

**PUBLIC NOTICE OF A MEETING FOR
STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS**

DATE OF MEETING: Friday, December 10, 2021 Time: 8:30 a.m.

The meeting of the State of Nevada Board of Psychological Examiners (Board) will be conducted and may be attended through a remote technology system (video- or teleconference). To participate remotely, individuals are invited to enter the meeting from the Zoom website at: <https://us06web.zoom.us/j/87249400138>. To access the meeting via audio only, dial 1-669-900-6833 and enter the meeting ID: **872 4940 0138**. The meeting may also be attended at the physical location of the Board Office at 4600 Kietzke Lane, Suite B-116, Reno, Nevada, 89502. (The Board office recommends that individuals unfamiliar with ZOOM should visit the website in advance to familiarize themselves with the format by viewing the online tutorials and reading the FAQs. To learn more about Zoom, go to <https://zoom.us/>.)

The Board will accept public comment via email. Those wishing to make public comment should email their public comments to the Board office at nbop@govmail.state.nv.us. Written public comments must be received prior to the start of the meeting and will be forwarded to the Board for their consideration. Public comments will be included in the public record (meeting minutes) but will not necessarily be read aloud during the meeting. In compliance with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law), the Board is precluded from taking action on items raised by public comment which are not already on the agenda.

The Board may take items out of order, combine items for consideration, and items may be pulled or removed from the agenda at any time. Public comment will be taken at the beginning and end of the meeting. The public may provide comment on any matter whether or not that matter is a specific topic on the agenda. However, prior to the commencement and conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual, the Board may refuse to consider public comment on that item. (NRS 233B.126) Public comment that is willfully disruptive is prohibited, and individuals who willfully disrupt the meeting may be removed from the meeting. (NRS 241.030(5)(b)) The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030). Once all items on the agenda are completed, the meeting will adjourn.

AGENDA

1. Call To Order/Roll Call to Determine the Presence of a Quorum.
2. Public Comment. Note: Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as

time allows and in their sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)

3. (For Possible Action) Discussion and Possible Action to Accept the Annual Financial Audit for Fiscal Year 2021 (July 1, 2020 through June 30, 2021) as Prepared by Campbell Jones Cohen CPAs and in Accordance with NRS 218G.400.
4. (For Possible Action) Discussion and Possible Approval of the Minutes of the Regular Meeting of the State of Nevada Board of Psychological Examiners on November 12, 2021.
5. Financial Report
 - A. (For Possible Action) Discussion and Possible Action to Approve the Treasurer's Report for Fiscal Year 2022 (July 1, 2021, Through June 30, 2022).
6. Board Needs and Operations
 - A. Update and Report from the Nevada Psychological Association
 - B. Report From the Executive Director on Board Office Operations
7. (For Possible Action) Discussion and Possible Action to Provide Guidance on Matters Related to the Covid-19 Pandemic and Governor Sisolak's Directive 011. Discussion May Include Options for Temporary Licensure to Ensure Continuity of Care for Patients Being Seen by Out-Of-State Providers when the Provisions of Directive 011 Expire, Licensure Renewal, Continuing Education Credits, Supervision Concerns, Obtaining Clinical Hours for Licensure, and the Use of Telepsychology and Interjurisdictional Practice.
8. (For Possible Action) Discussion, and Possible Action on Pending Consumer Complaints:
 - A. Complaint #19-0626
 - B. Complaint #19-0709
 - C. Complaint #19-1106
 - D. Complaint #19-1223
 - E. Complaint #20-0501
 - F. Complaint #20-0818
 - G. Complaint #20-0819
 - H. Complaint #21-0524
 - I. Complaint #21-0726
 - J. Complaint #21-0810

K. Complaint #21-0816

9. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session. *Note: Applicant names are listed on the agenda to allow the Board to discuss applicants when necessary to move the applicant through the licensure process. The listing of an applicant's name on the agenda indicates only that an application for licensure/registration has been received. It does not mean that the application has been approved or that the applicant must appear at the meeting in order for the applicant's application to move forward through the licensure process. If an applicant needs to attend the meeting for the Board to take action, the applicant will be notified in writing prior to the meeting. Please, direct questions or comments regarding licensure applications to the Board office.*

PSYCHOLOGISTS

Liana Abascal	Rachyll Dempsey	Rose Leung	Anthony Rodriguez
Michael Abrams	Roman Dietrich	Bertrand Levesque	Vincent Rodriguez
Danielle Agnello (PA)	Mary Dinerman	Jodi Lovejoy	Amber Rose
Catherine Aisner	Deva Dorris (PA)	Debra Maddox	Mariah Schwan Smith
Gera Anderson	Marie Ehrler	Melissa Marrapese	Shelly Sheinbein
Tony Angelo	Anthony Francisco	Robert McGahey	Aaron Van Smith
Cherly Ballou	Howard Friedman	Patricia McGuire	Michael Stein
John Barona	Miriam Funtowicz	Shanna Mohler	Nicole Steiner-Pappalardo
Stephanie Bellusa (PA)	Dana Gionta	Luzviminda Morrow (PA)	Vahe Sukiasyan
Luke Bigler	Jonathan Gould	Michellane Mouton	LaTanya Takla
Mantsha Boikanyo	Nancy Grau	Patrick Murphy	Alisa Turner-Augustyn
Amanda Borlenghi	Kalana Greer	Jonine Nazar-Biesman	Deepti Vaswani
Beth Borosh-Gissane	Lori Haggard	Raymond Nourmand	Anya Verriden
Latoya Brogdon	Michelle Hardy	Nnenna Nwanko	Angela Waldrop
Corby Bubp	Jill Hayes Barbee	Ariel Ogilvie-McSweeney	John Walker
Jodi Cabrera	Bernadette Hinojos (PA)	Brian Olsen	Nicolle Walters
Tyler Camaione	Alberto Ibarra	Bruce Peltier	Dale Watson
Jonathan Campos (PA)	Billie Ivra	Rhea Pobuda	Justine Weber
Cheryl Chakranarayan	Carolynne Karr	Katherine Pruzan	Kiara Wesley
Sylvia Chang	Kathryn Kimball	Sarah Ramos	Yvonne Westover
Si Arthur Chen	Lisa Lainer	Maxwell Rappaport	Carrie Wilkens
Dana Chidekel	Laura LaPiana	Elke Rechberger	Marquez Wilson (PA)
Filippo Cieri	Beth Lavin	Rory Reid	Stephen Winston
Richard Coder	Timothy Law	Kristina Reynoso	Wendy Worrell
Edward DeAnda	Karen Lehman	Danielle Richards	

PSYCHOLOGICAL ASSISTANTS

Ines Acevedo	Abigail Bailly	Shannon Burns-Darden	Nicholas Carfagno
Sonakshi Arora	Tracy Basile	Rachel Butler Pagnotti	Jena Casas
Nats Babel	Michelle Berumen	Tyler Camaione	Leandrea Caver

Nino Chkhaidze	Stacy Graves	Carolina Morales Alicea	Daniela Sandelin
Althea Clark	Jennifer Grimes Vawters	Blanca Naudin	Shweta Sharma
Tasman Cleaver	Kelly Hughes	Kellie Nesto	Gerald Shorty
Jessica Crellin	Kelly Humphreys	Jonathan Parker	Sharon Simington
Nicole Dionisio	Cynthia Lancaster	Dylena Pierce	Alexis Sliva
Alicia Doman	Vanessa Ma	Chelsea Powell	Krystal Smith
Melanie Duckworth	James Maltzahn	Amanda Powers	Cyndy Soto-Lopez
Evan Fertel	Carolina Meza Perez	January Prince	Lydia Stevenson
Daphne Fowler	Desiree Misanko	Elizabeth Pritchard	Raven Townsel
Alyssa Garcia	Candis R. Mitchell	Sarah Ramos	Lauren Wing
Milagro Gonzalez	Crystal Moon	David Robinson	Jaime Wong

PSYCHOLOGICAL INTERNS

Lynne Ballard	Linda Curtis	Dorota Krotkiewicz	Barbara Sommer
Amanda Barone	Chad Davis	Elisabeth Lischer	Sean Traynor
Leslie Bautista	Kimberly Gray	Kelly Nelson	Charlotte Watley
Katie Biggers	Shanel Harris	Jeffery Newell	Melina Yarahgchi
Shantay Coleman	Michael Hobbs	Ximena Radienovic	Qingqing Zhu
Jessica Conner	Jeanine Johnson	Abraham Reynolds	

PSYCHOLOGICAL TRAINEES

Yen-Ling Chen	Amanda Howard	Amanda Mraz	Heather Thompson
Dominique Cheung	Kayla Kaiser	Kelly Parker	Sherri Tschida
Kayla Fobian	Demi Kourtesi	Nicky Petersen	Kayli Wrenn
Leila Gail	Erica Marino	Mary Smirnova	
Jaqueline Green	Mollie McDonald	Holly Summers	

- A. (For Possible Action) Discussion and Possible Action to Approve the Application for Reactivation of License for Dr. William Follette
- B. (For Possible Action) Discussion and Possible Action to Approve the Application for Reactivation of License for Dr. Ayako Sakuragi
- C. (For Possible Action) Discussion and Possible Action to Approve a one-year extension of the registration of Carolina Morales-Alicea until January 2, 2023
10. (For Possible Action) Discussion and Possible Action to Approve the Supervision of Practicum Students from Institutions Outside of Nevada
11. (For Possible Action) Discussion and Possible Action to Adopt Revisions to the Licensure by Endorsement Policy and Procedures
12. (For Possible Action) Discussion and Possible Action to Revise the Provisions of Nevada Administrative Code (NAC) 641.158, Limitations on Number of Assistants, Interns, and Supervisors

13. (For Possible Action) Discussion and Possible Action to Revise the Provisions of Nevada Administrative Code (NAC) 641.1515, Psychological Interns: Registration, including a proposal to require registration of certain psychological interns
14. Legislative Update
 - A. (For Possible Action) Discussion and Possible Action on the Proposed Revision of Nevada Revised Statutes (NRS) 641.390, Representation or Practice Without License or Registration Prohibited, During the 2023 Session of the Nevada State Legislature
15. (For Possible Action) Discussion and Possible Action on Regulations Proposing Changes to Nevada Administrative Code (NAC) Chapter 641 in Accordance with Nevada Revised Statutes (NRS) Chapter 233B
 - A. R057-19: Fees
 - B. R058-19: Endorsement Language
 - C. R114-19: Foreign Graduates
 - D. R115-19: Supervision, payment of psychological assistant, Closure of a Practice
 - E. R173-20 (Previously R131-15): Requires those teaching or engaging in research to be licensed if providing supervision in a university setting.
 - F. R174-20: Code of Conduct
 - G. R175-20: Removal of "Moral"
 - H. Removal of "Behavior Analyst" ...
 - I. Regulations related to Assembly Bill 327
 - J. Regulations related to Assembly Bill 366
 - K. Regulations related to Senate Bill 44
16. (For Possible Action) Discussion of U.S. District Court Case 2:20-CV-00651-KJD-VCF Where the State of Nevada Board Psychological Examiners is a Named Defendant.
17. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates
 - A. The next regularly scheduled meeting of the Nevada Board of Psychological Examiners is Friday, January 14, 2022, at 8:30 a.m.
18. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)
19. Public Comment - Public comment is welcomed by the Board and may be limited to three minutes per person at the discretion of the Board President. Public

comment will be allowed at the beginning and end of the meeting, as noted on the agenda. The Board President may allow additional time to be given a speaker as time allows and in his sole discretion. Comments will not be restricted based on viewpoint. No action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken (NRS 241.020)

20. (For Possible Action) Adjournment

The Board may recess for lunch for approximately one hour, at a time to be determined.

The Board is pleased to make reasonable accommodations for members of the public who are disabled and wish to participate in the meeting. If such arrangements are necessary, please contact the board office at (775) 688-1268 no later than 4 p.m. on Thursday, December 9, 2021.

For supporting materials, visit the Board's website at <http://psyexam.nv.gov/Board/2021/2021/> or contact Lisa Scurry, Executive Director at the Board office by telephone (775-688-1268), e-mail (nbop@govmail.state.nv.us) or in writing at Board of Psychological Examiners, 4600 Kietzke Lane, Suite B-116, Reno, Nevada 89502.

In accordance with NRS 241.020, this public meeting notice was properly posted at or before 9 a.m. on Tuesday, December 7, 2021, at the following locations:

- Board office located at 4600 Kietzke Lane, Bldg. B-116, Reno;
- Nevada Public Notice website: <https://notice.nv.gov/>; and
- Board's website at <http://psyexam.nv.gov/Board/2021/2021/>.

In addition, this public meeting notice has been sent to all persons on the Board's meeting notice list, pursuant to NRS 241.020(3)(c).

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

ANNUAL REPORT

JUNE 30, 2021

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

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MANAGEMENT'S DISCUSSION AND ANALYSIS

The Board members' and management's discussion and analysis of the Nevada State Board of Psychological Examiners' (Board) financial condition and activities for the fiscal year ended June 30, 2021, is presented in conjunction with the audited financial statements.

Financial Highlights

- The Board's net position increased \$27,053 during the current fiscal year.
- Program revenue for the fiscal year ended June 30, 2021, was \$228,617, representing a \$32,591 increase from the fiscal year ended June 30, 2020.

Overview of Annual Financial Report

Management's Discussion and Analysis (MD&A) serves as an introduction to, and should be read in conjunction with, the basic audited financial statements and supplementary information. The MD&A represents the Board members' and management's examination and analysis of the Board's financial condition and performance. Summary financial statement data, key financial and operational indicators used in the Board's strategic plan, budget, and other management tools were used for this analysis.

The Board uses the modified accrual basis of accounting for internal financial statement reporting. The financial statements have been prepared in accordance with generally accepted accounting principles as they apply to governmental units. The financial statements include a balance sheet, a statement of revenues, expenditures, and changes in fund balance, and notes to the financial statements.

The Governmental Fund Balance Sheet and Statement of Net Position presents the financial position of the Board on both the modified accrual basis under the general fund and the full accrual basis as net position. This statement provides information on the Board's assets, deferred outflows, liabilities, and deferred inflows, with the difference reported as net position. Over time, increases and decreases in net position are one indicator of whether the financial position of the Board is improving or deteriorating.

The Governmental Fund Balance Sheet and Statement of Net Position provides information about the nature and amount of resources and obligations at year-end. The Governmental Fund Revenue, Expenditures and Changes in Fund Balance and Statement of Activities presents the results of the activities over the course of the fiscal year and information as to how the fund balance and net position changed during the year. The fund balance changes under the modified accrual method when revenue is received or the expenditure is made, while changes in net assets under the full accrual method are recorded as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. This statement also provides certain information about the Board's recovery of its costs.

The notes to financial statements provide required disclosures and other information that are essential to a full understanding of material data provided in the statements. The notes present information about the Board's accounting policies, significant account balances and activities, material risks, obligations, commitments, contingencies, and subsequent events, if any.

The financial statements were audited during the independent external audit process.

Financial Analysis

The basic financial statements, as well as the required supplementary information, the Statement of Revenue and Expenditures - Budget and Actual, serve as the key financial data for the Board members' and management's monitoring and planning. The Budget is now being presented as a biennial budget representing the term of the licenses issued. Therefore, the previous fiscal year end of June 30, 2020, is also presented, as is the current fiscal year end of June 30, 2021. Variances are based on the two-year actual.

Statements of Net Position

<u>Years Ended June 30,</u>	<u>2021</u>	<u>2020</u>	<u>Variance</u>
Cash	\$ 371,845	\$ 163,929	\$ 207,916
Accounts receivable	-	-	-
Pension Requirement	<u>78,536</u>	<u>94,485</u>	<u>(15,949)</u>
Capital assets			
Total assets and deferred outflow of resources	450,381	258,414	191,967
Liabilities			
Accounts Payable and other liabilities	8,296	7,388	908
Licensing Fees Received in Advance	171,897	-	171,897
Net Pension Liability	<u>101,563</u>	<u>129,905</u>	<u>(28,342)</u>
Total Liabilities	281,756	137,293	144,463
Deferred inflow of resources			
Pension Requirement	<u>30,661</u>	<u>10,210</u>	<u>20,451</u>
Total liabilities and deferred inflow of resources	<u>312,417</u>	<u>147,503</u>	<u>164,914</u>
Net position	<u>\$ 137,964</u>	<u>\$ 110,911</u>	<u>\$ 27,053</u>

The Board's net position remains strong at year end with adequate liquid assets to fulfill its responsibilities. The Board members and management believe the current financial condition and staff capabilities are sufficient to meet anticipated operating expenses and operational objectives.

Statements of Activities

<u>Years Ended June 30,</u>	<u>2021</u>	<u>2020</u>	<u>Variance</u>
Program Revenue	\$ 228,617	\$ 196,026	\$ 32,591
Expenditures	<u>(201,564)</u>	<u>(200,303)</u>	<u>(1,261)</u>
Net position	<u>\$ 27,053</u>	<u>\$ (4,277)</u>	<u>\$ 31,330</u>

Revenue: The program revenue received by the Board is generated through the registration, renewal and licensure of Psychological Examiners. Total revenue received by the Board for fiscal year ended June 30, 2021, was \$228,617, representing a \$32,591 increase over the fiscal year ended June 30, 2020.

Expenses: Operating expenses for the fiscal year ended June 30, 2021, were \$201,564, representing an increase over the fiscal year ended June 30, 2020, of \$1,261. The increase primarily relates to increased legal expenses.

General Fund Budgetary Highlights

Total revenue received for the biennial period ended June 30, 2021, was greater than the budgeted amount by \$41,393.

Total expenses were less than the budgeted biennial amounts by \$60,703. The primary area where expenses were higher was professional fees.

Economic Factors and Next Year's Budgets and Rates

The Board is charged with, and given statutory authority, to provide public protection through the licensure and regulation of Psychologists. The Board provides direction of staff actions toward its mission of public protection through licensure and disciplinary measures.

To this end, the Board has implemented a variety of changes that include continued software development to automate various job functions which provides cost savings in personnel services. Staff has been directed to continue seeking areas in which operating expenses can be reduced without jeopardizing the high level of customer service the licensees and public have come to know.

