competency of your supervisee?
    - iii. This is Not needed for the board, but should be a part of your contract for informed consent of your student
  - d. Payment contract (Required)
    - i. What will your supervisee be paid for their work.
    - ii. What are the policies of your organization for time off, vacation, medical leave, and how your supervisee can request time off.
- 3. See the "APA Guidelines for Clinical Supervision in Health Service Psychology" for additional information.



# POLICY OF THE NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

## Psychological Trainee Application and Registration Policy

## Purpose

The Nevada State Board of Psychological Examiners ("Board") has established this policy, and any accompanying forms and procedures, to establish the process for application and registration as a psychological trainee.

# Procedure

- 1. General
  - a. A person who is in a doctoral training program in psychology approved by the Board in both subject matter and extent of training and who wishes to perform professional activities or services under the supervision of a psychologist may register with the Board as a psychological trainee.
  - b. The procedures described in this document refer to those candidates wishing to register as a psychological trainee. Registration is not mandatory although it is advised that training programs follow the guidelines recommended by the American Psychological Association (APA).
  - c. Unless otherwise approved by the Board, a person may be registered as a psychological trainee only after providing proof that he/she is currently enrolled on at least a part-time basis to obtain a doctoral degree from a program which is accredited by the American Psychological Association or is an equivalent program. Accredited institutions may also include:
    - i. In the United States, all institutions which are regionally accredited by regulatory bodies approved by the Council for Higher Education Accreditation and the United States Department of Education;
    - ii. In Canada, all institutions holding membership in the Association of Universities and Colleges of Canada; or
    - iii. In any other country, all institutions accredited by the respective official organization having such authority.
  - d. Eligible candidates wishing to register as a psychological trainee must do so under the license of a Nevada psychologist who will serve as the primary supervisor. Any activity or service performed by a psychological trainee must be performed under the supervision of a psychologist in accordance with regulations adopted by the Board.
  - e. Candidates are encouraged to apply for registration once all requirements have been met and a supervisor found. Registration takes a minimum of two weeks to complete and may take eight weeks or more.

- f. It is the responsibility of the candidate to ensure all provisions of Nevada state laws and regulations, as well as this document, have been met and approved by the Board office prior to providing psychological services and accruing training hours.
- 2. Application.
  - a. The application for registration as a psychological trainee may be submitted online, by mail or in person at the Board office. The application must be accompanied by the application fee of \$150.
  - b. Upon approval by the Board office, the applicant shall be provided a registration number and may begin providing services and accruing training hours. Should a candidate's application indicate the need for referral to the Board's Application Tracking Equivalency and Mobility (ATEAM) Committee, registration shall not be approved until registration is recommended by the Committee.
  - c. Registration requires submission of information and/or documents including, but not limited to:
    - i. Verification of Credentials including, but not limited to, education, conduct, and character references;
    - ii. Verification of fingerprinting, generally in the form of a dated receipt from a recognized fingerprinting provider;
    - iii. Fingerprinting / background check waiver;
    - iv. Registration fee (\$30) for the initial registration of a psychological trainee. Note - the registration fee is separate from the application fee;
    - v. Supervised Practice Plan (SPP);
    - vi. Employment Agreement; and
    - vii. Any other documents or information the Board deems necessary to make a determination of eligibility for registration. This may include, but is not limited to, educational transcripts, course guides, and/or course syllabi.
  - d. Candidates shall have 60-days to complete the process of credential verification through the Psychology Licensure Universal System (PLUS) report. Failure to complete and submit the report within that time may result in suspension of the registration. The Board office may provide additional time when appropriate.
  - e. Upon receipt of the application, PLUS report, or background check report, if any potentially disqualifying information is found the registration may be suspended until a determination is made. Such determination may require referral to the ATEAM Committee and/or Board. Examples of reasons for

suspension of registration and/or referral to the ATEAM/Board include, but are not limited to:

- i. Educational program is not accredited by the American Psychological Association (APA) or is not equivalent to an accredited program; and/or
- ii. A significant finding on the background check report.
- f. In the case of a suspension of registration, no services should be provided nor training hours accrued until the matter is resolved and the applicant notified by the Board office.
- 3. Registration Packet Defined.
  - a. PLUS Report. The Board shall verify the educational program and professional references through PLUS, administered by the Association of State and Provincial Psychology Boards (ASPPB). Any costs associated with the use of PLUS are the responsibility of the applicant.
  - Background Check / Fingerprinting. In accordance with Nevada state law (NRS 641.226), all applicants are required to pass a criminal background check.
    - i. Fingerprints shall be taken at an approved location and at the candidate's own expense. Fingerprints taken in Nevada are generally submitted electronically to the Nevada Department of Public Safety (NDPS) by the agency taking the fingerprints. Applicants having their fingerprints taken outside of Nevada will be provided a fingerprint card and are responsible for submitting the fingerprint card and fee to the NDPS.
    - ii. A fingerprinting waiver (provided by the Board Office) and proof that the fingerprints were sent to the Nevada Department of Public Safety (NDPS) <u>must be</u> submitted to the Board office before registration will be completed. Without proof of fingerprinting, registration cannot be completed until the final background check report has been received by the Board office. Such reports generally take 4-8 weeks.
    - iii. A background check that reflects a finding of an arrest, conviction, or registration on the sexual offender's registry shall be reviewed by the Board's background check review team, in accordance with established procedures.
  - c. Supervised Practice Plan (SPP). The SPP documents acknowledgement by the supervisee and supervisor of training requirements.
  - d. Employment Agreement (641.153).
    - i. An employment agreement is required to ensure appropriate standards are in place for the supervision of the trainee, that the supervisor is

qualified, and that the supervisor and trainee have agreed to terms relating to salary, supervision, and workload.

- ii. An employment agreement must acknowledge that such employment complies with regulations adopted by the Board relating to the practice of psychological trainees.
- iii. A psychological trainee is entitled to be paid a fixed wage on a periodic basis and may not be paid based on the number of clients treated or assessed, the amount of money reimbursed by an insurance plan, or a percentage of the fees received. A psychological trainee may not receive fees for professional services except as the agent of the employing supervisor or agency.
- 4. Supervision
  - a. A psychological trainee shall be employed by the supervisor. If not employed by the supervisor, the supervisee must be subject to the control and direction of a supervisor who is affiliated with the same agency or institution at which the supervisee works. Evidence of the supervisor's contractual relationship with the facility must be submitted to the Board with the SPP and employment agreement.
  - b. A supervisor shall:
    - i. Employ methods of proper and diligent oversight of a psychological trainee who is under his/her/their supervision to meet his/her/their ethical and legal responsibilities. Such methods must include the implementation of policies and procedures that ensure the accessibility of the supervisor to the psychological trainee commensurate with the professional developmental level of the psychological trainee.
    - ii. Maintain primary responsibility for the treatment plan of each client and patient treated or assessed by the psychological trainee.
    - iii. Review and sign all clinical documentation, including, but not limited to, reports, treatment plans and progress notes, for all services provided by the psychological trainee, including, but not limited to, those services for which reimbursement will be sought under the State Plan for Medicaid.
    - iv. Be available to the psychological trainee while the psychological trainee is providing services to a client or patient. A supervisor shall arrange for the availability of another appropriate licensed medical or behavioral health provider to be on site in the case of the absence of the supervisor.
    - v. Provide supervision in a regularly scheduled manner and ensure that the trainee:

- 1. Has access to consultation and supervision while clinical services are being provided; and
- 2. Receives at least 1 hour per week of face-to-face individual supervision for every 10 hours of placement of the psychological trainee at his/her assigned training site.
- c. Qualifications. The primary supervisor of a psychological trainee must:
  - i. Be licensed by the Board to practice psychology. Any exception must be approved by the Board; and
  - ii. Have had d training in clinical supervision (e.g., continuing education courses, independent study, formal coursework).
- d. The Board does not preapprove supervisors and does not assist with finding a supervisor for a candidate.
- e. Change of supervision. Any change of supervisor must be submitted to the Board Office with a new SPP and employment agreement. The requested change may be referred to the Board for approval at the Executive Director's discretion.
- f. Where applicable, the term "supervisor," as used in this procedure and Nevada Administrative Code, includes primary and secondary supervisors.
- 5. Expiration or Withdrawal of Application
  - a. Application as a psychological trainee is valid for two years.
  - b. An application for registration as a psychological trainee shall be deemed withdrawn and all fees forfeited if registration is not completed within 2 years after the date on which the Board first received the application materials.
  - c. If an application is deemed withdrawn, the applicant may reapply and must pay any application fees in effect at the time of the reapplication.
- 6. Expiration and/or Renewal of Application/Registration (NAC 641.151)
  - a. Once registered as a psychological trainee, registration is valid for two years after the date of registration. Registration may be renewed once for a two-year period and for a second renewal period of 1 year.
  - b. To apply for renewal of the registration beyond the initial two years, the registrant must, on or before the expiration of the registration:
    - i. Submit a request, in writing, to the Board office. The request must include confirmation that the supervisor of record, supervised practice plan, and employment agreement will not change; and
    - ii. Submit any other information requested by the Board required to complete the renewal.

- c. Registration as a psychological trainee may not be renewed if the renewal would cause the psychological trainee to be registered as a psychological trainee for more than 5 years unless otherwise approved by the Board.
- 7. Requirements for Licensure as a Psychologist
  - a. Supervised Hours. To be considered for licensure, and unless otherwise approved by the Board, the candidate shall accrue:
    - i. not less than 2,000 supervised hours as a psychological intern; and
    - ii. not less than 1,750 supervised hours as a psychological assistant.
  - b. Exams
    - i. EPPP Part-1. Candidates may take the EPPP Part-1 at any time as a registered psychological intern or psychological assistant. Contact the Board office to request access to register for the exam.
    - ii. EPPP Part-2. Candidates who have passed the EPPP Part-1 and are a registered *psychological assistant* may request access to register for the EPPP Part-2.
    - iii. Nevada State Examination in Psychology (Jurisprudence and Ethics). Registered *psychological assistants* who have accrued at least 1,400 of the required 1,750 training hours may apply to take the state exam. Contact the Board office for information.

# **Revision History**

Adopted: TBD

## Addendums

1. Addendum A - Employment Contract Guidelines

# ADDENDUM A – Employment Contract Guidelines

- 1. An [employment] contract serves as the foundation for establishing the supervisory relationship by specifying the roles, tasks, responsibilities of supervisee and supervisor and performance expectations of the supervisee (Bernard & Goodyear, 2014; Osborn & Davis, 2009; Thomas, 2007, 2010).
- 2. Content
  - a. Content, method, and context of supervision— logistics, roles, and processes
    - i. who is the primary supervisor, who are the secondary supervisors (if any)
    - ii. When will supervision be held
    - iii. In addition to individual supervision, what other methods of supervision shall be utilized (group, didactics)
  - b. Roles and expectations of the supervisee and the supervisor, and supervisee goals and tasks.
    - i. When is the supervisor available
    - ii. What are the clinical and non-clinical responsibilities of the supervisee
    - iii. What are the hours the supervisee will be expected in the office
    - iv. What are the training goals of the supervisee
  - c. Criteria for successful completion and processes of evaluation with sample evaluation instruments and competency documents.
    - i. How will you evaluate your supervisee's progress?
    - ii. How will you determine competency of your supervisee?
    - iii. This is Not needed for the board, but should be a part of your contract for informed consent of your student
  - d. Payment contract (Required)
    - i. What will your supervisee be paid for their work.
    - ii. What are the policies of your organization for time off, vacation, medical leave, and how your supervisee can request time off.
- 3. See the "APA Guidelines for Clinical Supervision in Health Service Psychology" for additional information.