Through the Board's review of the annual budget and monthly income and expense statements, it is expected that these tools will continue to provide the Board with sufficient long and short-term planning information.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

FINANCIAL STATEMENTS

JUNE 30, 2021



INDEPENDENT AUDITOR'S REPORT

To the Members of the Board
Nevada State Board of Psychological Examiners

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and the fund information of Nevada State Board of Psychological Examiners as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entities internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Nevada State Board of Psychological Examiners as of June 30, 2021, and the changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and pension information on pages 1-3 and 20, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards* Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the management's discussion and analysis and pension information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The budgetary comparison on page 18 has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the budgetary comparison information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 30, 2021, on our consideration of the Nevada State Board of Psychological Examiners' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Board's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Nevada State Board of Psychological Examiners internal control over financial reporting and compliance.



Campbell Jones Cohen CPAs

Las Vegas, Nevada
November 30, 2021

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

GOVERNMENTAL FUND BALANCE SHEET AND STATEMENT OF NET POSITION
JUNE 30, 2021

	General Fund	Adjustments (Note 6)	Statement of Net Position
Assets:			
Cash and cash equivalents	\$ 371,845	\$ -	\$ 371,845
Deferred Outflows of Resources - Pension Requirement	<u>-</u>	<u>78,536</u>	<u>78,536</u>
Total assets and deferred outflows of resources	<u>\$ 371,845</u>	<u>\$ 78,536</u>	<u>\$ 450,381</u>
Liabilities:			
Accounts payable	\$ 1,591	\$ -	\$ 1,591
Other Liabilities	6,705	-	6,705
Licensing fees received in advance	171,897	-	171,897
Net pension liability	-	101,563	101,563
Total liabilities	<u>180,193</u>	<u>101,563</u>	<u>281,756</u>
Deferred Inflows of Resources - Pension Requirement	<u>-</u>	<u>30,661</u>	<u>30,661</u>
Total deferred inflows of resources	<u>-</u>	<u>30,661</u>	<u>30,661</u>
Total liabilities and deferred inflows of resources	<u>180,193</u>	<u>132,224</u>	<u>312,417</u>
Fund Balance/Net Position			
Fund balance			
Unassigned	<u>191,652</u>	<u>(191,652)</u>	<u>-</u>
Total liabilities and fund balance	<u>\$ 371,845</u>		
Net position			
Unrestricted		<u>137,964</u>	<u>137,964</u>
Total net position		<u>\$ 137,964</u>	<u>\$ 137,964</u>

The accompanying notes to financial statements are an integral part of these financial statements.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

**GOVERNMENTAL FUND REVENUE, EXPENDITURES, AND CHANGES
IN FUND BALANCE AND STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2021**

	<u>General Fund</u>	<u>Adjustments (Note 6)</u>	<u>Statement of Activities</u>
Expenditures/Expenses:			
Board operations	\$ 193,506	\$ 8,058	\$ 201,564
Total expenditures/expenses	<u>193,506</u>	<u>8,058</u>	<u>201,564</u>
Program Revenue:			
Charges for services, licensing revenue	<u>228,617</u>	<u>-</u>	<u>228,617</u>
Net program revenue	35,111	(8,058)	27,053
Fund Balance/Net Position:			
Beginning of year	<u>156,541</u>	<u>(45,630)</u>	<u>110,911</u>
End of year	<u>\$ 191,652</u>	<u>\$ (53,688)</u>	<u>\$ 137,964</u>

The accompanying notes to financial statements are an integral part of these financial statements.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**NOTES TO THE FINANCIAL STATEMENTS****NOTE 1 - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Nevada State Board of Psychological Examiners (Board), created in 1963, is the licensing and regulatory agency for the practice of Psychologists in the State of Nevada. The Board was created pursuant to and is regulated by Nevada Revised Statutes (NRS) Chapter 641.

The financial statements of the Board have been prepared in accordance with generally accepted accounting principles as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant policies.

REPORTING ENTITY

Effective July 1, 2001, NRS Chapter 353 was amended to exempt certain professional and occupational boards from the state budget act and the provisions governing the administration of state funding. The provisions of Chapter 353 do not apply to boards created pursuant to chapters 623 to 625A, inclusive, 628, 630 to 640A inclusive, 641 and 656 of the NRS and the officers and employees thereof. Accordingly, the Board's budgeting and accounting practices and procedures have been removed from the oversight of the Department of Administration.

The Board is considered a special revenue fund for the State of Nevada. The Board's financial statements are not included in the financial statements of the State of Nevada since the State does not exercise financial or administrative control over the board. This is in conformance with GASB codification Section 2100, *Defining the Government Reporting Entity*.

BASIS OF PRESENTATION

The Board is defined as a single-program special-purpose entity under GASB Statement No. 14, paragraph 131 as amended by GASB Statement No. 39. This classification allows for the preparation of GASB 34 financial statements under an optional reporting method which combines the fund and government-wide statements into a single presentation. Under standard GASB 34 methodologies, the government-wide statement of net assets and statement of activities are presented independently from the respective fund balance sheet and statement of revenues, expenditures, and fund balance. A reconciliation of adjustments provided on the modified financial statements demonstrates the changes from the fund financial statements to the government-wide financial statements in order to assist the reader in evaluating these statements. The Board has utilized this optional method of presentation.

BASIS OF ACCOUNTING

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenue is recognized as soon as it is both measurable and available. "Measurable" means the amount of the transaction can be determined, and "available" means collectable within the current period or soon enough thereafter to pay liabilities of the current period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****NOTE 1 - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****FUND ACCOUNTING**

The general fund of the Board is used to account for the proceeds of specific revenue sources that are legally restricted to expenditures to be used solely for the Board's benefit. According to statute, any money deposited to the Nevada State Board of Psychological Examiners does not revert to the State of Nevada's general fund. The net assets of the general fund are restricted solely to be used by the Board to meet its obligation of licensing and regulating the practice of psychology in the state of Nevada.

BUDGET DATA

The Board prepares an annual budget. The budget is prepared on a basis similar to generally accepted accounting principles under the modified accrual basis of accounting. All annual appropriations lapse at fiscal year-end.

CASH AND CASH EQUIVALENTS

The Board may only invest in the types of securities specified in NRS 355.140. Eligible investments include bonds and certificates of the United States and its agencies; bonds of any state, county, or municipality; bonds of Nevada school Boards and certain general improvement Boards; negotiable certificates of deposits issued by commercial banks or insured savings and loans associations; and with certain restrictions, repurchase agreements and bankers' acceptances.

LICENSING FEES RECEIVED IN ADVANCE

By provisions of statute, the Board administers its licensing registration on a biennial period, due on the first day of January of each odd-numbered year. Licensing fees received in advance represents revenue from license renewals that relates to each annual period over two fiscal years. The current biennial period ends December 31, 2022, therefore revenue amounts received and to be recognized in the second fiscal year of the current biennial period are included as deferred revenue at June 30, 2021.

DEFERRED OUTFLOWS AND INFLOWS OF RESOURCES

In addition to assets, a separate section is reported for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until then. The changes in proportion and differences between employer contributions and proportionate share of contributions as well as contributions made after the measurement period for pensions qualify for reporting in this category.

In addition to liabilities, a separate section is reported for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and will not be recognized as an inflow of resources (revenue) until that time. Differences between expected and actual experience and between projected and actual investment earnings on pension plan investments and other post-employment benefits qualify for reporting in this category.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****NOTE 1 - REPORTING ENTITY AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)****FUND EQUITY AND NET POSITION**

In the government-wide financial statements, equity is classified as net position and displayed as follows:

Unrestricted net position - all other net assets that do not meet the definition of "invested in capital assets" or "restricted."

Non-spendable - represents amounts that are either not in a spendable form or are legally or contractually required to remain intact. The Board includes fund balances that have been prepaid for expenses in this category.

Restricted - represents amounts which can be spent only for specific purposes because of state or federal law, or externally imposed conditions. The Board has no items that are considered to be restricted net assets.

Committed - represents amounts which can be used only for specific purposes determined by the members of the governing Board's formal action through a resolution or action. The Board has no committed funds.

Assigned - represents amounts that are intended by the Board for specific purposes but do not require formal resolution or action and include a policy statement to ensure the ongoing financial integrity of the Nevada State Board of Psychological Examiners.

The policy statement established an operating contingency equal to one year's operating expenses based on the preceding year's budget and established certain other reserves for specific purposes as detailed in the accompanying financial statements.

Unassigned - represents all amounts not included in other classifications.

The Board's policy is to first apply expenditures against non-spendable fund balances and then unassigned balances. On an annual basis, assigned fund balances are determined based upon available resources.

PENSIONS

For purposes of measuring the net pension liability, deferred outflows of resources, deferred inflows of resources and pension expense, information about the fiduciary net position of the Public Employees'

Retirement System of Nevada (PERS) and additions to/deductions from PERS's fiduciary net position have been determined on the same basis as they are reported by PERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amount of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 2 - COMPLIANCE WITH NEVADA REVISED STATUTES AND NEVADA ADMINISTRATIVE CODE

The Board conformed to all significant statutory constraints on its financial administration during the fiscal year.

NOTE 3 - CASH AND CASH EQUIVALENTS

The Board maintains its checking accounts in one major commercial bank. The account is insured by the Federal Deposit Insurance Corporation up to \$250,000.

The bank balance at June 30, 2021, totaled \$371,845. At June 30, 2021, approximately \$121,845 of funds exceeded FDIC Insurance.

NOTE 4 - OPERATING LEASE

The Board leases office space for its Reno operations under a lease agreement that became effective on February 1, 2014. The Board exercised a lease amendment on January 7, 2020, and entered into an extended lease through January 31, 2023, with a starting monthly rent of \$1,030. Additionally, the Board entered into an equipment lease for \$89 per month for 63 months.

During the year ended June 30, 2021, the Board incurred total rental expense of \$12,464. The following is a schedule of future minimum lease payments required under the operating lease agreements described above:

	<u>Year Ending June 30,</u>
2022	\$ 13,870
2023	8,642
2024	1,068
2025	1,068
2026	534

NOTE 5 - PENDING MEDIATION

The Board has been engaged in confidential mediation concerning a Nevada Equal Rights Commission/Equal Employment Opportunity Commission charge of discrimination. The Board believes it has a strong position in the mediation and intends to contest the claims vigorously, however, the Board will consider settlement options if the matter is not dismissed.

NOTE 6 - PENSIONS

GENERAL INFORMATION ABOUT THE PENSION PLAN

Plan Description

PERS (System) administers a cost-sharing, multiple-employer, defined benefit public employees' retirement system which includes both Regular and Police/Fire members. The System was established by the Nevada Legislature in 1947, effective July 1, 1948.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 6 - PENSIONS (CONTINUED)

Plan Description (continued)

The System is administered to provide a reasonable base income to qualified employees who have been employed by a public employer and whose earnings capacities have been removed or substantially impaired by age or disability.

Benefits Provided

- a) Benefits, as required by the Nevada Revised Statutes (NRS or statute), are determined by the number of years of accredited service at time of retirement and the member's highest average compensation in any 36 consecutive months with special provisions for members entering the System on or after January 1, 2010. Benefit payments to which participants or their beneficiaries may be entitled under the plan include pension benefits, disability benefits, and survivor benefits.

Monthly benefit allowances for members are computed as 2.5% of average compensation for each accredited year of service prior to July 1, 2001. For service earned on and after July 1, 2001, this multiplier is 2.67% of average compensation. For members entering the System on or after January 1, 2010, there is a 2.5% multiplier, and for regular members enter the System on or after July 1, 2015, there is a 2.25% factor.

- b) The System offers several alternatives to the unmodified service retirement allowance which, in general, allow the retired employee to accept a reduced service retirement allowance payable monthly during his or her lifetime and various optional monthly payments to a named beneficiary after his or her death.
- c) Post-retirement increases are provided by authority of NRS 286.575 - 286.579.

Vesting

- a) Regular members entering the System prior to January 1, 2010, are eligible for retirement at age 65 with five years services, at age 60 with 10 years of service, or at any age with thirty years of service. Regular members entering the System on or after January 1, 2010, are eligible for retirement at age 65 with 5 years of service or age 60 with 10 years of service, or at any age 50 with 20 years of service, or at any age with 30 years of service.
- b) The normal ceiling limitation on monthly benefits allowances is 75% of average compensation. However, a member who has an effective date of membership before July 1, 1985, is entitled to a benefit of up to 90% of average compensation. Both Regular and Police/Fire members become fully vested as to benefits upon completion of five years of service.

Contributions

- a) The authority for establishing and amending the obligation to make contributions and member contribution rates is set by statute. New hires, in agencies which did not elect the Employer-Pay Contribution (EPC) plan prior to July 1, 1983, have the option of selecting one of two contribution plans.
- a) In one plan, contributions are shared equally by employer and employee. In the other plan, employees can take a reduced salary and have contributions made by the employer (EPC).
- b) The System's basic funding policy provides for periodic contributions at a level pattern of cost as a percentage of salary throughout an employee's working lifetime in order to accumulate sufficient assets to pay benefits when due.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 6 - PENSIONS (CONTINUED)

Contributions (continued)

- c) The System receives an actuarial valuation on an annual basis indicating the contribution rates required to fund the System on an actuarial reserve basis. Contributions made are in accordance with the required rates established by the Nevada Legislature. These statutory rates are increased/decreased pursuant to NRS 286.421 and 286.450.
- d) The actuary funding method used is the Entry Age Normal Cost Method. It is intended to meet the funding objective and results in a relatively level long-term contribution requirement as a percentage of salary.
- e) For the fiscal year ended June 30, 2020, the Statutory Employer/employee matching rate was 15.25% for Regular employees and the Employer-pay contribution (EPC) rate was 29.25% for Regular employees.

PENSION LIABILITIES, PENSION EXPENSE, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS

At June 30, 2021, the Board reported a liability of \$101,563 for their proportionate share of the net pension liability. The net pension liability for the plan in total was measured at June 30, 2020, and determined by an actuarial valuation as of that date. The Board's proportionate share of the total net pension liability was based on the ratio of our actual contributions of \$7,599 paid to PERS for the year ended June 30, 2020, relative to the actual contributions of \$1,042,125,593 from all participating employers. At June 30, 2020, the Board's proportionate share was .00073%.

For the year ended June 30, 2021, the Board recognized pension expense of \$25,575. Amounts totaling \$17,242 resulting from Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2022. At June 30, 2020, the Board reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

PENSION LIABILITIES, PENSION EXPENSE, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS

	Deferred Outflows of Resources	Deferred Inflows of Resources
Balance of Deferred Outflows and Inflows Due to:		
Differences between expected and actual experience	\$ 3,155	\$ 1,311
Changes of assumptions	2,853	-
Net difference between projected and actual earnings on pension plan investments	-	3,837
Changes in proportion and differences between employer contributions and proportionate share of contributions	55,286	25,513
Contributions subsequent to the measurement date	<u>17,242</u>	<u>-</u>
Total	<u>\$ 78,536</u>	<u>\$ 30,661</u>

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 6 - PENSIONS (CONTINUED)

PENSION LIABILITIES, PENSION EXPENSE, AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS (continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pension, without regard to the contributions subsequent to the measurement date, are expected to be recognized in pension expense as follows:

Year ending June 30:	
2022	\$ (1,608)
2023	800
2024	924
2025	646
2026	92
2027	7
And thereafter	-

Actuarial Assumptions

The System's net pension liability was measured as of June 30, 2020, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The total pension liability was determined by an actuarial valuation as of that date. The total pension liability was determined using the following actuarial assumption, applied to all periods included in the measurement:

Inflation rate	2.75%
Productivity pay increase	0.50%
Projected salary increases	4.25% to 9.15%, depending on service Rates including inflation and productivity increases
Investment rate of return	7.50%
Consumer price index	2.75%
Other assumptions	Same as those used in the June 30, 2020, funding actuarial valuation

Actuarial assumptions used in the June 30, 2020, valuation were based on the results of the experience study for the period July 1, 2012 through June 30, 2016.

The discount rate used to measure the total pension liability was 7.50% as of June 30, 2020. The projection of cash flows used to determine the discount rate assumed that employee and employer contributions will be made at the rate specified in statute. Based on that assumption, the pension plan's fiduciary net position at June 30, 2020, was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2020.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

NOTE 6 - PENSIONS (CONTINUED)

Investment Policy

The System's policies which determine the investment portfolio target asset allocation are established by the Retirement Board. The asset allocation is reviewed annually and is designed to meet the future risk and return needs of the System. The following was the Retirement Board's adopted policy target asset allocation as of June 30, 2020:

Long-Term Geometric Expected Real Rate of	Target Allocation	Return*
	42%	5.50%
	18%	5.50%
	28%	0.75%
	12%	6.65%

*As of June 30, 2020, PERS' long-term inflation assumption was 2.75%.

Discount Rate and Pension Liability Discount Rate Sensitivity

The following presents the net pension liability of the PERS as of June 30, 2020, calculated using the discount rate of 7.50%, as well as what the PERS net pension liability would be if it were calculated using a discount rate that is 1 percentage-point lower (6.50%) or 1 percentage-point higher (8.50%) than the current discount rate:

Discount Rate	1% Decrease (6.5%)	Current Rate (7.5%)	1% Increase (8.5%)
Proportionate share of the Net Pension Liability / (Asset)	\$ 158,577	\$ 101,563	\$ 54,369

Pension Plan Fiduciary Net Position

Additional information supporting the Schedule of Employer Allocations and the Schedule of Pension Amounts by Employer is located in the PERS Comprehensive Annual Financial Report (CAFR) available on the PERS website at www.nypers.org under Quick Links-Publications.

NOTE 7 - CONVERSION TO GOVERNMENT-WIDE FINANCIAL STATEMENTS

Adjustments on the face of the financial statements were made to the fund balance sheet and statement of revenue, expenditures, and changes in fund balance in order to reconcile the fund financial statements to the government-wide statements of net position and activities. These adjustments detail the effect of the deferred inflows and outflows of resources due to the pension requirements that net to \$47,875 and net pension liability of \$101,563.

NOTE 8 - ECONOMIC UNCERTAINTY RELATED TO COVID-19

On January 30, 2020, the World Health Organization declared the coronavirus outbreak (COVID-19) a "Public Health Emergency of International Concern" and on March 11, 2020, declared COVID-19 a pandemic.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)****NOTE 8 - ECONOMIC UNCERTAINTY RELATED TO COVID-19 (CONTINUED)**

Actions taken around the world to help mitigate the spread of COVID-19 have included restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. COVID-19 and actions taken to mitigate it have had and are expected to continue to have an impact on the economies and financial markets of many countries, including the geographical area in which the Company operates. The extent to which COVID-19 impacts the Company's results will depend upon future developments, which are highly uncertain and cannot be predicted.

NOTE 9 - DATE OF MANAGEMENT'S REVIEW

The Organization has evaluated subsequent events through November 30, 2021, which is the date the financial statements were available to be issued.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

**STATEMENTS OF REVENUE AND EXPENDITURES - BUDGET AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 2021
(WITH COMPARATIVE ACTUAL TOTALS FOR THE YEAR ENDED JUNE 30, 2020)**

	Original and Final Budget	Actual Amounts Budgetary Basis 2020	Actual Amounts Budgetary Basis 2021	Total	Variance to Final Budget Favorable (Unfavorable)
Revenue:					
Application fees	\$ 19,350	\$ 23,036	\$ 25,719	\$ 48,755	\$ 29,405
Examination fees	19,250	8,733	10,178	18,911	(339)
License fees	327,213	157,379	186,478	343,857	16,645
Other operating fees	17,438	6,878	6,242	13,120	(4,318)
Total revenue	<u>\$ 383,250</u>	<u>\$ 196,026</u>	<u>\$ 228,617</u>	<u>\$ 424,643</u>	<u>\$ 41,393</u>
Expenditures:					
Operating					
Attorney fees	\$ 66,750	\$ 16,315	\$ 28,215	\$ 44,530	\$ 22,220
Examination expenses	6,375	3,125	38	3,163	3,212
Information technology	12,825	3,355	4,566	7,921	4,904
Insurance	-	-	5	5	(5)
Miscellaneous	2,250	(2,021)	364	(1,657)	3,907
Office supplies	3,550	1,916	1,385	3,301	249
Operating expenses	8,200	219	7,538	7,757	443
Postage and shipping	3,500	1,296	521	1,817	1,683
Printing and copying	4,875	1,877	2,387	4,264	611
Professional fees	40,250	25,330	30,124	55,454	(15,204)
Rent	27,000	12,085	12,464	24,549	2,451
Subscriptions	7,000	2,707	2,946	5,653	1,347
Telephone	6,750	2,446	1,756	4,202	2,548
	<u>189,325</u>	<u>68,650</u>	<u>92,309</u>	<u>160,959</u>	<u>28,366</u>
Personnel services					
Board per diem	22,500	6,413	7,500	13,913	8,587
Health insurance	3,400	2,086	-	2,086	1,314
Other	7,250	-	(516)	(516)	7,766
Payroll taxes	5,950	11,466	779	12,245	(6,295)
Retirement	32,500	-	25,751	25,751	6,749
Staff salaries	159,000	84,131	73,413	157,544	1,456
Workers compensation	4,500	1,377	1,221	2,598	1,902
	<u>235,100</u>	<u>105,473</u>	<u>108,148</u>	<u>213,621</u>	<u>21,479</u>
Travel					
In state	3,375	514	1,107	1,621	1,754
Out of state	10,625	1,521	-	1,521	9,104
	<u>14,000</u>	<u>2,035</u>	<u>1,107</u>	<u>3,142</u>	<u>10,858</u>
Total expenditures	<u>438,425</u>	<u>176,158</u>	<u>201,564</u>	<u>377,722</u>	<u>60,703</u>
Excess (deficiency) of revenue over (under) expenditures	<u>\$ (55,175)</u>	<u>\$ 19,868</u>	<u>\$ 27,053</u>	<u>\$ 46,921</u>	<u>\$ 102,096</u>

See accompanying independent auditor's report and note to financial statements.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

SUPPLEMENTARY PENSION INFORMATION

SCHEDULE OF CHANGES IN NET PENSION LIABILITY
LAST TEN FISCAL YEARS

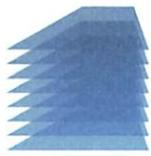
	Measurement Dates			
	2020	2019	2018	2017
Portion of the net pension liability (asset)	0.00073%	0.00095%	0.00095%	0.00051%
Proportionate share of the net pension liability (asset)	\$ 101,563	\$ 129,905	\$ 129,645	\$ 67,952
Covered payroll	60,466	60,739	63,250	63,827
Proportionate share of the net pension liability (asset) as a percentage of its covered payroll	167.97%	213.87%	204.97%	106.46%
Plan fiduciary net position as a percentage of the total pension liability	73.62%	76.46%	75.24%	74.42%

SCHEDULE OF CONTRIBUTIONS
LAST TEN FISCAL YEARS

	2021	2020	2019	2018
Contractually required contributions	\$ 17,686	\$ 9,183	\$ 9,171	\$ 9,255
Contributions in relation to contractually required contributions	(17,552)	(9,183)	(9,171)	(9,255)
Contribution deficiency (excess)	\$ 134	\$ -	\$ -	\$ -
Board's covered payroll	\$ 60,466	\$ 60,739	\$ 63,250	\$ 63,827
Contributions as a percentage of covered payroll	29.03%	15.12%	14.50%	14.50%

Note: GASB Statement No. 68 requires ten years of information to be presented in this table. However, until ten years of data is available, the Board will present information only for those years for which information is available.

See accompanying independent auditor's report and notes to financial statements.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Members of the Board
Nevada State Board of Psychological Examiners

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities of the Nevada State Board of Psychological Examiners (the Board), as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements, and have issued our report thereon dated November 30, 2021.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Nevada State Board of Psychological Examiners' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Nevada State Board of Psychological Examiners' internal control. Accordingly, we do not express an opinion on the effectiveness of the Nevada State Board of Psychological Examiners' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We did identify certain deficiencies in internal control, described in the accompanying Schedule of Findings and Responses as items 2021-001 and 2021-002 that we consider to be material weaknesses.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Board's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the of financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Nevada State Board of Psychological Examiner's Response to Finding

Nevada State Board of Psychological Examiner's response to the finding identified in our audit is described in the Schedule of Findings and Responses. The Board's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Campbell Jones Cohen CPAs

Las Vegas, Nevada
November 30, 2021

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**SCHEDULE OF FINDINGS AND RESPONSES****2021-001:****Recording of Revenue Material Weakness***Criteria:*

Management is responsible for establishing and maintaining an effective system of internal control over financial statement reporting. One of the components of an effective system of internal control over financial reporting is the oversight over recording revenue.

Condition:

The Board receives payments from licensees on a biennial basis. When these payments are received, they should be recorded as deferred revenue. Board management's policy is to recognize half of the fee revenue on January first each year of the biennial period. Instead, these payments were left as deferred revenue.

Cause:

Procedures have not been implemented to ensure Board personnel have proper understanding of management's policy regarding fee revenue recognition, and the training needed to implement the policy.

Effect:

Liabilities may be overstated, and revenues and ending fund balance may be understated.

Recommendation:

We recommend the Board provide training in the preparation of governmental financial statements in accordance with generally accepted accounting principles and management review and approve the recording of payments received from licensees.

Views of Responsible Officials:

Nevada State Board of Psychological Examiners agrees with this finding.

NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS**SCHEDULE OF FINDINGS AND RESPONSES****2021-002: PERS Expenditures Material Weakness**

Criteria: Management is responsible for establishing and maintaining an effective system of internal control over financial statement reporting. One of the components of an effective system of internal control over financial reporting is oversight over expenditures.

Condition: The PERS monthly payments were recorded as expense, rather than reductions to the PERS liability account.

Cause: Procedures have not been implemented to ensure Board personnel have the proper training regarding recording PERS payments.

Effect: Liabilities may be overstated, expenses may be overstated, and ending fund balance may be understated.

Recommendation: We recommend the Board implement procedures to train personnel how to record PERS payments and management review and approve the recording of PERS payments.

Views of Responsible Officials:

Nevada State Board of Psychological Examiners agrees with this finding.

STATE OF NEVADA BOARD OF PSYCHOLOGICAL EXAMINERS
MEETING MINUTES

November 12, 2021

1. Call to Order/Roll Call to Determine the Presence of a Quorum.

Call to Order: The meeting of the Nevada State Board of Psychological Examiners was called to order by President Whitney Owens, PsyD, at 8:43 a.m. at the office of the Board of Psychological Examiners, 4600 Kietzke Lane, Ste B-116, Reno, Nevada 89502. Due to COVID-19 and Governor Sisolak's Emergency Mandate to Stay at Home for Nevada, this meeting was also conducted online via "Zoom."

Roll Call: Board President Whitney Owens, PsyD, Secretary/Treasurer Stephanie Woodard, Psy.D., and members Monique Abarca, LCSW, Stephanie Holland, PsyD, and Soseh Esmaeili, PsyD, were present.

Also present were Harry Ward, Deputy Attorney General, Dr. Gary Lenkeit, Board Investigator, Dr. Sheila Young, Board Investigator, Lisa Scurry, Executive Director, Neena Laxalt, Board Lobbyist, and members of the public: Deva Dorris, Sara Hunt, and James Tenney.

2. Public Comment

There was no public comment at this time. Lisa Scurry, Executive Director, stated no public comment had been received by the Board Office as of the start of the meeting.

3. (For Possible Action) Public Hearing to Solicit Comments on a Regulation (Legislative Counsel Bureau File Number R174-20P) Proposed for Adoption; and Possible Action to Make Revisions to and/or Forward any/all of the Proposed Regulation to the Legislative Counsel Bureau In Accordance with NRS Chapter 233B. (See Attached Public Notice for Information on the Draft Regulation)

President Owens opened the public hearing to solicit comments on the proposed regulation (R174-20P) at 8:46 a.m.

Public Comment. There was no public comment at this time.

President Owens explained that the proposed regulation will add the *Code of Conduct* of the Association of State and Provincial Psychology Boards (ASPPB) to Nevada Administrative Code (NAC) 641.250. The *Ethical Principles of Psychologists and Code of Conduct* of the American Psychological Association was previously adopted by the Board. The overlap of the two will create a thorough standard for ethics and conduct for all licensees in Nevada.

On motion by Stephanie Woodard, second by Stephanie Holland, the Nevada State Board of Psychological Examiners adopted Legislative Counsel Bureau File Number R174-20P and forwarded the regulation to the LCB in accordance with NRS Chapter 233B. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard) Motion Carries: 5-0

Public Comment: There was no public comment at this time.

President Owens closed the public hearing at 8:51 a.m. and reopened the regular meeting.

4. (For Possible Action) Discussion and Possible Action to Approve the Minutes of the Regular Meeting and the Work Session of the State of Nevada Board of Psychological Examiners on October 8, 2021.

The minutes of the regular meeting of the Board of Psychological Examiners from October 8, 2021, were reviewed by the Board. There were no questions, comments nor suggested changes.

On motion by Soseh Esmaeili, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the meeting minutes of the Regular Meeting of the Board on October 8, 2021. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard) Motion Carries: 5-0

The minutes of the Board of Psychological Examiners Work Session from October 8, 2021 were reviewed by the Board. There were no questions, comments nor suggested changes.

On motion by Stephanie Holland, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners approved the meeting minutes of the Board Work Session on October 8, 2021. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard) Motion Carries: 5-0

5. Financial Report

A. (For Possible Action) Discussion and Possible Action to Approve the Treasurer's Report for Fiscal Year 2022 (July 1, 2021, Through June 30, 2022).

Secretary/Treasurer Stephanie Woodard presented the financial report, providing explanation for any revenue or expense items that were larger than 40% of their budgeted amount. Income for items including licensure fees and state exam fees are currently larger than what was budgeted. She added that licensure fees will go down as that amount is prorated and the prorated amount goes down over the course of the licensure period through December 31, 2022.

Regarding expenses, Dr. Woodard provided explanation on expenditure line items that are greater than the budgeted amount for the first third of the fiscal year. Office supplies, for example, are bought at the beginning of the year and expected to last for at least six months. The legal expenses continue to be above the budgeted amount as there are several ongoing legal matters and complaints.

Lastly, it was explained that future reports will indicate a deferred revenue amount. Deferred revenue is those fees received that are used to finance the Board over the course of the renewal period. As a result, the deferred revenues will be placed into the budget on a monthly basis for a more accurate picture of the status.

On motion by Soseh Esmaeili, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the treasurer's report for fiscal year 2022. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard) Motion Carries: 5-0

B. (For Possible Action) Discussion and Possible Action to Approve the Budget Reconciliation and Final Treasurer's Report for Fiscal Year 2021 (July 1, 2020, Through June 30, 2021).

Lisa Scurry, Executive Director, presented the reconciled financial report for fiscal year 2021. She explained that some of the expenses paid in July 2021 were actually accrued in June have been moved to that fiscal year's financial reports. That will result in a more accurate financial picture for fiscal year 2021. Once that was done, items such as salary, legal and PERS increased for fiscal year 2021 but stayed within budget.

On motion by Stephanie Holland, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners approved the budget reconciliation and final treasurer's report for fiscal year 2021. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard) Motion Carries: 5-0

C. (For Possible Action) Discussion and Possible Action to Approve the Contract of Neena Laxalt to serve as the Board's Lobbyist through February 29, 2023 at a cost of \$1,047.75 per month.

The contract of Neena Laxalt, Board lobbyist, was presented for approval by the Board. The contract was submitted to the State for approval in 2019 but was not brought to the Board for final approval. The contract will run through February 29, 2023 at a cost of \$1,047.75 per month.

Director Scurry stated that Ms. Laxalt's assistance in monitoring the work of the Nevada Legislature is invaluable to the office.

Secretary/Treasurer Dr. Woodard asked that any bidding or contract renewal process begin at the end of 2022 so that it is completed prior to the 2023 Legislative Session.

On motion by Stephanie Woodard, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the contract of Neena

Laxalt to serve as the Board's Lobbyist through February 29, 2023 at a cost of \$1,047.75 per month. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard) Motion Carries: 5-0

6. Board Needs and Operations

A. Update and Report from the Nevada Psychological Association

(This item was taken out of order.)

Sara Hunt, past president of the Nevada Psychological Association (NPA), confirmed that NPA will be creating continuing education training for compliance with the new diversity, inclusion, and cultural competency requirement. She asked if the Board had determined if all populations listed in the enacted legislation (AB327) must be included in the training.

Dr. Hunt asked if the Board would consider allowing NPA to send flyers of their offered continuing education courses with mailings to licensees. President Owens stated that such action would need to be placed on a future meeting agenda.

B. Report From the Executive Director on Board Office Operations, including the status of provisional licenses previously approved by the Board

Director Scurry informed the Board that two individuals who were provided a provisional license allowing them to practice under supervision had passed the EPPP Part-2. Further action of the Board was not necessary and both Dr. Pudumjee and Dr. Carfagno have been issued licenses and their supervisors notified that supervision was no longer necessary.

Statistical information on the work of the Board office was provided including the number of applications received, licenses and registrations issued, and state exams that were administered.

C. Update on Topics Discussed at the ASPPB Annual Meeting

Dr. Sheila Young provided a review of the recent annual meeting of the Association of State and Provisional Psychology Boards (ASPPB). The theme of the meeting was "public protection through prevention." The highlight was the keynote speaker who discussed competence in licensed professionals.

Other individual topics presented included assessing competency, the future of continuing education and professional development, and state exam practices.

7. (For Possible Action) Discussion and Possible Action to Provide Guidance on Matters Related to the Covid-19 Pandemic and Governor Sisolak's Directive 011. Discussion May Include Options for Temporary Licensure to Ensure Continuity of Care for Patients Being Seen by Out-Of-State

Providers when the Provisions of Directive 011 Expire, Licensure Renewal, Continuing Education Credits, Supervision Concerns, Obtaining Clinical Hours for Licensure, and the Use of Telepsychology and Interjurisdictional Practice.

Member Dr. Woodard explained that the Department of Health and Human Services is working with the Office of Rural Health at the University of Nevada, Reno on workforce development issues. As part of that work, surveys related to Directive 011 will be issued in the coming weeks. There will be a survey of the Board, specific to their work and continuity of care concerns, and another for those individuals who have received temporary registration through the Directive.

There has been no additional information on the Directive from the Governor's office. The results of the survey will likely inform guidance related to continuity of care.

8. (For Possible Action) Discussion, and Possible Action on Pending Consumer Complaints:

Harry Ward, Deputy Attorney General, provided an update on consumer complaints A through D, inclusive. The other items, E through K, inclusive, are pending.

- A. Complaint #19-0626. This matter is ongoing and remains pending.
- B. Complaint #19-0709. This matter is ongoing and remains pending.
- C. Complaint #19-1106. This matter is being monitored and remains pending.
- D. Complaint #19-1223. This matter is being monitored and remains pending.
- E. Complaint #20-0501. This matter is pending.
- F. Complaint #20-0818. This matter is pending.
- G. Complaint #20-0819. This matter is pending.
- H. Complaint #21-0524. This matter is pending.
- I. Complaint #21-0726. This matter is pending.
- J. Complaint #21-0810. This matter is pending.
- K. Complaint #21-0816. This matter is pending.

9. (For Possible Action) Review and Possible Action on Applications for Licensure as a Psychologist or Registration as a Psychological Assistant, Intern or Trainee. The Board May Convene in Closed Session to Receive Information Regarding Applicants, Which May Involve Considering the Character, Alleged Misconduct, Professional Competence or Physical or Mental Health of the Applicant (NRS 241.030). All Deliberation and Action Will Occur in an Open Session.

The following candidates were considered for approval of licensure, contingent upon satisfactory completion of all licensure requirements: Rachyll Dempsey, Deva Dorris, Lisa Lainer, Bruce Peltier, and Marquez Wilson.

On motion by Stephanie Woodard, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the following candidates for licensure, contingent upon satisfactory completion of all licensure requirements: Rachyll Dempsey, Deva Dorris, Lisa Lainer, Bruce Peltier, and Marquez Wilson. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard.) Motion Carries: 5-0

A. (For Possible Action) Discussion and Possible Action to Issue a License to Practice Psychology to Applicant Deva Dorris Under the Supervision of a Licensed Psychologist until she obtains a passing score on the EPPP Part-2 and contingent upon completion of all other licensure requirements

(This item was taken out of order.)

Dr. Deva Dorris requested issuance of a provisional license until such time as she completes the requirements for full licensure. Dr. Dorris completed her training hours as a psychological assistant. The only licensure requirements remaining are receipt by the Board office of the background check report and passage of the EPPP Part-2 (national exam).

Director Scurry explained that Dr. Dorris took the EPPP Part-2 as part of the beta testing in the summer but failed. She re-took the exam but failed it a second time. The Board has previously approved others for a provisional license pending completion of the EPPP Part-2. Ms. Scurry added that this situation is slightly different because Dr. Dorris has taken the exam. If she fails it a third time, Dr. Dorris would be required to submit a study plan for Board review and approval. Director Scurry added that previous provisional licensees have been provided a year to take and pass the exam. As Dr. Dorris has failed the exam previously, she asked if a year would be appropriate or if a shorter time period should be considered.

President Owens stated that the provisional licenses have been provided for applicants needing to pass the EPPP Part-2 because the test is new and there was a beta testing period that resulted in a delay in licensure completion.

Dr. Lenkeit added that there has never been a provisional license given to someone who failed the EPPP Part-2. He added that the psychological assistant registration has been extended to allow time for the applicant to pass the exam. Director Scurry commented that Dr. Dorris had only been registered for one year and would likely be eligible for an extension of that registration if the provisional license is denied.

It was confirmed that Dr. Dorris had passed the state exam.

Dr. Dorris informed the Board that she failed the exam by 1 point during the beta phase. Not receiving the provisional license would impact her ability to take an offered position as a psychologist. Along with the request for the provisional license, she

provided the Board with her study plan for passing the exam, adding that she was scheduled to take it in January 2022.

Director Scurry confirmed that in addition to the EPPP Part-2, the only other pending requirement is the final background check. She added that if a provisional license was approved, it would not go into effect until the background check was received and had no issues.

President Owens confirmed with legal counsel that the Board can deny a provisional license in the future if an applicant applies after failing an exam. Mr. Ward, Deputy Attorney General, stated that the Board had the ability to deny such a request, as long as they are not arbitrary and capricious in their decision making.

At President Owens' inquiry, Dr. Dorris explained that she could continue to practice as a psychological assistant. Having the provisional license would ensure a larger salary and assist with student loan payments.

Dr. Holland inquired about supervision. Dr. Nicole Cavanaugh would remain the supervisor as long as Dr. Dorris is working under a provisional license. Dr. Holland stated she was a past supervisor of Dr. Dorris and would abstain from voting. She added that Dr. Dorris missed passing the exam by one point and that should be considered.

Dr. Woodard confirmed that the provisional license would not take effect until mid-December, or whenever the background check was received. Dr. Dorris is scheduled to take the exam in late January. If the exam is not passed, Dr. Dorris' application would return to the Board at the next possible meeting, likely February 2022, for review. As a result, the provisional license would likely only be in effect for 2-3 months.

On motion by Stephanie Woodard, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved Dr. Deva Dorris to be license eligible with the caveat that she remains under the supervision of Dr. Nicole Cavenagh until she receives a passing score on the EPPP Part-2, contingent upon satisfactory completion of all other licensure requirements, and not to begin until a favorable background check is received by the Board Office and not to extend beyond February 4, 2022, without further approval of the Board. (Yea: Whitney Owens, Soseh Esmaeili, Monique Abarca, and Stephanie Woodard. Abstain: Stephanie Holland) Motion Carries: 4-0

B. (For Possible Action) Discussion and Possible Action to Approve the Request for Accommodation of Dr. Justine Weber to take the Nevada State Examination

Dr. Justine Weber submitted a request for an accommodation to take the Nevada state exam. The accommodation would provide an additional hour, for a total of four hours, to take the exam. She informed the Board office that she had an accommodation when she took the EPPP in California in 2018.

On motion by Soseh Esmaeili, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the request of Dr. Justine Weber for the Nevada State Examination for a testing accommodation of an additional hour to complete the exam. (Yea: Whitney Owens, Soseh Esmaeili, Stephanie Holland, Monique Abarca, and Stephanie Woodard.) Motion Carries: 5-0

C. (For Possible Action) Discussion and Possible Action to Approve the Application for Reactivation of License for Dr. William Follette, Expiring December 31, 2022

Dr. William Follette submitted an application requesting reactivation of his license. He submitted proof of 33.75 continuing education credits. Of those credits, 9 were live/interactive courses. It was noted that for the applicable renewal period, the Board had reduced the number of live credits from 15 to 9.

Director Scurry explained that proof of 5 ethics credits were presented. Dr. Follette requested that the course entitled "DBT in practice" could be used for the final ethics credit. After discussion, the Board determined that a course in DBT would not be applicable toward ethics and asked that Dr. Follette submit an additional ethics credit. As a result, the request was moved to the December meeting or the next meeting after the ethics credit is completed.

D. (For Possible Action) Discussion and Possible Action to Remove/Inactivate the Provisional License of Dr. Andrew Hickman as of November 26, 2021

At a previous meeting, Dr. Andrew Hickman was provided a provisional license to practice pending passage of the EPPP Part-2. Recently, Dr. Hickman provided correspondence stating his intention to leave clinical practice as of November 26, 2021.

As the supervisor of record, Dr. Esmaeili abstained from voting on the item.

On motion by Stephanie Woodard, second by Stephanie Holland, the Nevada State Board of Psychological Examiners inactivated the provisional license of Dr. Andrew Hickman as of November 26, 2021. (Yea: Whitney Owens, Stephanie Holland, Monique Abarca, and Stephanie Woodard. Abstain: Soseh Esmaeili) Motion Carries: 4-0

E. (For Possible Action) Discussion and Possible Action to Approve the Licensure of Dr. Timothy Law, contingent upon satisfactory completion of other licensure requirements

Dr. Timothy Law applied for licensure in December 2020. Previously he had more than 20 years' experience but had not been licensed in the United States since 1999, when he went to work in Hong Kong. He was asked by Board staff to present proof of continuing education credits but had not responded to that request.

Dr. Gary Lenkeit, Board investigator, was asked by the Board at a previous meeting to review the application and associated documents. Following that review, he recommended Dr. Law's application be considered as his education and experience appeared to meet Nevada's requirements as someone who has been in practice for 20 or more years. He added that Dr. Law indicated he would complete continuing education if required, and that his intention was to enter into either private practice or volunteer services in neuropsych evaluations as he speaks Mandarin and Cantonese.

President Owens stated her belief that an individual who has not been licensed for 20 years should provide proof of completion of 30 continuing education credits.

Director Scurry stated that she equated his application to that of a Nevada licensee who allowed their license to go inactive. In that case, the Nevada licensee would be required to submit proof of continuing education before being allowed to reactivate their license.

There was discussion regarding the time frame in which the continuing education must be completed and the types of credits that would be allowed. It was decided that Dr. Law would need to complete 30 continuing education credits prior to his application expiring in December of 2022. Also, of the 30 credits, at least 9 of them would need to be "live" opportunities. ("Live" includes courses that are offered online where interaction with the instructor is possible.)

On motion by Stephanie Woodard, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the senior psychologist application for licensure of Dr. Timothy Law, contingent upon satisfactory completion of other licensure requirements including, but not limited to, the Nevada State Examination and proof of completion of 30 continuing education credits to be completed in the next year, at least 9 of which must be "live." (Yea: Whitney Owens, Stephanie Holland, Soseh Esmaeili, Monique Abarca, and Stephanie Woodard.) Motion Carries: 5-0

F. (For Possible Action) Discussion and Possible Action to Extend the Application for Licensure of Dr. Marie Ehrler for one year to complete licensure requirements

Dr. Marie Ehrler applied for licensure in early 2020 and completed all licensure requirements except taking the state exam. As her application will expire in early 2022, she requested an extension of her application to allow her the time to take the exam. She is currently licensed in Utah.

On motion by Soseh Esmaeili, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved the request of Dr. Marie Ehrler for a one-year extension of her application for licensure. (Yea: Whitney Owens, Stephanie Holland, Soseh Esmaeili, Monique Abarca, and Stephanie Woodard.) Motion Carries: 5-0

G. (For Possible Action) Discussion and Possible Action to Approve the Change in Supervisor as Part of the Registration of Stephanie Bellusa as a Psychological Assistant

Dr. Stephanie Bellusa requested approval of a change in supervisor. She was previously provided a 6-month extension of her registration as a psychological assistant contingent on providing proof of the contractual agreement between the new supervisor, Dr. Joseph McEllistrem, and her employer, Carson City Juvenile Services. Such an agreement ensures that the supervisor, who does not work for Juvenile Services, has access to patient records and can fully and adequately serve as a supervisor.

On motion by Stephanie Holland, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners approved the change in supervisor of Dr. Stephanie Bellusa to Dr. Joseph McEllistrem and the work location to Carson City Juvenile Services. (Yea: Whitney Owens, Stephanie Holland, Soseh Esmaeili, Monique Abarca, and Stephanie Woodard.) Motion Carries: 5-0

10. (For Possible Action) Discussion and Possible Action to Consider an End Date for the Granting of Provisional Licenses for Applicants Needing to Take and Pass the EPPP Part-2 as part of the Requirements for Licensure

Nevada was an early adopter of the EPPP Part-2 as a requirement for licensure for applicants who were not previously licensed. When the exam was launched in 2021 there was a beta testing period and then a black out period which resulted in delays in licensure for those who were subject to the exam. As a result, the Board provided provisional licenses to those who only needed to take the exam to complete licensure.

The exam became fully accessible to applicants as of August 2021 and, as they are mainly psychological assistants who need to take the exam, applicants are given timely notice of the requirement. It was recommended that the Board no longer consider requests for provisional licensure based on the EPPP Part-2.

On motion by Stephanie Holland, second by Stephanie Woodard, the Nevada State Board of Psychological Examiners determined to no longer consider requests for a provisional license based on access to the EPPP Part-2.

The Board discussed amending the motion to no longer accept requests for provisional licenses as of November 15, 2021.

On motion by Stephanie Holland, second by Stephanie Woodard, the Nevada State Board of Psychological Examiners determined to no longer consider requests for a provisional license based on access to the EPPP Part-2 as of November 15, 2021. (Yea: Whitney Owens, Stephanie Holland, Soseh Esmaeili, Monique Abarca, and Stephanie Woodard.) Motion Carries: 5-0

11. (For Possible Action) Discussion and Possible Action to Consider a Request by Dr. Soseh Esmaeili for a One-Time Waiver of NAC 641.158 to allow for the Supervision of a 4th Psychological Assistant

Dr. Soseh Esmaeili requested a waiver of NAC 641.158 to allow her to supervise a 4th psychological assistant. She cited the unavailability of another psychologist with three years' experience to provide supervision. Of the three current psychological assistants she was supervising, two have completed their training hours and are in the process of taking their exams to complete licensure. As a result, their need for supervision is limited.

She added that patients need care and her practice is having difficulty hiring a psychologist. Additionally, as discussed in a previous item, the departure of a recently licensed psychologist is necessitating the request.

President Owens stated her concern with a psychologist having a large case load, combined with the supervisees' patients, maintaining adequate care of patients/clients. She also added that passing the exams can take several months so there is no guarantee this waiver will be short term.

Member Dr. Holland inquired if the post-doctoral students were conducting assessment, therapy, or both.

Dr. Esmaeili responded that the practice does no assessment, only therapy. She added that the psychological assistant that would join the practice, Dr. Sharon Simington, would not have a full case load initially.

Member Dr. Woodard stated that the Board has been clear in the past about the supervision requirement and her concern with setting a new precedent.

Member Dr. Holland inquired about what would happen to those patients if the Board denied the request. Dr. Esmaeili responded that she would likely have to add them to her caseload. She added that she is looking to hire another licensed psychologist. Dr. Holland responded that she did not see the request as an attempt to increase business but as a way to ensure patient care.

Member Dr. Woodard suggested finding colleagues in California who could register under Directive 011 to provide service. Dr. Esmaeili stated that many of her patients are children making telehealth not possible or appropriate in many cases.

Member Dr. Holland inquired about how long Dr. Esmaeili was proposing needing the waiver. Dr. Esmaeili responded that she hoped only a few months until one or two of the current psychological assistants are licensed and no longer in need of supervision.

On motion by Stephanie Holland, second by Monique Abarca, the Nevada State Board of Psychological Examiners approved the waiver of NAC 641.158 to allow Dr. Soseh Esmaeili to supervise a 4th psychological assistant.

No vote was taken.

It was suggested that the name of the 4th psychological assistant be added to the motion as a one-time waiver.

On motion by Monique Abarca, second by Stephanie Holland, the Nevada State Board of Psychological Examiners approved a one-time waiver of NAC 641.158 to allow Dr. Soseh Esmaeili to supervise a 4th psychological assistant, Dr. Sharon Simington. (Yea: Whitney Owens, Stephanie Holland, Monique Abarca, and Stephanie Woodard. Abstain: Soseh Esmaeili) Motion Carries: 4-0

12. (For Possible Action) Discussion and Possible Action to Create a Master's Degree Level License and/or a Psychological Assistant (Post-Doctoral) License

President Owens explained that at the annual meeting of the Association of State and Provincial Psychology Boards discussion occurred related to creation of a master's degree level license. At that meeting, several issues were discussed including the potential accreditation by the American Psychological Association. There are currently 17 states that have a form of master's level license.

At the October Work Session, Dr. Owens, Dr. Lenkeit, and Dr. Esmaeili volunteered to research those states that currently have some form of Master's degree license. Director Scurry will assign those states and additional discussion will occur at a future meeting.

13. (For Possible Action) Discussion and Possible Action to Approve the 2021-22 Strategic Plan Goals and Objectives

At the October 8, 2021 Work Session, the Board made revisions to the existing Strategic Plan. The final version of the Strategic Plan, including Board member assignments and timelines, was presented to the Board for adoption.

On motion by Stephanie Woodard, second by Soseh Esmaeili, the Nevada State Board of Psychological Examiners adopted the 2021 Strategic Plan as discussed at the October 8, 2021 Board Work Session. (Yea: Whitney Owens, Stephanie Holland, Monique Abarca, and Stephanie Woodard, and Soseh Esmaeili) Motion Carries: 5-0

14. Legislative Update

- A. (For Possible Action) Discussion and Possible Action on the Proposed Revision of Nevada Revised Statutes (NRS) 641.390, Representation or Practice Without License or Registration Prohibited, During the 2023 Session of the Nevada State Legislature

This item is pending additional discussion with the state Corrections Department and Human Resources.

15. (For Possible Action) Discussion and Possible Action on Regulations Proposing Changes to Nevada Administrative Code (NAC) Chapter 641 in Accordance with Nevada Revised Statutes (NRS) Chapter 233B

Director Scurry provided an update on the status of the regulations listed below.

- A. R057-19: Fees. This regulation is pending final adoption by the State.
- B. R058-19: Endorsement Language. This regulation was submitted to the Legislative Counsel Bureau (LCB) with changes. It is pending.
- C. R114-19: Foreign Graduates. This regulation is pending final adoption by the State.
- D. R115-19: Supervision, payment of psychological assistant, Closure of a Practice. This regulation was submitted to the Legislative Counsel Bureau (LCB) with changes. It is pending.
- E. R173-20 (Previously R131-15): Requires those teaching or engaging in research to be licensed if providing supervision in a university setting. This regulation is pending final adoption by the State.
- F. R174-20: Code of Conduct. This regulation was submitted to the Legislative Counsel Bureau (LCB). It is pending.
- G. R175-20: Removal of "Moral" . Draft language was submitted to the Legislative Counsel Bureau (LCB). It is pending.
- H. TBD: Removal of "Behavior Analyst" Draft language was submitted to the Legislative Counsel Bureau (LCB). It is pending.
- I. TBD: Regulations related to Assembly Bill 327.

Assembly Bill 327 (2021) requires licensees to obtain 2 continuing education credits in diversity and cultural competency each renewal period. There has been debate among the various boards as to whether all 7 of the categories of populations described in the Bill are required or if the continuing education opportunity must only include one or more of the categories.

Harry Ward, Deputy Attorney General, stated that all 7 categories are not necessary to satisfy the intent of the Bill. Licensees must complete a minimum of 2 hours in at least one of the areas listed in the Bill.

Member Dr. Woodard added that the Department of Health and Human Services has recommended that each board's Deputy Attorney General should interpret the bill and make the determination for their boards.

- J. TBD: Regulations related to Assembly Bill 366. Draft language was submitted to the Legislative Counsel Bureau (LCB). It is pending.
- K. TBD: Regulations related to Senate Bill 44. Draft language was submitted to the Legislative Counsel Bureau (LCB). It is pending.

Member Stephanie Holland left the meeting at 11:43

16. (For Possible Action) Discussion of U.S. District Court Case 2:20-CV-00651-KJD-VCF Where the State of Nevada Board Psychological Examiners is a Named Defendant.

Harry Ward, Deputy Attorney General, informed the Board the matter is still in the discovery process and will be moving toward depositions in the coming weeks.

17. (For Possible Action) Schedule of Future Board Meetings, Hearings, and Workshops. The Board May Discuss and Decide Future Meeting Dates, Hearing Dates, and Workshop Dates

- A. The next regularly scheduled meeting of the Nevada Board of Psychological Examiners is Friday, December 10, 2021, at 8:30 a.m.
- B. Proposed Schedule of 2022 Board Meetings

There was no discussion or proposed changes to the proposed schedule of future meetings.

18. Requests for Future Board Meeting Agenda Items (No Discussion Among the Members will Take Place on this Item)

There were no requests for future meeting agenda items.

19. Public Comment

There was no public comment provided.

20. (For Possible Action) Adjournment

There being no further business before the Board, President Owens adjourned the meeting at 11:50 p.m.

BUDGET TO ACTUAL
as of December 7, 2021

ITEM 5A

	FY22	FY22	FY22	% of actual to budget
	Budget	Actual	Difference between budget and actual as of 12/7/2021	
RESERVE * not including Savings (as of app. July 1, 2021)	\$225,000.00	\$260,000.00		
INCOME				
Deferred Revenue (License Renewal)	\$0.00	\$0.00	\$0.00	
License Fees - Psychological				
Initial (4010, 40100, 40201, 40202, 40203)	\$30,000.00	\$18,080.71	\$11,919.29	60.27%
Psych Assistants (40101, 40281)	\$5,000.00	\$3,051.02	\$1,948.98	61.02%
Psych Intern (40102, 40282)	\$2,500.00	\$911.91	\$1,588.09	36.48%
Trainee (40103, 40283)	\$1,000.00	\$695.70	\$695.70	69.57%
Non-Resident Consultant (4030)	\$1,000.00	\$705.22	\$294.78	70.52%
Total Licensing Fees	\$39,500.00	\$23,444.56	\$16,446.84	59.35%
State Examination (4015)	\$6,000.00	\$4,474.93	\$1,525.07	74.58%
Cost Recovered (disciplinary - 4078)	\$1,000.00	\$0.00	\$1,000.00	0.00%
Mediation Review	\$500.00	\$0.00	\$500.00	0.00%
Other Income			\$0.00	
Wall License (4025, 40251, 40252)	\$2,000.00	\$800.00	\$1,200.00	40.00%
Late Fees (4050)	\$0.00	\$0.00	\$0.00	0.00%
CE Fees (4040)	\$1,500.00	\$560.63	\$939.37	37.38%
Verification (4045)	\$350.00	\$140.00	\$210.00	40.00%
Misc (4999)	\$100.00	\$20.02	\$79.98	20.02%
Total Other Income	\$5,450.00	\$1,520.65	\$3,929.35	27.90%
TOTAL INCOME/RESERVE	\$50,950.00	\$29,440.14	\$21,901.26	57.78%

BUDGET TO ACTUAL
as of December 7, 2021

ITEM 5A

	FY22	FY22	FY22	% of
	Budget	Actual	Difference between budget and actual as of	actual to budget
EXPENSES				
Payroll				
Board Staff (Wages)	\$67,000.00	\$23,809.60	\$43,190.40	35.54%
Staff Sick / Vacation Reserve (unused leave)	\$5,000.00	\$0.00	-\$5,000.00	0.00%
Investigators (51753)	\$23,000.00	\$2,998.13	\$20,001.87	13.04%
Employer Medicare	\$0.00	\$0.00	\$0.00	0.00%
Employer FICA (941/944)	\$1,000.00	\$0.00	\$1,000.00	0.00%
PERS (5300, Retirement)	\$35,000.00	\$6,161.77	\$28,838.23	17.61%
Workers Comp (5250)	\$3,000.00	\$602.46	\$2,397.54	20.08%
Board Per Diem (5100)	\$13,000.00	\$1,800.00	\$11,200.00	13.85%
Other	\$2,500.00	\$0.00	\$2,500.00	0.00%
TOTAL PAYROLL	\$149,500.00	\$35,371.96	\$104,128.04	23.66%
Professional Services (Auditor, Lobbyist-8055, Bookkeeper-8050)	\$25,000.00	\$8,357.50	\$16,642.50	33.43%
Out of State Travel	\$2,500.00	\$0.00	\$2,500.00	0.00%
In State Travel (6200)	\$1,000.00	\$0.00	\$1,000.00	0.00%
Office Expenses (shredding-85100, 7020-water, alarm 70202)	\$2,000.00	\$1,387.90	\$612.10	69.40%
Postage (7100)	\$1,000.00	\$33.93	\$966.07	3.39%
Telephone & Internet (7290, 72901, 72902)	\$2,500.00	\$937.22	\$1,562.78	37.49%
Printing & Copying (7040)	\$750.00	\$17.36	\$732.64	2.31%
Copy Lease (7500)	\$1,500.00	\$672.42	\$827.58	44.83%
Office Equipment	\$1,000.00	\$0.00	\$1,000.00	0.00%
Office Supplies (7015)	\$500.00	\$421.28	\$78.72	84.26%
Legal (8000, 8010)	\$40,000.00	\$25,185.90	\$14,814.10	62.96%
Tort Claim (8015)	\$3,000.00	\$768.60	\$2,231.40	25.62%
Rent (7050)	\$15,000.00	\$6,362.00	\$8,638.00	42.41%
Bank Charges (9001, 9002, 9011)	\$200.00	\$138.32	\$61.68	69.16%
PayPal Fees*		\$632.25		
Web Services (307910, 7210)	\$4,200.00	\$371.91	\$3,828.09	8.86%

BUDGET TO ACTUAL
as of December 7, 2021

ITEM 5A

	FY22	FY22	FY22	
	Budget	Actual	Difference between budget and actual as of	% of actual to budget
Database & Software (7770)	\$5,750.00	\$1,475.86	\$4,274.14	25.67%
Dues & Registration (8250, 8255)	\$5,000.00	\$150.00	\$4,850.00	3.00%
Miscellaneous	\$500.00	\$976.69	-\$476.69	195.34%
Administrative Services (7111, 8500, 8520)	\$7,500.00	\$455.00	\$7,045.00	6.07%
Payroll Expenses	\$2,500.00	\$0.00	\$2,500.00	0.00%
Exam Administration	\$500.00	\$0.00	\$500.00	0.00%
Hospitality	\$1,000.00	\$0.00	\$1,000.00	0.00%
TOTAL EXPENSES	\$122,900.00	\$48,344.14	\$75,188.11	39.34%
TOTAL EXPENSES & PAYROLL	\$272,400.00	\$83,716.10	\$179,316.15	30.73%
TOTAL REVENUES MINUS EXPENSES	-\$221,450.00	-\$54,275.96	-\$157,414.89	24.51%
Amount Rolled Over from FY20	\$225,000.00	\$260,000.00	\$260,000.00	
GRAND TOTAL (July 1 balance minus total all revenues minus expenses)	\$3,550.00	\$205,724.04	\$102,585.11	

*PayPal Fees are not incurred by the Board. Rather, they are paid by the applicant / licensee. As the amount appears in the ledger, it is shown here.

NV State Board of Psychological Examiners

ITEM 5A

Balance Sheet for Monthly Board Meeting

As of November 30, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1100 Cash in Bank	208,107.55
3309 Savings	104,982.44
Total Bank Accounts	\$313,089.99
Accounts Receivable	
1200 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
1103 Prepaid Expenses	0.00
12000 Undeposited Funds	0.00
12100 Inventory Asset	0.00
Uncategorized Asset	0.00
Total Other Current Assets	\$0.00
Total Current Assets	\$313,089.99
Other Assets	
1300 Deferred outflows of resources	0.00
Total Other Assets	\$0.00
TOTAL ASSETS	\$313,089.99
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
1106 Accounts Payable	6,394.01
Total Accounts Payable	\$6,394.01
Other Current Liabilities	
2100 Federal Income Withholding	-140.55
2100 Payroll Liabilities	-971.08
Federal Taxes (941/944)	-142.53
NV Unemployment Tax	0.00

NV State Board of Psychological Examiners

Balance Sheet for Monthly Board Meeting

As of November 30, 2021

	TOTAL
Total 2100 Payroll Liabilities	-1,113.61
2101 Federal FICA Withholding	0.00
2102 Federal Medicare Withhold	0.00
2105 Employment Security	0.00
2110 Direct Deposit Liabilities	0.00
2200 Unearned Revenue	0.00
2300 Liability	971.08
2301 Payroll Liabilities-Pers	2,325.82
2302 Accrued PTO	5,079.35
2450 Deferred inflow-pension	0.00
2455 Net pension liability	0.00
2600 Deferred Revenue	250,615.26
2700 Direct Deposit Payable	0.00
Total Other Current Liabilities	\$257,737.35
Total Current Liabilities	\$264,131.36
Total Liabilities	\$264,131.36
Equity	
3000 Opening Bal Equity	0.00
3900 2550 Fund Balance	23,112.17
Net Income	25,846.46
Total Equity	\$48,958.63
TOTAL LIABILITIES AND EQUITY	\$313,089.99

NV State Board of Psychological Examiners

ITEM 5A

Profit and Loss Monthly Board Meeting

November 2021

	TOTAL
Income	
4010 Psychologist Application	
40100 Psychologist Application	1,025.50
40101 PA Application	305.10
Total 4010 Psychologist Application	1,330.60
4015 Psychologist State Exam	813.08
4025 Psychologist Licensing Fee	
40251 New License	100.00
Total 4025 Psychologist Licensing Fee	100.00
4026 BA Licencing Fee	
40261 New License	25.00
Total 4026 BA Licencing Fee	25.00
4030 Non-Resident Consultant	202.95
4040 CE App Fee	90.00
4045 Verification of Licensure	20.00
4999 Interest	3.45
Total Income	\$2,585.08
GROSS PROFIT	\$2,585.08
Expenses	
307910 7210 Dolt Web SVb	-152.23
5175 Board Staf	
51753 Investigator Salary	1,422.19
Total 5175 Board Staf	1,422.19
5250 Workers Compensation	301.23
7015 Supplies	126.00
7020 Office Expense	538.05
7040 Print-Copy	2.27
7050 Rent	1,056.00
Total 7020 Office Expense	1,596.32
7200 Utilities	
7210 Dolt Web SV	140.13
7290 Telephone	60.56
72901 Long Distance	79.63
72902 Internet	1.62
Total 7290 Telephone	141.81
Total 7200 Utilities	281.94
7500 Copy Lease	112.35
7770 Software	170.99

NV State Board of Psychological Examiners

ITEM 5A

Profit and Loss Monthly Board Meeting

November 2021

	TOTAL
8000 Legal & Professional Fees	
8010 Legal	12,470.00
Total 8000 Legal & Professional Fees	12,470.00
8050 Prof Servs	148.75
8055 Lobbyist	1,041.75
Total 8050 Prof Servs	1,190.50
8250 Dues & Reg	150.00
8500 Admin Serv	
8520 LCB	200.00
Total 8500 Admin Serv	200.00
9001 Banking Fees	
9002 Bank Crgs	1.00
Total 9001 Banking Fees	1.00
PayPal Fees	96.10
Payroll Expenses	
9110 Company Contributions	
Retirement	1,376.86
Total 9110 Company Contributions	1,376.86
Taxes	
Federal Taxes (941/944)	108.81
NV Unemployment Tax	0.00
Total Taxes	108.81
Wages	4,707.20
Total Payroll Expenses	6,192.87
Total Expenses	\$24,159.26
NET OPERATING INCOME	\$ -21,574.18
NET INCOME	\$ -21,574.18

NV State Board of Psychological Examiners

ITEM 5A

General Ledger
November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
3309 Savings							
	Beginning Balance						104,978.99
11/30/2021	Deposit		Interest		4999 Interest	3.45	104,982.44
Total for 3309 Savings						\$3.45	
1100 Cash in Bank							
	Beginning Balance						221,403.13
11/01/2021	Expense				8500 Admin Serv:8520 LCB	-200.00	221,203.13
11/01/2021	Expense		Kietzke Plaza		7020 Office Expense:7050 Rent	-1,056.00	220,147.13
11/01/2021	Bill Payment (Check)		Information Technology		1106 Accounts Payable	-31.31	220,115.82
11/01/2021	Expense		Office of the Attorney General		8000 Legal & Professional Fees:8010 Legal	-6,047.30	214,068.52
11/02/2021	Expense		Information Technology		7200 Utilities:7210 Dolt Web SV	-54.41	214,014.11
11/05/2021	Deposit				-Split-	1,243.80	215,257.91
11/05/2021	Deposit				-Split-	723.17	215,981.08
11/05/2021	Expense		State Farm Insurance		5250 Workers Compensation	-301.23	215,679.85
11/10/2021	Expense		PERS		2301 Payroll Liabilities-Pers	-1,410.96	214,268.89
11/12/2021	Expense				9001 Banking Fees:9002 Bank Crgs	-1.00	214,267.89
11/12/2021	Payroll Check	DD	Lisa Scurry	Pay Period: 10/29/2021-11/11/2021	2700 Direct Deposit Payable	-2,080.52	212,187.37
11/15/2021	Tax Payment		IRS	Tax Payment for Period: 10/01/2021-10/31/2021	2100 Federal Income Withholding	-819.24	211,368.13
11/17/2021	Expense		Ray Morgan Company		7020 Office Expense:7040 Print-Copy	-2.27	211,365.86
11/17/2021	Expense		QuickBooks Payroll Service		7770 Software	-57.00	211,308.86
11/17/2021	Deposit				-Split-	1,244.37	212,553.23
11/22/2021	Expense		AT&T		7200 Utilities:7290 Telephone	-60.56	212,492.67
11/22/2021	Expense				-Split-	-700.44	211,792.23
11/23/2021	Bill Payment (Check)		Information Technology		1106 Accounts Payable	-1.62	211,790.61
11/23/2021	Expense		Burgarello Alarm		7020 Office Expense	-146.12	211,644.49
11/23/2021	Expense		Michelle Fox		8050 Prof Servs	-148.75	211,495.74
11/23/2021	Expense		Kathleen Laxalt		8050 Prof Servs:8055 Lobbyist	-1,041.75	210,453.99
11/23/2021	Expense		Mountain Alarm Fire & Security		7020 Office Expense	-146.12	210,307.87
11/26/2021	Payroll Check	DD	Sheila G. Young	Pay Period: 11/12/2021-11/25/2021	2700 Direct Deposit Payable	-1,251.16	209,056.71
11/26/2021	Deposit				-Split-	507.20	209,563.91
11/26/2021	Payroll Check	DD	Lisa Scurry	Pay Period: 11/12/2021-11/25/2021	2700 Direct Deposit Payable	-2,080.52	207,483.39
11/30/2021	Bill Payment (Check)		Information Technology		1106 Accounts Payable	-54.41	207,428.98
11/30/2021	Bill Payment (Check)		Information Technology		1106 Accounts Payable	-31.31	207,397.67
11/30/2021	Bill Payment (Check)		Canon Financial Services, Inc.		1106 Accounts Payable	-112.35	207,285.32
11/30/2021	Deposit				-Split-	822.23	208,107.55
12/01/2021	Expense		Kietzke Plaza		7020 Office Expense:7050 Rent	-1,056.00	207,051.55
12/01/2021	Bill Payment (Check)		Office of the Attorney		1106 Accounts Payable	-6,422.70	200,628.85

NV State Board of Psychological Examiners

ITEM 5A

General Ledger
November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
			General				
12/01/2021	Expense				-Split-	-901.68	199,727.17
12/02/2021	Transfer			Voided	Uncategorized Asset	0.00	199,727.17
12/02/2021	Deposit		Gabriela Olavarrieta		-Split-	348.85	200,076.02
Total for 1100 Cash in Bank						\$ -	
						21,327.11	
Uncategorized Asset							
12/02/2021	Transfer			Voided	1100 Cash in Bank	0.00	0.00
Total for Uncategorized Asset						\$0.00	
1106 Accounts Payable							
Beginning Balance							
							2.62
11/01/2021	Bill Payment (Check)		Information Technology		1100 Cash in Bank	-31.31	-28.69
11/16/2021	Bill		Information Technology		7200 Utilities:7290 Telephone:72902 Internet	1.62	-27.07
11/22/2021	Bill		Canon Financial Services, Inc.		7500 Copy Lease	112.35	85.28
11/22/2021	Bill		Information Technology		7200 Utilities:7210 Dolt Web SV	31.31	116.59
11/22/2021	Bill		Information Technology		7200 Utilities:7210 Dolt Web SV	54.41	171.00
11/23/2021	Bill		Office of the Attorney General		8000 Legal & Professional Fees:8010 Legal	6,422.70	6,593.70
11/23/2021	Bill Payment (Check)		Information Technology		1100 Cash in Bank	-1.62	6,592.08
11/30/2021	Bill Payment (Check)		Information Technology		1100 Cash in Bank	-31.31	6,560.77
11/30/2021	Bill Payment (Check)		Canon Financial Services, Inc.		1100 Cash in Bank	-112.35	6,448.42
11/30/2021	Bill Payment (Check)		Information Technology		1100 Cash in Bank	-54.41	6,394.01
12/01/2021	Bill Payment (Check)		Office of the Attorney General		1100 Cash in Bank	-6,422.70	-28.69
12/01/2021	Bill		AT&T		7200 Utilities:7290 Telephone	96.42	67.73
Total for 1106 Accounts Payable						\$65.11	
2100 Payroll Liabilities							
Beginning Balance							
							-971.08
Total for 2100 Payroll Liabilities							
Federal Taxes (941/944)							
Beginning Balance							
							-142.53
Total for Federal Taxes (941/944)							
NV Unemployment Tax							
11/12/2021	Payroll Check	DD	Lisa Scurry	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
11/26/2021	Payroll Check	DD	Sheila G. Young	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
11/26/2021	Payroll Check	DD	Lisa Scurry	NV Unemployment Tax	2700 Direct Deposit Payable	0.00	0.00
Total for NV Unemployment Tax						\$0.00	
Total for 2100 Payroll Liabilities with subs						\$0.00	
2301 Payroll Liabilities-Pers							
Beginning Balance							
							2,359.92
11/10/2021	Expense		PERS	TRANSFER NV BOARD OF PSYCHOLO:Public Employee's Re Confirmation# 0254678683	1100 Cash in Bank	-1,410.96	948.96

NV State Board of Psychological Examiners

General Ledger

November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
11/12/2021	Payroll Check	DD	Lisa Scurry	PERS - Company Contribution	2700 Direct Deposit Payable	688.43	1,637.39
11/26/2021	Payroll Check	DD	Lisa Scurry	PERS - Company Contribution	2700 Direct Deposit Payable	688.43	2,325.82
Total for 2301 Payroll Liabilities-Pers						\$ -34.10	
2302 Accrued PTO							
Beginning Balance							
							5,079.35
Total for 2302 Accrued PTO							
2600 Deferred Revenue							
Beginning Balance							
							248,697.26
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT MIDTOWN RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	358.80	249,056.06
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT MIDTOWN RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	150.00	249,206.06
11/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX32498091 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	364.20	249,570.26
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	353.55	249,923.81
11/26/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95979995 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	346.45	250,270.26
11/30/2021	Deposit				1100 Cash in Bank	345.00	250,615.26
12/02/2021	Deposit		Gabriela Olavarrieta	PAYPAL DES:TRANSFER ID:XXXXX41828860 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	336.97	250,952.23
Total for 2600 Deferred Revenue						\$2,254.97	
2700 Direct Deposit Payable							
11/12/2021	Payroll Check	DD	Lisa Scurry	Pay Period: 10/29/2021-11/11/2021	-Split-	2,080.52	2,080.52
11/12/2021	Payroll Check	DD	Lisa Scurry	Direct Deposit	1100 Cash in Bank	-2,080.52	0.00
11/26/2021	Payroll Check	DD	Lisa Scurry	Pay Period: 11/12/2021-11/25/2021	-Split-	2,080.52	2,080.52
11/26/2021	Payroll Check	DD	Sheila G. Young	Direct Deposit	1100 Cash in Bank	-1,251.16	829.36
11/26/2021	Payroll Check	DD	Lisa Scurry	Direct Deposit	1100 Cash in Bank	-2,080.52	-1,251.16
11/26/2021	Payroll Check	DD	Sheila G. Young	Pay Period: 11/12/2021-11/25/2021	-Split-	1,251.16	0.00
Total for 2700 Direct Deposit Payable						\$0.00	
2100 Federal Income Withholding							
Beginning Balance							
							-147.31
11/12/2021	Payroll Check	DD	Lisa Scurry	Federal Taxes (941/944)	2700 Direct Deposit Payable	273.08	125.77
11/15/2021	Tax Payment		IRS	Federal Taxes (941/944)	1100 Cash in Bank	-819.24	-693.47
11/26/2021	Payroll Check	DD	Sheila G. Young	Federal Taxes (941/944)	2700 Direct Deposit Payable	279.84	-413.63
11/26/2021	Payroll Check	DD	Lisa Scurry	Federal Taxes (941/944)	2700 Direct Deposit Payable	273.08	-140.55
Total for 2100 Federal Income Withholding						\$6.76	
2300 Liability							
Beginning Balance							
							971.08
Total for 2300 Liability							
3900 2550 Fund Balance							
Beginning Balance							
							23,112.17
Total for 3900 2550 Fund Balance							
4010 Psychologist Application							
40100 Psychologist Application							
Beginning Balance							
							3,660.50
11/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX32498091 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	3,815.60
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT MIDTOWN RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	100.00	3,915.60
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT MIDTOWN RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	150.00	4,065.60

NV State Board of Psychological Examiners

General Ledger

November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	4,220.70
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	4,375.80
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	4,530.90
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	4,686.00
Total for 40100 Psychologist Application						\$1,025.50	
40101 PA Application							
Beginning Balance							
							1,528.20
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT MIDTOWN RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	150.00	1,678.20
11/26/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95979995 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	155.10	1,833.30
Total for 40101 PA Application						\$305.10	
40102 Intern Application							
Beginning Balance							
							609.70
Total for 40102 Intern Application							
40103 Trainee Application							
Beginning Balance							
							605.70
Total for 40103 Trainee Application							
Total for 4010 Psychologist Application						\$1,330.60	
4015 Psychologist State Exam							
Beginning Balance							
							3,661.85
11/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX32498091 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	206.54	3,868.39
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT MIDTOWN RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	200.00	4,068.39
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	206.54	4,274.93
11/30/2021	Deposit				1100 Cash in Bank	200.00	4,474.93
Total for 4015 Psychologist State Exam						\$813.08	
4020 Psych Biennial							
Beginning Balance							
							105,875.70
Total for 4020 Psych Biennial							
40203 Reinstatement of Psych							
Beginning Balance							
							100.00
Total for 40203 Reinstatement of Psych							
Total for 4020 Psych Biennial with subs							
4025 Psychologist Licensing Fee							
40251 New License							
Beginning Balance							
							650.00
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT MIDTOWN RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	25.00	675.00
11/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX32498091 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	25.00	700.00
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	25.00	725.00
11/26/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95979995 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	25.00	750.00
12/02/2021	Deposit		Gabriela Olavarrieta	PAYPAL DES:TRANSFER ID:XXXXX41828860 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	25.00	775.00
Total for 40251 New License						\$125.00	
Total for 4025 Psychologist Licensing Fee						\$125.00	

NV State Board of Psychological Examiners

General Ledger

November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
4026 BA Licencing Fee							
40261 New License							
11/30/2021	Deposit				1100 Cash in Bank	25.00	25.00
Total for 40261 New License						\$25.00	
Total for 4026 BA Licencing Fee						\$25.00	
4030 Non-Resident Consultant							
Beginning Balance							
							502.27
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	102.95	605.22
11/30/2021	Deposit			BKOFAMERICA ATM 11/30 #000009082 DEPOSIT RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	100.00	705.22
Total for 4030 Non-Resident Consultant						\$202.95	
4040 CE App Fee							
Beginning Balance							
							470.63
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	60.00	530.63
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	30.00	560.63
Total for 4040 CE App Fee						\$90.00	
4045 Verification of Licensure							
Beginning Balance							
							120.00
11/05/2021	Deposit			BKOFAMERICA ATM 11/05 #000006171 DEPOSIT RENO RENO NV CKCD XXXXXXXXXXXXX9419	1100 Cash in Bank	20.00	140.00
Total for 4045 Verification of Licensure						\$20.00	
4999 Interest							
Beginning Balance							
							16.57
11/30/2021	Deposit		Interest	Interest Earned	3309 Savings	3.45	20.02
Total for 4999 Interest						\$3.45	
307910 7210 Dolt Web SVb							
11/30/2021	Deposit				1100 Cash in Bank	-152.23	-152.23
Total for 307910 7210 Dolt Web SVb						\$ -152.23	
5100 Board Sal							
Beginning Balance							
							1,800.00
Total for 5100 Board Sal							
5175 Board Staf							
51753 Investigator Salary							
Beginning Balance							
							1,575.94
11/26/2021	Payroll Check	DD	Sheila G. Young	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	1,422.19	2,998.13
Total for 51753 Investigator Salary						\$1,422.19	
Total for 5175 Board Staf						\$1,422.19	
5250 Workers Compensation							
Beginning Balance							
							301.23
11/05/2021	Expense		State Farm Insurance	State Farm Insurance Bill Payment	1100 Cash in Bank	301.23	602.46
Total for 5250 Workers Compensation						\$301.23	
7015 Supplies							
Beginning Balance							
							295.28
11/22/2021	Expense			Amazon (File Folders)	1100 Cash in Bank	126.00	421.28
Total for 7015 Supplies						\$126.00	
70202 Office Furniture							
Beginning Balance							
							454.69

NV State Board of Psychological Examiners

ITEM 5A

General Ledger
November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for 70202 Office Furniture							
Total for 7015 Supplies with subs							\$126.00
7020 Office Expense							
Beginning Balance							358.16
11/22/2021	Expense			Office Depot	1100 Cash in Bank	56.81	414.97
11/22/2021	Expense			Office Depot	1100 Cash in Bank	189.00	603.97
11/23/2021	Expense		Burgarello Alarm	Burgarello Alarm Bill Payment	1100 Cash in Bank	146.12	750.09
11/23/2021	Expense		Mountain Alarm Fire & Security	Mountain Alarm Bill Payment	1100 Cash in Bank	146.12	896.21
Total for 7020 Office Expense							\$538.05
7040 Print-Copy							
Beginning Balance							15.09
11/17/2021	Expense		Ray Morgan Company	Ray Morgan Company Bill Payment	1100 Cash in Bank	2.27	17.36
Total for 7040 Print-Copy							\$2.27
7050 Rent							
Beginning Balance							4,250.00
11/01/2021	Expense		Kietzke Plaza	Kietzke Plaza Bill Payment	1100 Cash in Bank	1,056.00	5,306.00
12/01/2021	Expense		Kietzke Plaza	Kietzke Plaza Bill Payment	1100 Cash in Bank	1,056.00	6,362.00
Total for 7050 Rent							\$2,112.00
85100 Shredding							
Beginning Balance							37.00
Total for 85100 Shredding							
Total for 7020 Office Expense with subs							\$2,652.32
7100 Postage							
Beginning Balance							33.93
Total for 7100 Postage							
7200 Utilities							
7210 Dolt Web SV							
Beginning Balance							384.01
11/02/2021	Expense		Information Technology	NV Information Technology Bill Payment	1100 Cash in Bank	54.41	438.42
11/22/2021	Bill		Information Technology	Invoice 377141	1106 Accounts Payable	31.31	469.73
11/22/2021	Bill		Information Technology	Invoice 377182	1106 Accounts Payable	54.41	524.14
Total for 7210 Dolt Web SV							\$140.13
7290 Telephone							
Beginning Balance							515.20
11/22/2021	Expense		AT&T	AT&T LOCAL AND LONG DISTANCE Bill Payment	1100 Cash in Bank	60.56	575.76
12/01/2021	Bill		AT&T		1106 Accounts Payable	96.42	672.18
Total for 7290 Telephone							\$156.98
72901 Long Distance							
Beginning Balance							44.51
11/22/2021	Expense			AT&T	1100 Cash in Bank	79.63	124.14
Total for 72901 Long Distance							\$79.63
72902 Internet							
Beginning Balance							69.64
11/16/2021	Bill		Information Technology	Invoice 376471	1106 Accounts Payable	1.62	71.26
12/01/2021	Expense			AT&T	1100 Cash in Bank	69.64	140.90

NV State Board of Psychological Examiners

General Ledger

November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Total for 72902 Internet						\$71.26	
Total for 7290 Telephone with subs						\$307.87	
Total for 7200 Utilities						\$448.00	
7500 Copy Lease							
Beginning Balance							
							672.00
11/22/2021	Bill		Canon Financial Services, Inc.	Invoice 27660563	1106 Accounts Payable	112.35	784.35
Total for 7500 Copy Lease						\$112.35	
7770 Software							
Beginning Balance							
							653.95
11/17/2021	Expense		QuickBooks Payroll Service	18004INTUIT DES:QuickBooks ID:6752470 OF PSYCHOLGIC CO ID:XXXXX56346 CCD	INDN:NV BOARD 1100 Cash in Bank	57.00	710.95
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207	1100 Cash in Bank	14.99	725.94
11/17/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	14.99	740.93
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207	1100 Cash in Bank	14.99	740.93
11/17/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-14.99	725.94
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207	1100 Cash in Bank	-14.99	725.94
11/17/2021	Deposit			INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	-14.99	725.94
11/22/2021	Expense			QuickBooks Time	1100 Cash in Bank	20.00	745.94
11/22/2021	Expense			Jotform	1100 Cash in Bank	19.00	764.94
11/22/2021	Expense			Google Suite	1100 Cash in Bank	60.00	824.94
12/01/2021	Expense			Google Suite	1100 Cash in Bank	60.00	884.94
12/01/2021	Expense			JotForm	1100 Cash in Bank	19.00	903.94
12/01/2021	Expense			Quickbooks Time	1100 Cash in Bank	20.00	923.94
Total for 7770 Software						\$269.99	
7777 Database							
Beginning Balance							
							532.92
Total for 7777 Database							
8000 Legal & Professional Fees							
Beginning Balance							
							521.00
Total for 8000 Legal & Professional Fees							
8010 Legal							
Beginning Balance							
							23,161.85
11/01/2021	Expense		Office of the Attorney General	NV Attorney General - AG Bill Payment	1100 Cash in Bank	6,047.30	29,209.15
11/23/2021	Bill		Office of the Attorney General	Statement No 100292	1106 Accounts Payable	6,422.70	35,631.85
Total for 8010 Legal						\$12,470.00	
8015 Tort Claim							
Beginning Balance							
							768.60
Total for 8015 Tort Claim							
Total for 8000 Legal & Professional Fees with subs						\$12,470.00	
8050 Prof Servs							
Beginning Balance							
							3,000.00
11/23/2021	Expense		Michelle Fox	Zelle Transfer Conf# qjjap2up2;	Fox, Michelle 1100 Cash in Bank	148.75	3,148.75
Total for 8050 Prof Servs						\$148.75	
8055 Lobbyist							
Beginning Balance							
							4,167.00
11/23/2021	Expense		Kathleen Laxalt	Kathleen Laxalt Bill Payment	1100 Cash in Bank	1,041.75	5,208.75
Total for 8055 Lobbyist						\$1,041.75	
Total for 8050 Prof Servs with subs						\$1,190.50	

NV State Board of Psychological Examiners

General Ledger

November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
8100 Exam Administration							
	Beginning Balance						19.00
Total for 8100 Exam Administration							
8250 Dues & Reg							
11/22/2021	Expense			ASPPB Annual Conference	1100 Cash in Bank	150.00	150.00
Total for 8250 Dues & Reg						\$150.00	
8500 Admin Serv							
	Beginning Balance						255.00
Total for 8500 Admin Serv							
8520 LCB							
11/01/2021	Expense			NV Legislative Counsel Bureau Bill Payment	1100 Cash in Bank	200.00	200.00
Total for 8520 LCB						\$200.00	
Total for 8500 Admin Serv with subs						\$200.00	
9001 Banking Fees							
	Beginning Balance						20.01
Total for 9001 Banking Fees							
9002 Bank Crgs							
	Beginning Balance						84.71
11/12/2021	Expense			External transfer fee - 3 Day - 11/10/2021 Confirmation: 362755994	1100 Cash in Bank	1.00	85.71
12/01/2021	Expense			Finance Charge	1100 Cash in Bank	3.60	89.31
12/01/2021	Expense			Credit Card	1100 Cash in Bank	29.00	118.31
Total for 9002 Bank Crgs						\$33.60	
Total for 9001 Banking Fees with subs						\$33.60	
90100 Miscellaneous Expense							
12/01/2021	Expense			Last month's balance	1100 Cash in Bank	700.44	700.44
Total for 90100 Miscellaneous Expense						\$700.44	
PayPal Fees							
	Beginning Balance						606.74
11/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX32498091 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	14.07	620.81
11/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX32498091 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	5.90	626.71
11/05/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX32498091 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	7.70	634.41
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	5.90	640.31
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	5.90	646.21
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	4.08	650.29
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	13.70	663.99
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	5.90	669.89
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	5.90	675.79
11/17/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX48308207 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	7.70	683.49
11/26/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95979995 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	5.90	689.39
11/26/2021	Deposit			PAYPAL DES:TRANSFER ID:XXXXX95979995 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	13.45	702.84
12/02/2021	Deposit		Gabriela Olavarrieta	PAYPAL DES:TRANSFER ID:XXXXX41828860 INDN:NEVADA BOARD OF PSYCHO CO ID:PAYPALSD11 PPD	1100 Cash in Bank	13.12	715.96
Total for PayPal Fees						\$109.22	
Payroll Expenses							
9110 Company Contributions							

NV State Board of Psychological Examiners

ITEM 5A

General Ledger
November 1 - December 9, 2021

DATE	TRANSACTION TYPE	NUM	NAME	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
Retirement							
Beginning Balance							6,195.87
11/12/2021	Payroll Check	DD	Lisa Scurry	Employer Retirement Contribution	2700 Direct Deposit Payable	688.43	6,884.30
11/26/2021	Payroll Check	DD	Lisa Scurry	Employer Retirement Contribution	2700 Direct Deposit Payable	688.43	7,572.73
Total for Retirement							\$1,376.86
Total for 9110 Company Contributions							\$1,376.86
Taxes							
Federal Taxes (941/944)							
Beginning Balance							-1,871.50
11/26/2021	Payroll Check	DD	Sheila G. Young	Social Security Employer	2700 Direct Deposit Payable	88.18	-1,783.32
11/26/2021	Payroll Check	DD	Sheila G. Young	Medicare Employer	2700 Direct Deposit Payable	20.63	-1,762.69
Total for Federal Taxes (941/944)							\$108.81
NV Unemployment Tax							
11/12/2021	Payroll Check	DD	Lisa Scurry	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
11/12/2021	Payroll Check	DD	Lisa Scurry	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
11/26/2021	Payroll Check	DD	Sheila G. Young	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
11/26/2021	Payroll Check	DD	Sheila G. Young	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
11/26/2021	Payroll Check	DD	Lisa Scurry	NV Career Enhancement Program	2700 Direct Deposit Payable	0.00	0.00
11/26/2021	Payroll Check	DD	Lisa Scurry	NV SUI Employer	2700 Direct Deposit Payable	0.00	0.00
Total for NV Unemployment Tax							\$0.00
Total for Taxes							\$108.81
Wages							
Beginning Balance							21,182.40
11/12/2021	Payroll Check	DD	Lisa Scurry	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	2,353.60	23,536.00
11/26/2021	Payroll Check	DD	Lisa Scurry	Gross Pay - This is not a legal pay stub	2700 Direct Deposit Payable	2,353.60	25,889.60
Total for Wages							\$4,707.20
Total for Payroll Expenses							\$6,192.87
Uncategorized Expense							
Beginning Balance							276.25
Total for Uncategorized Expense							

Executive Director Report
Office Stats

ITEM 6B

		Dec	Nov	October	September	August	July	June	May	April	TOTALS
Psychologists	Licenses Issued	2	5	8	7	5	7	8	8	6	56
	Applications Received	1	4	6	3	7	9	9	10	9	58
Psychological Assistants	Registrations Issued	1	0	1	3	7	1	2	0	2	17
	Applications Received	0	0	5	1	3	0	2	2	5	18
Psychological Interns	Registrations Issued	0	0	1	1	3	1	0	1	0	7
	Applications Received	1	0	0	2	1	1	0	0	3	8
Psychological Trainees	Registrations Issued	0	0	1	0	2	2	2	0	1	8
	Applications Received	0	0	0	0	0	2	3	1	0	6
Non-Resident Consultants	Registrations Issued	1	1	0	0	3	1	1	2	4	13
Directive 011	Temporary Registrations (402 total)	2	9	6	10	2	9	12	13	20	83
Background Checks	Reviewed	0	0	2	2	0	1	0	2	1	8
Continuing Education	Applications Reviewed	4	2	1	1	4	7	6	3	4	32
State Exams	Administered	0	4	7	8	6	3	10	5	26	69
Complaints	Received	0	0	0	2	2	5	0	3	1	13
	Informal	1	1								2
Totals		13	26	38	40	45	49	55	50	82	

CONSUMER COMPLAINTS

Code # / Origin	Date Complaint Received	Investigator	Current Status	Complaint	Timeline	Comments
19-0626 Public	6/26/2019	SY	Forwarded to DAG	Inappropriate Conduct	6/26/2019	Recieved complaint
					6/26/2019	Forwarded to DAG and Investigator for further guidance. Additional investigation conducted prior to notifying Psychologist
					8/12/2019	Psychologist notified
					10/8/2019	Response received/Forwarded to Investigator
					11/8/2019	Report presented to Board; unable to vote due to recusals
					12/13/2019	Report presented to Board; forwarded to AG
					8/20/2020	Likely going to hearing at end of year
					12/17/2020	DAG will send notice to Respondent attorney to schedule a hearing.
					8/13/2021	DAG: Matter is ongoing
19-0709 Public	7/9/2019	SY	Forwarded to DAG	Unethical Behavior	7/9/2019	Complaint Received
					7/9/2019	Forwarded to DAG and Investigator for further guidance. Additional investigation conducted prior to notifying Psychologist
					8/12/2019	Psychologist notified
					8/28/2019	Response received
					8/28/2019	Complaint Sent to Investigator
					11/8/2019	Report presented to Board. Voted to forward to AG
					11/13/2019	Pending New AG assigned
					8/20/2020	Likely going to hearing at end of year
					12/17/2020	DAG will send correspondence related to a lack of response by Respondent. Board Office provide last known mailing and email address from renewal
8/13/2021	DAG: Matter is ongoing					

CONSUMER COMPLAINTS

Code # / Origin	Date Complaint Received	Investigator	Current Status	Complaint	Timeline	Comments
19-1106 Public	11/6/2019	GL	Forwarded to DAG	Unlicensed activity	11/6/2019	Received complaint
					11/8/2019	Verified with DAG that new review policy in place
					11/14/2019	Forwarded to GL for initial review
					11/15/2019	Received request for further information from investigator for complainant.
					11/20/2019	Requested redacted report from complainant
					1/23/2020	Board voted to forward complaint to DAG
					5/6/2020	DAG is in process of and will send out a Cease & Desist letter in near future. Also, case referred to AG's investigators for possible Insurance Fraud.
					12/17/2020	Investigator recommends DAG send Cease and Dissist letter; then monitor activity
					1/8/2021	Cease and Desist Letter sent to Respondent from DAG; copy provided to Board members
					8/13/2021	DAG: Matter being monitored
19-1223 Public	12/23/2019	SY	Pending receipt of Respondent's answer	Dual relationship	12/23/2019	Received complaint
					1/14/2020	Forwarded to SY for initial review
					1/15/2020	Requested response from psychologist
					2/11/2020	Respondents attorney requested additional time to respond
					8/20/2020	Pending
					11/13/2020	Bd Meeting - Flag renewal due to lack of response to communication
					11/16/2020	License is "expired" due to non-renewal. As of 3/1/2019 should have been made "suspended"
					8/13/2021	DAG: Matter being monitored
20-0501 Public	5/1/2020	SY	Pending receipt of insurance report	Unprofessional Conduct	5/1/2020	Received complaint. Forwarded to investigator.
					5/26/2020	Response received from Respondent
					6/2/2020	Insurance Report requested of Complainant
					6/12/2020	Received information from Complainant but it did not include the insurance report
					6/25/2020	Follow-request to Complainant for final insurance investigation report
					11/16/2020	DAG and investigator determined insurance report will need to be subpoenaed
					9/24/2021	Board Office checked status of subpoena with DAG

CONSUMER COMPLAINTS

Code # / Origin	Date Complaint Received	Investigator	Current Status	Complaint	Timeline	Comments
20-0818 Public	8/18/2020	SY	Review of Complaint by Investigator	Unprofessional Conduct; HIPPA violation	8/18/2020	Received complaint; Forwarded to investigator
					8/18/2020	Contacted Complainant for records release; Complainant doesn't want daughter (patient) to know of complaint
					9/9/2021	No release ever received
20-0819 Public	8/19/2020	SY	Review of Complaint by Investigator	Unprofessional or Unethical Conduct	8/19/2020	Received complaint. Forwarded to investigator
					8/19/2020	Request for formal complaint form with signature sent to Complainant
					9/9/2021	Formal documents never received
21-0524 Public	5/24/2021	SY	Review of Complaint by Investigator	Unprofessional or Unethical Conduct	5/25/2021	Requested release
					7/5/2021	Investigator expressed concerns with case - no records release for ex-husband, clarity around complaint
					7/6/2021	Requested information from complainant; Complainant responded information was in court records
					11/15/2021	Requested information, including records release, never received
21-0726 Public	5/13/2021	SY	Review of Complaint by Investigator	Unprofessional or Unethical Conduct	5/13/2021	Complaint Received;
					5/25/2021	Complainant asked to provide additional information, clarity regarding whom complaint is about and evidence to allegations
					11/23/2021	Complainant submitted final documents for complaint
21-0810 Public	8/10/2021	SY	Review of Complaint by Investigator	Unprofessional Conduct	8/10/2021	Received complaint, forwarded to investigator
						Given permission by Complainant to move forward
					10/20/2021	Letter to Respondent
					11/20/2021	Respondent requested one month extension
21-0816 Public	8/16/2021	GL	Review of Complaint by Investigator	Unprofessional or Unethical Conduct	8/16/2021	Complaint, release and associated documents received
					8/20/2021	Forwarded to Investigator. Letter sent to Complainant and Respondent



**NEVADA STATE
BOARD OF PSYCHOLOGICAL EXAMINERS**

Licensure by Endorsement Policy

Purpose

The Nevada State Board of Psychological Examiners ("Board") has established this policy, and any accompanying forms and procedures, to establish procedures for individuals seeking licensure by endorsement.

Definitions

1. **Endorsement.** Licensure by Endorsement refers to the licensing of an individual who holds a corresponding valid, active, and unrestricted license as a psychologist in a state or territory of the United States or the District of Columbia; and possesses qualifications that are equal to or substantially similar to the qualifications required for licensure in Nevada.
2. **Jurisdiction.** For the purposes of this document, jurisdiction refers to a state or territory of the United States or the District of Columbia.
3. **ATEAM** refers to the Application Tracking Equivalency and Mobility Committee of the Board. The ATEAM seeks to ensure the requirements for licensure in the state of Nevada have been met.
4. For the purposes of this document, a training program is completed within the United States if the program is completed within the geographic boundaries of the United States, Puerto Rico, the United States Virgin Islands or any territory or insular possession subject to the jurisdiction of the United States.

Procedure

1. **General**
 - a. Licensure by endorsement is meant to be an expedited application process which takes into account a candidate's licensure in another jurisdiction and the length of time the candidate has been licensed while ensuring the provisions of Nevada laws and regulations have been met.
 - b. The application for licensure may be submitted online, by mail or in person at the Board office. The application must be accompanied by the application fee of \$150.
2. **Application Requirements.** Upon application, the candidate shall be provided information regarding the necessary steps for completion of licensure. Those steps include, but are not limited to, the following:

-
- a. PLUS. The Psychology Licensure Universal System ("PLUS") is an online system used to collect information about the applicant, including education, training, experience, conduct, and professional references. Such information may be subject to primary source verification. (See Addendum A for additional information)
 - i. PLUS is administered by the Association of State and Provincial Psychological Boards ("ASPPB"). Any costs associated with the use of PLUS are the responsibility of the applicant.
 - b. Background Check / Fingerprinting. In accordance with Nevada state law (NRS 641.226), all applicants are required to pass a criminal background check.
 - i. Background check reports generally take 4-8 weeks for receipt by the Board office.
 - ii. Fingerprints shall be taken at an approved location and at the candidate's own expense. Fingerprints taken in Nevada are generally submitted electronically to the Nevada Department of Public Safety (NDPS) by the agency taking the fingerprints. Applicants having their fingerprints taken outside of Nevada will be provided a fingerprint card and are responsible for submitting the fingerprint card and fee to the NDPS.
 - iii. A background check that reflects a finding of an arrest, conviction, or registration on the sexual offender's registry shall be reviewed in accordance with established procedures.
 - c. Submission of any other documents or information the Board deems necessary to make a determination of eligibility for licensure; and
 - d. Payment of any fees established by the Board for application, licensure, and issuance of a license.
 - i. Licensure fees are prorated based on the \$600 renewal fee assessed to licensed psychologists. Licensing periods are two years and run from January 1 of an odd-numbered year through December 31 of the next even-numbered year.
3. Licensure Requirements. To show compliance with licensure requirements, an applicant must submit, in a manner determined by the Board, proof that the applicant:
- a. Holds a doctorate degree in psychology from a graduate program that is accredited by the American Psychological Association (APA) or is an equivalent program. The program must also be regionally accredited.

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- b. Has at least 2 years of supervised experience. Supervised experience shall generally include an internship in which the applicant earned 2,000 supervised training hours and 4 hours per week supervision. A minimum of 2 hours per week must be individual supervision; and, a postdoctoral experience in which the applicant has earned 1,750 supervised training hours and 1 hour per week of individual supervision.
 - c. Has obtained a score of 500 or higher on the Examination for Professional Practice in Psychology (EPPP).
 - i. The Board may waive the EPPP Part-1 for an applicant who has at least 10 years' **licensed** experience.
 - ii. Applicants who currently possess a doctoral-level license in another jurisdiction **may not be** required to take the EPPP Part-2.¹
 - d. Has passed the Nevada State Examination in Jurisprudence and Ethics in a manner prescribed by the Board. All applicants are required to take the Nevada State Exam. There is a fee of \$200 to take the exam.
 - i. Should a candidate's application indicate the need for review by the ATEAM, administration of the Nevada State Examination may be delayed until the review is completed.
 - e. Holds an active license in good standing in another jurisdiction in which the applicant currently holds a license as a psychologist. See below for information related to holders of an inactive license.
 - f. Has not been disciplined, held civilly or criminally liable for malpractice, had a license to engage in the practice of psychology suspended or revoked, been refused a license to engage in the practice of psychology, and/or does not have any disciplinary action pending concerning their license to engage in the practice of psychology by the corresponding regulatory authority of the District of Columbia or any state or territory in which the applicant currently holds or has held a license as a psychologist.
4. Review for Equivalency and Referral to ATEAM. Applications shall be reviewed for compliance with the licensing requirements of the state of Nevada as detailed below. The requirements for licensure in another jurisdiction are subject to change and, as a result, requirements of other jurisdictions are subject to change without prior notice.

¹ By action of the Board dated November 13, 2020: "the EPPP Part-2 will be required for all new applicants who are not otherwise licensed as of November 1, 2020"

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- a. **Substantially Similar Licensure Requirements** refers to a jurisdiction whose qualifications are substantially similar to the qualifications required for issuance of a license in Nevada (referred to as “green” jurisdictions). This includes, but is not limited to, education and training.
- i. Such applicants shall be referred to an abbreviated PLUS process and are subject to the approval of the Board. Generally, green applicants shall not require review by the ATEAM.
 - ii. Green jurisdictions include Arkansas, Georgia, Hawaii, Kansas, Louisiana, Mississippi, New Jersey, New York, Tennessee (Health Service Provider only), Texas, and Washington DC.
- b. **Substantially Equivalent Licensure Requirements** refers to a jurisdiction whose qualifications are substantially equivalent to the qualifications required for issuance of a license in Nevada (referred to as “yellow” jurisdictions). To be substantially equivalent, an applicant shall have attended an APA-accredited graduate program and completed a pre-doctoral internship with at least 1,500 training hours and a postdoctoral training with at least 1,500 training hours for a total of 3,000 hours.
- i. Such applicants shall be referred to an abbreviated PLUS process, may be referred to the ATEAM, and are subject to the approval of the Board. Applicants shall not require review by the ATEAM under the following circumstances:
 1. Has been licensed for at least 5 years, has had no disciplinary action or other adverse action taken against them, and accrued not less than 1,500 hours in each of the internship and postdoctoral years; and/or
 2. Has been licensed for at least 20 years; and/or
 3. Possesses any of the following credentials: National Register of Health Science Psychologists Credential, American Board of Professional Psychology (ABPP) Credential, or Certificate of Professional Qualification (CPQ) in Psychology.
 - ii. Yellow jurisdictions include Alaska, Colorado, Connecticut, Idaho, Iowa, Maine, Maryland, Massachusetts, Missouri, Montana, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Oklahoma (Health Service Psychologists only), Oregon, Pennsylvania, Rhode Island, South Carolina, Washington, Wisconsin, and Wyoming.

- c. **Not Substantially Equivalent Licensure Requirements** refers to any jurisdiction whose qualifications are NOT substantially equivalent to the qualifications required for issuance of a license in Nevada (referred to as "red" jurisdictions).
- i. Such applicants shall be referred to the full PLUS process, may be referred to the ATEAM, and are subject to the approval of the Board.
 - ii. Red applications may be subject to the review and recommendations of the ATEAM if the applicant did not complete a doctoral program, the doctoral program was not APA-accredited, or an appropriate number of internship or postdoctoral training hours were not achieved.
 - iii. Applicants shall not require review by the ATEAM under the following circumstances:
 1. Has been actively licensed for at least 5 years, has had no disciplinary action or other adverse action taken against them, and accrued not less than 1,500 hours in each of the internship and postdoctoral years; and/or
 2. Has been licensed for at least 20 years; and/or
 3. Possesses any of the following credentials: National Register of Health Science Psychologists Credential, American Board of Professional Psychology (ABPP) Credential, or Certificate of Professional Qualification (CPQ) in Psychology.
 - iv. Red jurisdictions include Alabama, Arizona, California, Delaware, Florida, Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, Puerto Rico, Utah, Vermont, Virginia, West Virginia

d. Application When No Active License is Held

- i. An applicant for licensure by endorsement shall hold a license that is active and in good standing in another jurisdiction. If the applicant's license is not active but was in good standing upon expiration or movement to an inactive status, the application shall be referred to the ATEAM and/or Board for review.
- ii. The ATEAM shall review the application packet and may request evidence of the following:
 1. Completion of not less than 30 continuing education credits in the previous two years or prior to receiving approval for licensure in Nevada, as follows:

- a. At least 15 credits must be through face-to-face or live opportunities. (Face-to-face includes events that are conducted online as long as real-time interaction with the instruction/presenter(s) is possible);
 - b. At least six (6) hours must be in scientific and professional ethics and standards, and common areas of professional misconduct;
 - c. At least 2 hours of instruction relating to cultural competency and diversity, equity and inclusion addressing persons of different cultural backgrounds (See Assembly Bill 327 (2021) for the list of categories).²
2. Past employment history; and
 3. Intent to practice.
 4. Exams: EPPP-2 and Nevada State Examination
 5. Any other information determined by the Board and/or Committee to inform their decision

e. Foreign License

- i. A holder of a license from a foreign country who completed a training program outside the United States that is not accredited by the APA shall submit to the Board certain additional evidence of their qualifications. In addition to completing any other requirements described in this policy or set forth in state laws and regulations, evidence must be submitted to the Board that:
 1. The applicant obtained a score of not less than 80 on the Test of English as a Foreign Language, internet-Based Test, administered by the Educational Testing Service if the training program completed by the applicant was not conducted in English; and
 2. The training program was **equivalent** to a program accredited by the APA.
- ii. To determine equivalency, the applicant must have their academic credentials, including, but not limited to, the required curriculum, evaluated by the National Register of Health Service Psychologists ("National Register").

² Beginning with the 2022-2023 renewal period. See Assembly bill 327 (2021)

1. It is the responsibility of the applicant to sufficiently demonstrate that the training program completed by the applicant is equivalent to a program accredited by the APA.
 - iii. Review of the application and recommendation(s) of the National Register shall be referred to the ATEAM. Recommendations of the ATEAM shall be forwarded to the Board for final action. Neither the ATEAM nor the Board shall be bound to the recommendation(s) of the National Register.
 - iv. If the Board finds that the training program completed by an applicant is not equivalent to a program accredited by the APA, the applicant may petition the Board for reconsideration. A decision of the Board upon reconsideration, or a decision of the Board to deny such a petition, is a final decision.
 - v. The applicant is responsible for paying all fees and costs incurred to obtain an evaluation or translation of the academic records.
 - vi. The Board may waive the requirement for an applicant to obtain an evaluation of the academic credentials if the applicant graduated from a doctoral program that is accredited by the accreditation panel of the Canadian Psychological Association.
 - f. The Board's executive director may refer any applicant for licensure by endorsement to the ATEAM Committee for review.
5. Application Status
- a. Communication of Status of Application. The Board, or their designee, shall communicate with the applicant periodically on the status of the application process. Generally, communication shall be by electronic mail or telephone and shall be in a timely manner to minimize delays in the licensure process. This includes decisions and/or requests by the Board or the ATEAM Committee, scheduling of the Nevada State Exam, and the status of the receipt of application materials.
 - b. Approval of Application. Approval of a license by endorsement as a psychologist shall only be issued pursuant to action of the Board. The Board may delegate to the Board Office administrative tasks including receipt and review of the application and associated documents.
 - c. Denial of Application. The Board may deny an application for licensure by endorsement if:

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- i. The applicant does not meet the requirements for licensure in the State of Nevada (NRS 641.195) and the deficiencies fall outside of what can be reasonably remediated.
 - ii. The applicant completed an exclusively online program.
 - iii. The applicant failed to complete any required portion of the application process following appropriate notification to the applicant of one or more deficiencies.
 - iv. There is evidence of fraud or misrepresentation of qualifications.
 - v. The applicant failed to comply with all applicable statutory and regulatory rules related to the practice of psychology in Nevada.
- d. Expiration or Withdrawal of Application
- i. Application for licensure is valid for two years. Such application shall be deemed withdrawn and all fees forfeited if licensure is not completed within 2 years after the date on which the Board first received the application.
 - ii. If an application is deemed withdrawn, the applicant may reapply and must pay any application fees in effect at the time of the reapplication.
6. It is the responsibility of the candidate to ensure all provisions of Nevada state laws and regulations, as well as this policy, are understood and have been met prior to obtaining licensure.
7. Special accommodations, if any, should be requested of the Board at the time of application. Application for disability accommodations is available from the Board office.
8. This policy and associated documents shall be reviewed on an annual basis.

Revision History

v1	3/26/2021	Adopted
v2	TBD	Revised

Addendum A – PLUS Application Requirements

1. Acknowledgement
2. Personal Data
 - Degree
 - Name
 - Social Security #
 - U.S. Citizen
 - Gender
 - Place of Birth
 - Date of Birth
 - U.S. Armed Services
 - Email Address
 - Mailing Address (Home, Work)
3. EPPP
 - Part-1
 - Part-2
4. APA-Accreditation
5. Licensing History
 - State
 - Type
 - Date Acquired
 - End Date
6. Personal / Professional Conduct History
7. Check any that apply:
 - Green: I am licensed in at least one of the following states: Arkansas, Georgia, Hawaii, Kansas, Louisiana, Mississippi, New Jersey, New York, Tennessee (Health Service Provider only), Texas, or Washington DC
 - Yellow: I am licensed in at least one of the following states: Alaska, Colorado, Connecticut, Idaho, Iowa, Maine, Maryland, Massachusetts, Missouri, Montana, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Oklahoma (Health Service Psychologists only), Oregon, Pennsylvania, Rhode Island, South Carolina, Washington, Wisconsin, or Wyoming
 - I have been continuously licensed for 20-years or more; and/or I have a National Register of Health Science Psychologists Credential, American Board of

Professional Psychology (ABPP) Credential, and/or Certificate of Professional Qualification (CPQ) in Psychology

8. Graduate Education
 - Highest Academic Degree Earned
 - Name of Graduate Program
 - University
 - City, State, Zip
 - Dates Attended
 - Major Field
 - Title of Thesis / Dissertation
9. Under-Graduate Education
 - University
 - Degree Earned
 - City, State, Zip
 - Department / College
 - Dates Attended
 - Major Field
10. Pre-Doctoral Internship
 - Institution
 - Location (City, State, Zip)
 - Supervisor
 - Dates
 - # Supervised Hours Accrued
11. Post-Doctoral Internship
 - Institution
 - Location (City, State, Zip)
 - Supervisor
 - Dates
 - # Supervised Hours Accrued
12. Training/Experience Qualifying Applicant to Provide Specific Services to Certain Populations
 - Population
 - Service
 - Training Experience
13. Employment History (List employment history as a licensed psychologist)
 - Employer / Group / Agency

- Location
- Begin/End Dates
- Was/Is this a full-time position?
- Was/Is there access to a licensed professional with 3 or more years' experience?

14. Final Steps

- Signature
- Payment
- Photos

DRAFT



NEVADA STATE BOARD OF PSYCHOLOGICAL EXAMINERS

Application for Licensure by Endorsement Procedure

Purpose

In accordance with Nevada state law (NRS 641.195), this procedure describes the process by which an individual may apply for licensure as a psychologist by endorsement through the Nevada State Board of Psychological Examiners ("Board").

Definitions

1. Endorsement. Licensure by endorsement refers to the licensing of an individual who is already licensed to work as a psychologist in another state or jurisdiction.

Procedure

1. Licensure by endorsement is meant to be an expedited application process which takes into account a candidate's licensure in another jurisdiction, length of time the candidate has been licensed while ensuring the provisions of Nevada laws and regulations related to such licensure have been met.
2. Application
 - a. An application for a license by endorsement as a psychologist in the State of Nevada may be submitted if the applicant:
 - i. Holds a corresponding valid, active and unrestricted license as a psychologist in the District of Columbia or any state or territory of the United States;
 - ii. Possesses qualifications that are substantially similar to the qualifications required licensure in Nevada; and
 - iii. Satisfies any other applicable requirements under Nevada laws and regulations or policies of the Board.
 - b. An applicant **must** submit, in a manner determined by the Board:
 - i. Proof that the applicant satisfies the requirements for licensure in Nevada, including, that the applicant:
 1. Holds a doctorate degree in psychology from a graduate program that is accredited by the American Psychological Association or is an equivalent program. The program must also be regionally accredited.
 2. Has at least 2 years of supervised experience satisfactory to the Board. One year shall be an internship in which the

applicant has earned 2,000 supervised training hours; and one year shall be a postdoctoral experience in which the applicant has earned 1,750 supervised training hours.

- a. If an applicant has been licensed for at least 5 years in the District of Columbia or another state or territory of the United States and has had no disciplinary action or other adverse action taken against them by the regulatory body, the 2 years of experience may be reduced to require not less than 1,500 hours in each of the internship and postdoctoral years;
3. Has obtained a score of 500 or higher on the Examination for Professional Practice in Psychology (EPPP).
 4. Has passed the Nevada State Examination in Jurisprudence and Ethics in a manner prescribed by the Board.
 5. Holds a license in good standing in the jurisdiction in which the applicant currently holds a license as a psychologist. Proof of such license in good standing must be sent directly to the Board by that jurisdiction and may not be provided by the applicant.
 6. Has not been disciplined or investigated, held civilly or criminally liable for malpractice, had a license to engage in the practice of psychology suspended or revoked, been refused a license to engage in the practice of psychology, and/or does not have pending any disciplinary action concerning their license to engage in the practice of psychology by the corresponding regulatory authority of the District of Columbia or any state or territory in which the applicant currently holds or has held a license as a psychologist.
- ii. A complete set of fingerprints for the processing of a criminal background check and written permission authorizing the Board to forward the fingerprints in the manner provided by state law; and
 - iii. Any fees established by the Board for application, licensure, and issuance of a license.
- c. An applicant **may** be required to submit any other information required by the Board, in a manner prescribed by the Board.

3. Application and Review.

- a. The requirements for licensure in another U.S. state, territory or the District of Columbia are subject to change. As a result, the provisions below are subject to change.
- b. Substantially Similar Licensure Requirements (“Green”)
 - i. Refers to any state or territory whose qualifications are substantially similar to the qualifications required for issuance of a license in Nevada, including pre-doctoral internship with 2,000 hours; and postdoctoral fellowship with 1,750 hours for a total of 3,750 hours.
 - ii. Such applicants may utilize the Non-Standard Application Process that may include, but not be limited to, submission of:
 1. Character Reference Forms
 2. Verification of Current Licensure
 3. Transcripts (upon request)
 4. Proof of Continuing Education (upon request)
 - iii. “Green state” applications shall be processed by the Board Office and approved by the Board.
 - iv. Green states are Arkansas, Georgia, Hawaii, Kansas, Louisiana, Mississippi, New Jersey, New York, Tennessee (Health Service Provider only), Texas, Washington DC.
- c. Substantially Equivalent Licensure Requirements (“Yellow”)
 - i. Refers to any state or territory whose qualifications are substantially equivalent to the qualifications required for issuance of a license in Nevada pre-doctoral internship with 1,500 hours and postdoctoral fellowship with 1,500 hours for a total of 3,000 hours.
 - ii. Such applicants may utilize the Non-Standard Application Process that may include, but not be limited to, submission of:
 1. Character Reference Forms
 2. Verification of Current Licensure
 3. Transcripts (upon request)
 4. Proof of Continuing Education (upon request)

- a. Holds a corresponding valid and unrestricted license as a psychologist in the District of Columbia or any state or territory of the United States.
 - b. Submits, in a manner prescribed by the Board:
 - i. Proof that the applicant has not been disciplined or investigated, or been held civilly or criminally liable for malpractice, by the corresponding regulatory authority of the District of Columbia or the state or territory of the United States;
 - ii. A complete set of fingerprints and written permission authorizing the Board to forward the fingerprints in the manner provided by state law; and
 - iii. Any fees established by the Board for application, licensure, and issuance of a license.
 - c. At any time before making a final decision on an application for a license by endorsement for an active member of, or the spouse of an active member of, the Armed Forces of the United States, a veteran, or the surviving spouse of a veteran applicant, the Board may grant a provisional license authorizing an applicant to practice as a psychologist in accordance with regulations adopted by the Board.
5. Approval of Application
- a. Approval of a license by endorsement as a psychologist shall only be issued pursuant to action of the Board.
 - b. The Board shall delegate to the Office of the Board administrative tasks including receipt and review of the application and associated documents.
6. Denial of Application
- a. The Board may deny an application for licensure by endorsement if:
 - i. The applicant does not meet requirements for licensure in the State of Nevada (NRS 641.195) and the deficiencies fall outside of what can be reasonably remediated;
 - ii. The applicant completed an exclusively online program;
 - iii. The applicant failed to complete any required portion of the application process following appropriate notification to the applicant of one or more deficiencies;
 - iv. There is evidence of fraud or misrepresentation of qualifications; and/or

- v. The applicant fails to comply with all applicable statutory and regulatory rules related to the practice of psychology in Nevada.
7. Special Accommodations, if any, should be requested of the Board at the time of application. Application for disability accommodations is available from the Board office.
 8. This policy and the provisions within shall be reviewed on an annual basis.

NAC 641.158 Limitations on number of assistants, interns and supervisors.
(NRS 641.100, 641.170)

1. A psychologist may serve as a supervisor to:

- (a) Not more than three full-time equivalent psychological assistants;
- (b) Not more than two full-time equivalent psychological interns;
- (c) Not more than four part-time psychological trainees working not more than 10 hours each per week; or
- (d) A combination of not more than five psychological assistants, psychological interns, psychological trainees or other interns licensed, registered or certified, as applicable, under the provisions of chapter 641A, 641B or 641C of NRS

... at the same time.

2. A psychological assistant or psychological intern may not be employed by more than two supervisors at the same time.

3. A psychological trainee may not be assigned to more than two training sites at the same time.

(Added to NAC by Bd. of Psychological Exam'rs, eff. 8-3-88; A by R089-03, 1-18-2005; R111-13, 10-24-2014; R038-16, 12-21-2016) (R074-18 effective January 30, 2019)
(R074-18 effective January 30, 2019)

NEVADA REVISED STATUTES

NRS 641.226 Registration: Application; fee; fingerprints; expiration; renewal; supervision; regulations.

1. A person who wishes to obtain any postdoctoral supervised experience that is required for licensure as a psychologist pursuant to paragraph (d) of subsection 1 of [NRS 641.170](#) must register with the Board as a psychological assistant.

2. *A person who:*

(a) Is in a doctoral training program in psychology at an accredited educational institution approved by the Board or in doctorate-level training from an accredited educational institution deemed equivalent by the Board in both subject matter and extent of training; and

(b) Wishes to engage in a predoctoral internship pursuant to the requirements of the training program,

*... **may** register with the Board as a psychological intern.*

3. A person who:

(a) Is in a doctoral training program in psychology at an accredited educational institution approved by the Board or in doctorate-level training from an accredited educational institution deemed equivalent by the Board in both subject matter and extent of training; and

(b) Wishes to perform professional activities or services under the supervision of a psychologist,

... may register with the Board as a psychological trainee.

4. A person desiring to register as a psychological assistant, psychological intern or psychological trainee must:

(a) Make application to the Board on a form, and in a manner, prescribed by the Board. The application must be accompanied by the application fee prescribed by the Board and include all information required to complete the application.

(b) As part of the application and at his or her own expense:

(1) Arrange to have a complete set of fingerprints taken by a law enforcement agency or other authorized entity acceptable to the Board; and

(2) Submit to the Board:

(I) A complete set of fingerprints, a fee for the processing of fingerprints established by the Board and written permission authorizing the Board to forward the fingerprints to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation for a report on the applicant's background, and to such other law enforcement agencies as the Board deems necessary for a report on the applicant's background; or

(II) Written verification, on a form prescribed by the Board, stating that the set of fingerprints of the applicant was taken and directly forwarded electronically or by other means

to the Central Repository for Nevada Records of Criminal History and that the applicant provided written permission authorizing the law enforcement agency or other authorized entity taking the fingerprints to submit the fingerprints to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation for a report on the applicant's background, and to such other law enforcement agencies as the Board deems necessary for a report on the applicant's background.

5. The Board may:

(a) Unless the applicant's fingerprints are directly forwarded pursuant to sub-subparagraph (II) of subparagraph (2) of paragraph (b) of subsection 4, submit those fingerprints to the Central Repository for Nevada Records of Criminal History for submission to the Federal Bureau of Investigation and to such other law enforcement agencies as the Board deems necessary; and

(b) Request from each agency to which the Board submits the fingerprints any information regarding the applicant's background as the Board deems necessary.

6. An application for initial registration as a psychological assistant, psychological intern or psychological trainee is not considered complete and received until the Board receives:

(a) A complete set of fingerprints or verification that the fingerprints have been forwarded electronically or by other means to the Central Repository for Nevada Records of Criminal History, and written authorization from the applicant pursuant to this section; and

(b) The fee for the initial registration of a psychological assistant, psychological intern or psychological trainee that is prescribed by the Board pursuant to [NRS 641.228](#).

7. A registration as a:

(a) Psychological assistant expires 1 year after the date of registration unless the registration is renewed pursuant to subsection 8. A registration as a psychological assistant may not be renewed if the renewal would cause the psychological assistant to be registered as a psychological assistant for more than 3 years unless otherwise approved by the Board.

(b) Psychological intern expires 2 years after the date of registration and may not be renewed unless otherwise approved by the Board.

(c) Psychological trainee expires 2 years after the date of registration unless the registration is renewed pursuant to subsection 8. A registration as a psychological trainee may not be renewed if the renewal would cause the psychological trainee to be registered as a psychological trainee for more than 5 years unless otherwise approved by the Board.

8. To renew a registration as a psychological assistant, psychological intern or psychological trainee, the registrant must, on or before the expiration of the registration:

(a) Apply to the Board for renewal;

(b) Pay the fee prescribed by the Board pursuant to [NRS 641.228](#) for the renewal of a registration as a psychological assistant, psychological intern or psychological trainee; and

(c) Submit all information required to complete the renewal.

9. Any activity or service performed by a psychological assistant, psychological intern or psychological trainee must be performed under the supervision of a psychologist in accordance with regulations adopted by the Board.

(Added to NRS by [2017, 2513](#); A [2019, 993, 4304](#))

NEVADA ADMINISTRATIVE CODE

NAC 641.1515 Psychological interns: Registration. ([NRS 641.100, 641.170](#))

1. Unless the person is participating in a federally-regulated internship program, a person may register with the Board as a psychological intern by submitting the appropriate application to the Board if the person wishes to obtain any predoctoral supervised experience that is required pursuant to paragraph (a) of subsection 2 of [NAC 641.080](#) or paragraph (b) of subsection 3 of [NAC 641.080](#).

2. Unless otherwise approved by the Board, a person may apply to the Board for registration as a psychological intern only after he or she has provided to the Board proof that he or she is currently enrolled on at least a part-time basis to obtain a doctoral degree from:

(a) A program which is accredited by the American Psychological Association or meets the requirements of [NAC 641.061](#) or [641.062](#), as applicable; or

(b) An institution which meets the requirements of subsection 3 of [NAC 641.050](#).

3. Registration as a psychological intern is valid for 2 years unless otherwise approved by the Board.

4. After a psychological intern has obtained the amount of predoctoral supervised experience required pursuant to paragraph (a) of subsection 2 of [NAC 641.080](#) or paragraph (b) of subsection 3 of [NAC 641.080](#), he or she may not apply for renewal of his or her registration as a psychological intern.

(Added to NAC by Bd. of Psychological Exam'rs by R111-13, eff. 10-24-2014; A by R038-16, 12-21-2016) (R074-18 effective January 30, 2019)

**PROPOSED REGULATION OF
THE BOARD OF PSYCHOLOGICAL EXAMINERS**

LCB File No. R058-19

October 15, 2019

EXPLANATION – Matter in *italics* is new; matter in brackets ~~omitted material~~ is material to be omitted.

AUTHORITY: §1, NRS 641.100, 641.110 and 641.195, as amended by section 3.5 of Assembly Bill No. 453, chapter 187, Statutes of Nevada 2019, at page 992.

A REGULATION relating to psychologists; setting forth standards and requirements for licensure by endorsement; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

Existing law authorizes the Board of Psychological Examiners to issue a license by endorsement as a psychologist to an applicant who holds a corresponding license as a psychologist in the District of Columbia or any state or territory of the United States and meets certain other requirements. (NRS 641.195) In 2019, the Nevada Legislature passed Assembly Bill No. 453, chapter 187, Statutes of Nevada, 2019, at page 988, revising these provisions to require: (1) an applicant to possess qualifications that are substantially similar to the qualifications required for issuance of a license to practice psychology in this State; and (2) the Board to adopt regulations providing a list of any state or territory of the United States and the District of Columbia, if applicable, whose qualifications are substantially similar to the qualifications required for issuance of a license to practice psychology in this State.

This regulation: (1) sets forth lists of jurisdictions of the United States whose qualifications required for the issuance of a license to practice psychology are substantially similar to those of this State under certain circumstances; and (2) sets forth certain other requirements for the issuance of a license by endorsement.

Section 1. Chapter 641 of NAC is hereby amended by adding thereto a new section to read as follows:

1. The Board may issue a license by endorsement as a psychologist to a person who is licensed as a psychologist in a state, territory or the District of Columbia, whose qualifications

are substantially similar, as provided in subsections 2, 3 and 5, to the qualifications required for the issuance of a license to practice psychology pursuant to chapter 641 of NRS.

2. The Board deems the following to have qualifications for licensure as a psychologist which are substantially similar to the qualifications required for the issuance of a license to practice psychology pursuant to chapter 641 of NRS if the applicant has completed 2,000 hours in a predoctoral internship and 1,750 hours in a postdoctoral internship for a total of 3,750 hours:

(a) Arkansas.

(b) Georgia.

(c) Hawaii.

(d) Kansas.

(e) Louisiana.

(f) Mississippi.

(g) New Jersey.

(h) New York.

(i) Tennessee, solely in the case of a person who is licensed in that state as a psychologist with a health service provider designation.

(j) Texas.

(k) Washington, D.C.

3. The Board deems the following to have qualifications for licensure as a psychologist which are substantially similar to the qualifications required for the issuance of a license to practice psychology pursuant to chapter 641 of NRS if the applicant has completed 1,500

hours in a predoctoral internship and 1,500 hours in a postdoctoral internship for a total of 3,000 hours:

(a) Alaska.

(b) Colorado.

(c) Connecticut.

(d) Idaho.

(e) Iowa.

(f) Maine.

(g) Maryland.

(h) Massachusetts.

(i) Missouri.

(j) Montana.

(k) Nebraska.

(l) New Hampshire.

(m) New Mexico.

(n) North Carolina.

(o) North Dakota.

(p) Oklahoma, solely in the case of a person who is licensed in that state as a psychologist with a health service psychologist certification.

(q) Oregon.

(r) Pennsylvania.

(s) Rhode Island.

(t) South Carolina.

(u) Washington.

(v) Wisconsin.

(w) Wyoming.

4. The Board deems the following to have qualifications for licensure as a psychologist which are not substantially similar to the qualifications required for the issuance of a license to practice psychology pursuant to chapter 641 of NRS:

(a) Alabama.

(b) Arizona.

(c) California.

(d) Delaware.

(e) Florida.

(f) Illinois.

(g) Indiana.

(h) Kentucky.

(i) Michigan.

Add Minnesota and West Virginia to section #4.

(j) Ohio.

(k) Puerto Rico.

(l) Utah.

(m) Vermont.

(n) Virginia.

↪ A person who is licensed as a psychologist in a state or territory, as applicable, set forth in this subsection and who desires to be licensed as a psychologist in this State must complete all

applicable requirements for licensure pursuant to this chapter and chapter 641 of NRS and apply through the Psychology Licensure Universal System.

5. In addition to satisfying the other requirements set forth in this section, an applicant for a license by endorsement as a psychologist pursuant to this section must:

(a) Hold a doctorate degree in psychology from a graduate program that is accredited by the American Psychological Association or an equivalent program. The program must also be regionally accredited.

(b) Have obtained a score of 500 or higher on the Examination for Professional Practice in Psychology.

(c) Hold a license in good standing in the jurisdiction in which the applicant currently holds a license as a psychologist. Proof of such license in good standing must be sent directly to the Board by that jurisdiction and may not be provided by the applicant.

(d) Submit to the Board a complete set of fingerprints and written permission authorizing the Board to forward the fingerprints in the manner provided in NRS 641.160.